## **Workplace Accommodation Activity**

Table 1: Work Accommodation Activity 2014 to 2018

|  | 2014 | 2015 | 2016 | 2017 | 2018 |
|--|------|------|------|------|------|
| Employees starting work accommodation program (new cases)                | 456  | 585  | 628  | 533  | 589  |
| Employees in active work accommodation programs at end of Q4 (all cases) | 174  | 231  | 260  | 193  | 240  |

Table 2: Overview of Work Accommodation Activity 2014 to 2018

|  | 2014 | 2015 | 2016 | 2017 | 2018 |
|--|------|------|------|------|------|
| Return To Work full duties own job                     | 445  | 476  | 532  | 457  | 457  |
| Permanent Accommodation own job                        | 10   | 7    | 2    | 4    | 2    |
| Permanent Accommodation new job                        | 5    | 3    | 6    | 8    | 10   |
| Accommodation work no longer available or not suitable | 15   | 9    | 16   | 8    | 8    |
| Recurrence/Totally Disabled                            | 57   | 63   | 64   | 50   | 32   |
| Other - e.g. retired, maternity leave, resigned        | 38   | 20   | 11   | 23   | 25   |
| Total cases closed                                     | 570  | 578  | 633  | 550  | 533  |

Table 3: Waiting for Accommodation Placement at End of Q4 2014 to 2018

|                                  | 2014 | 2015 | 2016 | 2017 | 2018 |
|----------------------------------|------|------|------|------|------|
| Awaiting permanent accommodation | 14   | 14   | 13   | 13   | 17   |