

**Pilon, Janet**

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**Subject:** City Manager Selection Committee

**From:** Frances Murray

**Sent:** February 2, 2019 12:12 PM

**To:** [clerk@hamilton.ca](mailto:clerk@hamilton.ca)

**Cc:** Farr, Jason <[Jason.Farr@hamilton.ca](mailto:Jason.Farr@hamilton.ca)>; Eisenberger, Fred <[Fred.Eisenberger@hamilton.ca](mailto:Fred.Eisenberger@hamilton.ca)>

**Subject:** City Manager Selection Committee

Please accept this correspondence in support for Ward 1 Councillor Maureen Wilson's motion to expand the hiring committee for the position of City Manager of Hamilton.

This is a unique opportunity to "widen the net" and employ an Equity, Diversity and Inclusive lens on the hiring process for this executive position at City Hall. I believe it is imperative we ensure the City of Hamilton continues to progress in the area of equity, diversity and inclusion in its hiring practices. At this time we have a Council that comprises almost 50 per cent women and 30 per cent new councillors. Please support utilizing the new, non-traditional voices and perspectives available for the hiring committee.

Council is not bound to use a "traditional" hiring committee model in its hiring process for City Manager -- indeed, this is a critical period in Hamilton's history and we should bring fresh eyes to the evaluation of candidates who can contribute to our success.

Thank you for your consideration and please support the motion on February 6.

Sincerely,

Frances Murray