

Pilon, Janet

Subject: City Manager Hiring Committee (For General Issues Committee - February 6th, 2019)

From: Anna D'Angela

Sent: February 4, 2019 1:41 PM

To: clerk@hamilton.ca

Cc: Farr, Jason <Jason.Farr@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>

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Hello Mr. Mayor, Councillor Farr and Ms. Caterini

My name is Anna D'Angela and I am a Physician Assistant Candidate at McMaster University and a proud Ward 2 resident.

I am emailing you today to urge you to expand the Selection and Hiring Committee for the next City Manager. As I understand it, the current hiring committee is made up of only 4 Councillors, all of whom are incumbents, only one woman and no racialized folks. Our Council is almost 50% women and made up of 30% new Councillors. Our city itself is also one of tremendous diversity.

Given the importance of the role of the City Manager, the most influential, non-elected job that has the ability to impact the direction and future of the city, I strongly believe that this hiring committee should better reflect the current term of council and the residents of the city they represent. While I respect the experience of veteran councillors, more, new and different voices add value, experience and perspective. As well, we should not be relying on tradition and past practices for this process, especially when they do not align with many other municipalities or best practices in recruiting.

I urge you to ensure that the makeup of the hiring committee includes all interested Councillors, incumbent or not.

Thank you in advance,

Anna D'Angela, MBA

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