



GENERAL ISSUES COMMITTEE REPORT 19-003

9:30 a.m.

Wednesday, February 6, 2019

Council Chambers

Hamilton City Hall

71 Main Street West

Present: Mayor F. Eisenberger, Deputy Mayor C. Collins (Chair)
Councillors M. Wilson, J. Farr, N. Nann, S. Merulla, T. Jackson,
E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
L. Ferguson, A. VanderBeek, T. Whitehead

Absent: Councillor J. Partridge - Personal

THE GENERAL ISSUES COMMITTEE PRESENTS REPORT 19-003 AND RESPECTFULLY RECOMMENDS:

1. Advisory Committee for Persons with Disabilities Report 19-001, January 15, 2019 (Item 10.1)

(a) Canadian Institute for the Blind (CNIB) Event: Dining in the Dark (Added Item 13.4)

That the amount of \$750 be taken from Reserve Fund #112212 for the Advisory Committee for Persons with Disabilities to be used to purchase 10 tickets to the Canadian Institute for the Blind's event entitled Dining in the Dark, to be held on March 1, 2019, to allow members of the Committee to attend the event.

2. Special Capital Reinvestment Levy - Reallocation Options (FCS19006) (City Wide) (Item 10.2)

(a) That the Area Rating Special Capital Reinvestment Reserve Fund balances, as at December 31, 2018, be reallocated to the new Wards within the former City of Hamilton based on percentage of assessment in each Ward;

- (b) That the Special Capital Reinvestment Levy continue to be levied only to, and for the benefit of, the properties within the boundary of the former City of Hamilton; and,
- (c) That Area Rating Special Capital Reinvestment Reserves be established for each of Wards 9, 10 and 14.

3. City of Hamilton and Ministry of Transportation 2018 / 2019 Dedicated Gas Tax Funding Agreement (FCS19009) (City Wide) (Item 10.3)

- (a) That the Mayor and the Acting General Manager, Finance and Corporate Services, be authorized and directed to enter into an Agreement, between the City of Hamilton and the Province of Ontario, related to the funding commitment made by the Province of Ontario to the municipality under the Dedicated Gas Tax Funds for Hamilton's Public Transportation Program;
- (b) That the Mayor and Acting General Manager, Finance and Corporate Services, be authorized and directed to execute the Letter of Agreement between the City of Hamilton and the Province of Ontario with respect to funding under the Dedicated Gas Tax Funds for Public Transportation Program attached as Appendix "A" to Report FCS19009;
- (c) That the By-law attached as Appendix "C" to Report FCS19009 authorizing and directing the Mayor and Acting General Manager, Finance and Corporate Services to sign a Letter of Agreement between the City of Hamilton and the Province of Ontario with respect to funding under the Dedicated Gas Tax Funds for Public Transportation Program, be passed; and,
- (d) That, upon being passed, a certified copy of the By-law authorizing and directing the Mayor and Acting General Manager, Finance and Corporate Services to sign a Letter of Agreement between the City of Hamilton and the Province of Ontario, with respect to funding under the Dedicated Gas Tax Funds for Public Transportation Program, together with two copies of the signed Letter of Agreement between the City of Hamilton and the Province of Ontario with respect to funding under the Dedicated Gas Tax Funds for Public Transportation Program, be forwarded to the Ministry of Transportation.

4. City of Hamilton Annual Collision Report – 2017 (PW19012) (City Wide) (Item 10.4)

That Report PW19012, respecting the City of Hamilton Annual Collision Report – 2017, be received.

5. Lincoln M. Alexander Parkway (LINC) and Red Hill Valley Parkway (RHVP) Transportation and Safety Update (PW18008(a)) (City Wide) (Item 10.5)

- (a) That staff be directed to develop a Terms of Reference (TOR) for a functional design of the Lincoln M. Alexander Parkway and Red Hill Valley Parkway, with the TOR to address the long-term needs of these facilities as per PW18008;
- (b) That the Terms of Reference for the for a functional design of the Lincoln M. Alexander Parkway and the Red Hill Valley Parkway generate a Request for Proposals (RFP) to include a review of overall operating conditions on the LINC and RHVP;
- (c) That the Request for Proposals, for a functional design of the Lincoln M. Alexander Parkway and the Red Hill Valley Parkway (RHVP), address the implementation of potential future widening and connections with Highways 403 and Queen Elizabeth Way, truck movements, transit opportunities and safety enhancements (lighting, medians, geometrics), to be funded through account #4031711015 RHVP Rehabilitation to an upset limit of \$150,000;
- (d) That staff be directed to report to the Public Works Committee to present the results of the Request for Proposals, for a functional design of the Lincoln M. Alexander Parkway and the Red Hill Valley Parkway, for consideration, prior to awarding the project; and,
- (e) That the Outstanding Business List Item, Lighting on the Red Hill Valley Parkway (RHVP), be identified as complete and removed from the Public Works Outstanding Business List.

6. Speed Limit Reduction Feasibility Study on the Lincoln M. Alexander and the Red Hill Valley Parkways (PW19014) (City Wide) (Item 10.6)

- (a) That the existing speed limit be reduced to 80 km/h on the Red Hill Valley Parkway from the Greenhill Interchange to the Queen Elizabeth Way;
- (b) That Hamilton Police Services be requested to continue to undertake regular speed and aggressive driving enforcement on both the Lincoln M. Alexander and the Red Hill Valley Parkways, and that the results be reported annually to the Public Works Committee as part of the Hamilton Strategic Road Safety Program Annual Report;
- (c) That the Outstanding Business List Item, Speed Limit Reduction Feasibility Study on Lincoln M. Alexander Parkway and the Red Hill Valley Parkway be identified as completed and removed from the Public Works Outstanding Business List; and,

- (d) That the by-law, attached as Appendix "A" to Report PW19014, being a by-law to Amend By-law No. 01-215 – a By-law to Regulate Traffic, by reducing the existing speed limit on the Red Hill Valley Parkway from the Greenhill Interchange to the Queen Elizabeth Way to 80km per hour, be passed.

7. Code of Conduct for Council-Appointed Citizen Members of External Boards and Agencies (Item 11.2)

WHEREAS, on March 8, 2017, Council approved the Advisory Committee / Task Force Code of Conduct applicable to Council-appointed citizen members of Advisory Committees and Task Forces that report to Council;

WHEREAS, the City of Hamilton has not approved a Code of Conduct applicable to Council-appointed citizen members of independent external boards and agencies that do not report to Council; and,

WHEREAS, notwithstanding that some of those independent external boards and agencies have enacted their own Codes of Conduct for board members, it is desirable that the City of Hamilton establish its own standards of conduct, demeanour and ethics for its Council-appointed citizen members.

THEREFORE, BE IT RESOLVED:

That staff be directed to report back to the General Issues Committee with recommendations for implementing a code of conduct, applicable to Council-appointed citizen members of independent external boards and agencies, including addressing the use of discriminatory language or actions, and the receiving of gifts or benefits by citizen board/agency members as well as the inclusion of a confidentiality agreement and remedies available to Council to address breaches of conduct and confidentiality.

8. Request for Enhanced and Dedicated Speed Enforcement on the Red Hill Valley Parkway (Item 11.3)

That staff be directed to request that Hamilton Police Service provide enhanced and dedicated speed enforcement on the Red Hill Valley Parkway.

9. Independent Special Investigation of the City's Internal Processes, Managerial Systems and Procedures Regarding Friction Management in Relation to the Red Hill Valley Parkway (Item 11.4)

- (a) That the Director of Audit Services be directed to conduct an independent special investigation of the City's internal processes, managerial systems and procedures regarding friction management in relation to the Red Hill Valley Parkway and report back with recommendations and a management response to the General Issues Committee; and,
- (b) That the Director of Audit Services issue as "Special Report", pursuant to the Council-approved Roads Construction Audit for this audit of friction management.

10. Roads Audit Update (AUD19002) (City Wide) (Item 14.3)

That Report AUD19002, respecting the Roads Audit Update, remain confidential.

11. Roads Infrastructure Litigation and Review Assessment (LS19010) (City Wide) (Item 14.4)

That Report LS19010, respecting the Roads Infrastructure Litigation and Review Assessment, remain confidential.

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 2)

The Committee Clerk advised of the following changes to the agenda:

1. COMMUNICATIONS (Item 5)

- 5.1 Correspondence from Adam G.R. Spence, Coordinator of the Stoney Creek Library Conversation Commons Group, respecting Ranked Balloting for Municipal Elections

Recommendation: Be received and referred to the consideration of Item 11.1.

2. DELEGATION REQUESTS (Item 6)

- 6.7 Fiona Parascandalo, respecting Ranked Balloting for Municipal Elections (For the February 6, 2019 GIC)
- 6.8 Nicholas Tsergas, respecting Ranked Balloting for Municipal Elections (For the February 6, 2019 GIC)
- 6.9 Kojo Dampsey, respecting the Hiring Practices of the Next City Manager (For the February 6, 2019 GIC)

3. DISCUSSION ITEMS (Item 10)

- 10.4 City of Hamilton Annual Collision Report – 2017 (PW19012) (City Wide)
- 10.5 Lincoln M. Alexander Parkway (LINC) and Red Hill Valley Parkway (RHVP) Transportation and Safety Update (PW18008(a)) (City Wide)
- 10.6 Speed Limit Reduction Feasibility Study on the Lincoln M. Alexander and the Red Hill Valley Parkways (PW19014) (City Wide)

Please note that Item 10.6 – Report PW19014 requires a by-law, which has been added to the report as Appendix “A”. As well, Report PW19014 will also require an amendment to have that by-law passed, which will be addressed when the matter is before you on the agenda.

4. NOTICES OF MOTION (Item 12)

- 12.2 Postponement of the City Manager Recruitment Steering Committee Meetings

5. PRIVATE & CONFIDENTIAL (Item 14)

- 14.2 Code of Conduct Matter (no copy)

Pursuant to Section 8.1, Sub-section (b) of the City's Procedural By-law 18-270, and Section 239(2), Sub-section (b) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City employees.

14.3 Roads Audit Update (AUD19002) (City Wide)

Pursuant to Section 8.1, Sub-section (e) of the City's Procedural By-law 18-270, and Section 239(2), Sub-section (e) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to litigation or potential litigation, including matters before administrative tribunals.

14.4 Roads Infrastructure Litigation and Review Assessment (LS19010) (City Wide)

Pursuant to Section 8.1, Sub-sections (b), (e) and (f) of the City's Procedural By-law 18-270, and Section 239(2), Sub-sections (b), (e) and (f) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City employees; litigation or potential litigation, including matters before administrative tribunals, affecting the City; and, the receiving of advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

The agenda for the February 6, 2019 General Issues Committee meeting was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF THE PREVIOUS MEETING (Item 4)

(i) January 16, 2019 (Item 4.1)

The Minutes of the January 16, 2019 meeting of the General Issues Committee were approved, as presented.

(d) COMMUNICATIONS (Item 5)

(i) Correspondence from Adam G.R. Spence, Coordinator of the Stoney Creek Library Conversation Commons Group, respecting Ranked Balloting for Municipal Elections (Item 5.1)

The correspondence from Adam G.R. Spence, Coordinator of the Stoney Creek Library Conversation Commons Group, respecting Ranked

Balloting for Municipal Elections, be received and referred to the consideration of Item 11.1.

(e) DELEGATION REQUESTS (Item 6)

(i) Cameron Kroetsch respecting Item 11.1 – a Motion regarding Ranked Balloting for Municipal Elections (Item 6.1)

The delegation request, submitted by Cameron Kroetsch, respecting Item 11.1 - a Motion regarding Ranked Balloting for Municipal Elections, was approved to appear before the General Issues Committee at its meeting of February 6, 2019.

(ii) Vic Djurdjevic, Nikola Tesla Educational Corporation, respecting the Tesla Educational Corporation Events and Activities (Item 6.2)

The delegation request, submitted by Vic Djurdjevic, Nikola Tesla Educational Corporation, respecting the Tesla Educational Corporation Events and Activities, was approved to appear before the General Issues Committee at its meeting of February 20, 2019.

(iii) Cameron Kroetsch respecting his formal comments with regard to the 2018 Municipal Election in Hamilton (Item 6.3)

The delegation request, submitted by Cameron Kroetsch, respecting his formal comments with regard to the 2018 Municipal Election in Hamilton, was approved to attend before the General Issues Committee at the same meeting that the staff report comes forward.

(iv) Jeff Lang-Weir regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda (Item 6.4)

The delegation request, submitted by Jeff Lang-Weir regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda, was approved to appear before the General Issues Committee at its meeting of February 6, 2019.

- (v) **Craig Burley, regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda (Item 6.5)**

The delegation request, submitted by Craig Burley, regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda, was approved to appear before the General Issues Committee at its meeting of February 6, 2019.

- (vi) **Rob Maclsaac, President and CEO, Hamilton Health Sciences, Annual Presentation respecting an Overview of Current Issues, Opportunities and Future Planning (Item 6.6)**

The delegation request, submitted by Rob Maclsaac, President and CEO, Hamilton Health Sciences, Annual Presentation respecting an Overview of Current Issues, Opportunities and Future Planning, was approved to appear before the General Issues Committee at its meeting of April 3, 2019.

- (vii) **Fiona Parascandalo, respecting Ranked Balloting for Municipal Elections (Item 6.7)**

The delegation request, submitted by Fiona Parascandalo, respecting Ranked Balloting for Municipal Elections, was approved to appear before the General Issues Committee at its meeting of February 6, 2019.

- (viii) **Nicholas Tsergas, respecting Ranked Balloting for Municipal Elections (Item 6.8)**

The delegation request, submitted by Nicholas Tsergas, respecting Ranked Balloting for Municipal Elections, was approved to appear before the General Issues Committee at its meeting of February 6, 2019.

- (ix) **Kojo Dampsey, respecting the Hiring Practices of the Next City Manager (Item 6.9)**

The delegation request, submitted by Kojo Dampsey, respecting the Hiring Practices of the Next City Manager, was approved to appear before the General Issues Committee at its meeting of February 6, 2019.

(f) PUBLIC HEARINGS / DELEGATIONS (Item 8)

(i) Anthony Marco, Hamilton District Labour Council, proposing that the City of Hamilton become a Living Wage Employer in 2019 (Item 8.1)

Anthony Marco, Hamilton District Labour Council, addressed Committee, proposing that the City of Hamilton become a Living Wage Employer in 2019.

The presentation, provided by Anthony Marco, Hamilton District Labour Council, proposing that the City of Hamilton become a Living Wage Employer in 2019, was received.

(ii) Denise Christopherson, YWCA Hamilton, respecting the Establishment of a new Steering Committee for the Recruitment of the City Manager (Item 8.2)

Denise Christopherson, YWCA Hamilton, addressed Committee respecting the Establishment of a new Steering Committee for the Recruitment of the City Manager.

The presentation, provided by Denise Christopherson, YWCA Hamilton, respecting the Establishment of a new Steering Committee for the Recruitment of the City Manager, was received.

(iii) Cameron Kroetsch, respecting the Motion regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda (Item 8.3)

Cameron Kroetsch, addressed Committee respecting the Motion regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda.

The presentation, provided by Cameron Kroetsch, respecting the Motion regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda, was received.

A copy of the presentation is available on the City's web site at www.hamilton.ca or through the Office of the City Clerk.

- (iv) **Karen Bird, Department of Political Science, McMaster University, respecting the Motion regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda (Item 8.4)**

Karen Bird, Department of Political Science, McMaster University, addressed Committee, respecting the Motion regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda.

The presentation, provided by Karen Bird, Department of Political Science, McMaster University, respecting the Motion regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda, was received.

A copy of the presentation is available on the City's web site at www.hamilton.ca or through the Office of the City Clerk.

- (v) **Cameron Kroetsch, respecting the Motion regarding Item 11.1 - Ranked Balloting for Municipal Elections (Item 8.5)**

Cameron Kroetsch, addressed Committee respecting the Motion regarding Item 11.1 - Ranked Balloting for Municipal Elections.

The presentation, provided by Cameron Kroetsch, respecting the Motion regarding Item 11.1 - Ranked Balloting for Municipal Elections, was received.

A copy of the presentation is available on the City's web site at www.hamilton.ca or through the Office of the City Clerk.

For disposition of this matter, please refer to Information Item (i)(i).

- (vi) **Jeff Lang-Weir regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda (Item 8.6)**

Jeff Lang-Weir addressed Committee regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda.

The presentation, provided by Jeff Lang-Weir regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda, was received.

- (vii) **Craig Burley, regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda (Item 8.7)**

Craig Burley addressed Committee regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda.

The presentation, provided by Craig Burley, regarding the Steering Committee that will conduct the hiring of the new City Manager that will be listed on the February 13, 2019 Council agenda, was received.

- (viii) **Fiona Parascandalo, respecting Ranked Balloting for Municipal Elections (Item 8.8)**

Fiona Parascandalo addressed Committee respecting Ranked Balloting for Municipal Elections.

The presentation, provided by Fiona Parascandalo, respecting Ranked Balloting for Municipal Elections, was received.

For disposition of this matter, please refer to Information Item (i)(i).

- (ix) **Nicholas Tsergas, respecting Ranked Balloting for Municipal Elections (Item 8.9)**

Nicholas Tsergas addressed Committee respecting Ranked Balloting for Municipal Elections.

The presentation, provided by Nicholas Tsergas, respecting Ranked Balloting for Municipal Elections, was received.

For disposition of this matter, please refer to Information Item (i)(i).

- (x) **Kojo Damphey, respecting the Hiring Practices of the Next City Manager (Item 8.10)**

Kojo Damphey addressed Committee respecting the Hiring Practices of the Next City Manager.

The presentation, provide by Kojo Damphey, respecting the Hiring Practices of the Next City Manager, was received.

(g) DISCUSSION ITEMS (Item 10)

(i) Motion to Defer Items 10.4 to 10.6

Items 10.4 to 10.6, respecting the following matters, were deferred to after the Closed Session portion of the meeting:

- 10.4 City of Hamilton Annual Collision Report – 2017 (PW19012) (City Wide)
- 10.5 Lincoln M. Alexander Parkway (LINC) and Red Hill Valley Parkway (RHVP) Transportation and Safety Update (PW18008(a)) (City Wide)
- 10.6 Speed Limit Reduction Feasibility Study on the Lincoln M. Alexander and the Red Hill Valley Parkways (PW19014) (City Wide)

(ii) Speed Limit Reduction Feasibility Study on the Lincoln M. Alexander and the Red Hill Valley Parkways (PW19014) (City Wide) (Item 10.6)

Report PW19017, respecting a Speed Limit Reduction Feasibility Study on the Lincoln M. Alexander and the Red Hill Valley Parkways, was amended by adding a new sub-section (d) to read as follows:

- (d) That the by-law, attached as Appendix “A” to Report PW19014, being a by-law to Amend By-law No. 01-215 – a By-law to Regulate Traffic, by reducing the existing speed limit on the Red Hill Valley Parkway from the Greenhill Interchange to the Queen Elizabeth Way to 80km per hour, be passed.***

For disposition of this matter, please refer to Item 6.

(h) MOTIONS (Item 11)

The following Motion was DEFEATED:

(i) Ranked Balloting for Municipal Elections (Item 11.1)

WHEREAS, ranked ballot elections have been successfully used in Canadian elections, as with the London Ontario 2018 municipal election, and leadership races for Provincial and Federal parties;

WHEREAS, ranked ballot elections are in use globally at various levels of government in Australia, India, Ireland, Malta, New Zealand, Northern Ireland, Pakistan, Republic of Ireland, Scotland, Sri Lanka, United Kingdom, United States of America, and Nepal;

WHEREAS, the candidate with the broadest support and the most votes will win, and a candidate who is opposed by a majority of voters cannot win in elections that use ranked ballots;

WHEREAS, ranked ballot elections eliminate “vote splitting”; wherein two or more candidates with similar platforms “split” a finite base of support. With ranked ballot elections, voters are able to vote for who they want to win rather than voting strategically against who they want to lose;

WHEREAS, the ranking of candidates on the ballot ensures that votes are not “wasted”, rather, if the voter’s first choice is eliminated their vote will transfer to their second choice and so on until a winner is selected; and,

WHEREAS, a study done in Portland, Oregon after implementation of ranked ballots in 2011 found that voters were not confused by a ranked ballot; 94% of voters said that they “Fully Understood” the ballot design and instructions.

THEREFORE, BE IT RESOLVED:

- (a) That the appropriate staff report back to General Issues Committee on the feasibility of adopting ranked ballots (including all associated costs) for future Hamilton Municipal Elections, beginning in 2022, with that report include an assessment of the City of London’s post-election report, when available, and,
- (b) That the report, respecting the feasibility of adopting ranked ballots, be posted on the City’s web site 30 days prior to being considered by the General Issues Committee to allow for a 30-day written comment period.

The following Motion was DEFEATED:

(ii) City of Hamilton - Living Wage Employer (11.3)

- (a) That the City of Hamilton become a living wage employer by paying all minimum wage employees to a living wage rate of \$15.85 per hour, including part-time, seasonal and other contract employees with increases consistent with cost of living in Hamilton; and,

- (b) That staff be directed to report back, during the 2019 Operating Budget process, to becoming a living wage employer by paying all minimum wage employees a rate of \$15.58 per hour, including part-time, seasonal and other contract employees with increases consistent with cost of living in Hamilton.

(i) NOTICES OF MOTION (Item 12)

Councillor B. Clark introduced the following Notice of Motion:

(i) Protocol for Public Release of Information as it relates to Bids for Any International, National, Provincial Games, Award Shows, Musical Concerts, Conventions, Conference, Trade Shows, and Partisan Political Conventions (Item 12.1)

That staff be directed to apply the following protocol to all future City initiated, private for profit, not for profit and any municipal/ third party shared bids for any international, national, provincial games, award shows, musical concerts, conventions, conference, trade shows, and partisan political conventions:

- (i) That the City of Hamilton release the negotiated upset limit for staff time, grants, loans, policy exemptions and in-kind contributions 24 hours, prior to the submission of the bid;
- (ii) That the actual bid document for any third party, proprietary bids remain confidential; and,
- (iii) That the actual bid document for any City of Hamilton initiated bid be made public 24 hours after the bid decision is released.

Councillor N. Nann introduced a Notice of Motion respecting the Postponement of the City Manager Recruitment Steering Committee Meetings.

(ii) Postponement of the City Manager Recruitment Steering Committee Meetings (Item 12.2)

The Rules of Order were waived to allow for the introduction of a Motion respecting the Postponement of the City Manager Recruitment Steering Committee Meetings.

The following Motion was DEFEATED:

WHEREAS, a Terms of Reference was never established for the City Manager Recruitment Steering Committee;

WHEREAS, the 2014-2018 Council pre-determined the composition of the City Manager Recruitment Steering Committee set from a practice established in 2008;

WHEREAS, the composition was set to be made up of the Mayor and Chairs of Standing Committees;

WHEREAS, for no reason other than tradition, the chairs of standing committees are exclusively incumbent Councillors;

WHEREAS, best practices for achieving inclusive excellence in recruitment, selection and hiring are rooted in Equity, Diversity and Inclusion (EDI) frameworks;

WHEREAS, the 2018-2022 Council is made up of 47% women, less than 7% racialized people, and 33% new representatives who did not serve on the previous term of council;

WHEREAS, the Committee ought to more accurately reflect both the composition of this term of Council and the demographic makeup of the city's residents;

WHEREAS, recent studies show that of 12 of 15 Canadian municipalities, which recently hired for such a position, the composition of the recruitment steering committee was not restricted to the chairs of standing committees;

WHEREAS, the other 3 municipalities explicitly allow interested new Councillors to participate and some also include optional community members and residents;

WHEREAS, the City of Hamilton's Procedural By-law imposes no restriction on which Councillors are eligible to participate in the selection process;

WHEREAS, under the *Municipal Act* all elected members of Council enjoy the same rights and privileges;

WHEREAS, the General Issues Committee approved public delegations on the Establishment of a New Steering Committee for the Recruitment of

the City Manager to be heard at the General Issues Committee on February 6, 2019;

WHEREAS, the public calendar of Council and Committees shows the current Steering Committee is scheduled to begin meeting on February 1, 2019;

WHEREAS, the date of public delegation is five days after the first publicly posted Steering Committee meeting; and,

WHEREAS, the input received through public delegations and Council's vote may influence the direction and makeup of the Steering Committee;

THEREFORE, BE IT RESOLVED:

That all scheduled meeting dates for the City Manager Recruitment Steering Committee be postponed until public delegations have been received and the Council has voted on and ratified a decision on the composition and direction of the City Manager Recruitment Steering Committee.

Councillor B. Clark introduced the following Notice of Motion, which he subsequently withdrew:

(iii) City of Hamilton's Current Practice respecting the Living Wage (Item 12.3)

That staff be directed to report to the Audit, Finance & Administration Committee with respect to the City of Hamilton's Current Practice respecting the Living Wage.

(j) GENERAL INFORMATION / OTHER BUSINESS (Item 13)

(i) Amendments to the Outstanding Business List (Item 13.1)

The following amendment to the General Issues Committee's Outstanding Business List, was approved:

(a) Items to be removed:

- (i) Stelco Lands – This matter is no longer relevant, as the lands have been sold.**

(k) PRIVATE & CONFIDENTIAL (Item 14)

Councillor VanderBeek provided the Clerk with an amendment to her attendance.

(i) Closed Session Minutes – January 16, 2019 (Item 14.1)

- (a) That the Closed Session Minutes of the January 16, 2019 General Issues Committee meeting were approved, *as amended*; and,
- (b) That the Closed Session Minutes of the January 16, 2019 General Issues Committee meeting, shall remain confidential.

Committee moved into Closed Session, respecting Items 14.2 to 14.4, pursuant to Section 8.1, Sub-sections (b), (e) and (f) of the City's Procedural By-law 18-270; and, Section 239(2), Sub-sections (b), (e), and (f) of the *Ontario Municipal Act, 2001*, as amended, as the subject matters pertain to personal matters about an identifiable individual, including City employees; litigation or potential litigation, including matters before administrative tribunals, affecting the City; and, the receiving of advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

(ii) Code of Conduct Matter (Item 14.2)

Staff were provided with direction in Closed Session with nothing further to report out.

(l) ADJOURNMENT (Item 13)

There being no further business, the General Issues Committee adjourned at 10:35 p.m.

Respectfully submitted,

C. Collins, Deputy Mayor
Chair, General Issues Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk