



March 20, 2019

Attention: General Issues Committee

City of Hamilton
71 Main St West
Hamilton, ON L8P 4Y5

Dear General Issues Committee,

Re: Living Wage Commitment

The City of Hamilton is a vibrant, diverse and inclusive municipality, leading by example the way forward for other cities in the province. At United Way Halton & Hamilton (UWHH), we firmly believe the path to prosperity is by removing barriers that prevent employees from earning a living wage.

UWHH is a charitable organization and is a proud living wage employer. As an anchor agency with a wide spread, positive impact delivery on the daily lives of residents in the city of Hamilton, it is important for UWHH to set the model and example for others to follow suit.

Studies have indicated, employees both in the private and public sectors who are not receiving a living wage endure more stress such as debt, anxiety, long term health problems, lack of productivity in the workforce and fractured personal relationships than those who earn a living wage.

Our goal is to encourage the City of Hamilton to join our organization as a proud living employer. This one small step will offer an abundance of opportunities and economic spinoffs for the City of Hamilton, its employees and local residents. UWHH believes employees feel the positive impacts of earning a living wage in many quantitative ways. As an employer, UWHH continues to be a role model while working to lift the most vulnerable through social impact initiatives.

Let's work together, let's continue to lead by example and showcase to other municipalities your commitment to offer employees a living wage. Breaking down barriers of poverty can begin today with your support.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brad Park".

Brad Park
President and CEO



United Way Halton and Hamilton

