



Hamilton

**Status of Women
Thursday, February 28, 2019 5:30 p.m.
City Hall, 71 Main St. W, Room 193**

Present: Janice Lukas, Marie Robbins, Yulena Wan, Doreen Ssenabulya, Katherine Kalinowski

Regrets: Denise Christopherson Katie Hood, Councillor Naan
Zenaida Roque Cruz (LOA), Miracle Chukwu (LOA),

Absent: N/A

Also Present: Nadia Olivieri (Staff Liaison)

Guests: Melissa Steep – Project Manager,
Customer Experience & Innovation Transit (HSR)

Chair: Doreen Ssenabulya (Vice Chair)

WELCOME & INTRODUCTIONS (5:35 pm)

Members went around the table and introduced themselves

**1. APPROVAL OF AGENDA
(Y. Wan/Jan Lukas)**

That the Status of Women Committee agenda of February 28, 2019 be accepted as presented.

CARRIED

2. DECLARATIONS OF INTEREST - None declared.

**3. APPROVAL OF MINUTES
(Y. Wan/M. Robbins)**

That the Status of Women Committee minutes of January 24, 2018 be accepted as presented.

CARRIED

4. PRESENTATIONS- Melissa Steep

Description of the history of HSR provided.

Brochure about the project- How do we make HSR your first choice?

Doing a survey – want to hear from everyone; will assist anyone who needs assistance completing the questionnaire.

Advertising through newspaper, bus shelters; handing out materials at libraries, community centers; meeting people face to face through a “community bus”. Printed survey can be picked up at any Municipal Service Centre.



Hamilton

So far 4000 surveys collected (56% of respondent are women, 1% of respondent are self-identified)

Site: Hamilton.ca/re-envision

Survey is not offered in another language.

The Status of Women Committee would like to submit an email to Melissa to give the SMP (Jay Adams) indicating their concern about the lack of standard practice to make the survey available in other languages.

Is there a “Public Survey Policy and Procedure”?

John Ariyo – a lot of the survey is emulating our Future Hamilton approach to collecting information.

Committee member Marie Robbins explains that ESL courses have a section in the curriculum dedicated to discuss transportation.

Some feedback from the committee: survey is complicated.

The Survey was created by Engineers at McMaster University. They are collecting information along Vulnerability index and Robustness index
The engineers are going to be responsible for refiguring the system.

NB: all fleets now have video surveillance – signs on board advising of video surveillance.

There is an “After 8:00 pm” stop request. Bus will stop in between stops if it is safe to do allow a passenger to disembark between stop signs.

5. DISCUSSION ITEMS

5.1. 2019 Activity plan – development of an Activity Plan

5.1.1.2019 SWC Events –

Women of Distinction March 7, 2019

Table will be made available to committee members (4) and women who would not otherwise be able to attend (6)

5.1.2. Matters arising from previous minutes

5.1.2.1. The value of retention as just important as good hiring practices.

This is something for next committee to follow up on –
What is in place at the City of Hamilton to ensure positive culturally competent employment; how does this tie into

