



Hamilton

**MINUTES
NON-UNION COMPENSATION SUB-COMMITTEE**

2:55 p.m.

Wednesday, September 6, 2017

Council Chambers, City Hall

71 Main Street West

Present: Councillors L. Ferguson (Chair), M. Pearson (Vice-Chair),
C. Collins and A. Johnson

Absent with Regrets: Mayor Eisenberger – Other City Business

**THE FOLLOWING ITEMS WERE REFERRED TO THE GENERAL ISSUES
COMMITTEE FOR CONSIDERATION:**

1. Non-Union Hospital Coverage (HUR17015) (City Wide) (Item 5.1)

(A. Johnson/Pearson)

That Report HUR17015, respecting the Non-Union Hospital Coverage, be received.

CARRIED

2. 2017 & 2018 Minimum Wage Increases (HUR17016) (City Wide) (Item 9.2)

(A. Johnson/Pearson)

- (a) That the minimum wage jobs in the temporary Non-Union Part-Time salary schedule be increased by 0.20 cents effective October 1, 2017 in accordance with *The Employment Standards Act*, and that the remaining jobs in this salary schedule be adjusted accordingly;
- (b) That the wages for School Crossing Guards be increased by 0.23 cents to \$13.374 per hour effective September 1, 2017;
- (c) That the direction provided to staff in Closed Session, respecting Report HUR17016 - 2017 and 2018 Minimum Wage Increases, be approved; and,

- (d) That Report HUR17016, respecting the 2017 and 2018 Minimum Wage Increases remain confidential, as it contains information related to labour relations and employee negotiations.

CARRIED

FOR THE INFORMATION OF COMMITTEE:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised that there were no changes to the agenda.

(Pearson/A. Johnson)

That the agenda of the September 6, 2017 Non-Union Compensation Sub-Committee be approved, as presented.

CARRIED

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) June 2, 2016 (Item 3.1)

(Collins/Whitehead)

That the Minutes of the June 2, 2016 meeting of the Non-Union Compensation Sub-Committee be approved, as presented.

CARRIED

(d) PRIVATE AND CONFIDENTIAL (Item 9)

(i) Closed Session Minutes – June 2, 2016 (Item 9.1)

(A. Johnson/Collins)

- (a) That the Closed Session Minutes of the June 2, 2016, meeting of the Non-Union Compensation Sub-Committee be approved, as presented; and,

- (b) That the Closed Session Minutes of the June 2, 2016, meeting of the Non-Union Compensation Sub-Committee remain confidential and restricted from public disclosure.

CARRIED

(Pearson/A. Johnson)

That the Non-Union Compensation Sub-Committee move into Closed Session, respecting Item 9.2, pursuant to Section 8.1, Sub-section (d) of the City's Procedural By-law 14-300, and Section 239(2), Sub-section (d) of the *Municipal Act*, 2001, as amended, as the subject matter pertains to labour relations or employee negotiations.

CARRIED

(ii) 2017 & 2018 Minimum Wage Increases (HUR17016) (City Wide) (Item 9.2)

Staff were provided with direction in Closed Session.

For disposition of this matter, please refer to Item 2 above.

(e) ADJOURNMENT (Item 6)

(Whitehead/Collins)

That, there being no further business, the Non-Union Compensation Sub-Committee, be adjourned at 3:14 p.m.

CARRIED

Respectfully submitted,

Lloyd Ferguson, Chair
Non-Union Compensation
Sub-Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk