



Hamilton

**REPORT 19-001  
NON-UNION COMPENSATION SUB-COMMITTEE**

11:00 a.m.

June 24, 2019

Council Chambers, City Hall

71 Main Street West

---

**Present:** Councillors L. Ferguson (Chair), M. Pearson (Vice Chair)

**Absent:** Councillor T. Whitehead - Personal

---

**THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 19-001  
AND RESPECTFULLY RECOMMENDS:**

**1. Appointment of Chair and Vice Chair (Item A)**

- (a) That Councillor L. Ferguson be appointed as Chair of the Non-Union Compensation Sub-Committee for the balance of the 2018-2022 term of Council; and,
- (b) That Councillor M. Pearson be appointed as Vice Chair of the Non-Union Compensation Sub-Committee for the balance of the 2018-2022 term of Council.

**2. 2019 Non-Union Management & Professional Exempt Group Compensation (HUR19014) (City Wide) (Item 8.2)**

That the contents of Report HUR19014, respecting the compensation of the Non-Union Management & Professional Exempt Group of employees, remain confidential until approved by Council.

**FOR INFORMATION:**

**(a) CHANGES TO THE AGENDA (Item 1)**

The Committee Clerk advised of the following change to the agenda:

- A. Appointment of Chair and Vice Chair

The agenda of the June 24, 2019 Non-Union Compensation Sub-Committee was approved, as amended.

**(b) DECLARATIONS OF INTEREST (Item 2)**

There were no declarations of interest.

**(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)**

**(i) September 6, 2017 (Item 3.1)**

The Minutes of the September 6, 2017 meeting of the Non-Union Compensation Sub-Committee were approved, as presented.

**(d) PRIVATE AND CONFIDENTIAL (Item 9)**

**(i) Closed Session Minutes – September 6, 2017 (Item 9.1)**

- (a) The Closed Session Minutes of the September 6, 2017, meeting of the Non-Union Compensation Sub-Committee were approved, as presented; and,
- (b) The Closed Session Minutes of the September 6, 2017, meeting of the Non-Union Compensation Sub-Committee shall remain confidential and restricted from public disclosure.

The Non-Union Compensation Sub-Committee moved into Closed Session, respecting Item 8.2, pursuant to Section 8.1, Sub-sections (b) and (d) of the City's Procedural By-law 14-300, and Section 239(2), Sub-sections (b) and (d) of the *Municipal Act*, 2001, as amended, as the subject matter pertains personal matters about an identifiable individual, including City employees; and, labour relations or employee negotiations.

**(e) ADJOURNMENT (Item 6)**

There being no further business, the Non-Union Compensation Sub-Committee adjourned at 11:27 a.m.

Respectfully submitted,

---

L. Ferguson, Chair  
Non-Union Compensation Sub-Committee

---

Stephanie Paparella  
Legislative Coordinator  
Office of the City Clerk