



Hamilton

**REPORT 19-001
NON-UNION COMPENSATION SUB-COMMITTEE**

11:00 a.m.

June 24, 2019

Council Chambers, City Hall

71 Main Street West

Present: Councillors L. Ferguson (Chair), M. Pearson (Vice Chair)

Absent: Councillor T. Whitehead - Personal

**THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 19-001
AND RESPECTFULLY RECOMMENDS:**

1. Appointment of Chair and Vice Chair (Item A)

- (a) That Councillor L. Ferguson be appointed as Chair of the Non-Union Compensation Sub-Committee for the balance of the 2018-2022 term of Council; and,
- (b) That Councillor M. Pearson be appointed as Vice Chair of the Non-Union Compensation Sub-Committee for the balance of the 2018-2022 term of Council.

2. 2019 Non-Union Management & Professional Exempt Group Compensation (HUR19014) (City Wide) (Item 8.2)

That the contents of Report HUR19014, respecting the compensation of the Non-Union Management & Professional Exempt Group of employees, remain confidential until approved by Council.

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

- A. Appointment of Chair and Vice Chair

The agenda of the June 24, 2019 Non-Union Compensation Sub-Committee was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) September 6, 2017 (Item 3.1)

The Minutes of the September 6, 2017 meeting of the Non-Union Compensation Sub-Committee were approved, as presented.

(d) PRIVATE AND CONFIDENTIAL (Item 9)

(i) Closed Session Minutes – September 6, 2017 (Item 9.1)

- (a) The Closed Session Minutes of the September 6, 2017, meeting of the Non-Union Compensation Sub-Committee were approved, as presented; and,
- (b) The Closed Session Minutes of the September 6, 2017, meeting of the Non-Union Compensation Sub-Committee shall remain confidential and restricted from public disclosure.

The Non-Union Compensation Sub-Committee moved into Closed Session, respecting Item 8.2, pursuant to Section 8.1, Sub-sections (b) and (d) of the City's Procedural By-law 14-300, and Section 239(2), Sub-sections (b) and (d) of the *Municipal Act*, 2001, as amended, as the subject matter pertains personal matters about an identifiable individual, including City employees; and, labour relations or employee negotiations.

(e) ADJOURNMENT (Item 6)

There being no further business, the Non-Union Compensation Sub-Committee adjourned at 11:27 a.m.

Respectfully submitted,

L. Ferguson, Chair
Non-Union Compensation Sub-Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk