



CARPENTERS' UNION &
CITY OF HAMILTON:
BUILDING COMMUNITIES
TOGETHER



History

Collective Agreement 2005

Collaborative Relationship

Solutions Focused

Variances to the Agreement
Where Appropriate

Cost Savings??

“The savings to the City if it were deemed a non-construction employer appears to be a maximum of 1.7% of the total construction costs in the ICI sector (\$219 million) or a total of \$3.74 million. **This is assuming that all the savings are passed onto the City in the form of lower bid prices.**”

– 2008 City of Toronto Analysis

Cost Savings??

“However, it is unclear how much increased competition the City will receive on its construction tenders as a result of becoming a non-construction employer and consequently it is not possible to determine with any certainty what, if any, savings will result.”

– *2019 City of Toronto Analysis*

Values vs Cost

Any Potential Savings Offset By Loss Of:

- Equity Programming
- Social Infrastructure Investments
- Training & Apprenticeships Opportunities
- Workplace Safety
- Tax Revenue
- Pensions
- Community Benefits
- Control of Job Sites

