

INFORMATION REPORT

TO:	Mayor and Members General Issues Committee
COMMITTEE DATE:	August 12, 2019
SUBJECT/REPORT NO:	Policies and Procedures for Hate Mitigation (CM19006)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	John Hertel – Director Strategic Partnerships & Communications Jodi Koch – Director Talent and Diversity
SUBMITTED BY:	Mike Zegarac Acting City Manager City Manager Department
SIGNATURE:	

INFORMATION

Recommendation Report “Hate Related Activities on City of Hamilton Properties (LS19031/PW19068) (City Wide)” was presented at the General Issues Committee on July 8, 2019.

Direction was provided to staff to consult with the community for feedback related to the draft policies and procedures presented in the report. Staff will develop the consultation process and engagement schedule and provide a status update to Committee as part of the broader October report.

Subsequently a Governance Model has been established to oversee and execute on the consultation:

1. Leadership for the related activities will be provided by:
 - a. City Manager – Janette Smith
 - b. General Manager Public Works – Dan McKinnon
 - c. Executive Director HR – Lora Fontana
 - d. Director Strategic Partnerships and Communications – John Hertel
2. A Working Team to design and deliver the consultation will consist of:
 - a. HR – Jodi Koch - Director Talent and Diversity

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

- b. Legal Services – Daron Earchy, Solicitor City of Hamilton
- c. Community Initiatives – John Ariyo, Manager
- d. S.E.A.T. – Dawn Walton – Manager Business Support
- e. Communications - Jacqueline Durlov – Communications Officer
- f. Facilities – Jeff Drummond Supervisor Facilities
- g. *Project Management
 - i. *An External Expression of Interest will be issued to secure a contracted Senior Project Manager, with expertise and experience related to this subject matter. The successful candidate will report to John Ariyo on behalf of the Working Team.

Consistent with previous directions, staff will provide an update to General Issues Committee in October 2019.

APPENDICES AND SCHEDULES ATTACHED

NA