

HAMILTON POLICE SERVICES BOARD
- INFORMATION -

DATE: 2019 September 12

REPORT TO: Chair and Members
Hamilton Police Services Board


FROM: Lois Morin
Administrator

SUBJECT: *Board Member Travel and Expense Reimbursement Report*
PSB 19-052(a)

BACKGROUND:

The Hamilton Police Service at its meeting of October 19, 2017, approved the Board Member Travel and Expense Reimbursement Policy which provides the guidelines for attendance, travel, eligible expenses and reimbursement of expenses for Board Members who attend various conferences, seminars and other meetings related to their duties with the Board. The policy further outlines that the Administrator will provide a written report which will include the members that attended and a brief synopsis of the conference.

Attendance at the First Nations Police Governance Session and the Canadian Association of Police Governance (CAPG) Annual General Meeting and Conference was approved by the Board at its meeting of June 13, 2019. Vice Chair Donald MacVicar, and Member Geordie Elms attended the First Nations Police Governance Session and the CAPG Annual General Meeting and Conference which was held in Calgary, Alberta at the Westin Hotel & Resort from August 8 to 11, 2019. The Annual General Meeting and Conference theme was "Community Safety, Community Service and Community Strength. Various sessions were provided on this theme. The CAPG Annual General Meeting was also held on Friday, August 9, 2018, for CAPG Member Boards.



Lois Morin
Administrator

Attachment: Appendix "A" Conference Findings Report from Board Members
LM/lm

Conference Findings

Board Member: Don MacVicar

Event (and dates attended): Canadian Association of Police Governance Aug 8th and 9th

Location: Calgary Alberta.

Describe in one or two paragraphs (or in point form) one or more findings from your attendance at this event that should be shared with the Board. Consider how it may improve the job performance of others, or result in improved public/service delivery and customer service, or contribute to improved budgetary performance by the Board. Include networking opportunities or learning experiences that resulted by your attendance.

First Nations Police Governance Council 5th annual meeting

August 8, 2019

Dan Bellegarde

Violet MacGinnis

History on some of the highlights of the speakers points.

The Treaty signed Nation Chief Bullhead, make their way back to the lands. Chief Bullhead 1877 First Nations supplementary 1883 Tuskana story Tribal Police.

Chief in council elected.

Elders to keep trying and moving forward....for the Future.

Chief of Police Chief Blake...Alberta.

Funding and equipment ...needed with limited resources.

Along way to reach and deliver services, looking for new programs.

Board Governance

Plains Social Society, special head dress of Cree society.

Inherent Rights.

Our history begins with the creation and placement of First Nations on this Continent by the created.

Dakota, Nakota, LakotaHehiywa, Anishinabek, Denesuline.

We organized politically economically

Ways of teaching

Ways of raising children and caring for families.

Harvesting medicines healing ceremonies

Organizing

No rigid separation of spiritual political

Based on responsibility to one another collectively and the land not rights.

Not discipline and punishment as Europeans,

Natural connections family, Elders, contract social behavior

Understanding role, power, responsibility and authority

Relationships with chief of Police the public and leadership internal discipline and board effectiveness

Board self-evaluation

Basics on board governance.

Providing direction
Protecting the independence of the police.
Successful Chief.

Speaker Karen McCrimmon

Canadian Forces
Cannabis, Opioid
Reporting back to Minister Goodale.

RCMP will introduce civilian advisory board...board is now permanent.
Guns and gangs. Bill 71
Keep guns out of the wrong hands
Better background checks, best practices, gun keeping and transportation of guns.
New funding reduce gun crime
Provinces and Territories Federal Funding.
Minister Blair funding for NB NFLD,
Poverty gun and gang violence
Impaired and drug driving, new criminal laws in the entire world.
RCMP new laws are already in place.
Drug screens, THC.
July 10th. Approved 2nd fluid device.
81 Million dollars available.
Keeping save on Canada's roads in line with last year's resolutions.
Add campaign don't drive high.

Will this information help the Board achieve their goals, and if so, which goals in particular?

Board governance and the tools needed to evaluate boards was one of the themes of the conference
along with Community Policing and Community engagement

Our job is seen to evaluate.

Who is in charge of what
Who sets the direction and the parameter within which the direction is to be pursued?
Who makes decision about what
Who set performance indicators
Who monitors process and evaluates results
Who is accountable to whom for what

This is a brief summary of the 20 pages of notes that I had written.

Please rate the Conference (1 is very poor, 10 is excellent)

Value for money spent	1	2	3	4	5	6	7	8	9	10
Conference content	1	2	3	4	5	6	7	8	9	10

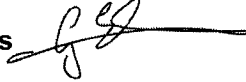
Recommended future attendance by self or others	YES	NO
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Please fill out this form to evaluate business travel when overnight accommodation is required.

Conference Findings

Board Member:

Geordie Elms



Event (and dates attended): CAPG 22-26 August 2019

Location:

Calgary Alberta

Describe in one or two paragraphs (or in point form) one or more findings from your attendance at this event that should be shared with the Board. Consider how it may improve the job performance of others, or result in improved public/service delivery and customer service, or contribute to improved budgetary performance by the Board. Include networking opportunities or learning experiences that resulted by your attendance.

This was my first Canadian Association for Police Governance (CAPG) Conference since being appointed to HPSB. In general I found it to be very instructive and constructive. It followed on well in relation to my attendance at the OAPSB gathering in May. Specifically I found the following points relevant to my professional development as a Member HPSB:

- The day prior to the main conference the First Nations Police Governance Council met. There were a number of presentations that highlighted the concerns and challenges that affect first Nations police services throughout the country. While many were grounded in the continuing national effort a the way ahead in terms of national reconciliation, there were several presentations that highlighted some very interesting and pragmatic grass roots efforts to combat the opioid and other issues that they believe are the greatest threats to their culture and in parts their youth. Their primary concern like that of most aboriginal police services is that under law they are not categorized as a police service but rather as a federal program that is funded from year to year. Throughout the day First Nations board members and police leaders spoke passionately, eloquently and intelligently. The day ended with a very interesting to visit and interact with the members of the Tsuu T'ina Nation Police Service. This 27 member service recently moved into its new headquarters well-funded and resourced primarily through the band council. The day was a highlight of my experience in Calgary.
- It was also interesting to visit the Calgary Police Service Headquarters which includes Youthlink - a unique educational facility that is actively supported by educators and corporate leadership. It is actually attached to Calgary Police Headquarters and is a dynamic interpretation centre and museum which although at first glance it appears as a police museum that might be found in any major city, it is actually focused on educating youth with a view to helping them avoid the pitfalls that they face in our society today. Within it are interactive cells that concentrate on everything from avoiding drugs and the consequences of joining a gang to online security and of combating cyber bullying. <https://youthlinkcalgary.com>

- Training conducted at the CAPG was generally along the line of that conducted at the OAPSB meetings this year. One of the differences was that when we broke out for syndicate work the syndicates were laid out according to the size of police services. We were grouped with larger services. That worked fairly well in part because facilitators were selected from CAPG executives and were well prepared. Additionally for the breakout sessions conducted participants could select two or three options from among five or six options most applicable to their boards/services.
- The last session was joint with the Canadian Association of Chiefs of police that was beginning their conference the same day in Calgary. It included a round table that dealt with among other things selection and selection planning as practised by a number of boards recently. This was a very useful session particularly as we were joined by our own Chief and several others.

Will this information help the Board achieve their goals, and if so, which goals in particular?

- The CAPG conference highlighted a number things that I believe have benefit to HPSB particularly in areas of
 - Approach used by other boards in selection planning are of particular interest as we continue to work on hiring a new Deputy Chief.
 - Diversity Issues
 - The challenges of policing involving First Nations .
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Please rate the Conference (1 is very poor, 10 is excellent)

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