

**Fair Wage Policy and Fair Wage Schedule Complaints Annual Report
January 1, 2018 – December 31, 2018**

Complaint investigated and found non-compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee to be Collected from the Contractor (excludes HST)	Value of Fair Wage Shortfall	Sanctions Imposed (if any)
FW25-2017	C13-26-16 – Binbrook Library – Demolition and New Build	\$2,649,000.00	Sona Construction Limited	Sub-contractor: J. R. Jones Electric	\$5,000.00	\$6,393.38	
FW27-2018	C13-44-17 – Addition and Renovations to the J. L. Grightmire Arena	\$5,668,000.00	Century Group Inc.	Sub-contractor: Harcon Electric Ltd.	\$5,000.00	\$2,141.51	
FW28-2018	C15-49-17(P) - Beasley Park Redevelopment – Phase 1	\$1,399,664.27	Newman Bros. Limited	Sub-contractor: Ark Tech Electrical Contractors	\$5,000.00	\$641.30	

Complaints under investigation as of December 31, 2018:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against
FW26-2017	C15-56-16 (HSW) – Upper Sherman Road Reconstruction	\$3,990,560.04	Network Sewer and Watermain Ltd.	Contractor: Network Sewer and Watermain Ltd.