Participants identify the ideal operating model as one not operated by the City and were divided on stand alone or housed in City space or with other community services.

The majority of participants indicate that the HARRC should be open Monday to Friday daytime and/or open for extended evening hours.

Participants indicated HARRC should provide:

- referral services: 79%
- onsite counselling: 77%
- data collection: 75%
- legal support: 71%

Participants indicate that the ideal location for HARRC should be in:

- downtown core: 52%
- rotating locations: 48%
- public transit line: 36%

The Hamilton Anti-Racism Resource Centre (HARRC), a collaborative pilot partnership between the City of Hamilton, McMaster University and the Hamilton Centre for Civic Inclusion (HCCI), was launched on April 4, 2018. The concept of HARRC resulted from a recommendation by the City of Hamilton’s Committee Against Racism (CAR) Volunteer Advisory Committee and was intended to gather information regarding racism related issues occurring in Hamilton in order to better inform Council on community issues and concerns in an effort to eliminate racism and racism related issues in our City.

HARRC was paused in February 2018 for a period of up to 12 months to allow the partners to engage with the community and to review and renew plans to achieve its envisioned goals.

The City of Hamilton and its partners recognize the importance of equity, diversity, and inclusion to our present and future success as a place to live, work and play, and are committed to better understand the lived experiences of racism and the current needs and racism related issues faced by the residents of Hamilton.

The HARRC Survey was made available online between July 3 and September 15, 2019 on www.hamilton.ca/anti-racism.

575 SURVEY RESPONSES
THE PARTICIPANTS

- Approximately 46% of participants self-identify as a member of a racialized group.
- 19% of participants self-identify as a person with a disability.
- Approximately 8% of participants self-identify as Indigenous or of Indigenous ancestry.
- 69% of participants were between the age of 26 to 55.
- 62% of participants self-identify as a woman.
- 65% of participants have been living in Hamilton for more than 10 years.

EXPERIENCES of Racism in Hamilton

- 82% of participants state that racism is an issue in the City of Hamilton.
- Participants would be most likely to use an online method for the purpose of reporting racism they personally experience 65% or witnessed 78%.
- The experiences with racism, whether personally experienced or witnessed, were most often identified to have occurred more than once in the past year.
- Participants who witnessed racism or racism related issues were more likely to report the issue to HARRC compared to participants who personally experienced racism or racism related issues.
- The most common location where participants personally experienced or witnessed racism was in public spaces.
- 79% of participants have personally experienced and/or witnessed racism or racism related issues in the past year.

Hamilton Anti-Racism Resource Centre (HARRC) Survey Summary