As part of new legislative requirements of the Police Services Act, 1990, municipalities are now required to prepare and adopt a Community Safety and Well-Being Plan. These plans will aim to achieve the ideal state of a sustainable community where everyone is safe, has a sense of belonging, access to services and where individuals and families can meet their needs for education, health care, food, housing, income, and social and cultural expression. Community Safety and Well-Being Plans must be made available online by January 1, 2021.

All plans must be developed using the provincial government’s Community Safety and Well-Being Framework\(^1\). The framework identifies four key areas of planning that work together to make communities safer and healthier including:

- Social development to improve the social determinants of health and reduce the probability of harm and victimization;

Prevention to proactively implement programs to reduce risks to community safety and well-being before they result in crime, victimization and/or harm;
Risk intervention to prevent an incident from occurring while reducing the need for incident response; and,
Incident response for immediate and reactionary responses that involve a sense of urgency.

Planning should occur in all four areas of the framework, with focused investment in developing and enhancing social development, prevention and risk intervention strategies to reduce the number of individuals, families and communities that reach the point of requiring an incident response.

Successful planning involves taking an integrated approach working across a wide range of sectors to address local priorities related to crime and complex social issues. As such, it is a requirement to establish an advisory committee to bring together various sectors’ perspectives to provide strategic advice and direction on the development and implementation of the Community Safety and Well-Being Plan. The advisory committee must, at minimum, have membership from:

- The Local Health Integration Network, or an entity that provides physical or mental health services;
- An entity that provides educational services;
- An entity that provides community or social services in the municipality;
- An entity that provides community or social services to children or youth in the municipality;
- An entity that provides custodial services to children or youth in the municipality;
- An employee of the municipality or a member of municipal council; and,
- A representative of a police service board.

Given the breadth of knowledge and perspectives from across the city, the anchor institutions in Hamilton will be engaged to participate as members on the advisory committee. In addition, community organizations who represent high-risk populations will also be invited to act on the advisory committee to fully satisfy membership requirements.

Once an advisory committee is established, members will work together to identify and include in the plan:

- Local priority risk factors based on multiple sources of data and community consultation;
- Evidence-based programs and strategies to address priority risk factors; and,
- Measurable outcomes with supporting performance measures.

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OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.
OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.
The General Manager and staff of the Healthy and Safe Community Department will lead the coordination of the advisory committee and the development of Hamilton's Community Safety and Well-Being Plan. Once complete, the plan will be brought back to Council for approval so that it can be made publicly available through the City of Hamilton website by the deadline of January 1, 2021.

APPENDICES AND SCHEDULES ATTACHED

None

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