

- MINUTES COMMITTEE AGAINST RACISM Tuesday, October 22, 6:30 p.m. City Hall, 71 Main Street West, Room 192

Present: Marlene Dei-Amoah, Louic LeBlanc, Shamini Jacob, Phillip Jeffrey, Annie

Law and Taimur Qasim

Regrets: N/A

Absent: Sylvia Gill, Tyrone Childs and Leslyn Gombakomba

Also Present: Jodi Koch – Director, Human Rights, Diversity and Inclusion

Councillor Brad Clark

Nabila Akbary - Admin. Assistant, Talent and Diversity

Guests: Alvin Goodson and Kojo Damptey

Chair: M. Dei-Amoah

Welcome & Introductions

Staff welcomed all in attendance and a round of introductions were done.

1. Changes to the Agenda

i) Correction of date for next CAR meeting to Tuesday, November 26, 2019

2. Declaration of Interest

i) None declared

3. Approval of Minutes

P. Jeffrey / L. LeBlanc

That the Committee Against Racism accepts the Meeting Minutes of September 24, 2019.

CARRIED

4. Presentations - N/A

5. Business / Discussion Items

5.1 Update on HARRC Survey

- Provided by J. Koch: Survey leaflet presented and reviewed draft HARRC survey results.
- Final results to be presented at community engagement event on October 29, 2019

5.2 HARRC Community Engagement Event

- Provided by J. Koch: Reviewed the agenda for the evening of the HARRC event. Survey data will be presented to the community.
- Focus on proactive recommendations.
- Discussion on different options for the new HARRC government structure.
- 5.3 Terms of Reference

DEFERRED

5.4 CAR Brochure Review

DEFERRED

5.5 Equity Toolkit Discussion

5.6 2020 Budget Discussion DEFERRED

DEFERRED

6. Announcements and Information Sharing

i) None declared

7. Adjournment

L. LeBlanc / P. Jeffrey

That the Committee Against Racism meeting adjourn at 9:15pm.

Next meeting scheduled for Tuesday, November 26, 2019