

- MINUTES COMMITTEE AGAINST RACISM Tuesday, November 12, 6:30 p.m. City Hall, 71 Main Street West, Room 264

Present: Marlene Dei-Amoah, Shamini Jacob, Phillip Jeffrey, Annie Law, Taimur

Qasim

Regrets: Louic LeBlanc and Councillor Brad Clark

Absent: Sylvia Gill, Tyrone Childs and Leslyn Gombakomba

Also Present: Jodi Koch – Director, Human Rights, Diversity and Inclusion

Nabila Akbary, Admin. Assistant, Talent and Diversity

Chair: M. Dei-Amoah

Welcome & Introductions

Staff welcomed all in attendance and a round of introductions were done.

1. Declaration of Interest

i) None declared

2. Business/ Discussion Items

2.1 HARRC Operating Models

- Results from all four focus groups from the HARRC event presented as a compiled draft document.
- Discussion held on operating models.

2.2 Budget 2020

Decisions made on final 2020 budget

P. Jeffrey / S. Jacob

That the Committee Against Racism accepts the final review and decisions for the 2020 budget.

CARRIED

2.3 Citizen Committee Report

 To complete the Citizen Committee Report as it relates HARRC and governance models.

A. Law / P. Jeffrey

Draft Citizen Committee Report and recommendations for HARRC for November 26, 2019 CAR meeting.

CARRIED

3. Adjournment

S. Jacob / A. Law

That the Committee Against Racism meeting adjourn at 9:16 pm.

Next meeting scheduled for Tuesday, November 26, 2019