Minutes
LGBTQ Advisory Committee
Tuesday, September 17, 2019 - 6:00 PM to 8:00 PM
City Hall, 71 Main Street West - Room 192

Present: James Diemert, Autumn Getty, Freja Gray, Cameron Kroetsch (Chair), Violetta Nikolskaya (Vice Chair), Mitch Ray-Borsc, Kyle Weitz, Maureen Wilson (City Councillor)

Regrets: Sean Cullen, Kristeen Sprague

Staff: Jessica Bowen (Diversity and Inclusion)

Guests: Lianna Sanelli

Chair: Cameron Kroetsch

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1. Welcome / Introductions

Committee members and guests were welcomed and there was a round of introductions.

2. Land Acknowledgement

V. Nikolskaya provided a Land Acknowledgement.

3. Declarations of Conflicts of Interest

None were declared

4. Procedural Business

4.1 Motion to Approve the Agenda

That the LGBTQ Advisory Committee approve the agenda for today's meeting as distributed with the following additions / amendments:

(a) That agenda item 4.3 (f) be removed

(b) That items 5 and 6 be removed from the Agenda

(c) That agenda item 6.1 be moved from Recommendations to Discussion Items and added to the Agenda as item 8.4 (now 6.4)

(d) That item 7.3 be moved from Regular Business to Discussion Items and added to the Agenda as item 8.5 (now 6.5)

(M. Ray-Borsc / V. Nikolskaya)

CARRIED

4.2 Motion to Rescind the Motions of July 16, 2019 (4.2 to 4.5)

That the LGBTQ Advisory Committee rescind its Motions 4.2 to 4.5 from its July 16, 2019 meeting.

(J. Diemert / V. Nikolskaya)

Discussion: These motions were carried to approve the minutes of the Committee's previous meetings but have since been reformatted in collaboration with the City Clerk's office so that they're clearer, easier to read, and more useful for the Committee.

<div align="right">CARRIED</div>

4.3 Motion to Approve the Minutes of:

    (a) April 30, 2019

    (b) May 15, 2019

    (c) May 28, 2019

    (d) June 25, 2019

    (e) July 16, 2019

    (f) August 27, 2019

That the LGBTQ Advisory Committee approve the meeting minutes of April 30, May 15, May 28, June 25, July 16, and August 27, 2019 as distributed.

(V. Nikolskaya / K. Weitz)

<div align="right">CARRIED</div>

5. Regular Business

5.1 Motion to appoint a Recording Secretary

That the LGBTQ Advisory Committee appoint a Recording Secretary.

(V. Nikolskaya / F. Gray)

Discussion: No members of the Committee were willing, at this time, to serve as Recording Secretary

That the LGBTQ Advisory Committee table the motion until its next meeting.

(M. Ray-Borsc / J. Diemert)

TABLED

5.2 Motion to draft the Committee Workplan for 2019

That the LGBTQ Advisory Committee accept the items in today's Agenda under item 9 as its Workplan for 2019 and that it develop a Workplan for 2020 as soon as possible.

(C. Kroetsch / J. Diemert)

Discussion: The committee discussed focusing on a workplan for 2020. For the remainder of 2019, the committee will focus on the motion put forward in May 2019 and the other items under 9 on today's Agenda. Members noted that historically the committee has supported the Trans Day of Remembrance and a "meet and greet" event in December and that these items be added to the 2019 Workplan.

CARRIED

5.3 Motion to schedule Working Group meetings

That the LGBTQ Advisory Committee schedule the following meetings of its 2 Working Groups:

(a) Working Group on the Needs Assessment on October 7, 2019 at 6:00 PM (YWCA)

(b) Working Group on the Committee Selection on October 22, 2019 at 6:00 PM (The AIDS Network)

(c) Working Group on the Needs Assessment on November 11, 2019 at 6:00 PM (YWCA)

(V. Nikolskaya / J. Diemert)

CARRIED

6. Discussion Items

6.1 Update from Working Group on Committee Selection

Group members met at the Hamilton Centre for Civic Inclusion and discussed the community space that exists (i.e. social

space, bar space, office space). There was a general discussion about community partnerships.

6.2 Report from meeting with Mayor Fred Eisenberger

The meeting was part of a series of meetings that the Mayor was holding to address hate, so-called "dialogues". The Committee was not given an agenda in advance and so was not able to provide useful feedback as part of the main discussion and didn't have instructions from the Committee to represent it on that topic.

There were some stakeholders from other marginalized communities, including religious communities, around the table.

There was space on the agenda to talk about other things such as the "positive space" campaign. We strongly suggested that the group read the recent *Mapping the Void* needs assessment from McMaster University.

There was a suggestion that the Committee had been invited to the previous meeting of this group. The Chair clarified for the group that the Committee had not been invited previously. The Chair then explained the process for sending invitations and urged the group to give lede time to Committee to discuss those invitations in advance of the next meeting.

6.3 Reopening Committee selection process

Councillor Wilson, a member of the Interview Sub-Committee to the Audit, Finance & Administration Committee, advised that the motion put that the LGBTQ Advisory Committee put forward was approved on September 11 by the Audit, Finance and Administration Committee.

Following the approval of the motion, the Interview Sub-Committee met. A query went out to those who had

previously applied to the Committee asking if they were still interested in applying to be selected.

When the Interview Sub-Committee next meets it will review applications and discuss methodology.

The Committee made the following comments to Councillor Wilson:

- given a recent resignation from the committee, if the selection committee could consider recruiting one additional member

- if staff could advise on what questions can be asked of recruits to demonstrate a fair and equitable process and to ensure that adequate representation can be achieved as per the motion the committee put forth with respect to the selection of members

- all the applicants should be interviewed

- membership related to youth, people of colour, Indigenous, and Two-Spirit representatives should be the focus of this recruitment

Councillor Wilson will communicate the Committee's views to the Interview Sub-Committee.

6.4 Recommending a Budget for 2020

Overview of budget process for 2020 was provided by staff. A draft budget for 2020 will be provided for the October meeting.

6.5 Process for deputations and delegations from the Committee

The Committee is planned to depute at either the October or November meeting of Hamilton Police Services Board. The

Committee discussed the steps that would be taken in the event that there are times where a deputation may need to happen in a timely manner but where the committee could not meet in advance to collectively agree on what will be shared.

Committee members will adhere to the parameters outlined in the Volunteer Advisory Handbook. Without an explicit discussion, the Committee agreed to not move forward on a deputation.

A Committee member indicated that they felt it was the Committee's responsibility to address what happened at the June 18, 2019 Community Conversation that it hosted as part of the deputation to the Hamilton Police Services Board in addition to a request to the Board to ask City Council to consider a reselection process similar to the one it recently requested.

7. Outstanding Business

7.1 Motion to rename the Committee

7.2 Motion to recommend that the Committee change the Standing Committee to which it reports

7.3 Motion to change the Committee's Mandate, Terms of Reference, and Budget

7.4 Motion to Update the Committee Pamphlet

7.5 Motion related to LGBTQ+ Art Initiatives

8. Notices

8.1 Motion related to the Trans Day of Remembrance

8.2 Motion to recommend a Budget for 2020

8.3 Discussion of December event

8.4 Discussion of food for meetings

8.5 Discussion of review of attendance expectations

9. Announcements

The following announcements were made:

- Kyle's Place is hosting an ASL class every Saturday afternoon for 10 weeks

- Pride Hamilton is hosting its first Events Committee meeting for planning Pride 2020 on September 29, 2019 at the YWCA

10. Adjournment

(V. Nikolskaya / J. Diemert)

CARRIED