



Hamilton

## **Minutes**

### **LGBTQ Advisory Committee**

**Tuesday, October 15, 2019 - 6:00 PM to 8:00 PM**

**City Hall, 71 Main Street West - Room 192**

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- Present:** James Diemert, Autumn Getty, Freja Gray, Cameron Kroetsch (Chair), Kyle Weitz, Maureen Wilson (City Councillor)
- Regrets:** Violetta Nikolskaya (Vice Chair), Kristeen Sprague, Mitch Ray-Borsc
- Absent:** Sean Cullen
- Staff:** Jessica Bowen (Diversity and Inclusion)
- Guests:** Fred Bennink (Hamilton Police Services Board), members of the public
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## **1. Welcome / Introductions**

Committee members and guests were welcomed and there was a round of introductions.

## **2. Land Acknowledgement**

C. Kroetsch provided a Land Acknowledgement.

### **3. Declarations of Conflicts of Interest**

None

### **4. Procedural Business**

#### **4.1 Motion to Approve the Agenda**

**(J. Diemert / K. Wietz)**

That the LGBTQ Advisory Committee approve the agenda for today's meeting as distributed with the following additions / amendments:

(a) That items 7.6, 7.7, and 7.8 be added to the agenda:

7.6 Community Contacts List

7.7 Update from the Working Group on Committee Selection

7.8 Update from the Working Group on the Needs Assessment

CARRIED

#### **4.2 Motion to Approve the Minutes of September 17, 2019**

**(J. Diemert / K. Wietz)**

That the LGBTQ Advisory Committee approve the meeting minutes of September 17, 2019 as distributed with the following additions / amendments:

- (a) That “members of the public” be added to the header section under “Guests”

CARRIED

#### **5. Recommendations**

##### **5.1 Motion to recommend to City Council a Budget for 2020**

**(F. Gray / J. Diemert)**

That the LGBTQ Advisory Committee request a budget of \$3,914.00 for 2020 with a 2% increase (if applicable).

CARRIED

## **6. Regular Business**

### **6.1 Motion to appoint a Recording Secretary**

**(J. Diemert / K. Weitz)**

That the LGBTQ Advisory Committee acclaim A. Getty as Recording Secretary.

CARRIED

Discussion: This motion was tabled at the September 2019 meeting of the Committee. A. Getty has agreed to take up these duties starting in 2020. A. Getty was the only nominee to the position and was acclaimed to it.

### **6.2 Motion regarding the Trans Day of Remembrance**

**(K. Weitz / J. Diemert)**

That the LGBTQ Advisory Committee allocate \$600.00 from its 2019 budget to support the Trans Day of Remembrance on November 20, 2019.

CARRIED

Discussion: A member advised that last year this event was organised in collaboration with members of the community. There was a dinner hosted at the YWCA. The space was an in-kind contribution and the meal was supplied by local businesses in the City.

### **6.3 Motion regarding a December Event replacing the Committee's Regularly Scheduled Meeting**

**(J. Diemert / A. Getty)**

That the LGBTQ Advisory Committee direct C. Kroetsch to explore logistical details with respect to the Committee hosting an event on December 17, 2019 including the following:

- (a) connecting with the YWCA around possible event space;  
and
- (b) connecting with the LGBTQ Archives Project and past committee members who may be interested in participating and bringing a report on this back to the Committee at its next meeting.

CARRIED

Discussion: There was a suggestion that the Committee hold an open house event in December (as in the past). Public engagement with the Committee has increased in the past year and a meet and greet event may be better attended than in the past year. There is the potential of this event to attract community members and bring focus to a particular issue. Members suggested potentially focusing on the newly launched LGBTQ Archives as potential theme/option.

## **6.4 Motion to Depute to the Hamilton Police Services Board**

**(F. Gray / J. Diemert)**

That the Committee submits a request for deputation to the next Hamilton Police Services Board meeting including a letter circulated at today's meeting that outlines the request in detail.

CARRIED

## **7. Discussion Items**

### **7.1 Denial of request to depute to the Hamilton Police Services Board**

C. Kroetsch was appointed to give the deputation that was denied and reported back that the denial by the Board was the result of its conclusion that the content of the deputation was not relevant. The intention is to request to depute again and to make the request clearer by providing more information.

### **7.2 Religious Ceremonial Activities at City Council Meetings**

Guests to the Committee brought up this issue at the September 2019 and the Committee agreed to discuss it. The Committee discussed the practice and decided that it did not have the capacity to follow up on this matter given its other priorities and outstanding business.

## **7.4 Food for Committee Meetings**

Concerns have been brought up at previous meetings around food and beverage selection options and members suggested the options be expanded. Members wanted to continue having food at meetings. Further discussion will be had with respect to possible options for 2020.

## **7.5 Attendance Expectations and Review of Attendance Policy**

Members are unsure of the procedures to be used in these instances, especially when someone has indicated a desire to resign but has not formally submitted their resignation. Staff will follow up with members who have missed more than 3 consecutive meetings so that they are aware of the expectations and the policy, specifically that being removed from an Advisory Committee would mean that they could not sit on one in future.

## **7.6 Community Contact List**

A member inquired about the possibility of the Committee keeping and maintaining a list of contacts in Two-Spirit and LGBTQIA+ communities in Hamilton. There was a suggestion that a Google Doc could be used to achieve this once the information was collected. There was the suggestion that the Committee does not currently have the capacity to do this but that it may in future.

## **7.7 Update from Working Group on Committee Selection**

The Working Group will not meet until the new members of the Committee are selected or at such time as there are additional vacancies and a need to make a further recommendation to City Council.

## **7.8 Update from Working Group on the Needs Assessment**

There will be a Working Group meeting for the needs assessment (from McMaster called “Mapping the Void”) held on November 11, 2019 at 6:00 PM at the YWCA.

## **8. Outstanding Business**

8.1 Motion to Rename the Committee

8.2 Motion to Recommend that the Committee Change the Standing Committee to which it Reports

8.3 Motion to Change the Committee’s Mandate, Terms of Reference, and Budget

8.4 Motion to Change the Committee Pamphlet

8.5 Motion regarding LGBTQ+ Art Initiatives

8.6 Motion regarding Planning a Committee Retreat for 2020

8.7 Motion regarding the Committee Workplan for 2020

8.8 Motion regarding Food at Committee Meetings

## **9. Notices**

9.1 Motion regarding the Committee's December 2019 Event

9.2 Motion regarding the process to Recommend that the Committee change the Standing Committee to which it Reports

## **10. Announcements**

10.1 Working Group for the Needs Assessment is meeting is on November 11, 2019 at 6:00 PM at the YWCA

10.2 Hamilton Public Library is hosting an LGBTQ Archives Fundraiser on October 22, 2019 from 7:30 PM to 10:30 PM at Mills Hardware

10.3 Trans Day of Remembrance is taking place on November 20, 2019

## **11. Adjournment**

(J. Diemert / F. Gray)

CARRIED