

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2020 January 20
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: 2020 Hamilton Police Service Operating and Capital Budgets
PSB 20-008

RECOMMENDATION:

That the Hamilton Police Service Board (Board) approve the 2020 Hamilton Police Service (HPS) operating and capital budgets.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – As detailed in the table below, the proposed 2020 Police Service Budget represents an overall increase of 4.34% over the total 2019 combined operating and capital budget. This increase reflects a 4.07% increase to the operating budget and a 19.56% increase to the capital budget over the 2019 restated operating and capital budgets, respectively.

| Description | 2019 Restated Budget | Proposed Increase | 2020 Proposed Budget | % Increase |
|----------------------------|----------------------|--------------------|----------------------|----------------|
| Operating Budget | \$162,186,900 | \$6,595,208 | \$168,782,108 | 4.07% |
| Capital Budget | \$ 2,908,799 | \$ 568,906 | \$ 3,477,705 | 19.56% |
| Total Police Budget | \$165,095,699 | \$7,164,114 | \$172,259,813 | 4.34% * |

**Several Police Services throughout the Province receive budgeted assessment growth projection in their budget requests. If the HPS considers the same assessment growth projections of 1.0%, as provided by the City of Hamilton (City), the 2020 total combined budget request would be 3.34%.*

STAFFING – The 2020 budget request includes a net staff increase of 18.0 new FTEs. It also reflects an increase of 50% for the 24 annualized new sworn constables that were approved in the 2019 budget.

| New FTEs | Salary/Benefits (\$ million) |
|--|---|
| 8 Sworn Constables, Traffic Unit (proposing 50% of costs in 2020 budget and 50% in 2021) | \$0.36 |
| 1 Detective Constable, Sexual Assault Unit | \$0.14 |
| 1 Sexual Assault Support Program Coordinator | \$0.10 |
| 2 Special Constables, POA Court | \$0.21 |
| 6 Police Cadets | \$0.33 |
| Total Cost | \$1.14 |
| Total % Increase | 0.70 % |

LEGAL - N/A

BACKGROUND:

In accordance with Section 39 of the *Police Services Act*, the Board is required to approve annual budget allocations to provide the funding necessary for the operations of the Police Service. The annual operating and capital budgets, along with strategic planning documents, including the HPS Business Plan, enables the Service to establish and achieve its strategic priorities, while meeting the policing needs of the City, in an adequate, effective and efficient manner.

Historically, HPS has presented its annual budgets/budget submissions for both operating and capital expenditures on a total combined basis to the Board.

Starting with the 2020 budget, the Board requested and approved HPS to separately identify operating and capital expenditures in its budget and reporting submissions. As such, the 2020 operating and capital budgets are presented separately and the 2019 approved budget has been restated for comparative purposes.

2020 OPERATING BUDGET - (Appendix A)

The HPS, along with the Board's Budget Sub-Committee, has completed its 2020 operating budget process resulting in a net budget request of \$168.78M (2019 - \$162.19M). Total operating expenditures budgeted for 2020 are \$180.16M (2019 - \$174.69M) which is offset by non-taxation revenue of \$11.38M (2019 - \$12.50M). This request represents an increase of \$6.59M or 4.07% over the 2019 restated operating budget (*Appendix A*).

The table below summarizes the key drivers for the net increase of \$6.59M, which are further explained in sections to follow.

**2020 Total Operating Budget
(\$ million)**

| Category | Incremental Change | |
|--|--------------------|--------------|
| 1. Employee Related Costs | \$4.67 | 2.88% |
| 2. Operating Expenditures | \$0.80 | 0.50% |
| 3. Revenues – Decrease | \$1.12 | 0.69% |
| Total Operating Budget Increase | \$6.59 | 4.07% |

Increases to the operating budget are primarily driven by employee related costs including a recently ratified collective agreement, proposed staffing increases, and employee benefits. Employee related costs account for 2.88% of the overall 4.07% operating increase.

In 2020, the Police Service will also see the new Investigative Services Building come online. As a result, the 2020 budget reflects the introduction of all operating expenses required to maintain that building, including hydro, grounds maintenance and other related building expenses. These costs have been prorated for 2020 to align with the projected May 2020 opening of the building. The annualized operating costs will be reflected in the 2021 budget.

Lastly, the HPS experienced a reduction in revenues compared to 2019 with an overall decrease to revenues of approximately \$1.12M. This decrease was primarily driven by a \$0.60M reduction to the Provincial Community Safety and Policing Grant, and a reduction in False Alarm fees of \$0.38M. As of September 2019, HPS transitioned to a "verified response" alarm protocol which has been adopted by many Police agencies. Alarm companies now have to confirm a criminal offense before dispatching officers to the scene. While this results in revenue reductions, it has a positive impact to staffing in enabling the effective deployment of front-line resources.

Employee Related Costs - \$4.67 million or 2.88% increase

The table below summarizes drivers to employee related costs for the 2020 operating budget.

2020 Employee Related Costs
(\$ million)

| Compensation Items | Incremental Budget | |
|----------------------------------|--------------------|--------------|
| 1. Salary/Wages | \$2.60 | 1.60% |
| 2. Benefits/Other | \$0.93 | 0.58% |
| 3. New Staff Enhancements | \$0.91 | 0.56% |
| 4. Benefits – Staff Enhancements | \$0.23 | 0.14% |
| Incremental Increase | \$4.67 | 2.88% |

Policing is a people-based business and this is reflected in the composition of the 2020 HPS operating budget. Employee compensation costs account for \$164.02M or 91.04% of the total 2020 gross operating budgeted expenditures of \$180.16M. Consequently, compensation expenses represent the most significant budget pressure each year.

In December 2019, the Board and the Hamilton Police Association (HPA) ratified a new Collective Agreement from January 1, 2018 through to December 31, 2020. Bargaining with the Senior Officers Association will commence in early 2020. An estimated percentage was used to reflect potential contractual increases for 2020. The estimated percentage increase is determined by reviewing the “Big 12” Police Services within the Province with Collective Agreements in place. As a result, the budget impact on salary and wages for 2020 is estimated at \$2.60M or 1.60%. This estimated increase also includes other monetary Collective Agreement obligations such as performance pay and job evaluation increases.

As a result of collective agreement increases, employee benefits will increase accordingly (OMERS, Government and Employer benefits). In addition, the government/employer benefits reflect year 2 of the CPP contribution increase, per Bill C-26, CPP Enhancement (1% by 2023).

Furthermore, the 2019 approved operating budget included 24 new sworn front-line officers with a hiring and deployment strategy which transitioned the financial impact equally between 2019 and 2020. As such, the 2020 financial impact, including benefits, is \$1.03M or 0.64% over the 2019 restated operating budget.

Other employee costs such as retiree benefits, sick leave, and WISB charges have also increased as shown in Appendix A.

Proposed Staffing Enhancements

Traffic Enforcement Unit (TEU) – 8 FTEs

A newly created and dedicated Traffic Enforcement Unit is being proposed as a pilot project for traffic safety throughout the City of Hamilton with efforts to reduce traffic collisions, as well as facilitate the safe and expedient follow of both vehicle and pedestrian traffic.

Traffic safety has been and remains a leading issue for both the Service and the Community. In alignment with this, traffic safety is a key priority in the Services' strategic plan, Business Plan Survey and Vision Zero. A dedicated traffic unit would provide an enhanced focus on traffic safety for City of Hamilton.

The eight new Police Constables will have an annual financial impact of \$0.73M or 0.45% over the 2019 restated operating budget. However, since it is anticipated these hiring's would not be completed until July 2020, the 2020 financial impact of salaries and benefits have been reduced by 50% to \$0.36M or 0.22% over the 2019 restated operating budget. This strategy has the effect of transitioning the financial impact of the new Traffic Enforcement Unit equally between the 2020 and 2021 budget years. The Service will also require four additional cruisers to support the Traffic Unit. This would represent an additional cost of \$0.27M or 0.17% over 2019 total combined budget for a total 2020 impact of 0.39%.

Sexual Assault Community Review Team Recommendations (SACRT) – 2 FTEs

An additional Detective Constable position is requested to the Sexual Assault Unit (SAU). In 2018, the Police Service partnered with the Community and delivered the Sexual Assault Review and Recommendations Report (PSB 18-103) to the Board in November of 2018. As stated in the review, "sexual assault is one of the most violent offences in the Criminal Code". As reported cases of sexual assault continue to rise, along with tighter timelines and court requirements, two Detective Constables were required, as identified in the report. These two new positions were recommended by HPS to be transitioned over a two year period during the 2019 budget process; one in 2019 and one in 2020.

In addition, SACRT supports a Sexual Assault Support Coordinator (civilian) in the Victims Services branch. Initially introduced as pilot project, the new position provides emotional support and options of interview accompaniment, counselling, and provide resources and financial support. The program offers continued support throughout the court proceedings in cooperation with Victims Witness Assistance Program and continues beyond the court process. The Coordinator will also conduct training for the Service in relation to neurobiology of trauma and the dynamics of sexual assault.

Lastly, with the Coordinator delivering these services, it allows the Detectives to focus their efforts on the investigations, with manageable workloads, the ability to adequately investigate the reported crimes and to enable them to better serve and protect the most vulnerable in our community.

The total combined operating budget impact for 2020 for both sworn and civilian positions, including benefits, is \$0.24M or 0.15% over the 2019 restated operating budget.

New Provincial Offices Administration (POA) Courthouse – 2 FTEs

With the opening of the new Offences Administration in 2018, enhanced resources were required to secure both the new POA court as well as the existing John Sopinka Courthouse. These new positions were presented during the 2019 budget process. It was recommended they be transitioned over a two year period; two in 2019 and two in 2020.

The addition of two Special Constables to secure the courthouses results in an operating budget impact for 2020 of \$0.21M or 0.13% over the 2019 restated operating budget.

Police Cadets – 6 FTEs

Through recent negotiations the Board was successful in increasing the number of Cadets. The Hamilton Police Cadet program has been a critical attraction and retention tool for aspiring Police Constables. The current budget allows for 12 Cadets in accordance with the previously established maximum in the collective agreement. The request to increase the cadet budget to 18 better aligns the budget to the newly negotiated maximums in the collective agreement.

The Cadet Program allows members to immerse themselves in the policing culture and gain valuable hands on work experience while deployed in a vast number of areas in the Service, with the ultimate goal of being hired as a HPS Police Constable. In a very competitive recruitment market, this program has proven to be extremely valuable in securing, attracting and retaining quality candidates for our sworn intake.

The operating budget impact for 6 new cadets in 2020, including benefits is \$0.33M or 0.20% over the 2019 restated operating budget.

2020 CAPITAL BUDGET – (Appendix B)

As previously stated, the HPS has separately identified capital expenditures from operating expenditures in its annual budget submission to the Board, similar to the City's budgeting process. As such, the 2019 budget has been restated for comparative purposes.

In accordance with the City policy and practice, a capital expenditure is defined as any asset expenditure greater than \$50,000 with an estimated useful life greater than one year.

The HPS has completed its 2020 capital budget process resulting in a net budget request of \$3.48M (2019 - \$2.91M). Total capital expenditures budgeted for 2020 is \$4.63M (2019 - \$3.21M) which is offset by revenue from the Police allotted reserves of \$1.15M (2019 - \$0.30M). This request represents a net increase of \$0.57M or 19.56% increase over the 2019 restated capital budget (*Appendix B*).

The increase is mainly attributed to police vehicles required for the TEU, CCTV cameras for all Police stations, building automation system for the Mountain Station, diesel tank for the East End Station, and the space feasibility study/staff re-location. With the exception of police vehicles and information technology items, most of the capital expenditures are one-time capital purchases.

Reserve / Capital Recoveries

HPS is recommending an additional \$0.60M be transferred from the Police capital reserve to assist in offsetting the increase in total capital expenditures.

The feasibility study/staff re-location project was included in the City's approved Development Charges (DC) Background Study and is eligible for 50% funding from the Police allotted DC revenue. As such, \$0.25M will offset the \$0.50M budgeted costs of the project.

Capital Budget – Summary

The 2020 net capital budget request of \$3.48M, a \$0.57M or 19.56% increase over 2019 restated capital budget, is required to meet HPS overall objectives and provide the policing needs to the City of Hamilton.

The City initiated the multi-year rolling budget process in an effort to increase accountability and transparency for all City departments, boards and agencies, including the HPS. It provides the Board and the public with a better understanding of HPS cost drivers, services, and performance for both current and future budget years. Appendix D provides a table of the multi-year rolling budget for HPS for the period 2021 - 2023.

EG: J. Randazzo

Attachments: *Appendices A – D*

cc: Anna Filice, Chief Administrative Officer
Frank Bergen, Deputy Chief – Operations
Ryan Diodati, Deputy Chief – Support

Hamilton Police Service

Appendix A

15/01/2020

2020 Operating Budget Analysis

| | | |
|-----------------------------------|--------------------|--------------|
| 2020 Operating Budget | \$168,782,108 | |
| 2019 Operating Budget - Restated | \$162,186,900 | |
| Employee Related Costs - Increase | \$4,670,761 | 2.88% |
| Operating Expenditures - Increase | \$801,691 | 0.50% |
| Revenues - Decrease | \$1,122,756 | 0.69% |
| Total Increase | \$6,595,208 | 4.07% |

EMPLOYEE RELATED COSTS

Salaries/Wages

Additional Staff Request FTE's - Total - 18

| | | |
|---|--------------------|--------------|
| Sworn - Police Constables - 4th Class (8) (50% in 2020, 50% in 2021) | 287,720 | |
| Sworn - Sexual Assault Unit (SAU) - (1) Detective Constable | 112,080 | |
| Civilian - Victims of Crime - (1) Sexual Assault Support Program Coordinator | 79,697 | |
| Civilian - Provincial Offenses Act (POA) - (2) Special Constables | 164,558 | |
| Civilian - Police Cadets - (6) | 262,020 | |
| Total Salaries Staffing Additions | \$906,075 | 0.56% |
| Salary Increase - Collective Agreement (includes Merit Increases, Perform Pay, etc) | 2,465,553 | 1.52% |
| Part-Time Wages | 44,850 | 0.03% |
| Court&Overtime | 83,020 | 0.05% |
| Service Pay and Allowances | \$9,050 | 0.01% |
| Total Salaries/Wages | \$3,508,548 | 2.16% |

Employee Benefits

Staffing Enhancements:

| | | |
|--|------------------|--------------|
| Sworn - Police Constables - 4th Class (8) (50% in 2020, 50% in 2021) | 76,530 | |
| Sworn - Sexual Assault Unit (SAU) - (1) Detective Constable | 26,270 | |
| Civilian - Victims of Crime - (1) Sexual Assault Support Program Coordinator | 20,150 | |
| Civilian - Provincial Offenses Act (POA) - (2) Special Constables | 41,150 | |
| Civilian - Police Cadets - (6) | 68,090 | |
| Total Benefits Staffing Enhancements | \$232,190 | 0.14% |
| OMERS | \$453,070 | 0.28% |
| Government Benefits-CPP/EI/EHT | \$100,360 | 0.06% |
| Employer Benefits-Health&Dental/Group Life | (\$38,630) | -0.02% |
| Retiree Benefits | \$204,220 | 0.13% |
| Vacation Pay / Pay in Lieu of Benefits | (\$11,320) | -0.01% |
| Maternity Top Up | (\$135,660) | -0.08% |
| Accumulated Sick Leave | \$180,390 | 0.11% |
| Total Employee Benefits | \$984,620 | 0.61% |

Other Employee Related Costs

| | | |
|---------------------------------------|--------------------|--------------|
| WSIB Recovery - From City of Hamilton | \$100,000 | 0.06% |
| Paid Parking | \$27,500 | 0.02% |
| Meal Allowance | \$2,590 | 0.00% |
| Training | \$53,503 | 0.03% |
| Transport of Prisoners | (\$6,000) | 0.00% |
| Total Other | \$177,593 | 0.11% |
| TOTAL EMPLOYEE RELATED COSTS | \$4,670,761 | 2.88% |

| <u>OPERATING EXPENDITURES</u> | | Incr/(Decr) over 2019 Budget | Percentage Incr/(Decr) over 2019 Budget |
|---|--------------------|---|--|
| <u>Capital Financing</u> | | | |
| Debt Charges - ISD Building | <u>(\$332,589)</u> | (\$332,589) | -0.21% |
| <u>Financial</u> | | | |
| Legal Fees | \$16,500 | | |
| Membership Fees | <u>\$2,095</u> | \$18,595 | 0.01% |
| <u>Material and Supplies</u> | | | |
| Ammunition | (\$78,806) | | |
| Miscellaneous Supplies | \$11,500 | | |
| Office Supplies | \$6,800 | | |
| Cleaning Supplies | \$8,500 | | |
| Operating Expenses | (\$35,955) | | |
| Computer Software | \$3,895 | | |
| Computer Hardware | \$65,000 | | |
| Equipment | \$89,958 | | |
| Office Equipment | (\$14,000) | | |
| Operating Equipment - CEW's | \$166,133 | | |
| E.R.U. Equipment | \$3,500 | | |
| Food for Prisoners | (\$2,000) | | |
| Clothing - Uniforms/Shirts/Footwear/Outerwear | \$10,001 | | |
| Police Dogs | \$2,300 | | |
| Repairs/Maintenance - Computer | \$35,460 | | |
| Repairs - Communications / Other | (\$1,075) | | |
| Repairs - Tires/Tows/Washes | <u>\$20,000</u> | \$291,211 | 0.18% |
| <u>Vehicle Expenses</u> | | | |
| Fuel - Unleaded Gasoline/Diesel | <u>\$1,000</u> | \$1,000 | 0.00% |
| <u>Facilities Expenses - Buildings / Grounds</u> | | | |
| Building Repairs -all Facilities | \$11,138 | | |
| Laundry/Dry Cleaning Service | \$5,000 | | |
| Horticultural Services | \$31,050 | | |
| Data Lines | \$25,000 | | |
| Utilities-Heating/Hydro | \$341,250 | | |
| Telephone Expenses | \$40,810 | | |
| Water & Sewer | <u>\$15,000</u> | \$469,248 | 0.29% |
| <u>Consulting</u> | | | |
| Consulting | <u>\$10,000</u> | \$10,000 | 0.01% |
| <u>Contractual Services</u> | | | |
| Rent - Office & Buildings | \$7,686 | | |
| Advertising and Promotion | \$16,880 | | |
| Contractual Services | <u>\$53,920</u> | \$78,486 | 0.05% |
| <u>Cost Allocations / Recoveries</u> | | | |
| CA - From the City of Hamilton (AP, Payroll, A/R, Legal, etc.) | \$0 | | |
| CA - Insurance (City) | <u>\$265,740</u> | \$265,740 | 0.16% |
| TOTAL OPERATING EXPENDITURES | | \$801,691 | 0.50% |

| <u>REVENUES</u> | | (Incr)/Decr over <u>2019 Budget</u> | Percentage (Incr)/Decr over <u>2019 Budget</u> |
|---|-------------------|--|---|
| <u>Grants and Subsidies</u> | | | |
| Police Fees from Province | \$129,262 | | |
| Community Safety and Policing Grant | <u>\$602,645</u> | \$731,907 | 0.45% |
| <u>Fees and General</u> | | | |
| False Alarm Fees | \$376,000 | | |
| Witness Fees | \$3,000 | | |
| Special Duty Revenues | (\$20,000) | | |
| Police Fees | (\$2,381) | | |
| Police Clearances | (\$150,000) | | |
| Sale of Accident Reports | \$20,000 | | |
| General Occurance / ID Photos | <u>(\$25,000)</u> | \$201,619 | 0.12% |
| <u>Reserves & Recoveries</u> | | | |
| Development Charges - ISD Building | <u>\$189,230</u> | \$189,230 | 0.12% |
| TOTAL REVENUES | | \$1,122,756 | 0.69% |
| Total Operating Budget Increase | | 6,595,208 | 4.07% |

| Hamilton Police Service | | Appendix B |
|--|------------------|---------------|
| 2020 Capital Budget Analysis | | 15/01/2020 |
| 2020 Capital Budget | \$3,477,705 | |
| 2019 Capital Budget - Restated | \$2,908,799 | |
| Police Vehicles - Increase | \$459,492 | 15.80% |
| Information Technology - Increase | \$67,870 | 2.33% |
| Other Capital Items - Increase | \$891,544 | 30.65% |
| Reserves/Capital Recoveries - (Increase) | (\$850,000) | -29.22% |
| Total | \$568,906 | 19.56% |

| | | Incr/(Decr) over 2019 Budget | Percentage Incr/(Decr) over 2019 Budget |
|---|------------------|---------------------------------|---|
| <u>POLICE VEHICLES</u> | | | |
| Police Vehicles | \$368,192 | | |
| Upfitting | <u>91,300</u> | \$459,492 | 15.80% |
| <u>INFORMATION TECHNOLOGY</u> | | | |
| Computers / Desktops / Tablets | \$45,870 | | |
| Storage / Servers | (\$160,000) | | |
| CCTV | <u>\$182,000</u> | \$67,870 | 2.33% |
| <u>OTHER CAPITAL ITEMS</u> | | | |
| DeEscalation Cells | \$75,000 | | |
| Faro 3D Scanner | \$95,000 | | |
| Body Armour | \$2,000 | | |
| Conductive Engery Weapons (CEW's) | \$61,409 | | |
| ICOR Robot | (\$66,865) | | |
| Diesel Tank | \$100,000 | | |
| Space Feasibility / Staff Re-location | \$500,000 | | |
| Building Automation System | <u>\$125,000</u> | \$891,544 | 30.65% |
| <u>RESERVE/CAPITAL RECOVERIES</u> | | | |
| Revenue - Capital Reserve (Increase) | (\$600,000) | | |
| City Development Charges Reserve (Increase) | (\$250,000) | (\$850,000) | -29.22% |
| Total Capital Budget Increase | | \$568,906 | 19.56% |

FUNCTION: PROTECTION TO PERSONS AND PROPERTY
DEPARTMENT: HAMILTON POLICE SERVICE

Appendix C

15/01/2020

| DESCRIPTION | Restated 2019 MAINT BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE | |
|---|----------------------------------|--------------------------|-------------------------------|--------------------|----------------|--------------------|
| OPERATING EXPENDITURES - GROSS | | | | | | |
| POLICE SERVICES BOARD | 384,620 | 387,170 | 15,590 | 402,760 | 4.72% | 18,140 |
| OFFICE OF THE CHIEF | 1,349,500 | 1,368,620 | 14,000 | 1,382,620 | 2.45% | 33,120 |
| UNALLOCATED EXPENSE | 6,166,365 | 6,167,875 | 373,390 | 6,541,265 | 6.08% | 374,900 |
| POLICE OPERATIONS | 98,212,811 | 100,529,131 | 79,784 | 100,608,915 | 2.44% | 2,396,104 |
| POLICE SUPPORT | 40,177,955 | 41,290,852 | 41,479 | 41,332,331 | 2.87% | 1,154,376 |
| CORPORATE SERVICES | 27,280,598 | 28,050,569 | 1,058,430 | 29,108,999 | 6.70% | 1,828,401 |
| OPERATING EXPENDITURES | 173,571,849 | 177,794,217 | 1,582,673 | 179,376,890 | 3.34% | 5,805,041 |
| GROSS CAPITAL FINANCING EXPENDITURES - ISD Building | 1,116,130 | 1,116,130 | (332,589) | 783,541 | -29.80% | (332,589) |
| NET CAPITAL FINANCING | 1,116,130 | 1,116,130 | (332,589) | 783,541 | -29.80% | (332,589) |
| TOTAL OPERATING EXPENDITURES | 174,687,979 | 178,910,347 | 1,250,084 | 180,160,431 | 3.13% | 5,472,452 |
| OPERATING REVENUES - GROSS | | | | | | |
| FEDERAL CONTRIBUTION | 15,000 | 15,000 | - | 15,000 | 0.00% | - |
| COMMUNITY SAFETY POLICING GRANT | 2,410,581 | 2,410,581 | (602,645) | 1,807,936 | -25.00% | |
| FEES FOR SERVICE | 2,707,204 | 2,707,204 | (201,619) | 2,505,585 | -7.45% | (201,619) |
| PROVINCE OF ONTARIO - FEES FOR SERVICE | 2,110,639 | 2,110,639 | (129,262) | 1,981,377 | -6.12% | (129,262) |
| PROVINCE OF ONTARIO - COURT SECURITY | 4,947,275 | 4,947,275 | - | 4,947,275 | 0.00% | - |
| RECOVERY FROM DEVELOPMENT CHARGE RESERVE | 310,380 | 310,380 | (189,230) | 121,150 | -60.97% | (189,230) |
| TOTAL OPERATING REVENUES | 12,501,079 | 12,501,079 | (1,122,756) | 11,378,323 | -8.98% | (1,122,756) |
| TOTAL NET OPERATING BUDGET | 162,186,900 | 166,409,268 | 2,372,840 | 168,782,108 | 4.07% | 6,595,208 |
| CAPITAL EXPENDITURES - GROSS | | | | | | |
| Transfer to Reserve (Police Vehicle Purchases) | 1,973,140 | 1,973,140 | 459,492 | 2,432,632 | 23.29% | 459,492 |
| Transfer to Reserve (Information Technology) | 952,660 | 952,660 | 67,870 | 1,020,530 | 7.12% | 67,870 |
| Transfer to Reserve (Other Capital Items) | 282,999 | 282,999 | 891,544 | 1,174,543 | 315.03% | 891,544 |
| TOTAL CAPITAL EXPENDITURES | 3,208,799 | 3,208,799 | 1,418,906 | 4,627,705 | 44.22% | 1,418,906 |
| CAPITAL REVENUES - GROSS | | | | | | |
| CAPITAL RESERVE | 175,000 | 175,000 | 600,000 | 775,000 | 342.86% | 600,000 |
| VEHICLE RESERVE | 125,000 | 125,000 | - | 125,000 | 0.00% | - |
| DEVELOPMENT CHARGES RESERVE - Capital Projects | 0 | 0 | 250,000 | 250,000 | #N/A | 250,000 |
| TOTAL CAPITAL REVENUES | 300,000 | 300,000 | 850,000 | 1,150,000 | 283.33% | 850,000 |
| TOTAL CAPITAL BUDGET | 2,908,799 | 2,908,799 | 568,906 | 3,477,705 | 19.56% | 568,906 |
| TOTAL BUDGET (OPERATING & CAPITAL) | 165,095,699 | 169,318,067 | 2,941,746 | 172,259,813 | 4.34% | 7,164,114 |

ACTIVITY COST

POLICE SERVICES BOARD

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % INCREASE |
|-------------------------|-------------------|-------------------------|------------------|--------------------|---------|---------------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | |
| POLICE SERVICES BOARD | 376005 | | | | | |
| Salaries | 51001 | 98,370 | 100,530 | | 100,530 | 2.20% |
| Members Remuneration | 51727 | 44,420 | 44,420 | | 44,420 | 0.00% |
| Pension - OMERS | 51802 | 11,020 | 11,400 | | 11,400 | 3.45% |
| Government Benefits | 51811 | 5,980 | 6,040 | | 6,040 | 1.00% |
| Employer Benefits | 51815 | 6,220 | 6,170 | | 6,170 | -0.80% |
| Legal Fees | 52425 | 145,000 | 145,000 | 16,500 | 161,500 | 11.38% |
| Operating Expenses | 53131 | 0 | 0 | 3,000 | 3,000 | #N/A |
| Equipment | 53415 | 6,500 | 6,500 | (6,500) | 0 | -100.00% |
| Consulting Services | 55801 | 27,600 | 27,600 | - | 27,600 | 0.00% |
| Training | 56401 | 37,410 | 37,410 | 2,590 | 40,000 | 6.92% |
| Rent - Cellulars Phones | 55332 | 1,600 | 1,600 | | 1,600 | 0.00% |
| Printing & Reproduction | 55610 | 500 | 500 | - | 500 | 0.00% |
| Total Expenditures | | 384,620 | 387,170 | 15,590 | 402,760 | 4.72% |

PROGRAM COST SUMMARY

OFFICE OF THE CHIEF

| | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE | |
|----------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|--------|
| EXPENDITURE - GROSS | | | | | | | |
| ADMINISTRATION | 376105 | 674,360 | 681,140 | 14,000 | 695,140 | 3.08% | 20,780 |
| MEDIA | 376115 | 140,050 | 142,840 | - | 142,840 | 1.99% | 2,790 |
| COMMUNICATION COORDINATION | 376120 | 191,690 | 195,040 | - | 195,040 | 1.75% | 3,350 |
| LEGAL SERVICES | 376131 | 343,400 | 349,600 | - | 349,600 | 1.81% | 6,200 |
| <hr/> | | | | | | | |
| TOTAL EXPENDITURES | | 1,349,500 | 1,368,620 | 14,000 | 1,382,620 | 2.45% | 33,120 |

ACTIVITY COST

OFFICE OF THE CHIEF
ADMINISTRATION

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|------------------------|-------------------|-------------------------|------------------|--------------------|---------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376105 | | | | | |
| Salaries | 51001 | 500,020 | 505,760 | - | 505,760 | 1.15% |
| Pension - OMERS | 51802 | 66,700 | 67,840 | - | 67,840 | 1.71% |
| Government Benefits | 51811 | 21,780 | 21,930 | - | 21,930 | 0.69% |
| Employer Benefits | 51815 | 27,340 | 27,090 | - | 27,090 | -0.91% |
| Training | 56401 | 11,000 | 11,000 | - | 11,000 | 0.00% |
| Membership Fees | 55764 | 10,960 | 10,960 | - | 10,960 | 0.00% |
| Office Supplies | 53050 | 3,000 | 3,000 | 1,500 | 4,500 | 50.00% |
| Miscellaneous Supplies | 53039 | 33,560 | 33,560 | 12,500 | 46,060 | 37.25% |
| <hr/> | | | | | | |
| Total Expenditures | | 674,360 | 681,140 | 14,000 | 695,140 | 3.08% |
| <hr/> | | | | | | |

| | | | | | | |
|------------------------|--------|---------|---------|---|---------|--------|
| MEDIA | 376115 | | | | | |
| Salaries | 51001 | 104,410 | 106,750 | - | 106,750 | 2.24% |
| Pension - OMERS | 51802 | 12,560 | 13,000 | - | 13,000 | 3.50% |
| Government Benefits | 51811 | 6,100 | 6,160 | - | 6,160 | 0.98% |
| Employer Benefits | 51815 | 6,220 | 6,170 | - | 6,170 | -0.80% |
| Miscellaneous Supplies | 53039 | 1,510 | 1,510 | - | 1,510 | 0.00% |
| Equipment | 53415 | - | - | - | - | #N/A |
| Training | 56401 | 4,250 | 4,250 | - | 4,250 | 0.00% |
| Membership Fees | 55764 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| ----- | | | | | | |
| Total Expenditures | | 140,050 | 142,840 | - | 142,840 | 1.99% |
| ----- | | | | | | |

ACTIVITY COST

OFFICE OF THE CHIEF
ADMINISTRATION

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|------------------------------------|-------------------|-------------------------|------------------|--------------------|---------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| COMMUNICATION CO-ORDINATION | 376120 | | | | | |
| Salaries | 51001 | 130,720 | 133,590 | - | 133,590 | 2.20% |
| Pension - OMERS | 51802 | 15,750 | 16,220 | - | 16,220 | 2.98% |
| Government Benefits | 51811 | 6,530 | 6,610 | - | 6,610 | 1.23% |
| Employer Benefits | 51815 | 9,240 | 9,170 | - | 9,170 | -0.76% |
| Advertising & Promotion | 55401 | 29,450 | 29,450 | - | 29,450 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 191,690 | 195,040 | 0 | 195,040 | 1.75% |
| <hr/> | | | | | | |
| LEGAL SERVICES | 376131 | | | | | |
| Salaries | 51001 | 263,210 | 268,540 | - | 268,540 | 2.02% |
| Pension - OMERS | 51802 | 31,750 | 32,640 | - | 32,640 | 2.80% |
| Government Benefits | 51811 | 13,100 | 13,230 | - | 13,230 | 0.99% |
| Employer Benefits | 51815 | 18,530 | 18,380 | - | 18,380 | -0.81% |
| Office Supplies | 53050 | 6,000 | 6,000 | - | 6,000 | 0.00% |
| Training | 56401 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| Membership fees | 55764 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| C.A. - IND Legal Services Recovery | 59440 | 4,810 | 4,810 | - | 4,810 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 343,400 | 349,600 | 0 | 349,600 | 1.81% |
| <hr/> | | | | | | |

ACTIVITY COST

UNALLOCATED EXPENSE
UNALLOCATED EXPENSE

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|-------------------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| UNALLOCATED EXPENSE | 376135 | | | | | |
| Service Pay | 51731 | 170,000 | 170,000 | 9,050 | 179,050 | 5.32% |
| Pension - OMERS | 51802 | 24,820 | 26,150 | - | 26,150 | 5.36% |
| Government Benefits | 51811 | 3,320 | 3,500 | - | 3,500 | 5.42% |
| Employer Benefits - Retired Members | 51815 | 2,611,000 | 2,611,000 | 204,220 | 2,815,220 | 7.82% |
| Accumulated Sick Leave | 51807 | 1,143,140 | 1,143,140 | 180,390 | 1,323,530 | 15.78% |
| Vacation Pay | 51706 | 509,915 | 509,915 | 12,800 | 522,715 | 2.51% |
| Maternity Top Up | 51730 | 135,660 | 135,660 | (135,660) | 0 | -100.00% |
| Meal Allowance | 51906 | 26,110 | 26,110 | 2,590 | 28,700 | 9.92% |
| Legal Fees | 52425 | 75,000 | 75,000 | - | 75,000 | 0.00% |
| Police Chorus | 58201 | 6,000 | 6,000 | - | 6,000 | 0.00% |
| Police Choir | 58201 | 10,300 | 10,300 | - | 10,300 | 0.00% |
| Hamilton Community Foundation | 58201 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| Honour Guard | 58201 | 6,000 | 6,000 | - | 6,000 | 0.00% |
| Police Pipe Band | 58201 | 15,000 | 15,000 | - | 15,000 | 0.00% |
| WSIB Benefit Recovery | 51898 | 1,425,100 | 1,425,100 | 100,000 | 1,525,100 | 7.02% |
| Total Expenditures | | 6,166,365 | 6,167,875 | 373,390 | 6,541,265 | 6.08% |

PROGRAM COST SUMMARY

POLICE OPERATIONS

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 BUDGET | % INCREASE | |
|------------------------|-------------------|-------------------------|------------------|--------------------|----------------|---------------|-----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | | | |
| <hr/> | | | | | | | |
| EXPENDITURES - GROSS | | | | | | | |
| ADMINISTRATION | 376202 | 424,280 | 431,611 | - | 431,611 | 1.73% | 7,331 |
| PATROL DIVISIONS | | | | | | | |
| DIVISION 1 | | 24,775,390 | 25,140,484 | (1,500) | 25,138,984 | 1.47% | 363,594 |
| DIVISION 2 | | 21,982,830 | 23,371,151 | (1,000) | 23,370,151 | 6.31% | 1,387,321 |
| DIVISION 3 | | 24,785,100 | 25,566,426 | 500 | 25,566,926 | 3.15% | 781,826 |
| INVESTIGATIVE SERVICES | | 26,245,211 | 26,019,459 | 81,784 | 26,101,243 | -0.55% | (143,968) |
| <hr/> | | | | | | | |
| TOTAL | | 98,212,811 | 100,529,131 | 79,784 | 100,608,915 | 2.44% | 2,396,104 |

POLICE OPERATIONS
OFFICE OF THE DEPUTY CHIEF

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2,020 BUDGET | % INCREASE |
|---------------------|-------------------|-------------------------|------------------|--------------------|-----------------|---------------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | | |
| <hr/> | | | | | | |
| ADMINISTRATION | 376202 | | | | | |
| Salaries | 51001 | 337,560 | 343,831 | - | 343,831 | 1.86% |
| Pension - OMERS | 51802 | 45,100 | 46,190 | - | 46,190 | 2.42% |
| Government Benefits | 51811 | 14,550 | 14,700 | - | 14,700 | 1.03% |
| Employer Benefits | 51815 | 20,240 | 20,060 | - | 20,060 | -0.89% |
| Office Supplies | 53050 | 980 | 980 | - | 980 | 0.00% |
| Operating Expenses | 53131 | 2,850 | 2,850 | - | 2,850 | 0.00% |
| Training | 56401 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 424,280 | 431,611 | - | 431,611 | 1.73% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE OPERATIONS
PATROL DIVISION - AREA NO. 1

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---------------------------|-------------------|-------------------------|------------------|--------------------|------------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376204 | | | | | |
| Salaries | 51001 | 319,280 | 322,120 | - | 322,120 | 0.89% |
| Pension - OMERS | 51802 | 39,740 | 40,330 | - | 40,330 | 1.48% |
| Government Benefits | 51811 | 18,520 | 18,620 | - | 18,620 | 0.54% |
| Employer Benefits | 51815 | 23,050 | 22,840 | - | 22,840 | -0.91% |
| Other Employee Allowances | 51901 | 9,500 | 9,500 | - | 9,500 | 0.00% |
| Office Supplies | 53050 | 6,830 | 6,830 | - | 6,830 | 0.00% |
| <hr/> | | | | | | |
| Subtotal | | 416,920 | 420,240 | - | 420,240 | 0.80% |
| <hr/> | | | | | | |
| PATROL AND SUPPORT STAFF | 376208 | | | | | |
| Salaries | 51001 | 18,902,680 | 19,196,004 | - | 19,196,004 | 1.55% |
| Pension - OMERS | 51802 | 2,253,510 | 2,315,880 | - | 2,315,880 | 2.77% |
| Government Benefits | 51811 | 1,148,910 | 1,153,470 | - | 1,153,470 | 0.40% |
| Employer Benefits | 51815 | 1,160,370 | 1,143,730 | - | 1,143,730 | -1.43% |
| Part Time Wages | 51101 | 129,320 | 132,160 | - | 132,160 | 2.20% |
| Vacation Pay | 51706 | 8,850 | 9,050 | - | 9,050 | 2.26% |
| Pay In Lieu of Benefits | 51821 | 18,110 | 18,510 | - | 18,510 | 2.21% |
| Court & Overtime | 51741 | 669,420 | 684,140 | - | 684,140 | 2.20% |
| Other Employee Allowances | 51901 | 7,850 | 7,850 | - | 7,850 | 0.00% |
| Operating Expenses | 53131 | 5,850 | 5,850 | 500 | 6,350 | 8.55% |
| Equipment | 53415 | 8,000 | 8,000 | - | 8,000 | 0.00% |
| Advertising & Promotion | 55401 | 2,160 | 2,160 | - | 2,160 | 0.00% |
| Food For Prisoners | 53607 | 33,500 | 33,500 | (2,000) | 31,500 | -5.97% |
| Training | 56401 | 9,940 | 9,940 | - | 9,940 | 0.00% |
| <hr/> | | | | | | |
| Subtotal | | 24,358,470 | 24,720,244 | -1,500 | 24,718,744 | 1.48% |
| <hr/> | | | | | | |
| <hr/> | | | | | | |
| Total Expenditures | | 24,775,390 | 25,140,484 | -1,500 | 25,138,984 | 1.47% |

ACTIVITY COST

POLICE OPERATIONS
PATROL DIVISION - AREA NO. 2

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|--------------------------------|-------------------|-------------------------|------------------|--------------------|------------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376212 | | | | | |
| Salaries | 51001 | 282,080 | 300,946 | - | 300,946 | 6.69% |
| Pension - OMERS | 51802 | 35,930 | 39,030 | - | 39,030 | 8.63% |
| Government Benefits | 51811 | 15,760 | 16,170 | - | 16,170 | 2.60% |
| Employer Benefits | 51815 | 19,940 | 19,760 | - | 19,760 | -0.90% |
| Other Employee Allowances | 51901 | 9,500 | 9,500 | - | 9,500 | 0.00% |
| Office Supplies | 53050 | 5,000 | 5,000 | (500) | 4,500 | -10.00% |
| Membership Fees | 55764 | 0 | 0 | - | - | #N/A |
| <hr/> | | | | | | |
| Subtotal | | 368,210 | 390,406 | (500) | 389,906 | 5.89% |
| <hr/> | | | | | | |
| EAST END BUILDING-STATION DUTY | 376214 | | | | | |
| Salaries | 51001 | 314,490 | 321,154 | - | 321,154 | 2.12% |
| Pension - OMERS | 51802 | 37,870 | 39,120 | - | 39,120 | 3.30% |
| Government Benefits | 51811 | 18,320 | 18,490 | - | 18,490 | 0.93% |
| Employer Benefits | 51815 | 18,660 | 18,490 | - | 18,490 | -0.91% |
| <hr/> | | | | | | |
| Subtotal | | 389,340 | 397,254 | - | 397,254 | 2.03% |
| <hr/> | | | | | | |
| PATROL AND SUPPORT STAFF | 376216 | | | | | |
| Salaries | 51001 | 16,502,230 | 17,601,161 | - | 17,601,161 | 6.66% |
| Pension - OMERS | 51802 | 1,966,350 | 2,123,610 | - | 2,123,610 | 8.00% |
| Government Benefits | 51811 | 997,490 | 1,049,990 | - | 1,049,990 | 5.26% |
| Employer Benefits | 51815 | 1,017,360 | 1,051,300 | - | 1,051,300 | 3.34% |
| Court & Overtime | 51741 | 708,830 | 724,410 | - | 724,410 | 2.20% |
| Other Employee Allowances | 51901 | 7,850 | 7,850 | - | 7,850 | 0.00% |
| Equipment | 53415 | 6,500 | 6,500 | - | 6,500 | 0.00% |
| Operating Expenses | 53131 | 5,880 | 5,880 | 500 | 6,380 | 8.50% |
| Advertising & Promotion | 55401 | 4,140 | 4,140 | (1,000) | 3,140 | -24.15% |
| Training | 56401 | 8,650 | 8,650 | - | 8,650 | 0.00% |
| <hr/> | | | | | | |
| Subtotal | | 21,225,280 | 22,583,491 | -500 | 22,582,991 | 6.40% |
| <hr/> | | | | | | |
| Total Expenditures | | 21,982,830 | 23,371,151 | -1,000 | 23,370,151 | 6.31% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE OPERATIONS
PATROL DIVISION - AREA NO. 3

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|-------------------------------|-------------------|-------------------------|------------------|--------------------|---------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376220 | | | | | |
| Salaries | 51001 | 316,760 | 322,120 | - | 322,120 | 1.69% |
| Pension - OMERS | 51802 | 39,340 | 40,330 | - | 40,330 | 2.52% |
| Government Benefits | 51811 | 18,470 | 18,620 | - | 18,620 | 0.81% |
| Employer Benefits | 51815 | 23,050 | 22,840 | - | 22,840 | -0.91% |
| Other Employee Allowances | 51901 | 9,500 | 9,500 | - | 9,500 | 0.00% |
| Office Supplies | 53050 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| Membership Fees | 55764 | 350 | 350 | - | 350 | 0.00% |
| <hr/> | | | | | | |
| Subtotal | | 412,470 | 418,760 | 0 | 418,760 | 1.52% |
| <hr/> | | | | | | |
| MOUNTAIN STATION-STATION DUTY | 376222 | | | | | |
| Salaries | 51001 | 418,830 | 427,787 | - | 427,787 | 2.14% |
| Pension - OMERS | 51802 | 50,420 | 52,100 | - | 52,100 | 3.33% |
| Government Benefits | 51811 | 24,410 | 24,640 | - | 24,640 | 0.94% |
| Employer Benefits | 51815 | 24,880 | 24,650 | - | 24,650 | -0.92% |
| <hr/> | | | | | | |
| Subtotal | | 518,540 | 529,177 | - | 529,177 | 2.05% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE OPERATIONS
PATROL DIVISION - AREA NO. 3

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---------------------------|-------------------|-------------------------|------------------|--------------------|------------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| PATROL AND SUPPORT STAFF | 376224 | | | | | |
| Salaries | 51001 | 18,516,250 | 19,135,140 | - | 19,135,140 | 3.34% |
| Pension - OMERS | 51802 | 2,209,700 | 2,311,740 | - | 2,311,740 | 4.62% |
| Government Benefits | 51811 | 1,114,050 | 1,137,080 | - | 1,137,080 | 2.07% |
| Employer Benefits | 51815 | 1,135,500 | 1,137,570 | - | 1,137,570 | 0.18% |
| Court & Overtime | 51741 | 716,240 | 731,760 | - | 731,760 | 2.17% |
| Other Employee Allowances | 51901 | 7,850 | 7,850 | - | 7,850 | 0.00% |
| Miscellaneous Supplies | 53039 | 240 | 240 | - | 240 | 0.00% |
| Operating Expenses | 53131 | 13,360 | 13,360 | 500 | 13,860 | 3.74% |
| Advertising & Promotion | 55401 | 2,110 | 2,110 | - | 2,110 | 0.00% |
| Training | 56401 | 9,500 | 9,500 | - | 9,500 | 0.00% |
| <hr/> | | | | | | |
| Subtotal | | 23,724,800 | 24,486,350 | 500 | 24,486,850 | 3.21% |
| <hr/> | | | | | | |
| DUNDAS STATION DUTY | 376226 | | | | | |
| Salaries | 51001 | 104,410 | 106,799 | - | 106,799 | 2.29% |
| Pension - OMERS | 51802 | 12,560 | 13,010 | - | 13,010 | 3.58% |
| Government Benefits | 51811 | 6,100 | 6,160 | - | 6,160 | 0.98% |
| Employer Benefits | 51815 | 6,220 | 6,170 | - | 6,170 | -0.80% |
| <hr/> | | | | | | |
| Subtotal | | 129,290 | 132,139 | - | 132,139 | 2.20% |
| <hr/> | | | | | | |
| Total Expenditures | | 24,785,100 | 25,566,426 | 500 | 25,566,926 | 3.15% |

ACTIVITY COST

POLICE OPERATIONS
INVESTIGATIVE SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---------------------------|-------------------|-------------------------|------------------|--------------------|-----------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376300 | | | | | |
| Salaries | 51001 | 407,260 | 425,406 | - | 425,406 | 4.46% |
| Pension - OMERS | 51802 | 55,170 | 58,110 | - | 58,110 | 5.33% |
| Government Benefits | 51811 | 20,310 | 20,700 | - | 20,700 | 1.92% |
| Employer Benefits | 51815 | 26,900 | 26,650 | - | 26,650 | -0.93% |
| Other Employee Allowances | 51901 | 17,350 | 17,350 | - | 17,350 | 0.00% |
| Office Supplies | 53050 | 1,000 | 1,000 | - | 1,000 | 0.00% |
| Operating Expenses | 53131 | 198,070 | 198,070 | 78,000 | 276,070 | 39.38% |
| Investigative Expenses | 54361 | 30,000 | 30,000 | - | 30,000 | 0.00% |
| Rent - Cellulars Phones | 55332 | 70,000 | 70,000 | - | 70,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 826,060 | 847,286 | 78,000 | 925,286 | 12.01% |
| <hr/> | | | | | | |
| VICTIMS OF CRIME | 376302 | | | | | |
| Salaries | 51001 | 2,902,810 | 3,169,769 | - | 3,169,769 | 9.20% |
| Pension - OMERS | 51802 | 361,760 | 397,390 | - | 397,390 | 9.85% |
| Government Benefits | 51811 | 157,620 | 171,340 | - | 171,340 | 8.70% |
| Employer Benefits | 51815 | 152,340 | 163,290 | - | 163,290 | 7.19% |
| Court & Overtime | 51741 | 78,660 | 80,490 | - | 80,490 | 2.33% |
| Office Supplies | 53050 | 3,040 | 3,040 | 460 | 3,500 | 15.13% |
| Equipment | 53415 | 600 | 600 | 1,470 | 2,070 | 245.00% |
| Membership Fees | 55764 | 3,250 | 3,250 | (50) | 3,200 | -1.54% |
| Training | 56401 | 12,630 | 12,630 | 9,830 | 22,460 | 77.83% |
| <hr/> | | | | | | |
| Total Expenditures | | 3,672,710 | 4,001,799 | 11,710 | 4,013,509 | 9.28% |
| <hr/> | | | | | | |

POLICE OPERATIONS
INVESTIGATIVE SERVICES

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| B.E.A.R. | 376305 | | | | | |
| Salaries | 51001 | 2,332,390 | 2,277,127 | - | 2,277,127 | -2.37% |
| Pension - OMERS | 51802 | 289,720 | 286,180 | - | 286,180 | -1.22% |
| Government Benefits | 51811 | 128,600 | 123,770 | - | 123,770 | -3.76% |
| Employer Benefits | 51815 | 124,360 | 117,080 | - | 117,080 | -5.85% |
| Court & Overtime | 51741 | 98,130 | 100,390 | - | 100,390 | 2.30% |
| Office Supplies | 53050 | 2,000 | 2,000 | - | 2,000 | 0.00% |
| Operating Expenses | 53131 | 1,000 | 1,000 | (1,000) | 0 | -100.00% |
| Computer Software | 53251 | 0 | 0 | 1,995 | 1,995 | #N/A |
| Equipment | 53415 | 3,550 | 3,550 | (2,495) | 1,055 | -70.28% |
| Membership Fees | 55764 | 360 | 360 | 170 | 530 | 47.22% |
| Training | 56401 | 7,000 | 7,000 | 5,500 | 12,500 | 78.57% |
| <hr/> | | | | | | |
| Total Expenditures | | 2,987,110 | 2,918,457 | 4,170 | 2,922,627 | -2.16% |
| <hr/> | | | | | | |
| MAJOR FRAUD | | | | | | |
| | 376306 | | | | | |
| Salaries | 51001 | 1,374,220 | 1,131,504 | - | 1,131,504 | -17.66% |
| Pension - OMERS | 51802 | 169,600 | 143,630 | - | 143,630 | -15.31% |
| Government Benefits | 51811 | 75,810 | 59,030 | - | 59,030 | -22.13% |
| Employer Benefits | 51815 | 74,620 | 55,460 | - | 55,460 | -25.68% |
| Court & Overtime | 51741 | 14,710 | 15,040 | - | 15,040 | 2.24% |
| Office Supplies | 53050 | 3,700 | 3,700 | - | 3,700 | 0.00% |
| Equipment | 53415 | 0 | 0 | - | - | #N/A |
| Training | 56401 | 5,280 | 5,280 | 1,000 | 6,280 | 18.94% |
| Membership Fees | 55764 | 700 | 700 | - | 700 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 1,718,640 | 1,414,344 | 1,000 | 1,415,344 | -17.65% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE OPERATIONS
INVESTIGATIVE SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|------------------------|-------------------|-------------------------|-----------|----------|-----------|----------|
| | | | MAINT. | PROGRAM | 2020 | % |
| | | | BUDGET | CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| HOMICIDE | 376312 | | | | | |
| Salaries | 51001 | 2,322,340 | 2,368,561 | - | 2,368,561 | 1.99% |
| Pension - OMERS | 51802 | 287,410 | 295,950 | - | 295,950 | 2.97% |
| Government Benefits | 51811 | 132,470 | 133,780 | - | 133,780 | 0.99% |
| Employer Benefits | 51815 | 124,360 | 123,240 | - | 123,240 | -0.90% |
| Court & Overtime | 51741 | 306,770 | 313,320 | - | 313,320 | 2.14% |
| Office Supplies | 53050 | 2,450 | 2,450 | - | 2,450 | 0.00% |
| Equipment | 53415 | 2,000 | 2,000 | 2,350 | 4,350 | 117.50% |
| Training | 56401 | 12,170 | 12,170 | - | 12,170 | 0.00% |
| Membership Fees | 55764 | 380 | 380 | - | 380 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 3,190,350 | 3,251,851 | 2,350 | 3,254,201 | 2.00% |
| <hr/> | | | | | | |
| VICE/DRUGS | 376314 | | | | | |
| Salaries | 51001 | 2,605,610 | 2,446,830 | - | 2,446,830 | -6.09% |
| Pension - OMERS | 51802 | 320,810 | 304,970 | - | 304,970 | -4.94% |
| Government Benefits | 51811 | 148,250 | 137,420 | - | 137,420 | -7.31% |
| Employer Benefits | 51815 | 143,020 | 129,400 | - | 129,400 | -9.52% |
| Court & Overtime | 51741 | 208,030 | 212,600 | - | 212,600 | 2.20% |
| Office Supplies | 53050 | 2,300 | 2,300 | - | 2,300 | 0.00% |
| Operating Expenses | 53131 | 2,720 | 2,720 | - | 2,720 | 0.00% |
| Equipment | 53415 | 20,040 | 20,040 | (12,040) | 8,000 | -60.08% |
| Investigative Expenses | 54361 | 7,000 | 7,000 | - | 7,000 | 0.00% |
| Training | 56401 | 10,850 | 10,850 | - | 10,850 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 3,468,630 | 3,274,130 | (12,040) | 3,262,090 | -5.95% |
| <hr/> | | | | | | |

POLICE OPERATIONS
INVESTIGATIVE SERVICES

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| INTELLIGENCE | 376316 | | | | | |
| Salaries | 51001 | 3,480,000 | 3,336,024 | - | 3,336,024 | -4.14% |
| Pension - OMERS | 51802 | 431,540 | 418,490 | - | 418,490 | -3.02% |
| Government Benefits | 51811 | 195,990 | 185,590 | - | 185,590 | -5.31% |
| Employer Benefits | 51815 | 186,540 | 172,530 | - | 172,530 | -7.51% |
| Court & Overtime | 51741 | 324,170 | 331,480 | - | 331,480 | 2.25% |
| Office Supplies | 53050 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| Operating Expenses | 53131 | 786,100 | 786,100 | (86,800) | 699,300 | -11.04% |
| Equipment | 53415 | 18,460 | 18,460 | - | 18,460 | 0.00% |
| Telephones | 56145 | 32,190 | 32,190 | 10,810 | 43,000 | 33.58% |
| Training | 56401 | 8,100 | 8,100 | 5,000 | 13,100 | 61.73% |
| Membership Fees | 55764 | 4,550 | 4,550 | - | 4,550 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 5,470,640 | 5,296,514 | -70,990 | 5,225,524 | -4.48% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE OPERATIONS
INVESTIGATIVE SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT BUDGET | RECOMM, PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---|-------------------|-------------------------|-------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| FORENSIC SERVICES | 376318 | | | | | |
| Salaries | 51001 | 2,766,060 | 2,832,765 | - | 2,832,765 | 2.41% |
| Pension - OMERS | 51802 | 321,960 | 333,920 | - | 333,920 | 3.71% |
| Government Benefits | 51811 | 168,950 | 170,670 | - | 170,670 | 1.02% |
| Employer Benefits | 51815 | 174,100 | 172,530 | - | 172,530 | -0.90% |
| Court & Overtime | 51741 | 68,060 | 69,650 | - | 69,650 | 2.34% |
| Office Supplies | 53050 | 5,500 | 5,500 | - | 5,500 | 0.00% |
| Identification Supplies | 53025 | 9,700 | 9,700 | - | 9,700 | 0.00% |
| Equipment | 53415 | 109,302 | 109,302 | 10,188 | 119,490 | 9.32% |
| Training | 56401 | 11,500 | 11,500 | 2,000 | 13,500 | 17.39% |
| Membership Fees | 55764 | 255 | 255 | - | 255 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 3,635,387 | 3,715,792 | 12,188 | 3,727,980 | 2.55% |
| <hr/> | | | | | | |
| Tech Crime / ICE Unit | 376319 | | | | | |
| Salaries | 51001 | 891,700 | 914,802 | - | 914,802 | 2.59% |
| Pension - OMERS | 51802 | 109,000 | 113,150 | - | 113,150 | 3.81% |
| Government Benefits | 51811 | 49,790 | 50,430 | - | 50,430 | 1.29% |
| Employer Benefits | 51815 | 53,590 | 49,300 | - | 49,300 | -8.01% |
| Court & Overtime | 51741 | 0 | - | - | 0 | #N/A |
| Office Supplies | 53050 | 2,500 | 2,500 | - | 2,500 | 0.00% |
| Equipment | 53415 | 134,560 | 134,560 | 51,395 | 185,955 | 38.19% |
| Training | 56401 | 34,024 | 34,024 | 4,001 | 38,025 | 11.76% |
| Membership Fees | 55764 | 520 | 520 | - | 520 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 1,275,684 | 1,299,286 | 55,396 | 1,354,682 | 6.19% |
| <hr/> | | | | | | |
| Total Investigative Services Expenditures | | 26,245,211 | 26,019,459 | 81,784 | 26,101,243 | -0.55% |
| <hr/> | | | | | | |

PROGRAM COST SUMMARY

POLICE SUPPORT

| DESCRIPTION | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 BUDGET | % INCREASE | |
|--------------------------|-------------------------|------------------|--------------------|----------------|---------------|-----------|
| | | MAINT. BUDGET | PROGRAM CHANGES | | | |
| ADMINISTRATION | 511,870 | 519,610 | - | 519,610 | 1.51% | 7,740 |
| COMMUNITY MOBILIZATION | 10,462,580 | 10,703,392 | (750) | 10,702,642 | 2.29% | 240,062 |
| SUPPORT SERVICES | 23,284,665 | 24,481,192 | (25,650) | 24,455,542 | 5.03% | 1,170,877 |
| PROFESSIONAL DEVELOPMENT | 4,081,670 | 4,005,758 | 67,879 | 4,073,637 | -0.20% | (8,033) |
| SECONDMENTS | 1,837,170 | 1,580,900 | - | 1,580,900 | -13.95% | (256,270) |
| TOTAL | 40,177,955 | 41,290,852 | 41,479 | 41,332,331 | 2.87% | |

POLICE SUPPORT
OFFICE OF THE DEPUTY CHIEF

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---------------------|-------------------|-------------------------|---------|---------|---------|----------|
| | | | MAINT. | PROGRAM | | |
| | | | BUDGET | CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376405 | | | | | |
| Salaries | 51001 | 372,940 | 379,550 | - | 379,550 | 1.77% |
| Pension - OMERS | 51802 | 51,050 | 52,230 | - | 52,230 | 2.31% |
| Government Benefits | 51811 | 15,320 | 15,480 | - | 15,480 | 1.04% |
| Employer Benefits | 51815 | 18,560 | 18,350 | - | 18,350 | -1.13% |
| Training | 56401 | 54,000 | 54,000 | - | 54,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 511,870 | 519,610 | - | 519,610 | 1.51% |

ACTIVITY COST

POLICE SUPPORT
COMMUNITY MOBILIZATION

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| ADMINISTRATION | 376451 | | | | | |
| Salaries | 51001 | 565,450 | 582,110 | - | 582,110 | 2.95% |
| Pension - OMERS | 51802 | 75,960 | 78,680 | - | 78,680 | 3.58% |
| Government Benefits | 51811 | 27,450 | 27,830 | - | 27,830 | 1.38% |
| Employer Benefits | 51815 | 33,110 | 32,810 | - | 32,810 | -0.91% |
| Other Employee Allowances | 51901 | 17,350 | 17,350 | - | 17,350 | 0.00% |
| Miscellaneous Supplies | 53039 | 1,600 | 1,600 | - | 1,600 | 0.00% |
| Office Supplies | 53050 | 8,000 | 8,000 | - | 8,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 728,920 | 748,380 | - | 748,380 | 2.67% |
| <hr/> | | | | | | |
| MOUNTED UNIT | 376452 | | | | | |
| Salaries | 51001 | 542,220 | 552,815 | - | 552,815 | 1.95% |
| Pension - OMERS | 51802 | 65,970 | 67,980 | - | 67,980 | 3.05% |
| Government Benefits | 51811 | 30,880 | 31,150 | - | 31,150 | 0.87% |
| Employer Benefits | 51815 | 31,090 | 30,810 | - | 30,810 | -0.90% |
| Operating Expenses | 53131 | 119,990 | 119,990 | (750) | 119,240 | -0.63% |
| Training | 56401 | 8,000 | 8,000 | 10,000 | 18,000 | 125.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 798,150 | 810,745 | 9,250 | 819,995 | 2.74% |
| <hr/> | | | | | | |
| CRIMESTOPPERS | 376310 | | | | | |
| Salaries | 51001 | 148,920 | 152,240 | - | 152,240 | 2.23% |
| Pension - OMERS | 51802 | 17,500 | 18,110 | - | 18,110 | 3.49% |
| Government Benefits | 51811 | 9,170 | 9,260 | - | 9,260 | 0.98% |
| Employer Benefits | 51815 | 9,330 | 9,250 | - | 9,250 | -0.86% |
| Court & Overtime | 51741 | 8,760 | 8,950 | - | 8,950 | 2.17% |
| Training | 56401 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 196,680 | 200,810 | - | 200,810 | 2.10% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
COMMUNITY MOBILIZATION

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|--------------------------|----------------|----------------------|--------------------|-------------------------|-------------|------------|
| <hr/> | | | | | | |
| ACTION UNIT | 376454 | | | | | |
| Salaries | 51001 | 4,475,980 | 4,587,038 | - | 4,587,038 | 2.48% |
| Pension - OMERS | 51802 | 541,620 | 561,910 | - | 561,910 | 3.75% |
| Government Benefits | 51811 | 261,350 | 264,170 | - | 264,170 | 1.08% |
| Employer Benefits | 51815 | 261,150 | 258,800 | - | 258,800 | -0.90% |
| Court & Overtime | 51741 | 181,620 | 185,620 | - | 185,620 | 2.20% |
| Equipment | 53415 | 12,500 | 12,500 | (10,500) | 2,000 | -84.00% |
| Training | 56401 | 4,000 | 4,000 | - | 4,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 5,738,220 | 5,874,038 | (10,500) | 5,863,538 | 2.18% |
| <hr/> | | | | | | |
| VOLUNTEER/AUXILIARY UNIT | 376455 | | | | | |
| Part-time Wages | 51101 | 50,130 | 51,240 | - | 51,240 | 2.21% |
| Government Benefits | 51811 | 4,650 | 4,680 | - | 4,680 | 0.65% |
| Vacation Pay | 51706 | 3,430 | 3,510 | - | 3,510 | 2.33% |
| Pay In Lieu of Benefits | 51821 | 7,020 | 7,180 | - | 7,180 | 2.28% |
| Operating Expenses | 53131 | 0 | 0 | - | 0 | #N/A |
| Auxiliary Expenses | 54362 | 4,000 | 4,000 | - | 4,000 | 0.00% |
| Training | 56401 | 1,500 | 1,500 | (500) | 1,000 | -33.33% |
| <hr/> | | | | | | |
| Total Expenditures | | 70,730 | 72,110 | (500) | 71,610 | 1.24% |
| <hr/> | | | | | | |
| COMMUNITY RELATIONS | 376125 | | | | | |
| Salaries | 51001 | 104,670 | 106,970 | - | 106,970 | 2.20% |
| Pension - OMERS | 51802 | 11,940 | 12,340 | - | 12,340 | 3.35% |
| Government Benefits | 51811 | 6,110 | 6,160 | - | 6,160 | 0.82% |
| Employer Benefits | 51815 | 6,220 | 6,170 | - | 6,170 | -0.80% |
| Training | 56401 | 1,000 | 1,000 | 2,000 | 3,000 | 200.00% |
| Miscellaneous Supplies | 53039 | 4,500 | 4,500 | - | 4,500 | 0.00% |
| Operating Expenses | 53131 | 12,000 | 12,000 | - | 12,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 146,440 | 149,140 | 2,000 | 151,140 | 3.21% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
COMMUNITY MOBILIZATION

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|-------------------------------|-------------------|-------------------------|------------------|--------------------|-----------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| CRIME PREVENTION COORDINATION | 376445 | | | | | |
| Salaries | 51001 | 464,030 | 475,663 | - | 475,663 | 2.51% |
| Part-time Wages | 51101 | 15,300 | 15,640 | - | 15,640 | 2.22% |
| Pension - OMERS | 51802 | 55,540 | 57,660 | - | 57,660 | 3.82% |
| Government Benefits | 51811 | 28,740 | 29,040 | - | 29,040 | 1.04% |
| Employer Benefits | 51815 | 27,990 | 27,730 | - | 27,730 | -0.93% |
| Vacation Pay | 51706 | 1,050 | 1,070 | - | 1,070 | 1.90% |
| Pay In Lieu of Benefits | 51821 | 2,150 | 2,190 | - | 2,190 | 1.86% |
| Equipment | 53415 | 500 | 500 | - | 500 | 0.00% |
| Advertising & Promotion | 55401 | 38,000 | 38,000 | - | 38,000 | 0.00% |
| Training | 56401 | 6,000 | 6,000 | - | 6,000 | 0.00% |
| <hr/> | | | | | | |
| Total | | 639,300 | 653,493 | - | 653,493 | 2.22% |
| <hr/> | | | | | | |
| CRISES RESPONSE UNIT (MCRRT) | 376446 | | | | | |
| Salaries | 51001 | 1,175,710 | 1,201,957 | - | 1,201,957 | 2.23% |
| Court & Overtime | 51741 | 26,540 | 27,070 | - | 27,070 | 2.00% |
| Pension - OMERS | 51802 | 142,420 | 147,300 | - | 147,300 | 3.43% |
| Government Benefits | 51811 | 68,110 | 68,780 | - | 68,780 | 0.98% |
| Employer Benefits | 51815 | 68,400 | 67,780 | - | 67,780 | -0.91% |
| Equipment | 53415 | - | 0 | - | 0 | #N/A |
| Training | 56401 | 5,000 | 5,000 | (1,000) | 4,000 | -20.00% |
| <hr/> | | | | | | |
| Total | | 1,486,180 | 1,517,887 | (1,000) | 1,516,887 | 2.07% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
COMMUNITY MOBILIZATION

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---|-------------------|-------------------------|------------------|--------------------|------------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| YOUTH COORDINATOR | 376342 | | | | | |
| Salaries | 51001 | 121,670 | 124,400 | - | 124,400 | 2.24% |
| Pension - OMERS | 51802 | 15,290 | 15,790 | - | 15,790 | 3.27% |
| Government Benefits | 51811 | 6,440 | 6,500 | - | 6,500 | 0.93% |
| Employer Benefits | 51815 | 6,220 | 6,170 | - | 6,170 | -0.80% |
| Miscellaneous Supplies | 53039 | 1,000 | 1,000 | - | 1,000 | 0.00% |
| Training | 56401 | 8,000 | 8,000 | - | 8,000 | 0.00% |
| <hr/> | | | | | | |
| TOTAL | | 158,620 | 161,860 | - | 161,860 | 2.04% |
| <hr/> | | | | | | |
| VICTIM SERVICES | 376440 | | | | | |
| Salaries | 51001 | 384,650 | 397,909 | - | 397,909 | 3.45% |
| Pension - OMERS | 51802 | 42,790 | 44,950 | - | 44,950 | 5.05% |
| Government Benefits | 51811 | 23,820 | 24,140 | - | 24,140 | 1.34% |
| Employer Benefits | 51815 | 24,880 | 24,650 | - | 24,650 | -0.92% |
| Court & Overtime | 51741 | 4,050 | 4,130 | - | 4,130 | 1.98% |
| Operating Expense | 53131 | 10,000 | 10,000 | - | 10,000 | 0.00% |
| Advertising & Promotion | 55401 | 1,500 | 1,500 | - | 1,500 | 0.00% |
| Membership Fees | 55764 | 150 | 150 | - | 150 | 0.00% |
| Training | 56401 | 7,500 | 7,500 | - | 7,500 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 499,340 | 514,929 | - | 514,929 | 3.12% |
| <hr/> | | | | | | |
| <hr/> | | | | | | |
| Total Community Mobilization Expenditures | | 10,462,580 | 10,703,392 | (750) | 10,702,642 | 2.29% |

ACTIVITY COST

POLICE SUPPORT
SUPPORT SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---------------------------|-------------------|-------------------------|---------|---------|---------|----------|
| | | | MAINT. | PROGRAM | | % |
| | | | BUDGET | CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376420 | | | | | |
| Salaries | 51001 | 353,940 | 352,130 | - | 352,130 | -0.51% |
| Pension - OMERS | 51802 | 50,790 | 50,630 | - | 50,630 | -0.32% |
| Government Benefits | 51811 | 15,210 | 15,200 | - | 15,200 | -0.07% |
| Employer Benefits | 51815 | 20,680 | 20,480 | - | 20,480 | -0.97% |
| Other Employee Allowances | 51901 | 17,350 | 17,350 | - | 17,350 | 0.00% |
| Training | 56401 | 2,000 | 2,000 | - | 2,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 459,970 | 457,790 | - | 457,790 | -0.47% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
SUPPORT SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---------------------------|-------------------|-------------------------|-----------|---------|-----------|----------|
| | | | MAINT. | PROGRAM | | % |
| | | | BUDGET | CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| COURT DOCUMENTS | 376330 | | | | | |
| Salaries | 51001 | 1,050,540 | 1,070,647 | - | 1,070,647 | 1.91% |
| Pension - OMERS | 51802 | 128,560 | 132,140 | - | 132,140 | 2.78% |
| Government Benefits | 51811 | 57,240 | 57,760 | - | 57,760 | 0.91% |
| Employer Benefits | 51815 | 59,810 | 59,270 | - | 59,270 | -0.90% |
| Court & Overtime | 51741 | 7,110 | 7,260 | - | 7,260 | 2.11% |
| Other Employee Allowances | 51901 | 7,850 | 7,850 | - | 7,850 | 0.00% |
| Office Supplies | 53050 | 4,765 | 4,765 | - | 4,765 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 1,315,875 | 1,339,692 | - | 1,339,692 | 1.81% |
| <hr/> | | | | | | |
| CASE PREPARATION UNIT | 376331 | | | | | |
| Salaries | 51001 | 1,482,520 | 1,518,878 | - | 1,518,878 | 2.45% |
| Pension - OMERS | 51802 | 172,080 | 178,840 | - | 178,840 | 3.93% |
| Government Benefits | 51811 | 93,880 | 94,810 | - | 94,810 | 0.99% |
| Employer Benefits | 51815 | 92,190 | 98,590 | - | 98,590 | 6.94% |
| <hr/> | | | | | | |
| Total Expenditures | | 1,840,670 | 1,891,118 | - | 1,891,118 | 2.74% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
SUPPORT SERVICES

| DESCRIPTION | Account Number | 1116130 | 2020 | RECOMM. | 2020 | % |
|----------------------------------|-------------------|-----------|------------------|--------------------|-----------|----------|
| | | BUDGET | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| COURT SECURITY | 376332 | | | | | |
| Salaries | 51001 | 3,841,250 | 4,086,253 | - | 4,086,253 | 6.38% |
| Pension - OMERS | 51802 | 407,900 | 446,490 | - | 446,490 | 9.46% |
| Government Benefits | 51811 | 334,360 | 340,160 | - | 340,160 | 1.73% |
| Employer Benefits | 51815 | 286,030 | 283,440 | - | 283,440 | -0.91% |
| Part Time Wages | 51101 | 775,400 | 792,460 | - | 792,460 | 2.20% |
| Vacation Pay | 51706 | 53,040 | 54,210 | - | 54,210 | 2.21% |
| Pay In Lieu of Benefits | 51821 | 108,560 | 110,950 | - | 110,950 | 2.20% |
| Court & Overtime | 51741 | 39,100 | 39,950 | - | 39,950 | 2.17% |
| Office Supplies | 53050 | 3,020 | 3,020 | - | 3,020 | 0.00% |
| Equipment | 53415 | 3,130 | 3,130 | 8,800 | 11,930 | 281.15% |
| Food For Prisoners | 53607 | 0 | 0 | - | 0 | #N/A |
| Rent - Cellular Phone | 55332 | 0 | 0 | - | 0 | #N/A |
| Training | 56401 | 1,500 | 1,500 | - | 1,500 | 0.00% |
| Transport of Prisoners | 56630 | 8,000 | 8,000 | (6,000) | 2,000 | -75.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 5,861,290 | 6,169,563 | 2,800 | 6,172,363 | 5.31% |
| <hr/> | | | | | | |
| Revenue | | | | | | |
| Provincial Court Security Upload | 43459 | 4,947,275 | 4,947,275 | - | 4,947,275 | 0.00% |
| <hr/> | | | | | | |
| Net Court Security Expenditures | | 914,015 | 1,222,288 | 2,800 | 1,225,088 | 34.03% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
SUPPORT SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|-------------------------------|-------------------|-------------------------|------------------|--------------------|-----------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| MARINE UNIT | 376210 | | | | | |
| Salaries | 51001 | 417,850 | 427,281 | - | 427,281 | 2.26% |
| Court & Overtime | 51741 | 76,500 | 78,040 | - | 78,040 | 2.01% |
| Pension - OMERS | 51802 | 50,260 | 52,020 | - | 52,020 | 3.50% |
| Government Benefits | 51811 | 25,890 | 26,150 | - | 26,150 | 1.00% |
| Employer Benefits | 51815 | 24,880 | 24,650 | - | 24,650 | -0.92% |
| Miscellaneous Supplies | 53039 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| Equipment | 53415 | 20,950 | 20,950 | - | 20,950 | 0.00% |
| Training | 56401 | 5,000 | 5,000 | 2,000 | 7,000 | 40.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 624,330 | 637,091 | 2,000 | 639,091 | 2.36% |
| <hr/> | | | | | | |
| EMERGENCY RESPONSE | 376425 | | | | | |
| Salaries | 51001 | 1,429,570 | 1,326,119 | - | 1,326,119 | -7.24% |
| Court & Overtime | 51741 | 68,780 | 70,300 | - | 70,300 | 2.21% |
| Pension - OMERS | 51802 | 174,650 | 163,040 | - | 163,040 | -6.65% |
| Government Benefits | 51811 | 82,000 | 76,120 | - | 76,120 | -7.17% |
| Employer Benefits | 51815 | 80,840 | 73,950 | - | 73,950 | -8.52% |
| E.R.U. Equipment | 53456 | 76,890 | 76,890 | 3,500 | 80,390 | 4.55% |
| Explosive Disposal Unit | 53010 | 38,800 | 38,800 | - | 38,800 | 0.00% |
| Equipment - Public Order Unit | 53415 | 18,200 | 18,200 | 5,000 | 23,200 | 27.47% |
| Membership Fees | 55764 | 1,050 | 1,050 | | 1,050 | 0.00% |
| Training - Disaster Planning | 56401 | 59,930 | 59,930 | (850) | 59,080 | -1.42% |
| <hr/> | | | | | | |
| Total Expenditures | | 2,030,710 | 1,904,399 | 7,650 | 1,912,049 | -5.84% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
SUPPORT SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|-------------------------|-------------------|-------------------------|------------------|--------------------|-----------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| TRAFFIC | 376430 | | | | | |
| Salaries | 51001 | 2,106,510 | 2,704,795 | - | 2,704,795 | 28.40% |
| Part Time Wages | 51101 | 35,680 | 36,470 | - | 36,470 | 2.21% |
| Vacation Pay | 51706 | 2,450 | 2,500 | - | 2,500 | 2.04% |
| Pay In Lieu of Benefits | 51821 | 5,000 | 5,110 | - | 5,110 | 2.20% |
| Pension - OMERS | 51802 | 247,110 | 304,020 | - | 304,020 | 23.03% |
| Government Benefits | 51811 | 132,070 | 184,800 | - | 184,800 | 39.93% |
| Employer Benefits | 51815 | 133,690 | 194,100 | - | 194,100 | 45.19% |
| Court & Overtime | 51741 | 19,710 | 20,140 | - | 20,140 | 2.18% |
| Office Supplies | 53050 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| Operating Expenses | 53131 | 10,000 | 10,000 | - | 10,000 | 0.00% |
| Computer Software | 53251 | 40,000 | 40,000 | (40,000) | 0 | -100.00% |
| Equipment | 53415 | 73,180 | 73,180 | (4,000) | 69,180 | -5.47% |
| Materials Testing Fees | 55758 | 3,700 | 3,700 | - | 3,700 | 0.00% |
| Training | 56401 | 19,360 | 19,360 | - | 19,360 | 0.00% |
| Membership Fees | 55764 | 360 | 360 | - | 360 | 0.00% |
| | | <hr/> | <hr/> | <hr/> | <hr/> | |
| Total Expenditures | | 2,831,820 | 3,601,535 | (44,000) | 3,557,535 | 25.63% |
| | | <hr/> | <hr/> | <hr/> | <hr/> | |
| CANINE PATROL | 376435 | | | | | |
| Salaries | 51001 | 418,610 | 428,228 | - | 428,228 | 2.30% |
| Pension - OMERS | 51802 | 50,380 | 52,170 | - | 52,170 | 3.55% |
| Government Benefits | 51811 | 24,590 | 24,830 | - | 24,830 | 0.98% |
| Employer Benefits | 51815 | 24,880 | 24,650 | - | 24,650 | -0.92% |
| Court & Overtime | 51741 | 9,220 | 9,430 | - | 9,430 | 2.28% |
| Training | 56401 | 4,820 | 4,820 | - | 4,820 | 0.00% |
| Police Dogs | 54370 | 33,030 | 33,030 | 2,300 | 35,330 | 6.96% |
| | | <hr/> | <hr/> | <hr/> | <hr/> | |
| Total Expenditures | | 565,530 | 577,158 | 2,300 | 579,458 | 2.46% |
| | | <hr/> | <hr/> | <hr/> | <hr/> | |

ACTIVITY COST

POLICE SUPPORT
SUPPORT SERVICES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|-------------------------------------|-------------------|-------------------------|------------------|--------------------|------------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| COMMUNICATIONS | 376450 | | | | | |
| Salaries | 51001 | 5,480,240 | 5,590,606 | - | 5,590,606 | 2.01% |
| Pension - OMERS | 51802 | 605,540 | 624,980 | - | 624,980 | 3.21% |
| Government Benefits | 51811 | 403,820 | 407,120 | - | 407,120 | 0.82% |
| Employer Benefits | 51815 | 363,750 | 360,460 | - | 360,460 | -0.90% |
| Part Time Wages | 51101 | 620,970 | 634,620 | - | 634,620 | 2.20% |
| Vacation Pay | 51706 | 42,480 | 43,410 | - | 43,410 | 2.19% |
| Pay In Lieu of Benefits | 51821 | 86,940 | 88,850 | - | 88,850 | 2.20% |
| Court & Overtime | 51741 | 94,240 | 96,310 | - | 96,310 | 2.20% |
| Office Supplies | 53050 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| Operating Expenses | 53131 | 3,680 | 3,680 | 1,500 | 5,180 | 40.76% |
| Telephone | 56145 | 31,200 | 31,200 | - | 31,200 | 0.00% |
| Training | 56401 | 8,000 | 8,000 | 2,100 | 10,100 | 26.25% |
| Membership fees | 55764 | 610 | 610 | - | 610 | 0.00% |
| Equipment | 53415 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| Equipment Lease/Rental | 55310 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| <hr/> | | | | | | |
| Total | | 7,754,470 | 7,902,846 | 3,600 | 7,906,446 | 1.96% |
| <hr/> | | | | | | |
| <hr/> | | | | | | |
| Total Support Services Expenditures | | 23,284,665 | 24,481,192 | (25,650) | 24,455,542 | 5.03% |

POLICE SUPPORT
PROFESSIONAL DEVELOPMENT

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2018 BUDGET | % INCREASE |
|---------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| PROFESSIONAL STANDARDS | 376110 | | | | | |
| Salaries | 51001 | 636,380 | 641,349 | - | 641,349 | 0.78% |
| Pension - OMERS | 51802 | 82,150 | 83,240 | - | 83,240 | 1.33% |
| Government Benefits | 51811 | 32,820 | 32,990 | - | 32,990 | 0.52% |
| Employer Benefits | 51815 | 35,490 | 35,160 | - | 35,160 | -0.93% |
| Other Employee Allowances | 51901 | 9,500 | 9,500 | - | 9,500 | 0.00% |
| Office Supplies | 53050 | 2,560 | 2,560 | (260) | 2,300 | -10.16% |
| Training | 56401 | 6,500 | 6,500 | 2,835 | 9,335 | 43.62% |
| <hr/> | | | | | | |
| Total Expenditures | | 805,400 | 811,299 | 2,575 | 813,874 | 1.05% |
| <hr/> | | | | | | |
| QUALITY ASSURANCE | 376145 | | | | | |
| Salaries | 51001 | 134,830 | 136,100 | - | 136,100 | 0.94% |
| Pension - OMERS | 51802 | 17,370 | 17,630 | - | 17,630 | 1.50% |
| Government Benefits | 51811 | 6,690 | 6,730 | - | 6,730 | 0.60% |
| Employer Benefits | 51815 | 6,220 | 6,170 | - | 6,170 | -0.80% |
| Membership Fees | 55764 | 340 | 340 | - | 340 | 0.00% |
| Training | 56401 | 1,300 | 1,300 | (200) | 1,100 | -15.38% |
| <hr/> | | | | | | |
| Total Expenditures | | 166,750 | 168,270 | (200) | 168,070 | 0.79% |
| <hr/> | | | | | | |

ACTIVITY COST

POLICE SUPPORT
PROFESSIONAL DEVELOPMENT

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| CORPORATE PLANNING | 376150 | | | | | |
| Training | 56401 | 0 | 0 | - | 0 | #N/A |
| Membership Fees | 55764 | 450 | 450 | (450) | 0 | -100.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 450 | 450 | (450) | 0 | -100.00% |
| <hr/> | | | | | | |
| CORPORATE POLICY | 376505 | | | | | |
| Salaries | 51001 | 121,660 | 124,390 | - | 124,390 | 2.24% |
| Pension - OMERS | 51802 | 15,290 | 15,780 | - | 15,780 | 3.20% |
| Government Benefits | 51811 | 6,440 | 6,500 | - | 6,500 | 0.93% |
| Employer Benefits | 51815 | 6,220 | 6,170 | - | 6,170 | -0.80% |
| Miscellaneous Supplies | 53039 | 2,290 | 2,290 | - | 2,290 | 0.00% |
| Training | 56401 | 1,265 | 1,265 | - | 1,265 | 0.00% |
| Membership Fees | 55764 | 170 | 170 | (170) | 0 | -100.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 153,335 | 156,565 | (170) | 156,395 | 2.00% |
| <hr/> | | | | | | |
| RISK MANAGEMENT | 376111 | | | | | |
| Salaries | 51001 | 162,790 | 167,610 | - | 167,610 | 2.96% |
| Other Employee Allowances | 51901 | 7,850 | 7,850 | - | 7,850 | 0.00% |
| Pension - OMERS | 51802 | 23,030 | 23,850 | - | 23,850 | 3.56% |
| Government Benefits | 51811 | 7,310 | 7,420 | - | 7,420 | 1.50% |
| Employer Benefits | 51815 | 10,070 | 9,980 | - | 9,980 | -0.89% |
| Training | 56401 | 7,680 | 7,680 | 16,320 | 24,000 | 212.50% |
| <hr/> | | | | | | |
| Total Expenditures | | 218,730 | 224,390 | 16,320 | 240,710 | 10.05% |
| <hr/> | | | | | | |

POLICE SUPPORT
PROFESSIONAL DEVELOPMENT

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE | |
|--------------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|---|
| TRAINING | 376535 | | | | | | |
| Salaries | 51001 | 1,312,160 | 1,239,059 | - | 1,239,059 | -5.57% | |
| Pension - OMERS | 51802 | 159,130 | 152,180 | - | 152,180 | -4.37% | |
| Government Benefits | 51811 | 74,310 | 68,980 | - | 68,980 | -7.17% | |
| Employer Benefits | 51815 | 74,620 | 67,780 | - | 67,780 | -9.17% | |
| Office Supplies | 53050 | 1,500 | 1,500 | (300) | 1,200 | -20.00% | |
| Ammunition | 53005 | 194,205 | 194,205 | (78,806) | 115,399 | -40.58% | |
| Equipment | 53415 | 104,203 | 104,203 | (15,210) | 88,993 | -14.60% | |
| Operating Equipment - CEW's | 53445 | 278,154 | 278,154 | 166,133 | 444,287 | 59.73% | |
| Repairs | 54715 | 37,770 | 37,770 | (1,075) | 36,695 | -2.85% | |
| Training | 56401 | 497,608 | 497,608 | (20,238) | 477,370 | -4.07% | |
| Membership Fees | 55764 | 3,175 | 3,175 | (700) | 2,475 | -22.05% | |
| C.A. - IP Telephony | 56147 | 170 | 170 | - | 170 | 0.00% | 0 |
| Total Expenditures | | 2,737,005 | 2,644,784 | 49,804 | 2,694,588 | -1.55% | |
| TOTAL PROFESSIONAL DEVELOPMENT | | 4,081,670 | 4,005,758 | 67,879 | 4,073,637 | -0.20% | |

ACTIVITY COST

POLICE SUPPORT
SECONDMENTS

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|---------------------|-------------------|-------------------------|------------------|--------------------|-----------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| SECONDMENTS | 376520 | | | | | |
| Salaries | 51001 | 1,490,240 | 1,283,150 | - | 1,283,150 | -13.90% |
| Pension - OMERS | 51802 | 184,240 | 160,130 | - | 160,130 | -13.09% |
| Government Benefits | 51811 | 81,850 | 69,840 | - | 69,840 | -14.67% |
| Employer Benefits | 51815 | 80,840 | 67,780 | - | 67,780 | -16.16% |
| Total Expenditures | | 1,837,170 | 1,580,900 | - | 1,580,900 | -13.95% |

PROGRAM COST SUMMARY

CORPORATE SERVICES

| DESCRIPTION | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 BUDGET | % INCREASE | |
|------------------------------|-------------------------|------------------|--------------------|----------------|---------------|-----------|
| | | MAINT. BUDGET | PROGRAM CHANGES | | | |
| CHIEF ADMINISTRATIVE OFFICER | 278,800 | 298,250 | 10,000 | 308,250 | 10.56% | 29,450 |
| HUMAN RESOURCES | 3,189,040 | 3,684,532 | 43,585 | 3,728,117 | 16.90% | 539,077 |
| FLEET/FACILITIES/SUPPLIES | 10,435,714 | 10,498,828 | 793,985 | 11,292,813 | 8.21% | 857,099 |
| RECORDS BUSINESS CENTRE | 6,331,200 | 6,437,754 | 13,900 | 6,451,654 | 1.90% | 120,454 |
| INFORMATION TECHNOLOGY | 5,158,495 | 5,239,119 | 195,460 | 5,434,579 | 5.35% | 276,084 |
| CRIME INFORMATION & ANALYSIS | 765,199 | 778,879 | - | 778,879 | 1.79% | 13,680 |
| FINANCE | 1,122,150 | 1,113,207 | 1,500 | 1,114,707 | -0.66% | (7,443) |
| TOTAL CORPORATE SERVICES | 27,280,598 | 28,050,569 | 1,058,430 | 29,108,999 | 6.70% | 1,828,401 |

ACTIVITY COST

CORPORATE SERVICES

| | | | 2020 | RECOMM. | | |
|---------------------------|---------|---------------|---------|---------|---------|----------|
| DESCRIPTION | Account | Restated 2019 | MAINT. | PROGRAM | 2020 | % |
| | Number | BUDGET | BUDGET | CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376540 | | | | | |
| <hr/> | | | | | | |
| Salaries | 51001 | 215,680 | 227,370 | - | 227,370 | 5.42% |
| Pension - OMERS | 51802 | 28,150 | 29,910 | - | 29,910 | 6.25% |
| Government Benefits | 51811 | 8,190 | 8,430 | - | 8,430 | 2.93% |
| Employer Benefits | 51815 | 5,780 | 11,540 | - | 11,540 | 99.65% |
| Other Employee Allowances | 51901 | - | 0 | - | - | #N/A |
| Operating Expenses | 53131 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| Membership Fees | 55764 | 1,000 | 1,000 | - | 1,000 | 0.00% |
| Consulting Services | 55801 | 15,000 | 15,000 | 10,000 | 25,000 | 66.67% |
| <hr/> | | | | | | |
| Total Expenditures | | 278,800 | 298,250 | 10,000 | 308,250 | 0 |
| <hr/> | | | | | | |

CORPORATE SERVICES

ACTIVITY COST

HUMAN RESOURCES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|-----------------------------|-------------------|-------------------------|------------------|--------------------|-----------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| ADMINISTRATION | 376525 | | | | | |
| Salaries | 51001 | 960,130 | 1,014,660 | - | 1,014,660 | 5.68% |
| Pension - OMERS | 51802 | 106,750 | 115,270 | - | 115,270 | 7.98% |
| Government Benefits | 51811 | 72,310 | 73,510 | - | 73,510 | 1.66% |
| Employer Benefits | 51815 | 63,280 | 68,440 | - | 68,440 | 8.15% |
| Part Time Wages | 51101 | 138,500 | 141,540 | - | 141,540 | 2.19% |
| Vacation Pay | 51706 | 9,480 | 9,690 | - | 9,690 | 2.22% |
| Pay In Lieu of Benefits | 51821 | 19,390 | 19,820 | - | 19,820 | 2.22% |
| Court & Overtime | 51741 | 11,120 | 11,360 | - | 11,360 | 2.16% |
| Office Supplies | 53050 | 2,500 | 2,500 | - | 2,500 | 0.00% |
| Operating Expenses | 53131 | 36,840 | 36,840 | (31,405) | 5,435 | -85.25% |
| Equipment | 53415 | 25,000 | 25,000 | 45,000 | 70,000 | 180.00% |
| Employee Assistance Program | 54224 | 66,050 | 66,050 | - | 66,050 | 0.00% |
| Medical /Lab Fees | 55760 | 55,000 | 55,000 | - | 55,000 | 0.00% |
| Training | 56401 | 28,880 | 28,880 | 11,115 | 39,995 | 38.49% |
| Membership Fees | 55764 | 5,770 | 5,770 | 1,995 | 7,765 | 34.58% |
| <hr/> | | | | | | |
| Total | | 1,601,000 | 1,674,330 | 26,705 | 1,701,035 | 6.25% |
| <hr/> | | | | | | |
| CADET PROGRAM | 376526 | | | | | |
| Salaries | 51001 | 512,800 | 786,367 | - | 786,367 | 53.35% |
| Government Benefits | 51811 | 24,330 | 87,560 | - | 87,560 | 259.88% |
| Employer Benefits | 51815 | 0 | 8,590 | - | 8,590 | #N/A |
| Vacation Pay | 51706 | 35,080 | 0 | - | 0 | -100.00% |
| Pay In Lieu of Benefits | 51821 | 71,800 | 110,100 | - | 110,100 | 53.34% |
| <hr/> | | | | | | |
| Total Expenditures | | 644,010 | 992,617 | - | 992,617 | 54.13% |
| <hr/> | | | | | | |
| RECRUITMENT | 376530 | | | | | |
| Salaries | 51001 | 661,740 | 721,535 | - | 721,535 | 9.04% |
| Part Time Wages | 51101 | 27,670 | 28,280 | - | 28,280 | 2.20% |
| Vacation Pay | 51706 | 1,900 | 1,940 | - | 1,940 | 2.11% |
| Pay In Lieu of Benefits | 51821 | 3,880 | 3,960 | - | 3,960 | 2.06% |
| Pension - OMERS | 51802 | 75,430 | 84,660 | - | 84,660 | 12.24% |
| Government Benefits | 51811 | 43,900 | 45,090 | - | 45,090 | 2.71% |
| Employer Benefits | 51815 | 43,530 | 46,140 | - | 46,140 | 6.00% |
| Advertising & Promotion | 55401 | 29,980 | 29,980 | 16,880 | 46,860 | 56.30% |
| Personnel Tests | 53125 | 7,990 | 7,990 | - | 7,990 | 0.00% |
| Medical/Lab Fees | 55760 | 42,000 | 42,000 | - | 42,000 | 0.00% |
| Training | 56401 | 5,310 | 5,310 | - | 5,310 | 0.00% |
| Membership Fees | 55764 | 700 | 700 | - | 700 | 0.00% |
| <hr/> | | | | | | |
| Total | | 944,030 | 1,017,585 | 16,880 | 1,034,465 | 0 |
| <hr/> | | | | | | |
| TOTAL HUMAN RESOURCES | | 3,189,040 | 3,684,532 | 43,585 | 3,728,117 | 16.90% |
| <hr/> | | | | | | |

CORPORATE SERVICES
FLEET/FACILITIES/SUPPLIES

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| ADMINISTRATION | 376550 | | | | | |
| Salaries | 51001 | 163,030 | 165,820 | - | 165,820 | 1.71% |
| Pension - OMERS | 51802 | 20,460 | 20,930 | - | 20,930 | 2.30% |
| Government Benefits | 51811 | 7,240 | 7,230 | - | 7,230 | -0.14% |
| Employer Benefits | 51815 | 6,220 | 9,990 | - | 9,990 | 60.61% |
| <hr/> | | | | | | |
| Total Expenditures | | 196,950 | 203,970 | - | 203,970 | 3.56% |
| <hr/> | | | | | | |

ACTIVITY COST

CORPORATE SERVICES
FLEET/FACILITIES/SUPPLIES - FACILITIES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| CENTRAL ADMINISTRATION BUILDING | 376600 | | | | | |
| Salaries | 51001 | 590,250 | 606,155 | - | 606,155 | 2.69% |
| Pension - OMERS | 51802 | 62,780 | 65,490 | - | 65,490 | 4.32% |
| Government Benefits | 51811 | 44,310 | 44,740 | - | 44,740 | 0.97% |
| Employer Benefits | 51815 | 43,530 | 43,140 | - | 43,140 | -0.90% |
| Part Time Wages | 51101 | 44,610 | 45,600 | - | 45,600 | 2.22% |
| Vacation Pay | 51706 | 3,060 | 3,120 | - | 3,120 | 1.96% |
| Pay In Lieu of Benefits | 51821 | 6,250 | 6,390 | - | 6,390 | 2.24% |
| Court & Overtime | 51741 | 12,060 | 12,330 | - | 12,330 | 2.24% |
| Office Supplies | 53050 | 2,500 | 2,500 | - | 2,500 | 0.00% |
| Office Furniture & Fixtures | 53591 | 67,120 | 67,120 | - | 67,120 | 0.00% |
| Cleaning Supplies | 53059 | 38,000 | 38,000 | - | 38,000 | 0.00% |
| Horticultural Services | 54810 | 42,500 | 42,500 | - | 42,500 | 0.00% |
| Repairs - Buildings | 54401 | 362,430 | 362,430 | 2,570 | 365,000 | 0.71% |
| Heating Fuel | 56115 | 65,000 | 65,000 | 5,000 | 70,000 | 7.69% |
| Water & Sewer | 56180 | 55,000 | 55,000 | - | 55,000 | 0.00% |
| Hydro | 56120 | 435,000 | 435,000 | - | 435,000 | 0.00% |
| Contractual Services | 55916 | 114,300 | 114,300 | 2,000 | 116,300 | 1.75% |
| Training | 56401 | 1,460 | 1,460 | - | 1,460 | 0.00% |
| C.A. - DIR Insurance Recovery | 59446 | 157,320 | 157,320 | 19,360 | 176,680 | 12.31% |
| Subtotal | | 2,147,480 | 2,167,595 | 28,930 | 2,196,525 | 2.28% |
| MATA - TRAINING ADMINISTRATION BUILDING | 376602 | | | | | |
| Cleaning Supplies | 53059 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| Horticultural Services | 54810 | 13,000 | 13,000 | - | 13,000 | 0.00% |
| Repairs - Building | 54401 | 41,550 | 41,550 | (10,500) | 31,050 | -25.27% |
| Heating Fuel | 56115 | 9,000 | 9,000 | - | 9,000 | 0.00% |
| Water & Sewer | 56180 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| Hydro | 56120 | 40,000 | 40,000 | - | 40,000 | 0.00% |
| Contractual Services | 55916 | 30,000 | 30,000 | - | 30,000 | 0.00% |
| Parking | 56510 | 10,000 | 10,000 | - | 10,000 | 0.00% |
| C.A. - DIR Insurance Recovery | 59446 | 2,320 | 2,320 | 290 | 2,610 | 12.50% |
| Subtotal | | 153,870 | 153,870 | -10,210 | 143,660 | -6.64% |

CORPORATE SERVICES
FLEET/FACILITIES/SUPPLIES - FACILITIES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|--|----------------|----------------------|--------------------|-------------------------|-------------|------------|
| <hr/> | | | | | | |
| EAST END STATION | 376606 | | | | | |
| Salaries | 51001 | 141,480 | 144,580 | - | 144,580 | 2.19% |
| Pension - OMERS | 51802 | 13,970 | 14,540 | - | 14,540 | 4.08% |
| Government Benefits | 51811 | 10,880 | 10,970 | - | 10,970 | 0.83% |
| Employer Benefits | 51815 | 12,440 | 12,330 | - | 12,330 | -0.88% |
| Cleaning Supplies | 53059 | 7,500 | 7,500 | 1,000 | 8,500 | 13.33% |
| Repairs - Buildings | 54401 | 86,943 | 86,943 | (11,430) | 75,513 | -13.15% |
| Horticultural Services | 54810 | 45,200 | 45,200 | 2,800 | 48,000 | 6.19% |
| Heating Fuel | 56115 | 18,560 | 18,560 | - | 18,560 | 0.00% |
| Water & Sewer | 56180 | 16,000 | 16,000 | - | 16,000 | 0.00% |
| Hydro | 56120 | 160,002 | 160,002 | - | 160,002 | 0.00% |
| Contractual Services | 55916 | 38,336 | 38,336 | 1,344 | 39,680 | 3.51% |
| C.A. - DIR Insurance Recovery | 59446 | 4,800 | 4,800 | 590 | 5,390 | 12.29% |
| <hr/> | | | | | | |
| To Be Met From General Levy | | 556,111 | 559,761 | (5,696) | 554,065 | -0.37% |
| <hr/> | | | | | | |
| MOUNTAIN STATION | 376608 | | | | | |
| Cleaning Supplies | 53059 | 9,630 | 9,630 | - | 9,630 | 0.00% |
| Repairs - Buildings | 54401 | 41,294 | 41,294 | 7,550 | 48,844 | 18.28% |
| Horticultural Services | 54810 | 43,988 | 43,988 | 2,000 | 45,988 | 4.55% |
| Heating Fuel | 56115 | 25,000 | 25,000 | - | 25,000 | 0.00% |
| Water & Sewer | 56180 | 20,000 | 20,000 | - | 20,000 | 0.00% |
| Hydro | 56120 | 155,000 | 155,000 | - | 155,000 | 0.00% |
| Contractual Services | 55916 | 51,524 | 51,524 | 936 | 52,460 | 1.82% |
| C.A. - DIR Insurance Recovery | 59446 | 3,840 | 3,840 | 470 | 4,310 | 12.24% |
| <hr/> | | | | | | |
| Subtotal | | 350,276 | 350,276 | 10,956 | 361,232 | 3.13% |
| <hr/> | | | | | | |
| INVESTIGATIVE SERVICES - Forensic Building | 376611 | | | | | |
| Cleaning Supplies | 53059 | 0 | 0 | 7,500 | 7,500 | #N/A |
| Repairs - Buildings | 54401 | 0 | 0 | 18,188 | 18,188 | #N/A |
| Horticultural Services | 54810 | 0 | 0 | 26,250 | 26,250 | #N/A |
| Heating Fuel | 56115 | 0 | 0 | 251,250 | 251,250 | #N/A |
| Water & Sewer | 56180 | 0 | 0 | 15,000 | 15,000 | #N/A |
| Hydro | 56120 | 0 | 0 | 75,000 | 75,000 | #N/A |
| Contractual Services | 55916 | 0 | 0 | 45,000 | 45,000 | #N/A |
| C.A. - DIR Insurance Recovery | 59446 | 0 | 0 | 4,000 | 4,000 | #N/A |
| <hr/> | | | | | | |
| To Be Met From General Levy | | 0 | 0 | 442,188 | 442,188 | #N/A |
| <hr/> | | | | | | |

FLEET/FACILITIES/SUPPLIES - FACILITIES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % |
|-------------------------------|-------------------|-------------------------|------------------|--------------------|-----------|----------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | INCREASE |
| <hr/> | | | | | | |
| MARINE BUILDING | 376612 | | | | | |
| Cleaning Supplies | 53059 | 1,000 | 1,000 | - | 1,000 | 0.00% |
| Repairs - Buildings | 54401 | 3,780 | 3,780 | 5,220 | 9,000 | 138.10% |
| Horticultural Services | 54810 | 16,500 | 16,500 | - | 16,500 | 0.00% |
| Heating Fuel | 56115 | 3,000 | 3,000 | - | 3,000 | 0.00% |
| Hydro | 56120 | 6,000 | 6,000 | 10,000 | 16,000 | 166.67% |
| Contractual Services | 55916 | 3,852 | 3,852 | 4,368 | 8,220 | 113.40% |
| Window Cleaning | 54680 | 0 | 0 | - | - | #N/A |
| C.A. - DIR Insurance Recovery | 59446 | 430 | 430 | 50 | 480 | 11.63% |
| <hr/> | | | | | | |
| Subtotal | | 34,562 | 34,562 | 19,638 | 54,200 | 0.00% |
| <hr/> | | | | | | |
| | | | | | | |
| Leased Police Facilities | 376614 | | | | | |
| Rent - Office & Buildings | 55358 | 76,000 | 76,000 | 7,686 | 83,686 | 10.11% |
| Contractual Services | 55916 | 5,052 | 5,052 | 72 | 5,124 | 1.43% |
| Cleaning Supplies | 53059 | 500 | 500 | - | 500 | 0.00% |
| Repairs - Buildings | 54401 | 8,920 | 8,920 | (460) | 8,460 | -5.16% |
| Horticultural Services | 54810 | 500 | 500 | - | 500 | 0.00% |
| Heating Fuel | 56115 | 4,670 | 4,670 | - | 4,670 | 0.00% |
| Hydro | 56120 | 5,500 | 5,500 | - | 5,500 | 0.00% |
| Window Cleaning | 54680 | 400 | 400 | - | 400 | 0.00% |
| C.A. - DIR Insurance Recovery | 59446 | 140 | 140 | 20 | 160 | 14.29% |
| <hr/> | | | | | | |
| Subtotal | | 101,682 | 101,682 | 7,318 | 109,000 | 7.20% |
| <hr/> | | | | | | |
| | | | | | | |
| Total Expenditures | | 3,343,981 | 3,367,746 | 493,124 | 3,860,870 | 15.46% |
| <hr/> | | | | | | |

CORPORATE SERVICES
FLEET/FACILITIES/SUPPLIES - FLEET

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| CAPITAL EXPENDITURES | 376620 | | | | | |
| Transfer to Reserve (Police Vehicle Purchases) | 58102 | 1,973,140 | 1,973,140 | 459,492 | 2,432,632 | 23.29% |
| Transfer to Reserve (Information Technology) | 58102 | 952,660 | 952,660 | 67,870 | 1,020,530 | 7.12% |
| Transfer to Reserve (Other Capital items) | 58102 | 282,999 | 282,999 | 891,544 | 1,174,543 | 315.03% |
| <hr/> | | | | | | |
| Subtotal | | 3,208,799 | 3,208,799 | 1,418,906 | 4,627,705 | 44.22% |
| <hr/> | | | | | | |
| From Capital Reserve | 47113 | 175,000 | 175,000 | 600,000 | 775,000 | 342.86% |
| From Vehicle Reserve | 47113 | 125,000 | 125,000 | - | 125,000 | 0.00% |
| From Development Charge Reserve -Capital Projects | 48450 | 0 | 0 | 250,000 | 250,000 | #N/A |
| <hr/> | | | | | | |
| | | 300,000 | 300,000 | 850,000 | 1,150,000 | 283.33% |
| <hr/> | | | | | | |
| TOTAL CAPITAL EXPENDITURES | | 2,908,799 | 2,908,799 | 568,906 | 3,477,705 | 19.56% |
| <hr/> | | | | | | |
| <hr/> | | | | | | |
| FLEET OPERATIONS | 376622 | | | | | |
| Salaries | 51001 | 677,230 | 692,685 | - | 692,685 | 2.28% |
| Pension - OMERS | 51802 | 72,130 | 74,840 | - | 74,840 | 3.76% |
| Government Benefits | 51811 | 46,230 | 46,650 | - | 46,650 | 0.91% |
| Employer Benefits | 51815 | 49,750 | 49,300 | - | 49,300 | -0.90% |
| Part Time Wages | 51101 | 5,830 | 5,970 | - | 5,970 | 2.40% |
| Vacation Pay | 51706 | 400 | 410 | - | 410 | 2.50% |
| Pay In Lieu of Benefits | 51821 | 820 | 840 | - | 840 | 2.44% |
| Court & Overtime | 51741 | - | - | - | - | #N/A |
| Employer Paid Parking | 51909 | 105,000 | 105,000 | 25,000 | 130,000 | 23.81% |
| Equipment | 53415 | 8,500 | 8,500 | (8,500) | 0 | -100.00% |
| Office Supplies | 53050 | 1,000 | 1,000 | - | 1,000 | 0.00% |
| Fuel - Unleaded Gasoline | 54130 | 1,377,000 | 1,377,000 | 1,000 | 1,378,000 | 0.07% |
| Tires & Tubes | 54070 | 110,000 | 110,000 | - | 110,000 | 0.00% |
| Oil & Lubricants | 54040 | 12,000 | 12,000 | - | 12,000 | 0.00% |
| Miscellaneous Supplies | 53039 | 85,890 | 85,890 | - | 85,890 | 0.00% |
| Repairs - Auto Equipment | 55135 | 576,000 | 576,000 | - | 576,000 | 0.00% |
| Repairs - Tires/Tows/Washes | 54720 | 100,000 | 100,000 | 20,000 | 120,000 | 20.00% |
| Training | 56401 | 6,000 | 6,000 | - | 6,000 | 0.00% |
| Parking | 56510 | 7,500 | 7,500 | 2,500 | 10,000 | 33.33% |
| C.A. - DIR Insurance Recovery | 59446 | 1,957,750 | 1,957,750 | 240,960 | 2,198,710 | 12.31% |
| <hr/> | | | | | | |
| Subtotal | | 5,199,030 | 5,217,335 | 280,960 | 5,498,295 | 5.76% |
| <hr/> | | | | | | |
| <hr/> | | | | | | |
| Total Expenditures | | 5,199,030 | 5,217,335 | 280,960 | 5,498,295 | 5.76% |
| <hr/> | | | | | | |

CORPORATE SERVICES
FLEET/FACILITIES/SUPPLIES - SUPPLIES

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---------------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| SUPPLY SERVICES | 376632 | | | | | |
| Salaries | 51001 | 380,110 | 388,454 | - | 388,454 | 2.20% |
| Pension - OMERS | 51802 | 38,790 | 40,280 | - | 40,280 | 3.84% |
| Government Benefits | 51811 | 27,720 | 27,950 | - | 27,950 | 0.83% |
| Employer Benefits | 51815 | 31,090 | 30,810 | - | 30,810 | -0.90% |
| Court & Overtime | 51741 | 0 | 0 | - | 0 | #N/A |
| Clothing Allowance | 51902 | 175,000 | 175,000 | - | 175,000 | 0.00% |
| Laundry/Dry Cleaning Services | 54615 | 86,000 | 86,000 | 5,000 | 91,000 | 5.81% |
| Office Supplies | 53050 | 161,850 | 161,850 | 5,700 | 167,550 | 3.52% |
| Outerwear | 53942 | 58,000 | 58,000 | 5,000 | 63,000 | 8.62% |
| Shirts | 53943 | 70,000 | 70,000 | - | 70,000 | 0.00% |
| Footwear | 53910 | 99,000 | 99,000 | - | 99,000 | 0.00% |
| Miscellaneous Supplies | 53039 | 72,600 | 72,600 | (1,000) | 71,600 | -1.38% |
| Training | 56401 | 2,000 | 2,000 | - | 2,000 | 0.00% |
| Uniforms | 53940 | 193,003 | 193,003 | 5,001 | 198,004 | 2.59% |
| Membership Fees | 55764 | 260 | 260 | - | 260 | 0.00% |
| Contractual Services | 55916 | 3,300 | 3,300 | 200 | 3,500 | 6.06% |
| <hr/> | | | | | | |
| Total Expenditures | | 1,398,723 | 1,408,507 | 19,901 | 1,428,408 | 2.12% |
| <hr/> | | | | | | |
| | | | | | | |
| GRAPHICS | 376634 | | | | | |
| Salaries | 51001 | 161,220 | 164,760 | - | 164,760 | 2.20% |
| Pension - OMERS | 51802 | 16,860 | 17,490 | - | 17,490 | 3.74% |
| Government Benefits | 51811 | 11,340 | 11,440 | - | 11,440 | 0.88% |
| Employer Benefits | 51815 | 12,440 | 12,330 | - | 12,330 | -0.88% |
| Court & Overtime | 51741 | 3,700 | 3,780 | - | 3,780 | 2.16% |
| Office Supplies | 53050 | 25,000 | 25,000 | - | 25,000 | 0.00% |
| Maintenance Contracts | 54930 | 4,000 | 4,000 | - | 4,000 | 0.00% |
| Postage | 59460 | 61,970 | 61,970 | - | 61,970 | 0.00% |
| Training | 56401 | 500 | 500 | - | 500 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 297,030 | 301,270 | - | 301,270 | 1.43% |
| <hr/> | | | | | | |
| | | | | | | |
| TOTAL FLEET/FACILITIES/SUPPLIES | | 10,435,714 | 10,498,828 | 793,985 | 11,292,813 | 8.21% |
| <hr/> | | | | | | |

ACTIVITY COST

CORPORATE SERVICES
FLEET/FACILITIES/SUPPLIES

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|---|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| CAPITAL FINANCING | 376640 | | | | | |
| Transfer to Reserve from Current | 58101 | - | - | - | - | #N/A |
| External Debt Charges - MTN/ISD Building | 52010 | 1,026,130 | 1,026,130 | (332,589) | 693,541 | -32.41% |
| Internal Debt Charges - Facilities (Roofs/HVAC) | 58122 | 90,000 | 90,000 | - | 90,000 | 0.00% |
| Total Expenditures | | 1,116,130 | 1,116,130 | (332,589) | 783,541 | -29.80% |
| REVENUES | 376640 | | | | | |
| From Development Charge Reserve | 48450 | (310,380) | (310,380) | 189,230 | (121,150) | -60.97% |
| Total Revenues | | (310,380) | (310,380) | 189,230 | (121,150) | -60.97% |
| Net Expenditures | | 805,750 | 805,750 | (143,359) | 662,391 | -17.79% |

ACTIVITY COST

CORPORATE SERVICES
RECORDS BUSINESS CENTRE

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|-----------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| RECORDS ADMINISTRATION | 376650 | | | | | |
| Salaries | 51001 | 560,400 | 572,679 | - | 572,679 | 2.19% |
| Pension - OMERS | 51802 | 65,110 | 67,180 | - | 67,180 | 3.18% |
| Government Benefits | 51811 | 31,230 | 31,460 | - | 31,460 | 0.74% |
| Employer Benefits | 51815 | 31,090 | 34,080 | - | 34,080 | 9.62% |
| Computer Software | 53251 | 28,100 | 28,100 | 1,900 | 30,000 | 6.76% |
| Computer Hardware | 53405 | 600 | 600 | - | 600 | 0.00% |
| Equipment | 53415 | 750 | 750 | 25,000 | 25,750 | 3333.33% |
| Office Furniture & Fixtures | 53591 | 7,000 | 7,000 | - | 7,000 | 0.00% |
| Rent - Cellulars Phones | 55332 | 66,000 | 66,000 | - | 66,000 | 0.00% |
| Rent Pagers | 55370 | 1,000 | 1,000 | - | 1,000 | 0.00% |
| Training | 56401 | 7,150 | 7,150 | - | 7,150 | 0.00% |
| Subtotal | | 798,430 | 815,999 | 26,900 | 842,899 | 5.57% |
| PROPERTY | 376633 | | | | | |
| Salaries | 51001 | 375,040 | 380,541 | - | 380,541 | 1.47% |
| Pension - OMERS | 51802 | 38,040 | 39,130 | - | 39,130 | 2.87% |
| Government Benefits | 51811 | 27,620 | 27,790 | - | 27,790 | 0.62% |
| Employer Benefits | 51815 | 31,090 | 30,810 | - | 30,810 | -0.90% |
| Office Supplies | 53050 | 1,900 | 1,900 | - | 1,900 | 0.00% |
| Equipment | 53415 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| Office Furniture & Fixtures | 53591 | 0 | 0 | - | 0 | #N/A |
| Membership Fees | 55764 | 120 | 120 | - | 120 | 0.00% |
| Contractual Services | 55916 | 23,450 | 23,450 | - | 23,450 | 0.00% |
| Training | 56401 | 1,000 | 1,000 | - | 1,000 | 0.00% |
| Total Expenditures | | 503,260 | 509,741 | - | 509,741 | 1.29% |
| FIREARMS | 376652 | | | | | |
| Salaries | 51001 | 227,080 | 232,160 | - | 232,160 | 2.24% |
| Pension - OMERS | 51802 | 28,000 | 28,940 | - | 28,940 | 3.36% |
| Government Benefits | 51811 | 12,550 | 12,680 | - | 12,680 | 1.04% |
| Employer Benefits | 51815 | 12,440 | 12,330 | - | 12,330 | -0.88% |
| Subtotal | | 280,070 | 286,110 | - | 286,110 | 2.16% |

ACTIVITY COST

CORPORATE SERVICES
RECORDS BUSINESS CENTRE

| DESCRIPTION | Account Number | 2020 27620 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|-------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| DATA ENTRY | 376654 | | | | | |
| Salaries | 51001 | 633,210 | 644,680 | - | 644,680 | 1.81% |
| Pension - OMERS | 51802 | 59,020 | 61,260 | - | 61,260 | 3.80% |
| Government Benefits | 51811 | 52,950 | 53,320 | - | 53,320 | 0.70% |
| Employer Benefits | 51815 | 62,180 | 61,620 | - | 61,620 | -0.90% |
| Subtotal | | 807,360 | 820,880 | - | 820,880 | 1.67% |
| RECORDS DOCUMENTS | 376656 | | | | | |
| Salaries | 51001 | 2,682,930 | 2,738,591 | - | 2,738,591 | 2.07% |
| Pension - OMERS | 51802 | 252,970 | 263,420 | - | 263,420 | 4.13% |
| Government Benefits | 51811 | 239,150 | 240,900 | - | 240,900 | 0.73% |
| Employer Benefits | 51815 | 258,050 | 255,720 | - | 255,720 | -0.90% |
| Part Time Wages | 51101 | 194,580 | 198,860 | - | 198,860 | 2.20% |
| Vacation Pay | 51706 | 13,310 | 13,610 | - | 13,610 | 2.25% |
| Pay In Lieu of Benefits | 51821 | 27,250 | 27,850 | - | 27,850 | 2.20% |
| Court & Overtime | 51741 | 14,410 | 14,760 | - | 14,760 | 2.43% |
| Office Supplies | 53050 | 6,700 | 6,700 | - | 6,700 | 0.00% |
| Office Equipment | 53440 | 15,680 | 15,680 | (14,000) | 1,680 | -89.29% |
| Advertising & Promotion | 55401 | 0 | 0 | 1,000 | 1,000 | #N/A |
| Contractual Services | 55916 | 4,500 | 4,500 | - | 4,500 | 0.00% |
| Subtotal | | 3,709,530 | 3,780,591 | -13,000 | 3,767,591 | 1.57% |
| ACCESS TO INFORMATION | 376658 | | | | | |
| Salaries | 51001 | 186,930 | 180,023 | - | 180,023 | -3.69% |
| Pension - OMERS | 51802 | 21,410 | 20,420 | - | 20,420 | -4.62% |
| Government Benefits | 51811 | 11,770 | 11,660 | - | 11,660 | -0.93% |
| Employer Benefits | 51815 | 12,440 | 12,330 | - | 12,330 | -0.88% |
| Subtotal | | 232,550 | 224,433 | - | 224,433 | -3.49% |
| Total Expenditures | | 6,331,200 | 6,437,754 | 13,900 | 6,451,654 | 1.90% |

CORPORATE SERVICES
INFORMATION TECHNOLOGY

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|--------------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| COMPUTER SERVICES | 376659 | | | | | |
| Salaries | 51001 | 2,021,760 | 2,090,494 | - | 2,090,494 | 3.40% |
| Pension - OMERS | 51802 | 224,970 | 236,190 | - | 236,190 | 4.99% |
| Government Benefits | 51811 | 124,830 | 126,460 | - | 126,460 | 1.31% |
| Employer Benefits | 51815 | 134,430 | 133,220 | - | 133,220 | -0.90% |
| Court & Overtime | 51741 | 11,030 | 11,280 | - | 11,280 | 2.27% |
| Office Supplies | 53050 | 8,280 | 8,280 | - | 8,280 | 0.00% |
| Computer Hardware | 53405 | 40,000 | 40,000 | 65,000 | 105,000 | 162.50% |
| Computer Software | 53251 | 329,740 | 329,740 | 40,000 | 369,740 | 12.13% |
| Repairs - Communications | 54715 | 143,410 | 143,410 | - | 143,410 | 0.00% |
| Rent - Air Cards | 55331 | 26,700 | 26,700 | - | 26,700 | 0.00% |
| Rent - Operating Equipment | 55365 | 150,000 | 150,000 | - | 150,000 | 0.00% |
| Repairs/Maintenance - Computer | 54705 | 845,885 | 845,885 | 35,460 | 881,345 | 4.19% |
| Data Lines | 56110 | 91,310 | 91,310 | 25,000 | 116,310 | 27.38% |
| Training | 56401 | 25,000 | 25,000 | - | 25,000 | 0.00% |
| Membership Fees | 55764 | 1,900 | 1,900 | - | 1,900 | 0.00% |
| Telephone | 56145 | 319,000 | 319,000 | 30,000 | 349,000 | 9.40% |
| C.A. - Communications | 58934 | 660,250 | 660,250 | - | 660,250 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 5,158,495 | 5,239,119 | 195,460 | 5,434,579 | 5.35% |
| <hr/> | | | | | | |

CORPORATE SERVICES
CRIME INFORMATION & ANALYSIS

ACTIVITY COST

| DESCRIPTION | Account Number | 2017 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|------------------------------|-------------------|----------------|--------------------------|-------------------------------|----------------|---------------|
| <hr/> | | | | | | |
| CRIME INFORMATION & ANALYSIS | 376320 | | | | | |
| Salaries | 51001 | 584,870 | 599,730 | - | 599,730 | 2.54% |
| Pension - OMERS | 51802 | 64,690 | 67,250 | - | 67,250 | 3.96% |
| Government Benefits | 51811 | 37,720 | 38,180 | - | 38,180 | 1.22% |
| Employer Benefits | 51815 | 44,260 | 40,060 | - | 40,060 | -9.49% |
| Office Supplies | 53050 | 500 | 500 | - | 500 | 0.00% |
| Operating Expenses | 53131 | 0 | 0 | - | 0 | #N/A |
| Equipment | 53415 | 22,709 | 22,709 | - | 22,709 | 0.00% |
| Membership Fees | 55764 | 450 | 450 | - | 450 | 0.00% |
| Training | 56401 | 10,000 | 10,000 | - | 10,000 | 0.00% |
| <hr/> | | | | | | |
| Total Expenditures | | 765,199 | 778,879 | - | 778,879 | 1.79% |
| <hr/> | | | | | | |

CORPORATE SERVICES

FINANCE

ACTIVITY COST

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|--|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| FINANCE | 376130 | | | | | |
| Salaries | 51001 | 468,850 | 461,837 | - | 461,837 | -1.50% |
| Pension - OMERS | 51802 | 55,080 | 54,280 | - | 54,280 | -1.45% |
| Government Benefits | 51811 | 25,230 | 25,150 | - | 25,150 | -0.32% |
| Employer Benefits | 51815 | 32,020 | 30,970 | - | 30,970 | -3.28% |
| Office Supplies | 53050 | 1,200 | 1,200 | 200 | 1,400 | 16.67% |
| Miscellaneous Supplies | 53039 | - | - | - | - | #N/A |
| Membership Fees | 55764 | 2,500 | 2,500 | 1,300 | 3,800 | 52.00% |
| Training | 56401 | 5,000 | 5,000 | - | 5,000 | 0.00% |
| C.A. - IND Fin Accounting Services Recovery | 59410 | 57,025 | 57,025 | - | 57,025 | 0.00% |
| C.A. - IND Fin Applications Support Recovery | 59411 | 16,956 | 16,956 | - | 16,956 | 0.00% |
| C.A. - IND Fin Payroll Recovery | 59412 | 234,160 | 234,160 | - | 234,160 | 0.00% |
| C.A. - IND Fin Accounts Payable Recovery | 59413 | 39,525 | 39,525 | - | 39,525 | 0.00% |
| C.A. - IND Fin Purchasing Recovery | 59414 | 74,080 | 74,080 | - | 74,080 | 0.00% |
| C.A. - IND Fin Accounts Receivable Recovery | 59415 | 5,674 | 5,674 | - | 5,674 | 0.00% |
| C.A. - IND Current Budgets Recovery | 59421 | 104,850 | 104,850 | - | 104,850 | 0.00% |
| Total Expenditures | | 1,122,150 | 1,113,207 | 1,500 | 1,114,707 | -0.66% |

PROGRAM REVENUE SUMMARY

REVENUES
NON- TAXABLE

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE |
|------------------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|
| REVENUES | | | | | | |
| MISCELLANEOUS | 376905 | | | | | |
| Witness Fees | 45534 | 4,000 | 4,000 | (3,000) | 1,000 | -75.00% |
| False Alarms Fees | 45503 | 470,000 | 470,000 | (376,000) | 94,000 | -80.00% |
| Tow Fees | 45633 | 150,000 | 150,000 | - | 150,000 | 0.00% |
| File Closure Fees | 45509 | 2,000 | 2,000 | - | 2,000 | 0.00% |
| Police Fees | 45573 | 227,619 | 227,619 | 2,381 | 230,000 | 1.05% |
| Special Duty Revenues | 45572 | 330,000 | 330,000 | 20,000 | 350,000 | 6.06% |
| City of Hamilton - Enforcement | 45576 | 0 | 0 | - | 0 | #N/A |
| Union Fee Billings | 45641 | 179,190 | 179,190 | - | 179,190 | 0.00% |
| Sale Of Accident Reports | 47609 | 78,000 | 78,000 | (20,000) | 58,000 | -25.64% |
| Gen Occur/ID Photo Sales | 47610 | 50,000 | 50,000 | 25,000 | 75,000 | 50.00% |
| Police Visa Clearances | 45575 | 1,216,395 | 1,216,395 | 150,000 | 1,366,395 | 12.33% |
| Subtotal | | 2,707,204 | 2,707,204 | (201,619) | 2,505,585 | -7.45% |
| PROVINCE OF ONTARIO/GOVT OF CANADA | 376905 | | | | | |
| Transportation of Prisoners | 45637 | - | - | - | - | #N/A |
| Police Fees from Province | 43459 | 2,110,639 | 2,110,639 | (129,262) | 1,981,377 | -6.12% |
| Subtotal | | 2,110,639 | 2,110,639 | (129,262) | 1,981,377 | -6.12% |
| Total | | 4,817,843 | 4,817,843 | (330,881) | 4,486,962 | -6.87% |

6,928,652

5,070,625

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE | | |
|-------------------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|-----------|--------|
| OPERATING EXPENDITURES | | | | | | | | |
| Salaries | 51001 | 117,193,760 | 120,565,388 | - | 120,565,388 | 2.88% | 3,371,628 | 2.08% |
| Part Time Wages | 51101 | 2,037,990 | 2,082,840 | - | 2,082,840 | 2.20% | 44,850 | 0.03% |
| Court & Overtime | 51741 | 3,780,970 | 3,863,990 | - | 3,863,990 | 2.20% | 83,020 | 0.05% |
| Members Remuneration | 51727 | 44,420 | 44,420 | - | 44,420 | 0.00% | - | 0.00% |
| Service Pay | 51731 | 170,000 | 170,000 | 9,050 | 179,050 | 5.32% | 9,050 | 0.01% |
| Pension - OMERS | 51802 | 13,833,260 | 14,355,950 | - | 14,355,950 | 3.78% | 522,690 | 0.32% |
| Government Benefits | 51811 | 7,231,200 | 7,405,910 | - | 7,405,910 | 2.42% | 174,710 | 0.11% |
| Employer Benefits | 51815 | 7,249,870 | 7,262,770 | - | 7,262,770 | 0.18% | 12,900 | 0.01% |
| Employer Benefits - Retired Members | 51815 | 2,611,000 | 2,611,000 | 204,220 | 2,815,220 | 7.82% | 204,220 | 0.13% |
| Accumulated Sick Leave | 51807 | 1,143,140 | 1,143,140 | 180,390 | 1,323,530 | 15.78% | 180,390 | 0.11% |
| Vacation Pay | 51706 | 684,445 | 652,435 | 12,800 | 665,235 | -2.81% | (19,210) | -0.01% |
| Maternity Top Up | 51730 | 135,660 | 135,660 | (135,660) | 0 | -100.00% | -135,660 | -0.08% |
| Pay In Lieu of Benefits | 51821 | 357,170 | 401,750 | - | 401,750 | 12.48% | 44,580 | 0.03% |
| WSIB Benefit Recovery | 51898 | 1,425,100 | 1,425,100 | 100,000 | 1,525,100 | 7.02% | 100,000 | 0.06% |
| Other Employee Allowances | 51901 | 129,300 | 129,300 | - | 129,300 | 0.00% | - | 0.00% |
| Clothing Allowance | 51902 | 175,000 | 175,000 | - | 175,000 | 0.00% | 0 | 0.00% |
| Meal Allowance | 51906 | 26,110 | 26,110 | 2,590 | 28,700 | 9.92% | 2,590 | 0.00% |
| Employer Paid Parking | 51909 | 105,000 | 105,000 | 25,000 | 130,000 | 23.81% | 25,000 | 0.02% |
| Parking | 56510 | 17,500 | 17,500 | 2,500 | 20,000 | 14.29% | 2,500 | 0.00% |
| Training | 56401 | 993,567 | 993,567 | 53,503 | 1,047,070 | 5.38% | 53,503 | 0.03% |
| Transport for Prisoners | 56630 | 8,000 | 8,000 | (6,000) | 2,000 | -75.00% | (6,000) | 0.00% |
| EMPLOYEE RELATED COSTS | | 159,352,462 | 163,574,830 | 448,393 | 164,023,223 | | 4,670,761 | 2.88% |
| | | | | | | | | |
| External Debt Charges | 52010 | 1,116,130 | 1,116,130 | (332,589) | 783,541 | -29.80% | (332,589) | -0.21% |
| CAPITAL FINANCING | | 1,116,130 | 1,116,130 | (332,589) | 783,541 | | (332,589) | |
| | | | | | | | | |
| Legal Fees | 52425 | 220,000 | 220,000 | 16,500 | 236,500 | 7.50% | 16,500 | 0.01% |
| Material Testing Fees | 55758 | 3,700 | 3,700 | 0 | 3,700 | 0.00% | 0 | 0.00% |
| Medical/Lab Fees | 55760 | 97,000 | 97,000 | 0 | 97,000 | 0.00% | 0 | 0.00% |
| Membership Fees | 55764 | 48,330 | 48,330 | 2,095 | 50,425 | 4.33% | 2,095 | 0.00% |
| FINANCIAL | | 369,030 | 369,030 | 18,595 | 387,625 | | 18,595 | 0.01% |

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 | RECOMM. | 2020 | % INCREASE | | |
|----------------------------------|-------------------|-------------------------|------------------|--------------------|-----------|---------------|----------|--------|
| | | | MAINT. BUDGET | PROGRAM CHANGES | BUDGET | | | |
| Ammunition | 53005 | 194,205 | 194,205 | (78,806) | 115,399 | -40.58% | (78,806) | -0.05% |
| Explosive Disposal Unit | 53010 | 38,800 | 38,800 | - | 38,800 | 0.00% | - | 0.00% |
| Identification Supplies | 53025 | 9,700 | 9,700 | - | 9,700 | 0.00% | - | 0.00% |
| Miscellaneous Supplies | 53039 | 206,190 | 206,190 | 11,500 | 217,690 | 5.58% | 11,500 | 0.01% |
| Office Supplies | 53050 | 291,575 | 291,575 | 6,800 | 298,375 | 2.33% | 6,800 | 0.00% |
| Cleaning Supplies | 53059 | 61,630 | 61,630 | 8,500 | 70,130 | 13.79% | 8,500 | 0.01% |
| Personnel Tests | 53125 | 7,990 | 7,990 | - | 7,990 | 0.00% | - | 0.00% |
| Operating Expenses | 53131 | 1,213,340 | 1,213,340 | (35,955) | 1,177,385 | -2.96% | (35,955) | -0.02% |
| Computer Software | 53251 | 397,840 | 397,840 | 3,895 | 401,735 | 0.98% | 3,895 | 0.00% |
| Computer Hardware | 53405 | 40,600 | 40,600 | 65,000 | 105,600 | 160.10% | 65,000 | 0.04% |
| Equipment | 53415 | 609,134 | 609,134 | 89,958 | 699,092 | 14.77% | 89,958 | 0.06% |
| Office Equipment | 53440 | 15,680 | 15,680 | (14,000) | 1,680 | -89.29% | (14,000) | -0.01% |
| Operating Equipment - CEW's | 53445 | 278,154 | 278,154 | 166,133 | 444,287 | 59.73% | 166,133 | 0.10% |
| E.R.U. Equipment | 53456 | 76,890 | 76,890 | 3,500 | 80,390 | 4.55% | 3,500 | 0.00% |
| Office Furniture & Fixtures | 53591 | 74,120 | 74,120 | - | 74,120 | 0.00% | - | 0.00% |
| Food for Prisoners | 53607 | 33,500 | 33,500 | (2,000) | 31,500 | -5.97% | (2,000) | 0.00% |
| Footwear | 53910 | 99,000 | 99,000 | - | 99,000 | 0.00% | - | 0.00% |
| Uniforms | 53940 | 193,003 | 193,003 | 5,001 | 198,004 | 2.59% | 5,001 | 0.00% |
| Outerwear | 53942 | 58,000 | 58,000 | 5,000 | 63,000 | 8.62% | 5,000 | 0.00% |
| Shirts | 53943 | 70,000 | 70,000 | - | 70,000 | 0.00% | - | 0.00% |
| Employee Assistance Program | 54224 | 66,050 | 66,050 | - | 66,050 | 0.00% | - | 0.00% |
| Investigative Expenses | 54361 | 37,000 | 37,000 | - | 37,000 | 0.00% | - | 0.00% |
| Auxiliary Expenses | 54362 | 4,000 | 4,000 | - | 4,000 | 0.00% | - | 0.00% |
| Police Dogs | 54370 | 33,030 | 33,030 | 2,300 | 35,330 | 6.96% | 2,300 | 0.00% |
| Repairs/Maintenance - Computer | 54705 | 845,885 | 845,885 | 35,460 | 881,345 | 4.19% | 35,460 | 0.02% |
| Repairs - Communications / Other | 54715 | 181,180 | 181,180 | (1,075) | 180,105 | -0.59% | (1,075) | 0.00% |
| Repairs - Tires/Tows/Washes | 54720 | 100,000 | 100,000 | 20,000 | 120,000 | 20.00% | 20,000 | 0.01% |
| Maintenance Contracts | 54930 | 4,000 | 4,000 | - | 4,000 | 0.00% | - | 0.00% |
| Postage | 59460 | 61,970 | 61,970 | - | 61,970 | 0.00% | - | 0.00% |
| Printing & Reproduction | 55610 | 500 | 500 | - | 500 | 0.00% | - | 0.00% |
| MATERIAL AND SUPPLIES | | 5,302,966 | 5,302,966 | 291,211 | 5,594,177 | | 291,211 | 0.18% |
| Oil & Lubricants | 54040 | 12,000 | 12,000 | - | 12,000 | 0.00% | - | 0.00% |
| Tires & Tubes | 54070 | 110,000 | 110,000 | - | 110,000 | 0.00% | - | 0.00% |
| Fuel - Unleaded Gasoline | 54130 | 1,377,000 | 1,377,000 | 1,000 | 1,378,000 | 0.07% | 1,000 | 0.00% |
| Repairs - Auto Equipment | 55135 | 576,000 | 576,000 | - | 576,000 | 0.00% | - | 0.00% |
| VEHICLE EXPENSES | | 2,075,000 | 2,075,000 | 1,000 | 2,076,000 | | 1,000 | 0.00% |

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE | | |
|-------------------------------|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|---------|-------|
| Repairs - Buildings | 54401 | 544,917 | 544,917 | 11,138 | 556,055 | 2.04% | 11,138 | 0.01% |
| Laundry/Dry Cleaning Service | 54615 | 86,000 | 86,000 | 5,000 | 91,000 | 5.81% | 5,000 | 0.00% |
| Window Cleaning | 54680 | 400 | 400 | - | 400 | 0.00% | - | 0.00% |
| Horticultural Services | 54810 | 161,688 | 161,688 | 31,050 | 192,738 | 19.20% | 31,050 | 0.02% |
| Data Lines | 56110 | 91,310 | 91,310 | 25,000 | 116,310 | 27.38% | 25,000 | 0.02% |
| Heating Fuel | 56115 | 125,230 | 125,230 | 256,250 | 381,480 | 204.62% | 256,250 | 0.16% |
| Hydro | 56120 | 801,502 | 801,502 | 85,000 | 886,502 | 10.61% | 85,000 | 0.05% |
| Telephone | 56145 | 382,390 | 382,390 | 40,810 | 423,200 | 10.67% | 40,810 | 0.03% |
| C.A. - IP Telephony | 56147 | 170 | 170 | - | 170 | 0.00% | - | 0.00% |
| Water & Sewer | 56180 | 94,000 | 94,000 | 15,000 | 109,000 | 15.96% | 15,000 | 0.01% |
| BUILDINGS AND GROUNDS | | 2,287,607 | 2,287,607 | 469,248 | 2,756,855 | | 469,248 | 0.29% |
| Consulting Services | 55801 | 42,600 | 42,600 | 10,000 | 52,600 | 23.47% | 10,000 | 0.01% |
| CONSULTING | | 42,600 | 42,600 | 10,000 | 52,600 | | 10,000 | |
| Equipment Lease/Rental | 55310 | 3,000 | 3,000 | - | 3,000 | 0.00% | - | 0.00% |
| Rent - Air Cards | 55331 | 26,700 | 26,700 | - | 26,700 | 0.00% | - | 0.00% |
| Rent - Cellulars Phones | 55332 | 137,600 | 137,600 | - | 137,600 | 0.00% | - | 0.00% |
| Rent - Office & Buildings | 55358 | 76,000 | 76,000 | 7,686 | 83,686 | 10.11% | 7,686 | 0.00% |
| Rent - Operating Equipment | 55365 | 150,000 | 150,000 | - | 150,000 | 0.00% | - | 0.00% |
| Rent Pagers | 55370 | 1,000 | 1,000 | - | 1,000 | 0.00% | - | 0.00% |
| Advertising & Promotion | 55401 | 107,340 | 107,340 | 16,880 | 124,220 | 15.73% | 16,880 | 0.01% |
| Contractual Services | 55916 | 274,314 | 274,314 | 53,920 | 328,234 | 19.66% | 53,920 | 0.03% |
| CONTRACTUAL | | 775,954 | 775,954 | 78,486 | 854,440 | | 78,486 | 0.05% |
| Police Chorus | 58201 | 6,000 | 6,000 | - | 6,000 | 0.00% | - | 0.00% |
| Police Choir | 58201 | 10,300 | 10,300 | - | 10,300 | 0.00% | - | 0.00% |
| Hamilton Community Foundation | 58201 | 5,000 | 5,000 | - | 5,000 | 0.00% | - | 0.00% |
| Police Pipe Band | 58201 | 15,000 | 15,000 | - | 15,000 | 0.00% | - | 0.00% |
| Honour Guard | 58201 | 6,000 | 6,000 | - | 6,000 | 0.00% | - | 0.00% |
| AGENCIES AND SUPPORT PAYMENTS | | 42,300 | 42,300 | - | 42,300 | | - | 0.00% |

| DESCRIPTION | Account Number | Restated 2019 BUDGET | 2020 MAINT. BUDGET | RECOMM. PROGRAM CHANGES | 2020 BUDGET | % INCREASE | | |
|--|-------------------|-------------------------|--------------------------|-------------------------------|----------------|---------------|-----------|--------|
| C.A. - IND Fin Accounting Services Recovery | 59410 | 57,025 | 57,025 | - | 57,025 | 0.00% | - | 0.00% |
| C.A. - IND Fin Applications Support Recovery | 59411 | 16,956 | 16,956 | - | 16,956 | 0.00% | - | 0.00% |
| C.A. - IND Fin Payroll Recovery | 59412 | 234,160 | 234,160 | - | 234,160 | 0.00% | - | 0.00% |
| C.A. - IND Fin Accounts Payable Recovery | 59413 | 39,525 | 39,525 | - | 39,525 | 0.00% | - | 0.00% |
| C.A. - IND Fin Purchasing Recovery | 59414 | 74,080 | 74,080 | - | 74,080 | 0.00% | - | 0.00% |
| C.A. - IND Fin Accounts Receivable Recovery | 59415 | 5,674 | 5,674 | - | 5,674 | 0.00% | - | 0.00% |
| C.A. - IND Current Budgets Recovery | 59421 | 104,850 | 104,850 | - | 104,850 | 0.00% | - | 0.00% |
| C.A. - IND Legal Services Recovery | 59440 | 4,810 | 4,810 | - | 4,810 | 0.00% | - | 0.00% |
| C.A. - DIR Insurance Recovery | 59446 | 2,126,600 | 2,126,600 | 265,740 | 2,392,340 | 12.50% | 265,740 | 0.16% |
| RECOVERIES | | 2,663,680 | 2,663,680 | 265,740 | 2,929,420 | | 265,740 | 0.16% |
| C.A. - Communications | 58934 | 660,250 | 660,250 | - | 660,250 | 0.00% | - | 0.00% |
| COST ALLOCATIONS | | 660,250 | 660,250 | - | 660,250 | | - | 0.00% |
| TOTAL OPERATING EXPENDITURES | | 174,687,979 | 178,910,347 | 1,250,084 | 180,160,431 | | 5,472,452 | 3.37% |
| OPERATING REVENUES | | | | | | | | |
| Federal Contribution | 42005 | 15,000 | 15,000 | - | 15,000 | 0.00% | 0 | |
| Police Fees from Province | 43459 | 7,057,914 | 7,057,914 | (129,262) | 6,928,652 | -1.83% | (129,262) | -0.08% |
| Community Safety and Policing Grant | 43550 | 2,410,581 | 2,410,581 | (602,645) | 1,807,936 | -25.00% | (602,645) | -0.37% |
| GRANTS AND SUBSIDIES | | 9,483,495 | 9,483,495 | (731,907) | 8,751,588 | | (731,907) | -0.45% |
| False Alarms Fees | 45503 | 470,000 | 470,000 | (376,000) | 94,000 | -80.00% | (376,000) | -0.23% |
| File Closure Fees | 45509 | 2,000 | 2,000 | - | 2,000 | 0.00% | - | 0.00% |
| Witness Fees | 45534 | 4,000 | 4,000 | (3,000) | 1,000 | -75.00% | (3,000) | 0.00% |
| Special Duty Revenues | 45572 | 330,000 | 330,000 | 20,000 | 350,000 | 6.06% | 20,000 | 0.01% |
| Union Fee Billings | 45578 | 179,190 | 179,190 | - | 179,190 | 0.00% | - | 0.00% |
| Police Fees | 45573 | 227,619 | 227,619 | 2,381 | 230,000 | 1.05% | 2,381 | 0.00% |
| Police Visa Clearances | 45575 | 1,216,395 | 1,216,395 | 150,000 | 1,366,395 | 12.33% | 150,000 | 0.09% |
| Tow Fees | 45633 | 150,000 | 150,000 | - | 150,000 | 0.00% | - | 0.00% |
| Transportation of Prisoners | 45637 | - | - | - | - | #N/A | - | 0.00% |
| Sale of Accident Reports | 47609 | 78,000 | 78,000 | (20,000) | 58,000 | -25.64% | (20,000) | -0.01% |
| Gen Occur/ID Photo Sales | 47610 | 50,000 | 50,000 | 25,000 | 75,000 | 50.00% | 25,000 | 0.02% |
| FEES AND GENERAL | | 2,707,204 | 2,707,204 | (201,619) | 2,505,585 | | (201,619) | -0.12% |

| | | | | | | | | |
|---|-------|-------------|-------------|-------------|-------------|---------|-------------|--------|
| From Dev Charge Reserve | 48450 | 310,380 | 310,380 | (189,230) | 121,150 | -60.97% | (189,230) | -0.12% |
| From Police Tax Stabilization Reserve | 47129 | - | - | - | - | #N/A | - | 0.00% |
| RESERVES RECOVERIES | | 310,380 | 310,380 | (189,230) | 121,150 | | (189,230) | -0.12% |
| TOTAL OPERATING REVENUES | | 12,501,079 | 12,501,079 | (1,122,756) | 11,378,323 | -8.98% | (1,122,756) | -0.69% |
| TOTAL NET OPERATING EXPENDITURE | | 162,186,900 | 166,409,268 | 2,372,840 | 168,782,108 | 4.07% | 6,595,208 | 4.07% |
| CAPITAL EXPENDITURES | | | | | | | | |
| Transfer to Reserve (Police Vehicle Purchases) | 58102 | 1,973,140 | 1,973,140 | 459,492 | 2,432,632 | 23.29% | 459,492 | 15.80% |
| Transfer to Reserve (Information Technology) | 58102 | 952,660 | 952,660 | 67,870 | 1,020,530 | 7.12% | 67,870 | 2.33% |
| Transfer to Reserve (Other Capital items) | 58102 | 282,999 | 282,999 | 891,544 | 1,174,543 | 315.03% | 891,544 | 30.65% |
| Total Capital Expenditures | | 3,208,799 | 3,208,799 | 1,418,906 | 4,627,705 | 44.22% | 1,418,906 | 48.78% |
| CAPITAL REVENUES | | | | | | | | |
| From Vehicle Reserve | 47113 | 125,000 | 125,000 | 0 | 125,000 | 0.00% | - | 0.00% |
| From Capital Reserve | 47113 | 175,000 | 175,000 | 600,000 | 775,000 | 342.86% | 600,000 | 20.63% |
| From Development Charge Reserve -Capital Projects | 48450 | 0 | 0 | 250,000 | 250,000 | #N/A | 250,000 | 8.59% |
| Total Capital Revenues | | 300,000 | 300,000 | 850,000 | 1,150,000 | 283.33% | 850,000 | 29.22% |
| TOTAL NET CAPITAL EXPENDITURE | | 2,908,799 | 2,908,799 | 568,906 | 3,477,705 | 19.56% | 568,906 | 19.56% |
| TOTAL NET Budget (Operating + Capital) | | 165,095,699 | 169,318,067 | 2,941,746 | 172,259,813 | 4.34% | 7,164,114 | 4.34% |

Hamilton Police Service
Multi-Year Forecast
2020 to 2023
\$ in Million

Appendix D

OPERATING BUDGET

Operating Revenues

| | 2020 | 2021 | 2022 | 2023 |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|
| Grants and Subsidies | \$ 8.75 | \$ 8.75 | \$ 8.75 | \$ 8.75 |
| Fees and General Revenues | 2.51 | 2.51 | 2.51 | 2.51 |
| Reserves/Capital Recoveries | 0.12 | 0.24 | 0.24 | 0.24 |
| Total Operating Revenues | \$ 11.38 | \$ 11.50 | \$ 11.50 | \$ 11.50 |

Operating Expenses

| | | | | |
|--|------------------|------------------|------------------|------------------|
| Employee Related Costs | \$ 164.02 | \$ 166.89 | \$ 170.14 | \$ 173.45 |
| Capital Financing | 0.78 | 1.48 | 1.48 | 1.48 |
| Financial | 0.39 | 0.39 | 0.39 | 0.39 |
| Material and Supplies | 5.59 | 5.65 | 5.69 | 5.77 |
| Vehicle Expenses | 2.08 | 2.15 | 2.15 | 2.15 |
| Buildings and Grounds | 2.76 | 2.97 | 2.87 | 2.91 |
| Consulting | 0.05 | 0.13 | 0.05 | 0.05 |
| Contractual | 0.85 | 0.92 | 0.92 | 0.92 |
| Agencies and Support Payments | 0.04 | 0.04 | 0.04 | 0.04 |
| Reserves/Recoveries | 2.93 | 2.93 | 2.93 | 2.93 |
| Cost Allocations | 0.66 | 0.66 | 0.66 | 0.66 |
| Total Operating Expenditures | \$ 180.16 | \$ 184.22 | \$ 187.33 | \$ 190.75 |
| Total Net Operating Expenditure | \$ 168.78 | \$ 172.72 | \$ 175.83 | \$ 179.25 |

| | | | | |
|------------------------------|-------|-------|-------|-------|
| % change over PY (Operating) | 4.07% | 2.33% | 1.80% | 1.95% |
|------------------------------|-------|-------|-------|-------|

CAPITAL BUDGET

Capital Revenues

| | | | | |
|------------------------------------|----------------|----------------|----------------|----------------|
| Police Capital Reserve | \$ 0.78 | \$ 0.18 | \$ 0.18 | \$ 0.18 |
| Police Vehicle Reserve | 0.13 | 0.13 | 0.13 | 0.13 |
| Police Related Development Charges | 0.25 | - | - | - |
| Total Capital Revenues | \$ 1.15 | \$ 0.30 | \$ 0.30 | \$ 0.30 |

Capital Expenditures

| | | | | |
|---|----------------|----------------|----------------|----------------|
| Transfer to Reserves (Police Vehicle Purchases) | \$ 2.43 | \$ 2.34 | \$ 2.10 | \$ 2.13 |
| Transfer to Reserves (Information Technology) | 1.02 | 1.83 | 1.83 | 1.83 |
| Transfer to Reserves (Other Capital Items) | 1.17 | 1.41 | 1.59 | 1.21 |
| Total Capital Expenditures | \$ 4.63 | \$ 5.58 | \$ 5.51 | \$ 5.17 |
| Total Net Capital Expenditures | \$ 3.48 | \$ 5.28 | \$ 5.21 | \$ 4.87 |

| | | | | |
|----------------------------|--------|--------|--------|--------|
| % change over PY (Capital) | 19.56% | 51.74% | -1.18% | -6.68% |
|----------------------------|--------|--------|--------|--------|

| | | | | |
|--|------------------|------------------|------------------|------------------|
| Total Police Budget (Operating + Capital) | \$ 172.26 | \$ 178.00 | \$ 181.04 | \$ 184.12 |
|--|------------------|------------------|------------------|------------------|

| | | | | |
|---|--------------|--------------|--------------|--------------|
| Total % change over PY (Operating + Capital) | 4.34% | 3.33% | 1.71% | 1.70% |
|---|--------------|--------------|--------------|--------------|