











## 2020 STRATEGIC DIRECTIONS



COMMUNITY SAFETY



ENGAGEMENT & PARTNERSHIPS



PEOPLE & PERFORMANCE



TECHNOLOGY & ASSET MANAGEMENT











**Harm Reduction** 



Case Law & New Law





Police Service Act 4(2) requires Adequate & Effective Service

Anticipated in COPS (Comprehensive Ontario Police Services Act)

- Crime Prevention
- Law Enforcement
- Assistance to Victims of Crime
- Public Order Maintenance
- Emergency Response





**Quality of Life** 

Aging population

- Physical, emotional, financial abuse
- Perceived fear of crime
- Increasing diversity & newcomers
- Language / cultural diversity required





Drug impaired operation of motor vehicles

- Opioid crisis
- Persons In Crisis Unit SNP, COAST & MCRRT





- Community and Safety Well-Being Plan
  - Bill 175
  - Work has begun through Healthy and Safe Communities Department
  - Integrated response with other service providers
    - Harm reduction & decreased criminalization
    - Wraparound, Best Start
- Prevention & diversion
- Support of Supervised Consumption Sites





Mental Health and Addictions

#### **HOSPITAL APPREHENSION RATE**

Historical **Uniform** Apprehension Rate

**75.4%** 

MCRRT
Apprehension Rate



\* JANUARY 2017 - DECEMBER 2019





Mental Health and Addictions

Mental Health – 1 in 5

Vulnerable persons

- Concurrent factors
  - homelessness, addictions, poverty, mental health





- Legalization and Sale of Cannabis
  - Better legislation to seize illegal dispensaries
  - From 53 in Oct 2018 to zero
  - Work through Provincial Joint Forces Cannabis Team
  - First in Ontario to seize and judicially process seized property





#### Supreme Court (R vs Jordan)

- 18-month / 30-month timeline from arrest to disposition
- Dec. 2019 signed MOU re disclosure to Crown Attorney disclosure, redaction, vetting - digital evidence
- Integration with DEMS (Digital Evidence Management System – working with the Ministry of the Attorney General)



#### **ECONOMIC INDICATORS**











	BUILDING PERMITS	CANADIAN BOND RATING	HOUSING STARTS	HOUSING COMPLETIONS	UNEMPLOYMENT RATE
2010	\$1,096,299,091	AA	2,282	1,902	7.7%
2011	\$731,019,287	AA	1,645	1,715	6.5%
2012	\$1,499,627,394	AA	2,209	2,313	6.6%
2013	\$1,025,785,758	AA	1,746	1,718	6.6%
2014	\$1,143,192,706	AA	2,136	1,737	5.9%
2015	\$1,108,192,846	AA	1,462	2,040	5.5%
2016	\$1,056,237,746	AA	2,119	1,767	6.1%
2017	\$1,364,145,419	AA+	1,967	1,899	4.9%
2018	\$1,264,757,129	AA+	2,497	1,362	4.9%
2019	\$1,408,521,764	AA+	2,358	1,388	4.4%

Sources:

Building Permits: City Of Hamilton - Building Division Canadian Bond Rating: S&P Global Ratings

Housing Starts & Completions: Canada Mortgage and

Housing Corporation

Unemployment Rate: Statistics Canada Table #14-10-

0294-02 (As Of 2020/01/06)



#### CRIME RATES

#### Stats Canada – Unified Crime Reporting Stats



Source: Stats Canada - Unified Crime Reporting Stats Statistics Canada Table #35-10-0180-01 (As Of 2020/01/06) 2018 Population Used By Statistics Canada: 567,979



## CRIME RATES Unified Crime Reporting Stats

2017-2018









Source: **Stats Canada - Unified Crime Reporting Stats** Statistics Canada Table #35-10-0180-01 (As of 2020/01/06) 2018 Population Used By Statistics Canada: 567,979



## CRIME RATES Stats Canada - Crime Severity Index



Source: Stats Canada - Crime Severity Index Statistics Canada Table #35-10-0188-01 (As Of 2020/01/06)



## CRIME RATES Crime Severity Index

2017-2018

**Total CSI** 

Violent CSI



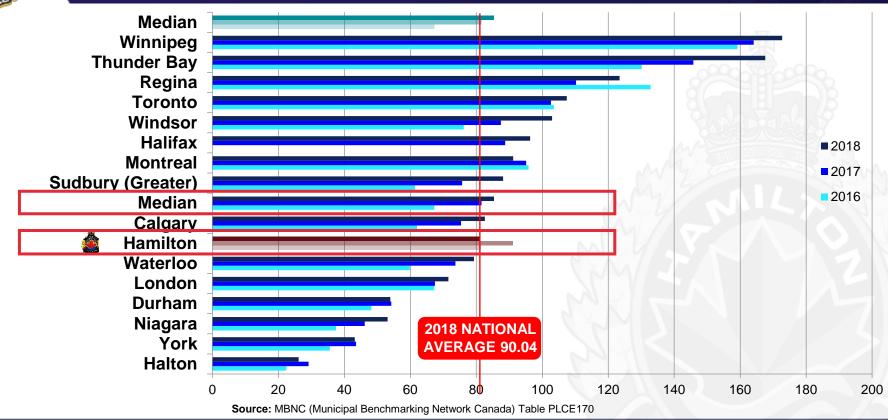
Non-Violent CSI



Source: Stats Canada - Unified Crime Severity Index Statistics Canada Table #35-10-0188-01 (As Of 2020/01/06)



#### **VIOLENT CRIME SEVERITY INDEX 2017**





## 2020 BUDGET PRESSURES



**New Investigative Services Building** 



**Decrease in revenues (grants)** 

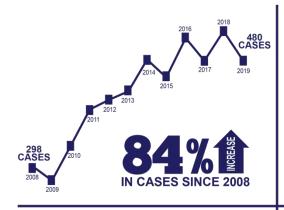


**Employee-related costs** 

- Collective agreement obligations
- Staffing increases



#### SEXUAL ASSAULT



2019 480 CASES

+1
Civilian
+1
Detective
Constable

Current Ratio of CASES to DETECTIVE is

68



#### STAFFING

#### +2 Special Constables

To staff new Provincial Offence Administration Courthouse





#### STAFFING

#### +6 Cadets



Complement increased in Collective Agreement



Traffic safety/enforcement is one of the top five priorities for policing in Hamilton\* 2018 HPS Community Survey Results

#### Top three traffic safety concerns



Distracted Driving



2 Aggressive Driving



**3** Speeding

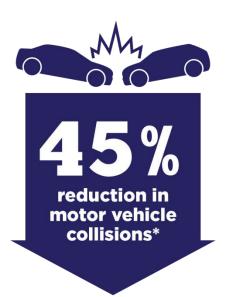
Aligns with Hamilton's Vision Zero plan to reduce traffic-related deaths and injuries to zero



- Research shows a relationship between increased traffic enforcement and collision/fatality reduction
- Speed enforcement is one of the elements of an integrated speed management approach
- Crash risk increases proportionally with speed.
   An increase of 1% increases fatality risk by 4-12%
- Driving 10 km/h over speed limits doubles crash risk;
   20 km/h, up to six times



## Red Hill and Lincoln Alexander Parkway Targeted Enforcement (40 weeks)





GIVEN





\*combination of education, enforcement and engineering

24



+8 Dedicated Traffic Safety Officers





## **DRAFT 2020 BUDGET**

# Hamilton Police Service's Board Budget Request:

Operating 3.99%

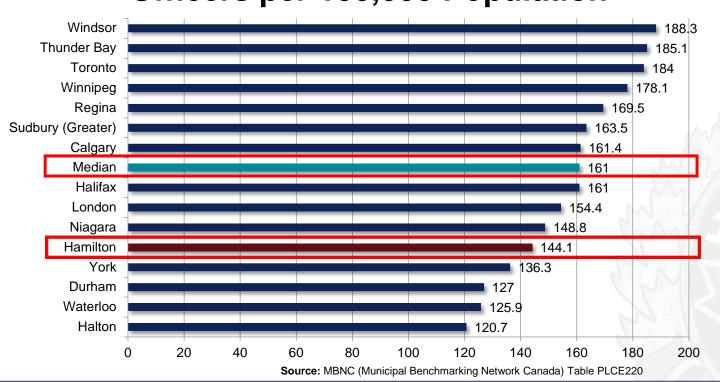
4.34%

Capital **0.35%** 



#### BENCHMARKING

#### Officers per 100,000 Population







#### BENCHMARKING

#### **Cost of Police Service per Capita**





\$0.00 \$50.00 \$100.00 \$150.00 \$200.00 \$250.00 \$300.00 \$350.00 \$400.00 \$450.00 \$500.00

Source: MBNC (Municipal Benchmarking Network Canada) Table PLCE227



#### **BUDGET REQUEST**

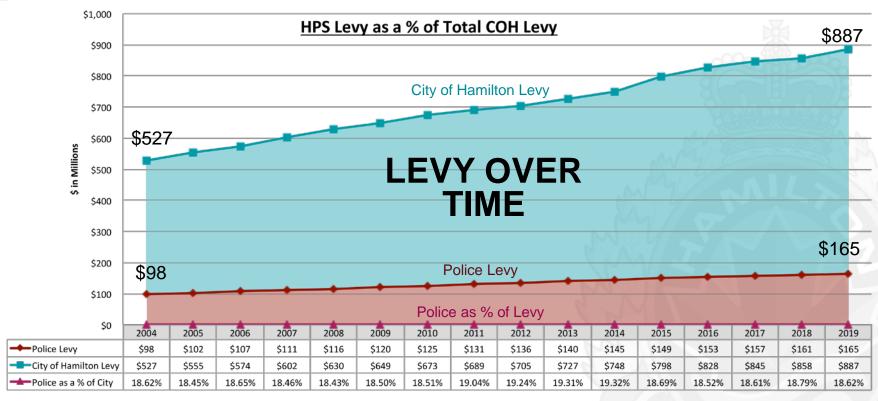
## **Total Budget Increase** \$7.16M or 4.34%

## Assessment Growth 1% (3.34%)

**Total Budget** \$172,259,813



#### HPS LEVY AS A % OF TOTAL COH LEVY





#### Recommendation:

Hamilton Police Service Board approve the 2020 Budget Request of :

4.34%



## **MULTI-YEAR ROLLING BUDGET 2018-** 2021

Hamilton Police Service Multi-Year Forecast 2020 to 2023 \$ in Million

OPERATING BUDGET

**Operating Revenues** 

Grants and Subsidies Fees and General Revenues Reserves/Capital Recoveries

**Total Operating Revenues** 

Operating Expenses

Employee Related Costs Capital Financing

Financial Material and Supplies

Vehicle Expenses

Buildings and Grounds

Consulting

Contractual Agencies and Support Payments

Reserves/Recoveries Cost Allocations

Total Operating Expenditures
Total Net Operating Expenditure

% change over PY (Operating)

Appendix D

2020	2021	2022	2023
\$ 8.75	\$ 8.75	\$ 8.75	\$ 8.75
2.51	2.51	2.51	2.51
0.12	0.24	0.24	0.24
\$ 11.38	\$ 11.50	\$ 11.50	\$ 11.50
\$ 164.02	\$ 166.89	\$ 170.14	\$ 173.45
0.78	1.48	1.48	1.48
0.39	0.39	0.39	0.39
5.59	5.65	5.69	5.77
2.08	2.15	2.15	2.15
2.76	2.97	2.87	2.91
0.05	0.13	0.05	0.05
0.85	0.92	0.92	0.92
0.04	0.04	0.04	0.04
2.93	2.93	2.93	2.93
0.66	0.66	0.66	0.66
\$ 180.16	\$ 184.22	\$ 187.33	\$ 190.75
\$ 168.78	\$ 172.72	\$ 175.83	\$ 179.25
4.07%	2.33%	1.80%	1.95%

CAPITAL BUDGET
Capital Revenues
Police Capital Reserve
Police Vehicle Reserve
Police Related Development Charges
Total Capital Revenues
<u>Capital Expenditures</u> Transfer to Reserves (Police Vehicle Purchases)
Transfer to Reserves (Information Technology)
Transfer to Reserves (Other Capital Items)
Total Capital Expenditures
Total Net Capital Expenditures
% change over PY (Capital)
Total Police Budget (Operating + Capital)
Total % change over PY (Operating + Capital)

2020		2021		2022		2023
2020		2021	-	2022	_	2023
\$ 0.78	\$	0.18	\$	0.18	\$	0.18
0.13		0.13		0.13		0.13
0.25						MM
\$ 1.15	\$	0.30	\$	0.30	\$	0.30
	9/	Comme			1	100
\$ 2.43	\$	2.34	\$	2.10	\$	2.13
1.02		1.83		1.83		1.83
1.17		1.41		1.59		1.21
\$ 4.63	\$	5.58	\$	5.51	\$	5.17
\$ 3.48	\$	5.28	\$	5.21	\$	4.87
19.56%		51.74%		-1.18%		-6.68%
\$ 172.26	\$	178.00	\$	181.04	\$	184.12
4.34%		3.33%		1.71%		1.70%

#### Accumptions

- 1) Collective Agreement increases were estimated based on anticipated "Big 12" Police Services comparators.
- 2) Forecasting for 2021 2023 includes current staffing members which reflects the 2020 new staffing enhancements.
- Grants/Revenues remain constant for multi-year forecasting.
- 4) Operating expenditures are based on current costing with no CPI adjustements.



#### COMPARATIVE SERVICES

		202	20
Police Service	2019 Budget %	Board Approved %	Council Approved %
Barrie	2.80%	70	70
Durham	3.87%	3.20%	
Guelph	4.25%	9.81%	8.62%
Halton	3.50%	4.20%	4.20%
Hamilton	2.42%		
Kingston	2.55%	3.78%	3.78%
London		2.80%	
Niagara	6.00%	5.30%	5.30%
OPP (1)	-3.25%		
Ottawa	4.50%	4.14%	4.14%
Peel	5.40%	5.40%	5.40%
Peterborough	2.80%	2.79%	160
Sarnia	2.95%	5.50%	5.50%
South Simcoe			100
Toronto	3.00%		
Waterloo	5.17%	6.63%	W
Windsor	6.40%	4.90%	G )
York	3.21%	4.17%	4.17%
Average	3.47%	4.82%	5.14%



## **DRAFT 2020 BUDGET**

# Hamilton Police Service's Board Budget Request:

Operating **3.92%** 

4.27%

Capital **0.35%**