



Hamilton

MINUTES

LGBTQ Advisory Committee

Tuesday, July 16, 2019

6:00 PM - 8:00 PM

City Hall, 71 Main Street West, Room 192

Present: Sean Cullen, James Diemert, Autumn Getty, Freja Gray, Cameron Kroetsch (Chair), Violetta Nikolskaya (Vice Chair), Mitch Ray-Borsc, Kristeen Sprague, Kyle Weitz

Regrets: Maureen Wilson (City Council Appointee)

Staff: Jessica Bowen (Diversity and Inclusion)

Guests: Stephanie Hillson (Office of Ward 1 City Councillor), Kojo Dampsey (Hamilton Centre for Civic Inclusion), members of the public

Chair: Cameron Kroetsch

1. Welcome / Introductions

Committee members and guests were welcomed and there was a round of introductions.

2. Land Acknowledgement

V. Nikolskaya provided a Land Acknowledgement.

3. Declarations of Conflicts of Interest

C. Kroetsch declared a conflict of interest to proposed item 7.2; he is a member of Pride Hamilton's Board of Directors.

4. Procedural Business

4.1 Motion to Approve the Agenda

(C. Kroetsch / V. Nikolskaya)

That the LGBTQ Advisory Committee approve the agenda for today's meeting as distributed with the following additions / amendments:

- (a) That agenda items 5.1 through 5.5 be moved to Presentations and delivered by Staff (J. Bowen) as:

5.1 Committee Budget

5.2 Committee Mandate

5.3 Committee Terms of Reference

5.4 City of Hamilton Equity Toolkit

5.5 Committee Workplan for 2019

- (b) That items 5.5 and 5.6 be added to the agenda:

7.1 Motion to Allocate Funds from Budget for Meeting Space

7.2 Motion to Allocate Funds from Budget to Pride Hamilton

7.3 Delegation to the Hamilton Police Services Board

(c) That item 5.7 be removed from the agenda

CARRIED

4.2 Motion to Approve the Minutes of April 30, 2019

(V. Nikolskaya / J. Diemert)

That the LGBTQ Advisory Committee approve the meeting minutes of April 30, 2019 as distributed.

CARRIED

4.3 Motion to Approve the Minutes of May 15, 2019

(K. Sprague / V. Nikolskaya)

That the LGBTQ Advisory Committee approve the meeting minutes of May 15, 2019 as distributed.

CARRIED

4.4 Motion to Approve the Minutes of May 28, 2019

(F. Gray / V. Nikolskaya)

That the LGBTQ Advisory Committee approve the meeting minutes of May 28, 2019 as distributed.

CARRIED

4.5 Motion to Approve the Minutes of June 25, 2019

(V. Nikolskaya / F. Gray)

That the LGBTQ Advisory Committee approve the meeting

minutes of June 25, 2019 as distributed.

CARRIED

Discussion: Committee members discussed the timing of the notification to the Committee with respect to the re-election of the Chair and Vice Chair directly following the events at Pride and the community consultation that was scheduled shortly thereafter. The concern about the timing of the notification was raised by committee members with City Staff.

J. Diemert noted that they raised an objection of the secret ballot at the time of the initial vote for Chair and Vice Chair.

K. Sprague requested to recast the vote.

Members indicated that the City should have approached the Committee with respect to this matter as they had similarly with respect to the Committee's motion that the City not raise the Pride flag at City Hall (see May 15, 2019 meeting minutes).

K. Sprague opposed the motion.

5. Presentations

5.1 Committee Budget

J. Bowen provided the Committee with an overview of the 2019 budget for review and reference. The Committee's 2019 budget was approved at \$3,964.00. \$1,500.00 has been allocated for monthly meeting expenses and the remainder of the budget, \$2,414.00, is for special event or project costs.

As of June 30, 2019, the committee has used \$618.68 of their 2019 budget.

5.2 Committee Mandate

The LGBTQ Advisory Committee Mandate was distributed and reviewed with the Committee.

Discussion: Committee members asked about the following:

- Why the LGBTQ Committee reports to the Audit, Finance and Administration Committee
- The process for revising the Committee's Mandate
- Having the Committee report to the Emergency and Community Services Committee

5.3 Committee Terms of Reference

A copy of the LGBTQ terms of reference were provided to Committee members. Committee members were asked to review the terms of reference for suggested revisions.

5.4 City of Hamilton Equity Toolkit

The Committee was advised of the draft Equity Toolkit that has been released by the Mayor's Office to support the creation of an Equity, Diversity and Inclusion Framework. The toolkit will be shared with all committee members for their review and feedback.

Discussion: Committee members asked about the timelines to provide feedback and specific details about what members are being asked to do with the content contained within the toolkit.

5.5 Committee Workplan for 2019

J. Bowen advised that all committees under the purview of the Diversity and Inclusion Office, have been asked to create an outline for 2019 which includes what the committee's goals are and what they hope to achieve as a group.

6. Recommendations

6.1 Motion to Recommend Reopening Committee Selection

(V. Nikolskaya / F. Gray)

That the LGBTQ Advisory Committee recommend the distributed Draft Citizen Committee Report regarding reopening the committee selection process for approval by the Audit, Finance and Administration Committee at its next meeting.

CARRIED

Discussion: C. Kroetsch advised that the report with recommendations respecting the Advisory Committee selection process had been completed. J. Bowen stated that the report only referenced one of several motions that were raised on May 15, 2019. C. Kroetsch advised that some of the things mentioned in the May 15, 2019 motion had already past and it was his understanding based on what staff had instructed that in order to make a recommendation the committee only had to provide a Citizen Committee Report on the outstanding items.

M. Ray-Borsc abstained from voting.

7. Regular Business

7.1 Motion to Allocate Funds from Budget for Meeting Space

(V. Nikolskaya / J. Diemert)

That the LGBTQ Advisory Committee allocate up to \$100 to secure space at the Central Library on July 23, 2019 for two hours if neither the HCCI, YWCA, nor The AIDS Network have meeting space available.

CARRIED

7.2 Motion to Allocate Funds from Budget to Pride Hamilton

(F. Gray / A. Getty)

That the LGBTQ Advisory Committee allocated \$500 from its 2019 budget to Pride Hamilton to defray costs associated with decorations and supplying filtered water at its 2019 event at Gage Park on June 15, 2019.

CARRIED

Discussion: There was discussion to continue the practice of supporting the annual Pride event with a financial contribution from the LBGTQ Committee.

The Committee discussed if funding was typically provided to Pride and the approximate amount of that funding.

Members advised that the LBGTQ Committee annually provides support for Pride and Trans Day of Remembrance Flag raising ceremonies.

The Committee has also provided financial support community

consultation and needs assessment projects. Community event in December (historically).

S. Cullen and C. Kroetsch abstained from the vote.

7.3 Motion to Depute to the Hamilton Police Services Board

(V. Nikolskaya / A. Getty)

That the Committee submits a request for deputation to the next Hamilton Police Services Board meeting.

CARRIED

8. Discussion Items

8.1 Update from Working Group on Committee Selection

The working group is currently engaged in ongoing discussion about:

- Community outreach
- Community representation
- Services provided by the LGBTQ committee
- The need for an informal community space

The next working group meeting is scheduled for July 23, 2019 at 6:00 PM. The location of the meeting is to be determined. A motion will be put forward at today's meeting to allocate funds to secure a meeting space as City Hall meeting rooms are currently booked on that date and time. The Hamilton Centre for Civic Inclusion offered the Working Group a meeting space on the evening of July 23, 2019.

8.2 LGBTQ+ Art Initiatives

Committee members discussed LGBTQ+ art initiatives.

Suggestions were made for the Committee to request a meeting with the City of Hamilton Arts Commission to raise concerns about increasing access for LGBTQ+ art and artists. It was suggested that the committee could connect with Ken Coit or Jennifer Anisef from the City of Hamilton in relation to public art.

A brief discussion was held regarding the need for collaborative effort with community organisations.

9. Notices

9.1 Motion to Rename the Committee

9.2 Motion to Recommend that the Committee Change the Standing Committee to which it Reports

9.3 Motion to Change the Committee's Mandate, Terms of Reference, and Budget

9.4 Motion to Complete the Committee Workplan for 2019

9.5 Motion to Change the Committee Pamphlet

9.6 Motion related to LGBTQ+ Art Initiatives

9.7 Motion to Create a Working Group related to the McMaster Needs Assessment

9.8 Motion to Create Policies or Procedures for Deputations and Delegations from the Committee

10. Announcements

The following announcements were made:

- The next Working Group meeting is on July 23, 2019
- Pride Hamilton is hosting a debrief at the YWCA on July 24, 2019
- The next Hamilton Police Services Board meeting is on July 18, 2019 at 1:00 PM in Council Chambers

11. Adjournment

(F. Gray / S. Cullen)

That, there being no further business, the meeting be adjourned at 8:00 PM.

CARRIED