



CITIZEN COMMITTEE REPORT

To:	Chair and Members: Audit, Finance and Administration Committee; General Issues Committee; and City Council
From:	LGBTQ Advisory Committee <div style="text-align: right;"> Cameron Kroetsch, Chair</div>
Date:	January 21, 2020
Re:	Motion 6.2 carried at the November 15, 2019 meeting of the LGBTQ Advisory Committee

Recommendation:

That City Council select additional members to sit on the LGBTQ Advisory Committee.

Background:

The Interview Sub-Committee to the Audit, Finance & Administration Committee selected additional members to sit on the LGBTQ Advisory Committee and those selections were ratified by City Council in 2019.

As of the writing of this report, there are only 11 of a total possible 15 members of the LGBTQ Advisory Committee. The Committee requests the appointment of 4 additional members to the Committee.

As we understand it from City of Hamilton staff, there are no longer any additional candidates remaining in the “pool”. The process and a call out for members would have to be restarted.

In the prior term, City Council had approved a second call out for Committee membership toward the end of the term in an effort to fill positions on the Committee that became vacant. Using this precedent, we highly encourage another public call out and selection process to fill the 4 positions that are currently vacant.

Analysis/Rationale:

It is important that the Committee have a full complement of members at all times so that it may best represent the diverse communities to which it is accountable (Two Spirit and LGBTQIA+) and may carry out its mandate to the best of its ability.

To that end, we are asking that City Council grant our specific requests to appoint 4 additional members to our Committee and to:

- (1) focus their selection on youth, queer and trans people of colour (QTPOC), and Two-Spirit members of the community; and
- (2) involve members of the LGBTQ Advisory Committee in the selection process.

NOTE: We ask that the Committee be updated as to when this Citizen Committee Report will be before both the Audit, Finance and Administration Committee, General Issues Committee, and City Council in the event that either the Chair or Vice Chair would like to delegate in support of the Committee's recommendation.