

INFORMATION REPORT

TO:	Chair and Members Audit, Finance and Administration Committee
COMMITTEE DATE:	February 20, 2020
SUBJECT/REPORT NO:	Hate Related Activities on City of Hamilton Properties (LS19031/PW19068(b)/CM19006(b)) (City Wide)
WARD(S) AFFECTED:	City Wide
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SUBMITTED BY:	John Hertel Director, Strategic Partnerships & Communications City Manager's Office
SIGNATURE:	

COUNCIL DIRECTION

In July 2019, Council adopted staff's recommendations report aimed at mitigating the use of public spaces by hate groups through targeted hate-related incident policy, procedures, notification of assembly, trespass by-law and enhanced corporate security procedures (LS19031/PW19068).

Council further directed staff in August 2019 to hire a community engagement consultant who will engage with equity-seeking groups, community partners and other stakeholders to obtain input on the City's draft hate mitigation policies and procedures (CM19006). The consultant will also engage to further understand root causes, apply best practices and offer key recommendations on how to address hate and discrimination within the broader Hamilton community.

INFORMATION

In November 2019, staff completed a procurement process to retain a public engagement consultant. The successful consultant is Sage Solutions, a Guelph-based company, with extensive experience in community consultation initiatives in Guelph and across the Greater Toronto and Hamilton areas.

Sage Solutions has proposed an engagement plan which they will use to engage with equity-seeking groups, community partners and other key stakeholders to meet project

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

outcomes. The proposed plan is developed by Sage Solutions based on their extensive public consultation experience. The plan is also informed by input from internal and community stakeholders through facilitated conversations. The proposed plan is attached as Appendix A to Report (LS19031/PW19068(b)/CM19006(b)) (City Wide).

The community engagement timeframe proposed by Sage Solutions runs from February to May 2020. Further consultation with key stakeholders on the preliminary engagement findings is expected to be completed by July 2020. Final recommendations report to the City of Hamilton is expected by September 2020. Staff will continue to bring reports to Council throughout the project process based on relevance and completion of key deliverables.

Overall Project Plan and Schedules

The community engagement phase is a component of the overall project plan designed for the hate mitigation initiative. Key project activities in entirety from procurement phase to project completion include:

- Procurement opened: September 25, 2019
- Procurement closed: October 16, 2019
- Bids Reviewed and a Consultant retained: October 16-25, 2019
- Successful Consultant Start Date: November 2019
- Consultant produces a community engagement plan: February 2020
- Community Engagement and Consultation: February-May 2020
- Parallel Hate-related Research, Policy & Recommendations: December 2019-May 2020
- Preliminary public engagement findings to be completed: May 2020
- Consultant obtains final stakeholders/public input on preliminary findings: May-July 2020
- Final Recommendations Report: September 2020

APPENDICES AND SCHEDULES ATTACHED

Appendix A to Report (LS19031/PW19068(b)/CM19006(b)) (City Wide): Hate Mitigation Community Engagement Plan by Sage Solutions