Item 5.3(b) HAMILTO REOPENS



Hamilton COVID-19 RECOVERY

A roadmap to our new reality

Committee of the Whole Meeting - May 27, 2020







HAMILTON REOPENS





















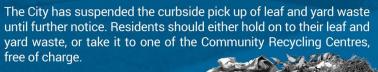










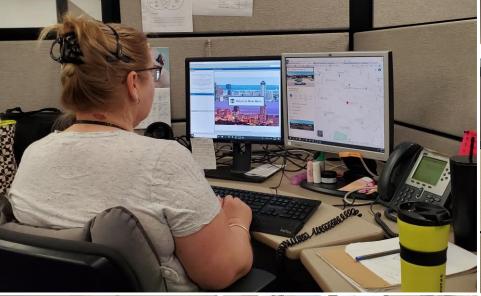




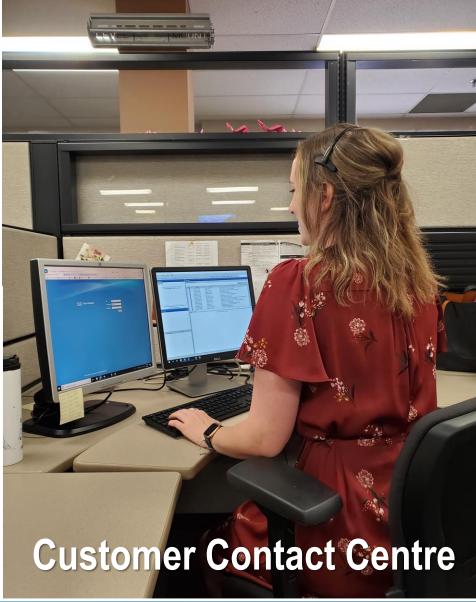




May 27, 2020 A roadmap to our new reality







HAMILTON REOPENS



















HAMILTON REOPENS



Hamilton COVID-19 RECOVERY

A roadmap to our new reality

HAMILTON REOPENS: PROJECT TEAM



Jenn Hohol, Healthy & Safe Communities

Rob Lalli, Planning & Economic Development

Pat Leishman, Public Works

Lisa Zinkewich, City Manager's Office

Bev Neill, Corporate Services

Byrdena MacNeil, Corporate Services (Legal)

Connie Verhaeghe, Emergency Response

Kirsten Marples, Emergency Response

Dave Lindeman, Health and Safety

Aine Leadbetter, Human Resources

Rom D'Angelo, Facilities

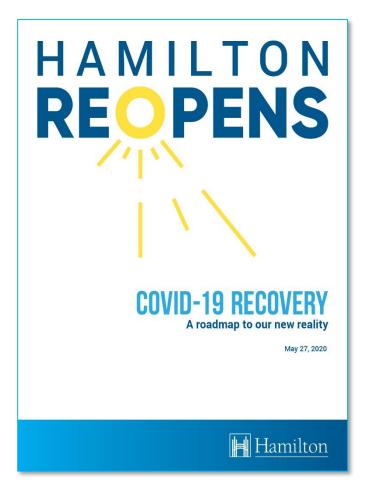
Jasmine Graham, Communications

Robin Smith, Administrative Support



HAMILTON REOPENS

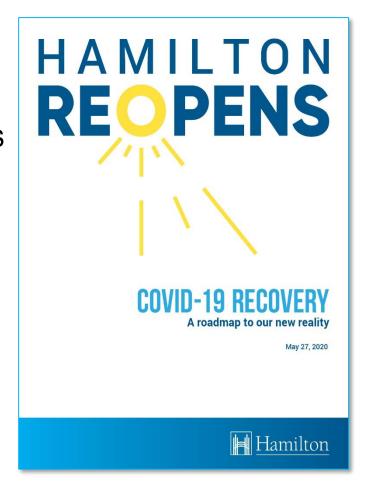
- Phased approach
- Gradual, safe and measured
- Focused on municipal facilities, services and programs
- Aligned with Province, but depends on conditions in Hamilton
- Updated regularly and will evolve





GUIDING PRINCIPLES

- Protection of Public Health
- Service to the Vulnerable Sector
- Maintenance of City Facilities and Assets
- Community Priorities
- Economic Recovery
- Health, Well-being and Productivity
- Legal or Regulatory Requirements
- Resource Availability





PHASE ONE: THE EARLY STAGES

- All municipal facilities and offices closed to the public
- Recreation programs and events cancelled
- Limited return to the workplace
- Many staff continue to work from home
- Restrictions on the number of people gathering
- Some outdoor municipal amenities are open
- Many City services available online









PHASE TWO: GRADUAL RECOVERY

- Some municipal facilities and offices reopen
- Measures to enable physical distancing and health screening upon entry
- Most recreation programs and events cancelled
- Where required, staff return under enhanced health and safety guidelines. Many staff working from home
- Restrictions on the number of people gathering
- Most outdoor municipal amenities are open to the public
- Many City services available online and in person







PHASE THREE: OUR NEW REALITY

- Most facilities and offices reopen to the public
- Measures to enable physical distancing and health screening upon entry
- Most recreation programming and events return under enhanced health and safety guidelines
- Relaxed restrictions on the number of people gathering to follow the Provincial Orders
- Many staff continue to work from home
- Outdoor municipal amenities are open to the public





CITY SERVICE AVAILABILITY

PROCEEDING - NO CHANGE

No change for residents – service proceeding the same way it did prior to COVID-19.

PROCEEDING - NEW MODEL

No change for residents – but we're delivering the service differently.

MODIFIED

This service is still available, but it has been modified as a result of COVID-19; residents may notice an impact.

CANCELLED

Service cancelled as a result of COVID-19.



CITY SERVICE DELIVERY

City Council, Council Relations and Legislative Services

CITY SERVICES

Initial Response to COVID-19

Phase One The Early Stages

Phase Two Gradual Recovery

Phase Three
Our New Reality

City Council,
Council
Relations and
Legislative
Services

MODIFIED

- Council/Committee of the Whole meetings proceeding virtually.
- Cancellation of all Standing Committee, sub-committee, advisory committee and municipal tribunal meetings.
- Elected Officials remain available – some working from home.

MODIFIED

- Council/Committee of the Whole meetings proceeding virtually.
- Cancellation of all Standing Committee, sub-committee, advisory committee and municipal tribunal meetings.
- Reception for Councillors office operating under limited hours.
- Elected Officials remain available – some working from home.

PROCEEDING – NEW MODEL

- Council/Committee of the Whole meetings held in Council Chambers, the public may attend as per gathering limits set by Province.
- Standing committees, sub-committees, advisory committee and municipal tribunals resume.
- Reception for Councillors office operating full time.
- Elected Officials remain available – some working from home.

PROCEEDING – NEW MODEL

- Elected Officials remain available – some working from home.
- Operations continuing under enhanced health and safety guidelines.

CITY SERVICE DELIVERY

Waste

Waste Management

CITY SERVICES

Initial Response to COVID-19

Phase One The Early Stages

Phase Two Gradual Recovery

Phase Three Our New Reality

MODIFIED

- Leaf and yard waste collection moved to bi-weekly schedule.
- ReStore facility closed.
- Downtown litter collection suspended.
- No customer service visits or home deliveries.
- Community engagement events suspended.

MODIFIED

- Leaf and yard waste collection returns to regular weekly schedule.
- ReStore facility closed.
- Downtown litter collection focused in high traffic areas only.
- No customer service visits or home deliveries.
- Community engagement events suspended.

MODIFIED

- ReStore facility closed.
- Downtown litter collection resumes.
- Diversion containers delivered to municipal recreation facilities if required.
- No customer service visits or home deliveries.
- Community engagement events suspended.

PROCEEDING – NEW MODEL

- ReStore facility reopen.
- Diversion containers delivered to municipal recreation facilities if required.
- Customer service visits and home deliveries resume.
- Community engagement events resume.



CITY SERVICE DELIVERY

Building Permits and Zoning By-Law Review

CITY SERVICES

Initial Response to COVID-19

Phase One The Early Stages

Phase Two Gradual Recovery

Phase Three
Our New Reality

Building Inspections

MODIFIED

 Continued response to inspection requests with limited interior inspections.

MODIFIED

 Continued response to inspection requests with some interior inspections.

PROCEEDING – NEW MODEL

 Operations continuing under enhanced health and safety guidelines.

PROCEEDING – NEW MODEL

 Operations continuing under enhanced health and safety guidelines.



CITY SERVICE DELIVERY Chronic Disease and Injury Prevention

CITY SERVICES

Initial Response to COVID-19

Phase One The Early Stages

Phase Two Gradual Recovery

Phase Three
Our New Reality

Chronic
Disease and
Injury
Prevention

MODIFIED

 Emergency dental services available and phone counselling for prioritized clients.

MODIFIED

 Emergency dental services available, phone counselling for prioritized clients and complaint-based tobacco enforcement.

MODIFIED

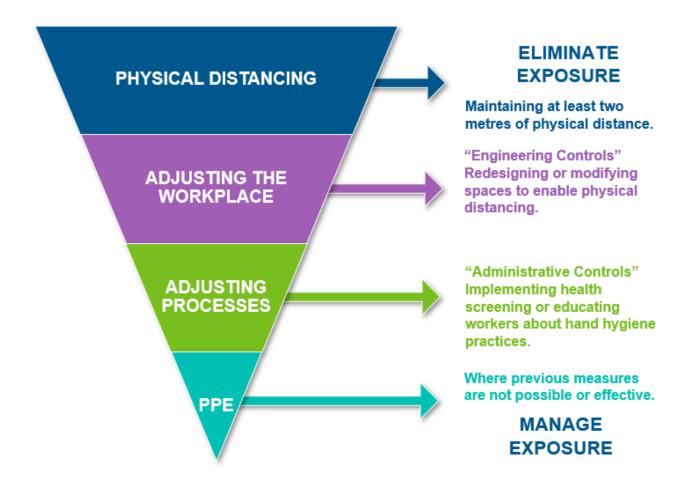
 Increased dental services, phone counselling and in person services to be available to clients, tobacco cessation and enforcement, priority food strategy work, increased distribution of harm reduction supplies.

PROCEEDING – NEW MODEL

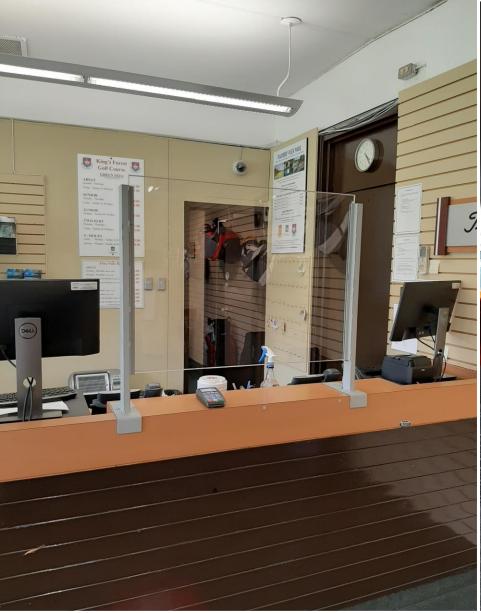
- Full service to be delivered contingent on resource pressure from COVID response.
- Some staff working from home.
- Operations continuing under enhanced health and safety guidelines













HAMILTON REOPENS

- Office Space
- Meeting and Training Rooms
- Lunchrooms and Kitchens
- Washrooms, Change Rooms and Employee Gyms
- Reception Areas, Customer Service
 Counters, Council Chambers and other Areas for the General Public
- Mobile Workers in the Community
- City Vehicles

- Outdoor Workers
- Garages, Maintenance Buildings and Yards
- Laboratories
- Waste Collections
- Transit Operations
- Arenas
- Recreation Centres and Museums
- Home Offices



Reception Areas, Customer Service Counters, Council Chambers and other Areas for the General Public



CLEANING

- Ensure cleaning and disinfectant products are accessible
- ☑ Train employees on the proper use of cleaning and disinfectant products
- ☑ Ensure high-touch areas like ☑ doors, door handles, counter tops, shared touch screens and phones are cleaned regularly
- ☑ Inform employees about the ☑ Offer services online where schedule and frequency of third-party cleaners



PHYSICAL DISTANCING

- ☑ Ensure employees can maintain a physical distance of two metres from others
- Post signs indicating maximum number of people allowed in smaller spaces
- Use signage, floor stickers or arrows to direct the flow of traffic
- Install barriers to counters where the public has access

 Place garbage cans at possible to avoid face-to-

face interactions



STOP THE SPREAD

- Encourage employees to practice good hand hygiene
- Provide soap at all sinks
- ☑ Provide alcohol-based hand sanitizer where soap/water is not available
- ☑ Educate employees about coughing or sneezing into their sleeves
- Stay home if you are sick
- entrances and exits
- ☑ Discourage employees from sharing desks, chairs phones, keyboards or other equipment



HEALTH SCREENING

- Ensure all employees complete and pass the health self-screening before attending work.
- Post signage for visitor health screening and direct them to contact Public Health Services for more information.



PPE

Provide personal protective equipment where required -PPE is not required in reception areas, customer service counters. Council Chambers and other areas accessible by the general public.



COMMUNICATION

- Provide employees with regular updates and information about the COVID-19 situation
- Share all relevant Standard Operating Procedures, schedules for cleaning and disinfecting, and other key information
- Post information about physical distancing, good hand hygiene and health screening
- Share updates from senior management regularly



Reception Areas, Customer Service Counters, Council Chambers and other Areas for the General Public

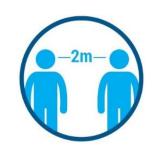
CLEANING

- ✓ Ensure cleaning and disinfectant products are accessible
- ✓ Train employees on the proper use of cleaning and disinfectant products
- ✓ Ensure high-touch areas like doors, door handles, counter tops, shared touch screens and phones are cleaned regularly
- ✓ Inform employees about the schedule and frequency of thirdparty cleaners



Reception Areas, Customer Service Counters, Council Chambers and other Areas for the General Public

PHYSICAL DISTANCING



- ✓ Ensure employees can maintain a physical distance of two metres from others
- ✓ Post signs indicating maximum number of people allowed in smaller spaces
- ✓ Use signage, floor stickers or arrows to direct the flow of traffic
- ✓ Install barriers to counters where the public has access
- ✓ Offer services online where possible to avoid face-to-face interactions

Reception Areas, Customer Service Counters, Council Chambers and other Areas for the General Public

STOP THE SPREAD

- ✓ Encourage employees to practice good hand hygiene
- ✓ Provide soap at all sinks
- ✓ Provide alcohol-based hand sanitizer where soap/water is not available
- ✓ Educate employees about coughing or sneezing into their sleeves
- ✓ Stay home if you are sick
- ✓ Place garbage cans at entrances and exits
- ✓ Discourage employees from sharing desks, chairs phones, keyboards or other equipment

Reception Areas, Customer Service Counters, Council Chambers and other Areas for the General Public

HEALTH SCREENING



- ✓ Ensure all employees complete and pass the health selfscreening before attending work.
- ✓ Post signage for visitor health screening and direct them to contact Public Health Services for more information.



Reception Areas, Customer Service Counters, Council Chambers and other Areas for the General Public

PPE

- ✓ Provide personal protective equipment where required
- ✓ PPE is not required in reception areas, customer service counters, Council Chambers and other areas accessible by the general public.



Reception Areas, Customer Service Counters, Council Chambers and other Areas for the General Public

COMMUNICATION

- 7
- ✓ Provide employees with regular updates and information about the COVID-19 situation
- ✓ Share all relevant Standard Operating Procedures, schedules for cleaning and disinfecting, and other key information
- ✓ Post information about physical distancing, good hand hygiene and health screening
- ✓ Share updates from senior management regularly





CRITICAL IMPACTS Vulnerable Sector Support

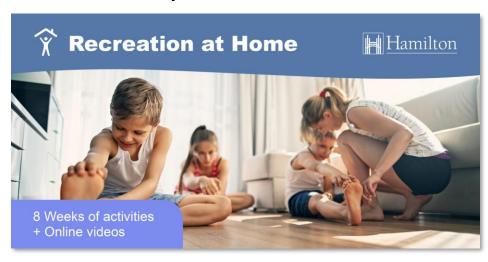
- Transition from temporary shelter approaches to new reality in shelter system
- Ongoing infection prevention and control measures and testing needs
- Accelerate housing development
- Food security
- Drop-in programs and access to support services





CRITICAL IMPACTS Recreation

- Facility costs and reduced revenue
- Creative delivery models
- Uncertainty of return to play for amateur sports







CRITICAL IMPACTS Long-Term Care

- Threat of COVID-19 and impact on aging population in congregate settings is significant and ongoing
- Focus on the delivery of safe care as the "iron ring" around LTC is reduced
- Staffing models and PPE use will change for the foreseeable future



CRITICAL IMPACTS Child Care

- Transition from emergency home child care
- Requirements for reopening and keeping children safe
- Anticipated dramatic reduction in number of childcare spaces that will be available
- Impact on children, families, economy



HAMILTON REOPENS

A roadmap to our new reality





CRITICAL IMPACTS Public Health Services

- Ongoing public health emergency and impact on Public Health Units
- Significant shift in resources to assist with pandemic related activities
 - Managing core public health program delivery moving forward





- Ongoing impact of COVID-19 on ridership
- Service level decisions
- Return to fare collection
- Impact of reduced revenue
- Ensuring safety of operators and passengers







CRITICAL IMPACTS Mobility

- Different choices for modes of transportation
- Less use of transit, taxi and ride shares
- Demand for parking and curb-side space
- Demands on different parts of the transportation network

A ROADMAP TO OUR NEW REALITY

Coronavirus (COVID-19)

How to protect yourself

Public Health Services
COVID-19 Hotline
905-974-9848
phscovid19@hamilton.ca



Wash hands for at least 20 seconds with soap and water



Avoid touching eyes, nose or mouth



Cough and sneeze into your sleeve



Clean and disinfect frequently touched objects and surfaces



Stay home if you are sick



Avoid close contact with sick people



THANK YOU