



Hamilton

**- MINUTES -**  
**COMMITTEE AGAINST RACISM**  
**Tuesday, November 26, 2019**  
**6:30 p.m. - 8:30 p.m.**  
**City Hall, 71 Main Street West, Room 192**

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**Present:** Marlene Dei-Amoah, Louic LeBlanc, Tyrone Childs, Shamini Jacob, Annie Law, Leslyn Gombakomba

**Regrets:** Phillip Jeffrey, Taimur Qasim

**Absent:** Sylvia Gill

**Also Present:** Jodi Koch – Director, Human Rights, Diversity and Inclusion  
Councillor Brad Clark  
Nabila Akbary - Admin. Assistant, Talent and Diversity  
Guests: Conor Flood (HSR), Sonia Mrva (Hamilton Civic Museums), Kojo Dampsey, Debbie McMillan, Lynden George, Karl Anderson, Jovaune Rhodes

**Chair:** M. Dei-Amoah

**Welcome & Introductions**

Staff welcomed all in attendance and a round of introductions were done.

**1. Changes to the Agenda**

- i) Addition of item 5.6: CAR Brochure and item 5.7: Letter of support for John Howard Society Anti-Racism Action Plan

**L. LeBlanc / S. Jacob**

That the Committee Against Racism accepts the Meeting Agenda with additions for November 26, 2019.

**CARRIED**

**2. Declaration of Interest**

- i) None declared

**3. Approval of Minutes**

**L. LeBlanc / T. Childs**

That the Committee Against Racism accepts the Meeting Minutes of October 22, 2019 and November 12, 2019.

**CARRIED**

#### **4. Presentations**

##### **4.1 Sonia Mrva, Hamilton Civic Museums**

- A survey is currently available for members of the community which has been available the last 6 months. The survey is asking how Hamilton Civic Museums can be better at diversity and inclusion planning strategies.
- Focus on museums to have more inclusivity and diversity.
- Survey Link: [www.reimagineourmuseums.ca](http://www.reimagineourmuseums.ca)
- Sonia Mrva's email: [Sonia.Mrva@hamilton.ca](mailto:Sonia.Mrva@hamilton.ca)
- Library Card gains you access to museums at no cost
- Committee members asking for Sonia Mrva to return in 6 months' time (June 2020) for follow-up on survey and updates.

##### **4.2 Conor Flood, Hamilton Street Railway (HSR)**

- A re-envision of HSR initiatives to support customers and community members. The HSR want to hear the voice of the customer and community members.
- Survey data compiled by McMaster University
- Transit experiences of community through many channels and initiatives.
- Seeking information from community members for HSR customer experience and innovation.

##### **T. Childs / L. Gombakomba**

That the Committee Against Racism accepts the presentations from both Hamilton Civic Museums and the Hamilton Street Railway.

**CARRIED**

#### **5. Business / Discussion Items**

##### **5.1 Citizen Committee Report**

- Staff J. Koch to speak: Citizen Committee to be submitted to Audit, Finance and Administration on December 5, 2019
- Report to have topic request as 'Transitional Model'
- Focus on the four services that the community wants to identify as priorities.

##### **5.2 HARRC Focus Group Summary**

- An overview of the Survey Summary results.

##### **5.3 Terms of Reference**

**DEFERRED**

##### **5.4 Grant Application**

**DEFERRED**

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|------------|-------------------------------------|-----------------|
| <b>5.5</b> | <b>Equity and Inclusion Toolkit</b> | <b>DEFERRED</b> |
| <b>5.6</b> | <b>CAR brochure</b>                 | <b>DEFERRED</b> |
| <b>5.7</b> | <b>John Howard Society</b>          | <b>DEFERRED</b> |

**6. Announcements and Information Sharing**

- i) None declared

**7. Adjournment**

**L. LeBlanc / T. Childs**

That the Committee Against Racism meeting adjourn at 9:24 p.m.

**Next meeting scheduled for Tuesday, January 28, 2020**