

## Vernem, Christine

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 25, 2020 3:13 PM  
**To:** Vernem, Christine  
**Subject:** Fw: Police System

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**From:** laura biondo [REDACTED]  
**Sent:** Thursday, June 4, 2020 2:14 PM  
**To:** clerk@hamilton.ca; Stevenson, Kirsten  
**Subject:** Fw: Police System

Please read my message. I am looking for a way to help with change.

Thank you,  
Laura Biondo

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**From:** Szachlewicz, Paul <Paul.Szachlewicz@hamilton.ca> on behalf of Office of the Mayor <mayor@hamilton.ca>  
**Sent:** June 4, 2020 12:30 PM  
**To:** laura biondo [REDACTED]  
**Subject:** RE: Police System

Good Afternoon,

Thank you for contacting the Office of the Mayor.

I have shared your correspondence with the Mayor and their Advisors for review.

I also recommend forwarding your correspondence to the Office of the City Clerk who will be able to add your correspondence to an upcoming Council/Committee Agenda. This will ensure that all Members of Council will see your correspondence. To submit correspondence to the City Clerk, please see the following link: <https://www.hamilton.ca/council-committee/council-committee-meetings/request-speak-committee-council>

Additionally, I suggest submitting your correspondence to the Administrator for the Police Services Board. This will ensure that your correspondence is seen by the Police Services Board and its Members for consideration. To submit correspondence to the Administrator for the Police Services Board, please see the following link: <https://hamiltonpolice.on.ca/about/police-services-board>

Regards,

**Paul Szachlewicz**  
Administrator  
Office of Mayor Fred Eisenberger  
City of Hamilton

71 Main Street West, 2<sup>nd</sup> Floor  
Hamilton, ON L8P 4Y5  
905-546-2489



Hamilton Public Health Services' COVID-19 hotline: **905-974-9848**

Email: [phscovid19@hamilton.ca](mailto:phscovid19@hamilton.ca)

For the latest information: [www.hamilton.ca/coronavirus](http://www.hamilton.ca/coronavirus)

**From:** laura biondo [REDACTED]  
**Sent:** June 3, 2020 7:33 PM  
**To:** Office of the Mayor <mayor@hamilton.ca>; Farr, Jason <Jason.Farr@hamilton.ca>  
**Subject:** Fw: Police System

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**From:** laura biondo  
**Sent:** June 3, 2020 7:22 PM  
**To:** [Matthew.Green@parl.gc.ca](mailto:Matthew.Green@parl.gc.ca) <[Matthew.Green@parl.gc.ca](mailto:Matthew.Green@parl.gc.ca)>  
**Subject:** Police System

Hello there,

I am sure you are just as shocked as I am about the events happening with people of colour. We need to put an end to systemic racism and police brutality. The police system is built upon white supremacy, power and control. We need radical change. Please take a moment to think about the position you are in to help make permanent changes to the law system in Canada. We should be demanding change. We need to get police more education, training, mental health evaluations, moral evaluations, physical evaluations, time off between tragic events on duty to their next shift, held more accountable for their actions and overall revamp the police system. Police are covering for each other and literally get away with murder because "they followed protocols". They are following protocols based off a racist built system. It is and always will be inherently unfair to anyone who is not white. Police will always be protected even if in the moral wrong. The way police treat people of colour, LGBT+, trans, poor, drug addicts, prostitutes, and now people in general is disgusting. Power tripping, righteous, and half the time don't even know most laws. How can we change this?

By demanding a defunding of the police. OR funding the proper things instead of weapons and tactic gear, like education.

We need an infrastructure based on human rights, equality, mental health and helping people.  
We do not need fear, intimidation and power tripping.  
We need to start holding them accountable. Police need body cameras.  
We need to start helping them become calmer instead of getting military like offense training. Mental health training. De-escalation tactics.  
Ways and options to handle a situation before pulling a gun or placing their hand on gun.  
Rubber bullets should be used only for an active shooter or person with a visible weapon.  
We should not be intimidated by them. They should not be able to bully us into being arrested for our opinions.  
There should be a clearer understanding of what constitutes a police officer's right to put their hands on you and also take you into custody.  
The use of tear gas and gassing people in general should be banned. People have asthma and can die. It is very unnecessary and violent.  
The use of police force should be minimized. Placing your hands on someone should only happen if they are under arrest.  
Random searches should be banned. Random searches based on random calls should be banned. No knock raids should be banned.  
Police should be receiving more training on how to handle situations calmly instead of violently and by intimidating.  
They should go through ongoing evaluations and different classes like anger management and therapists. Teachers do this. Professional development, and we are held to it by an association and our bosses.  
Pepper spray should only be used if someone is a threat coming towards them. Again, some people have asthma and can die.  
We have so many people like ME in the system for police unprofessionalism or lack of education. It backs up the system and makes jails full and clerks stressed.  
Racial profiling is real. If they had more moral evaluations done and education on how to treat people, police wouldn't be so biased.  
We should have police that run off similar good positive morals. They should be receiving this education in school and on the force. That way, officers go into the force with behaviour management skills, people skills, mental health skills, de-escalation tactics, ways to help instead of arrest, etc. We need police for the people.  
ALL PEOPLE.  
These are only a few of many things/laws that should change. We need to change the system completely.

We are not innocent until proven guilty. I am a white female in Hamilton. I am a teacher. I was attacked by two people on my way home from work. I ran for my life to my home after defending myself. I called police and was arrested immediately without my side of the story. I then spent 20-30 minutes hyperventilating and panicking as I have high anxiety. I was on the floor in a room in my apartment lobby with two male police officers with the door closed. The two officers were young and just stood there the entire time. They had no idea how to handle my anxiety and stood there above me. I felt so intimidated and voiced multiple times that I was confused and scared. I was arrested, brought to the station, booked and then let go. While I was in police custody, the two officers' broke protocol and was told this by their commanding officer in front of me. This goes to show how uneducated they were. This put my career in jeopardy. This has caused me have extreme stress, anxiety, panic attacks when driving and seeing police and financial strain due to a lawyer. Those police officers were under trained and uneducated. This is unjust and is just the tip of the iceberg, but this is NOTHING compared to what people of colour go through. I couldn't imagine if this is how I was treated, how people of colour and minority groups are treated by police. I see it. You see it. It is time to stand up and use your position to make permanent changes in the law system. Hamilton police are out of control and need to be held accountable. Our system is outdated and broken. We need our human rights back and communities

need help. It shouldn't be police VS the people like a warzone. We need drastic change for the better. Any police who do not agree with the new system and laws can leave, and they won't because then they will be seen as negative racists; forcing them to change as well. Now is the time to hold them accountable and to make a change. We need police officers to admit they are wrong and then take more training, not paid leave. I SHOULDN'T BE AFRAID OF POLICE. I SHOULDN'T HAVE TO FEEL LIKE I CAN'T CALL THEM. PLEASE HEAR ME AND HELP. YOU CAN BE PART OF THE CHANGE IN HISTORY.

If there is anything I can do to help. Please let me know.

Thank you for reading,  
Laura Biondo



Virus-free. [www.avg.com](http://www.avg.com)

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 12:30 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Council/Committee meeting

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**From:** Sarah Warry-Poljanski [REDACTED]  
**Sent:** Thursday, June 11, 2020 11:30 AM  
**To:** clerk@hamilton.ca  
**Subject:** Council/Committee meeting

Hello, I had sent the following email to the Mayor's office and they suggested I send it to be part of an upcoming council and committee meeting. I don't know what committee either health and safety or general issues. I'd assume health and safety. Can you please submit this to be added to the next council meeting as well as health and safety meeting?

Thank you  
Sarah

Dear Council, Mr Mayor, and other recipients of this note,  
I am writing to you today to discuss the recent events unfolding all across the world in regards to the horrific murder of George Floyd by an on duty police officer, and the call to defund police services locally and world wide. It has come to my attention and to that of others across the city that council and police board members are considering cutting our police services due to the request of political groups within the city. Something I feel is wrong, as do others who have asked me to send this email and speak on their behalf.

While I'm not going to even pretend to know, or say I understand how the family of George Floyd feels, or how it feels to be part of the African American community and see acts of racism still occurring in the year 2020, I can say I know why many people are angry in general with the police. I can also say that the rule of law and public safety of the community should not be used as a political gesture or pseudo apology as it may create more issues for our own citizens than finding where the problems are and attempting to solve them to prevent further issues.

I have had my own issues with police, but I know that in any profession, there will be some bad apples. And while I've experienced police using excessive force and demeaning language to myself, it is nothing compared to what others may have, or near the issue at hand being protested which is severe police brutality and murder by the very people we trust to serve and protect us. I can say I get why people are upset and demanding change, but I have also seen the other side of the police officers in this city. I've seen first hand the hard work and dedication they display to the community. And defunding any amount to the police services may cause more issues than the ones we face now.

From my research, and someone can correct me if I'm wrong, in the past 20 years, Hamilton has seen 7 deaths of civilians by on duty police officers. From 2009 to 2019 there were 98 murders of Hamilton civilians by other civilians. . <https://www.hamiltonnews.com/news-story/9487837-hamilton-homicides-what-do-10-years-of-cases-tell-us-about-killings-in-the-city/>

In Canada, the estimated death by cop rate per year is between 15 and 25 people. Also in Canada the estimated death by medical malpractice is estimated at 28,000. Between 1250 and 1500 people are killed each year by drunk driving. 45,000 people die from smoking. And 1000 people from the flu. No doctors, booze, cigarettes, car, or flus are being defunded and banned. Better policy and protocol is being put in place to lower those deaths. This is the most logical and rational thing to do.

There have been 5 (on record) murders in Hamilton alone this year as of May 21, 2020. 2 less deaths than police murders in 20 years. How many could there have been with less police? I am not sure but I think we shouldnt be willing to risk that and find out. Id like to point out that when people become afraid, they do strange things. Recently we saw store selves emptied of food, toilet paper and other resources with Covid panic. I want to ask what do you think people will be stocking up on if they know police resources are being lowered or even removed? How many people at city hall will take responsibility for blood on their hands when someone cant get help from a 911 call because some social engineering experiment is being tried?

Id like to be provided with answers to the following questions along with estimated times of arrival of officers after 911 calls are placed if we cut the police budget.

Who will respond to the calls for help with domestic abuse for both straight and same sex couples, and sexual assaults? Slower response times due to cut backs mean abusers will have more time to flee or stay on the scene and harm their victims.

Who will tend to calls about child abuse, violence and acts of crimes between youth, catching and prosecuting child predators who are on our streets and hiding behind computer screens, and who will help find runaway children and those who have been abducted? Children will be victimized and harmed at higher rates and more will be lured to gangs and drugs without reasonable police intervention due to cut backs.

Who will respond to incidents of harrassment and hate crimes against the LGBTQ community, minority groups, or religious citizens being targeted? Hamilton is said to have the highest numbers of hate crimes, per self reported incidents.

Who will arrest those who are committing crimes of theft, assault, B and E, and murder? I dont know how many crimes go unsolved each year and suspects arent caught, but I am sure it will go up.

Who will keep our streets safe from large amounts of gun and gang violence, and drug and human trafficking? We might as well start dropping bricks laced with carfentanil and watch the over dose rates jump to several hundred people a year in Hamilton alone. If we are spreading our resources out thin, time will be lost in areas that are becoming growing concerns.

Who will police the streets so drivers arent acting reckless and endangering other drivers and citizens. We just saw police nab many people for acting like idiots on our streets. Why go to the track when no one can stop you racing down King St at 10 am. With less police resources, traffic policing would be lowered to tend to other issues.

Who will help the Mayor when the Mayor wakes up to masked people on his private property harassing and yelling at him, it's the police who provided protection and cleared his yard when this happened. Will he hire private security or will my tax dollars still fund this service?

Now add every other duty and task our officers perform at the station and behind the scenes.

*My educational background is in addictions and criminal psychology and behaviour. The recitivism rate for convicted criminals is never going to be 0. With that, it is questionable as to what programs the city will throw in to place that will make criminals stop. I have worked front line with the homeless population, those experiencing addiction and mental health, and male young offenders. As much as some uninformed people like to think these are targets for police, these populations will suffer without law enforcement or lessened services due to cuts. As will most of society's most vulnerable populations. Cutting services and attempting to reallocate other professions to do policing work may very well endanger all parties involved, physically and*

psychologically. If we are going to discuss moving police duties to professionals working in mental health, addiction, and homelessness, we will need those who work in those areas as well as stats and other research to look at viable solutions before a reinventing the wheel situation occurs quickly.

As someone who has personally lobbied locally for police to carry naloxone to make sure as first responders they can save the lives of those who may be having an overdose, I know officers are doing more and more progressive work in the area of becoming educated on addiction, mental health and poverty. Change takes time, but I've seen we are moving forward. Without a doubt the ongoing training and use of technology will provide promising results in regards to those who use excessive force, racial profiling, and other wrong doing.

The bottom line is there are good people and there are bad ones in any job and any career. We can't generalize an entire group of people based on the behaviour of some of them. This would make us no different when we demand the end of stigmatization and generalizing of entire bodies of people by police and others. We cannot let the bad overshadow the good and ignore the need for public safety. And we can't let those whose safety may be compromised, be left without help.

This is a time for us as a community and society not to rally for the disbandment or defunding of those who took an oath to serve and protect, but to demand they do just that. That those police who do a disservice to the community and their fellow officers become more accountable, and justice be served to those who take advantage of their position. To ensure that in any hierarchy which places a person in a position of power above another, that there be very clear and enforceable consequences for those who wish to take advantage of that position. This be not only for police, but government and people in positions who work for the betterment of society. The public needs trust, and all people in a position where a power struggle can occur need to be held to a higher standard with real transparency and accountability. If an officer is found to have taken a life of a citizen, they should serve the same sentencing as any other person convicted of murder. Cutting services isn't going to stop a problem, better policy and training is.

We have the opportunity at this time to mourn those who've suffered at the hands of those in power and get justice by ensuring change, while also respecting those in the police force who work hard and make our communities a better place.

Thank you,

Sarah

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:27 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Hamilton Police Service

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**From:** Claire Bodkin [REDACTED]  
**Sent:** Monday, June 8, 2020 2:22 PM  
**To:** clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Defund the Hamilton Police Service

Dear Mayor Eisenberger and Members of Council,

My name is Claire Bodkin and I live in Hamilton Ontario in Delta East, Ward 4. I am writing to voice my support for the demands from Black community members to defund the police and reinvest in services that truly empower our entire community to be safe. This is an essential step in addressing anti-Black racism in our city. We have seen time and again how police reforms are not enough - we must scale back policing dramatically and instead invest in housing, mental health supports, and other services that support people instead of harming them.

I am a physician training to become a family doctor, a queer person, and a community member. As a doctor, I see how police responding to mental health calls can result in people in crisis being shot and killed, like Quinn MacDougall. As a queer person, I see how police selectively enforce the law and in doing so allowed queer people to be physically assaulted at Pride 2019 in Gage Park. As a community member, I listen to and believe my neighbours when they tell me that Black and Indigenous people are targeted by police. And as a community organizer, I believe collectively that we can make Hamilton, ON better by listening to these demands and implementing them.

So, I am asking you to consider these demands released last week by Black organizers in light of police brutality happening in Canada and in the United States, especially the ones that pertain to the City of Hamilton:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services.



The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- **We call on the city of Hamilton to defund the Hamilton police.**
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.**
- **We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.**
- **We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).**
- **We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.**
- **We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.**
- **We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.**
- **We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.**
- **In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.**
- **We demand that the school board refrain from calling the cops on kids.**
- **We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.**
- **We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.**
- **We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.**
- **We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.**
- **We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.**
- **We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.**

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,  
Claire Bodkin

Claire Bodkin, MD  
Resident Physician, Family Medicine  
McMaster University

[REDACTED]  
[REDACTED]

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:34 PM  
**To:** Pilon, Janet  
**Subject:** Fw: 2020 Hamilton Police Budget - Call For Action/Defunding

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**From:** Kelly Ebers [REDACTED]  
**Sent:** Monday, June 8, 2020 4:32 PM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: 2020 Hamilton Police Budget - Call For Action/Defunding

Hi there,

I am forwarding my below email to Mayor Fred Eisenberger and Councillor Sam Murulla. Can you kindly add my correspondence to the upcoming council/committee agenda?

Thank you,

Kelly

Kelly Ebers  
[REDACTED]  
[REDACTED]

Please consider the environment before printing this e-mail

----- Forwarded message -----

**From:** Kelly Ebers [REDACTED]  
**Date:** Sat, Jun 6, 2020 at 4:27 PM  
**Subject:** 2020 Hamilton Police Budget - Call For Action/Defunding  
**To:** <mayor@hamilton.ca>, <sam.merulla@hamilton.ca>

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Dear Mayor Fred Eisenberger and Councillor Sam Merulla,  
I am writing to you today to express my outrage regarding the Hamilton Police Service budget of **\$172 million from the total \$935 million 2020 Preliminary operating budget** for the City of Hamilton (an increase of 3.8% since 2019). This astronomical police budget costs the taxpayer more than firefighters, paramedics and public housing combined. Following the recent horrific death of young Black and Indigenous people in Canada, I call upon our elected officials to **start divesting from the systematically violent Hamilton Police Service immediately.**

I am asking that you, as an elected official, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Service budget.
2. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to **reduce funding in these ways:**

- x Withhold pensions and don't rehire cops involved in excessive force cases
- x Require cops to be liable for misconduct settlements
- x Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.**

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,  
Kelly Ebers

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Kelly Ebers

Please consider the environment before printing this e-mail

**From:** Michael Schnittker <  
**Sent:** June 3, 2020 5:20 PM  
**To:** Nann, Nrinder <Nrinder.Nann@hamilton.ca>; Office of the Mayor  
<mayor@hamilton.ca>; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>;  
Ariyo, John <john.ariyo@hamilton.ca>  
**Subject:** Police Violence and Anti-Black Racism

Dear Mayor Fred Eisenberger, Councillor, Nrinder Nann, General Issues Committee,  
and Committee Against Racism,

I am writing to you today to express my concerns about anti-Black racism and violence,  
especially at the hands of police. I am a Hamilton resident living in ward 3.

We need greater transparency and communication after the loss of Regis Korchinski-  
Paquet, a Black woman in emotional distress who was killed instead of receiving  
medical help. Regis is only the most recent instance of a Black person dying in an  
encounter with police, something that has been happening in Canada for decades. Just  
last month, the Peel police shot D'Andre Campbell. Before that, countless others. The  
police in Canada have a long history of race-based violence. This is because our police  
system was designed for the purpose of containing and criminalizing Black and  
Indigenous peoples. Data reveals that Toronto's Black residents are 20 times more  
likely to be killed by police officers than white residents, despite having a much smaller  
population in the city overall. In addition, 70% of individuals who die in encounters with  
police struggle with mental health or substance use issues, or both. Racism in ALL  
Canadian cities is prevalent and real and I am concerned and disheartened that my tax  
dollars are being used to fund a service that continues to criminalize members of the  
Black community.

It is time to learn from the cyclical police violence unfolding throughout North America  
and commit ourselves to change before any more Black people are harmed in a police  
encounter. We need to start divesting from the systematically violent police services,  
and establish a long-term plan for community-led health and safety initiatives. The  
police force of Hamilton is overfunded and contrary to their mission, causing more  
violence and harm in our communities.

To start, I would like to see the Hamilton police budget reduced by at least 20% over  
the next 2 years and their operating budget made public. I would like to see those tax  
dollars permanently reallocated into social services, education, mental health programs,  
supervised injection sites, jobs and affordable housing. These are the vital services we  
will need to bounce back from the pandemic and keep our communities safe.  
Strengthening municipal social supports will reduce crime by addressing the issues that  
lead to it at their source.

Thank you for your time and attention.

Michael Schnittker

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:36 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Call to Remove SROs and Divest from Hamilton Police

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**From:** Adrian Underhill [REDACTED]  
**Sent:** Monday, June 8, 2020 5:59 PM  
**To:** gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; Director; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; Partridge, Judi; Whitehead, Terry; VanderBeek, Arlene; Ferguson, Lloyd; Johnson, Brenda; Pearson, Maria; Clark, Brad; Danko, John-Paul; Pauls, Esther; Jackson, Tom; Collins, Chad; Merulla, Sam; Nann, Nrinder; Farr, Jason; Wilson, Maureen; Office of the Mayor; clerk@hamilton.ca; Stevenson, Kirsten  
**Cc:** HWDSB kids  
**Subject:** Call to Remove SROs and Divest from Hamilton Police

Hi there,

My name is Adrian Underhill and I live in Hamilton Ontario in Ward 1. Last week, Black organizers released the following demands in light of Police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton Police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a Police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the City of Hamilton to defund the Hamilton Police.
- We call on the City of Hamilton to invest the tax dollars that would have otherwise gone to the Police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of Police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,  
Adrian Underhill



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 10:10 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Policing in Hamilton  
**Attachments:** Supporting Document.pdf

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**From:** Jessica Hymers [REDACTED]  
**Sent:** Thursday, June 11, 2020 9:59 AM  
**To:** clerk@hamilton.ca  
**Subject:** Policing in Hamilton

[REDACTED]  
Hamilton ON  
[REDACTED]

Thursday, June 11, 2020

Hello,

My name is Jessica Hymers.

I am sending this letter to show my support for and endorsement of the demands made last week by black and racialized activists regarding the policing of black and racialized communities in Hamilton. I've attached a document outlining their demands and some links to articles and studies supporting why you should seriously consider doing your part to have them met.

It is important to listen to the voices and experiences of those you claim to serve. This can be a big step for that and can be an opportunity for Hamilton to set a positive example in this time of a global pandemic, and growing inquiries and understanding of Canada's racist roots.

Thank you for your time, your labour, and considerations.

Jessica Hymers

**From:** lee meszaros <

**Sent:** June 3, 2020 2:01 PM

**To:** Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Ariyo, John <john.ariyo@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>; Nann, Nrinder <Nrinder.Nann@hamilton.ca>

**Subject:** Police Violence and Anti-Black Racism

Dear Mayor Fred Eisenberger, Councillor Nrinder Nann, General Issues Committee, and Committee Against Racism,

I am writing to you today to express my concerns about anti-Black racism and violence, especially at the hands of police. I am a Hamilton resident living in ward 3.

We need greater transparency and communication after the loss of Regis Korchinski-Paquet, a Black woman in emotional distress who was killed instead of receiving medical help. Regis is only the most recent instance of a Black person dying in an encounter with police, something that has been happening in Canada for decades. Just last month, D'Andre Campbell was shot by the Peel police. Before that, countless others. The police in Canada have a long history of race-based violence. This is because our police system was designed for the purpose of containing and criminalizing Black and Indigenous peoples. Data reveals that Toronto's Black residents are 20 times more likely to be killed by police officers than white residents, despite having a much smaller population in the city overall. In addition, 70% of individuals who die in encounters with police struggle with mental health or substance use issues, or both. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to criminalize members of the Black community.

It is time to learn from the cyclical police violence unfolding throughout North America and commit ourselves to change before any more Black people are harmed in a police encounter. We need to start **divesting from the systematically violent police services**, and establish a **long-term plan for community-led health and safety initiatives**. **The police force of Hamilton is overfunded and contrary to their mission, causing more violence and harm in our communities.**

To start, I would like to see the Hamilton police budget reduced by at least 20% over the next 2 years and their operating budget made public. I would like to see those tax dollars permanently reallocated into social services, education, mental health programs, supervised injection sites, jobs and affordable housing. These are the vital services we will need to bounce back from the pandemic and keep our communities safe. Strengthening municipal social supports will reduce crime by addressing the issues that lead to it at their source.

Thank you for your time and attention.

Lee Meszaros

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:30 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Hamilton Police Funding

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**From:** Afra Iftikhar [REDACTED]  
**Sent:** Monday, June 8, 2020 3:48 PM  
**To:** clerk@hamilton.ca  
**Subject:** Hamilton Police Funding

Dear Mayor Eisenberger and Members of Council,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Afra Iftikhar  
[REDACTED]

## Vernem, Christine

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 25, 2020 3:22 PM  
**To:** Vernem, Christine  
**Subject:** Fw: Follow up on earlier correspondence

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**From:** Abedar Kamgari [REDACTED]  
**Sent:** Wednesday, June 10, 2020 10:39 PM  
**To:** Wilson, Maureen; clerk@hamilton.ca; Office of the Mayor; Paparella, Stephanie  
**Subject:** Follow up on earlier correspondence

Dear councillor Maureen Wilson, Mayor Eisenberger, and General Issues Committee,

I am writing to follow up on my earlier correspondence from June 1. My name is Abedar Kamgari and I live in Hamilton Ontario in Ward 1. I am writing to you to express my utmost support for the recent demands released by Black organizers in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing. **The Hamilton Police Services board should not be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and**

**marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.**

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (tasers, guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you for your time and attention. I look forward to hearing back from you on these issues.

Best wishes,  
Abedar Kamgari

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 10, 2020 12:14 PM  
**To:** Pilon, Janet  
**Subject:** Fw: We need to defund police in our community

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**From:** Nisha Kansal [REDACTED]  
**Sent:** Wednesday, June 10, 2020 11:53 AM  
**To:** clerk@hamilton.ca  
**Subject:** We need to defund police in our community

Dear Mayor Fred Eisenberger,

My name is Dr. Nisha Kansal and I am a resident physician in Hamilton ON (Ward 2). I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Olando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved

- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,

--

**Nisha Kansal**

*Family Medicine Resident Physician  
McMaster University*

*"How rich we are in knowledge, and in all that lies around us yet to learn. Billionaires, all of us." ~ Ursula K. Le Guin*



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Friday, June 5, 2020 1:19 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Use of Force Policies

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**From:** Megan Lewis [REDACTED]  
**Sent:** Friday, June 5, 2020 11:53 AM  
**To:** clerk@hamilton.ca  
**Subject:** Use of Force Policies

Dear Mayor Eisenberger and Members of Council,

I am writing to ask you to implement the #8CantWait Use of Force policies. I live on the West Mountain here in Hamilton and I care deeply about making our community safer.

Like countless members of our community, I'm angered by unjust policing in this country and in our city.

I'm asking you to enact:

1. Ban Chokeholds & Strangleholds
2. Require Warning Before Shooting
3. Require De-escalation
4. Require Exhaust All Alternatives Before Shooting
5. Duty To Intervene
6. Ban shooting at moving vehicles
7. Require Use Of Force Continuum
8. Require Comprehensive Reporting

These policies are simple, common-sense and data driven. The data shows that if you implement these policies in addition to ones that are already in place in Hamilton, we can decrease police violence in our community by 72%. Again, all of these policies can be implemented immediately and I'm asking you not to hesitate.

Thank you,  
Megan Lewis

**From:** Una Di Gallo

**Sent:** June 2, 2020 6:29 PM

**To:** Office of the Mayor <mayor@hamilton.ca>; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Ariyo, John <John.ariyo@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>

**Subject:** Police Violence and Anti-Black Racism

Dear Mayor Fred Eisenberger, Councillor Chad Collins, General Issues Committee, and Committee Against Racism,

I am writing to you today to express my concerns about anti-Black racism and violence, especially at the hands of police. I am a Hamilton resident living in ward #5.

We need greater transparency and communication after the loss of Regis Korchinski-Paquet, a Black woman in emotional distress who was killed instead of receiving medical help. Regis is only the most recent instance of a Black person dying in an encounter with police, something that has been happening in Canada for decades. Just last month, D'Andre Campbell was shot by the Peel police. Before that, countless others. The police in Canada have a long history of race-based violence. This is because our police system was designed for the purpose of containing and criminalizing Black and Indigenous peoples. Data reveals that Toronto's Black residents are 20 times more likely to be killed by police officers than white residents, despite having a much smaller population in the city overall. In addition, 70% of individuals who die in encounters with police struggle with mental health or substance use issues, or both. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to criminalize members of the Black community.

It is time to learn from the cyclical police violence unfolding throughout North America and commit ourselves to change before any more Black people are harmed in a police encounter. We need to start divesting from the systematically violent police services, and establish a long-term plan for community-led health and safety initiatives. The police force of Hamilton is overfunded and contrary to their mission, causing more violence and harm in our communities.

To start, I would like to see the Hamilton police budget reduced by at least 20% over the next 2 years and their operating budget made public. I would like to see those tax dollars permanently reallocated into social services, education, mental health programs, supervised injection sites, jobs and affordable housing. These are the vital services we will need to bounce back from the pandemic and keep our communities safe. Strengthening municipal social supports will reduce crime by addressing the issues that lead to it at their source.

Thank you for your time and attention.

Una Di Gallo

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:10 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Hamilton Defund Police

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**From:** Yidan Lafond [REDACTED]  
**Sent:** Monday, June 8, 2020 12:49 PM  
**To:** Stevenson, Kirsten; clerk@hamilton.ca  
**Subject:** Fwd: Hamilton Defund Police

----- Forwarded message -----

**From:** Yidan Lafond [REDACTED]  
**Date:** Sun, Jun 7, 2020, 21:59  
**Subject:** Hamilton Defund Police  
**To:** <mayor@hamilton.ca>

Dear Mayor Eisenberger and City Council Members,

I am writing to express my outrage regarding the distribution of funding within the city of Hamilton's 2020 preliminary operating budget. It is unacceptable that over \$170 million, or what equates to 27.7% of the projected operational 2020 budget, has been marked for Police Services.

In light of the nation-wide Black Lives Matter protests, including the June 1st protest in Gore Park, and knowing that the Hamilton police force has been linked to systemic racist practices, I am urging you to reconsider the allocation of the 2020 operational budget and tax supported final capital budget.

In reconsidering the allocation of the city of Hamilton's budget, I urge you to consider the statement made by Black Lives Matter activists in Hamilton, who urged the city to defund Hamilton Police Service and to stop ticketing and surveilling people who are homeless. Rather, these funds should be diverted into initiatives such as food security, affordable housing, and anti-racism initiatives, including an independent Hamilton Anti-Racism Resource Centre (HARRC).

Funding to the Hamilton Police Services can be reduced in the following ways:

- 1) Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.
- 2) Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
- 3) Withhold pensions from and don't rehire police officers involved in excessive force cases.
- 4) Require police officers to be liable for misconduct settlements.
- 5) Reduce the size of the police force.

With a poverty rate of 15% for all residents and 20.5% for children, Hamilton needs to reassess its priorities. We do not need more policing, more surveillance, and more police brutality. We need affordable housing in a city where 20% of renters spend more than half their income on rent. We need access to affordable and healthy food in a city where more than 13,000 people, of which 40% were children, used the food bank last year. We need funded anti-racist education and advocacy in a city that was ranked number one for police-reported hate crimes.

I know that you and the city's councillors have met to discuss the city's economic recovery on June 4th. As a concerned citizen, I am calling on you to prioritize the financial wellbeing and recovery of Hamilton residents by investing in services that Hamilton residents need rather than further disenfranchise many residents by funding the Hamilton Police Services.

Sincerely,  
Yidan Lafond



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 8:35 AM  
**To:** Pilon, Janet  
**Subject:** Fw: demands related to police brutality

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**From:** Rachel Yantzi [REDACTED]  
**Sent:** Monday, June 8, 2020 10:46 PM  
**To:** clerk@hamilton.ca  
**Subject:** demands related to police brutality

Dear Mayor Eisenberger-

My name is Rachel Yantzi and I am a Hamilton resident from the Stiplely neighborhood. I am a nurse at McMaster Children's Hospital and PhD student at McMaster University. Five years ago, I moved to Hamilton after living for 10 years in a primarily Black and Latino neighborhood on the west side of Chicago that was routinely terrorized by the Police. In my role as a pediatric ICU nurse, I took care of a 15 year old boy who was shot in the back by police while he was sitting in a car. What I saw there was horrific but I find the attitude of many Canadians that we are somehow different here in Canada extremely frustrating. We have a deeply ingrained racist history here in Canada and one of the many modern day manifestations of that history comes in the form of systematic police brutality.

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

#### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I fully support the demands of these activists and call on you to do the right thing. Please feel free to contact me if you have any questions.

Thank you,

Rachel Yantzi

**Pilon, Janet**

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**Subject:** #8CantWait Use of Force policies

**From:** Jackie Wheatley  
**Sent:** Friday, June 5, 2020 2:11 PM  
**To:** [clerk@hamilton.ca](mailto:clerk@hamilton.ca); Stevenson, Kirsten  
**Subject:** #8CantWait Use of Force policies

Dear Ms. Stevenson and the Hamilton City Clerk,

Emailing you was on recommendation by the Office of the Mayor. I am writing to ask you to implement the #8CantWait Use of Force policies. I'm unsure of the current policies and whether they are already in existence in our city, but in case they are not, I wanted to email to check. Emailing you was on recommendation by the Office of the Mayor.

I live in Waterdown, ON, and I care deeply about making our community safer. These policies are simple, common-sense, and data driven.

I am asking you to enact EACH policy found on [8CANTWAIT.ORG](http://8CANTWAIT.ORG).

Data proves that if you implement these policies, in addition to the other policies already in place in the Hamilton area, we can decrease police violence in our community by 72%. All of these policies can be implemented with your power immediately and I'm asking you not to hesitate to make our city safer.

Thank you,  
Jackie



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Saturday, June 20, 2020 11:27 AM  
**To:** Pilon, Janet  
**Subject:** Fw: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

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**From:** Joshua Weresch [REDACTED]  
**Sent:** Saturday, June 20, 2020 8:22 AM  
**To:** Nann, Nrinder  
**Cc:** clerk@hamilton.ca  
**Subject:** Re: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

Dear Nrinder:

Thank you for your reply. To date, you're the only councillor who's replied to my letter to all councillors. I've carbon-copied the city clerk so my reply can be included in public correspondence in the 24 June 2020 city council meeting.

I was encouraged to read of your and Councillor Wilson's support for police de-funding in this CBC article: <https://www.cbc.ca/news/canada/hamilton/defund-1.5613169>. I would certainly ask other councillors to join them in de-funding the police and would ask both them and all councillors to go further than de-funding police and join other Black Lives Matter activists and those in solidarity with them to abolish the policing services completely.

Regarding your list of questions you will be asking, I would respond to them by asking whether policing has any future in Hamilton at all and not to presume that there is any future to policing. It seems clear that wellness checks are not to be the province of the policing services and a re-design of community-based services, led by and responsive to the people by whom they are needed, is necessary, funded by the \$171 -million policing budget, in large measure. We can better support residents with mental-health needs by supporting the communities in which they and we live, and not policing them through 'community policing', with addiction needs by completely de-criminalizing all drugs, treating their possession as a public-health and not as a criminal issue, and creating safe-injection sites for safe and sustainable use, and with housing issues by expropriating condominiums that are built and sit empty as well as hotels and other available multi-residential units for public, and not affordable, housing.

The most strategic and sustainable investment that can be made to deliver the outcomes -- life and freedom in love and joy -- that people in Hamilton deserve is the complete abolition of the Hamilton Police Services. I would re-iterate my request of you and of city council as a whole to submit an application to the Ontario Civilian Police Commission to abolish the Hamilton Police Services.

Thank you for your time and your attention in these regards. I look forward to your and council's actions on behalf of all people living in Hamilton.

Kindly,

Joshua Weresch,  
Resident, Ward 8

Jun 15, 2020, 15:30 by Nrinder.Nann@hamilton.ca:

>  
>  
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>  
> Dear Joshua Weresch,  
>  
> Thank you for writing to the Ward 3 office on this important and serious issue.  
>  
>  
>  
>  
> Questions about the future of policing are echoing across cities and the world. We all have an obligation to examine publicly funded services, the outcomes they achieve, and changes needed.  
>  
> I am aware of the demands laid out on June 2> nd> and appreciate the demonstration of leadership by the community organizers here in Hamilton. These are not bandwagon demands, rather carefully crafted after a deep assessment of the pattern of experiences and realities in Hamilton.  
>  
> As we evaluate the best ways to keep our communities safe, I will be asking the following questions:  
>  
> ·> > What does the future of policing look like?  
>  
>  
> ·> > Are police services the appropriate public services for wellness checks?  
>  
>  
> ·> > How can we redesign and resource community-based services for crisis intervention?  
>  
>  
> ·> > How do we better support residents with mental health, addiction and housing needs?  
>  
>  
> ·> > What is the most strategic and sustainable investment to deliver the outcomes that Hamiltonians need and deserve?  
>  
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>  
>  
> I will be taking the demands under advisement as we consider actions to make communities-especially those communities made marginalized, safer. I also remain committed to ensuring our communities are able to give voice to priorities and solutions.  
>  
> Please let us know if you have any further questions.  
>  
> A final note: if you would like your correspondence to be received by Council, and to become part of the official public record, please forward your email to > clerk@hamilton.ca>  
>  
> Yours in community,

>  
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>  
> Councillor Nrinder Nann  
> > She/Her>  
> Ward 3 – City of Hamilton> City Hall – 71 Main Street West, Second Floor – Hamilton, ON L8P 4Y5  
> Phone: (905) 546-4550  
> Email: > Nrinder.Nann@hamilton.ca>  
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**Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Friday, June 12, 2020 8:30 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Written correspondence for 24 Jun 2020 City Council meeting  
**Attachments:** letter to city about police abolition - 12 jun 2020.rtf

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**From:** Joshua Weresch [REDACTED]  
**Sent:** Friday, June 12, 2020 12:53 AM  
**To:** clerk@hamilton.ca  
**Cc:** Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi  
**Subject:** Written correspondence for 24 Jun 2020 City Council meeting

To the clerk of Hamilton, Ontario's City Council:

Good day. I hope this finds you well. My name is Joshua Weresch. Please include, attached, my written correspondence on the public agenda for the 24 June 2020 meeting of City Council in regards to the Hamilton Police Services. I have sent a copy of this correspondence to all councillors in advance for their consideration and perusal. Thank you very much.

Best,

Joshua Weresch  
[REDACTED]  
Anishinaabeg land (Hamilton, Ontario)  
[REDACTED]

To the Council, the Mayor and Councillors, of the City of Hamilton, Ontario:

I hope this finds you well. I write as a non-Native, a life-long resident on Anishinaabeg land in Hamilton, Ontario. I write as a parent of four children. I write as a person who loves Jesus and sees in His life, crucifixion, death, and resurrection a way to love neighbours as one's self and so I write this letter to you, as an attempt to do so, however I falter.

I write in regards to the complete abolition of the Hamilton Police Services (HPS) and request that the Council of the City of Hamilton submit an application to the Ontario Civilian Police Commission (OCPC) to abolish the HPS. Under section 40 (1) of the *Police Services Act* (PSA), 'A board may terminate the employment of a member of the police force for the purpose of abolishing the police force or reducing its size if the Commission consents and if the abolition or reduction does not contravene this Act'. Such a process begins with an application to the OCPC by the municipality; both the OCPC Registrar, which I have contacted to clarify whether the municipality or the police-services board makes the application, to which their office has replied that the municipality has the authority, and the 2008 law-suit between the Kenora Police Services Board and the OCPC (2008 CanLII 51772 [ON SC]) make clear that the municipality, and not the police-services Board, has the authority to abolish policing services. A request for an application to the OCPC from the council of the city of Hamilton is neither frivolous nor vexatious as, under s. 4 (2) of the PSA,

'Adequate and effective police services must include, at a minimum, all of the following police services:

1. Crime prevention.
2. Law enforcement.
3. Assistance to victims of crime.
4. Public order maintenance.
5. Emergency response'

and, for greater clarity, 'with the Commission's approval, the council may adopt a different method of providing police services' (5 [1], ss. 6).

The mis-use of municipal taxes, the examples of precedent, the amplification of such a call for police abolition by Hamilton activists and the Black Lives Matter, Toronto Chapter, and the betterment of public-health are all reasons why this abolition must occur.

Currently, the HPS swallows the largest percentage of municipal tax levies, 14.8 cents of every municipal tax dollar, and is, as of 2019, sitting on a tax surplus of approximately \$1.7 million. In 2009, the HPS' projected actual budget was \$1,237,930 and its 2010 base budget was \$921,740, a decrease of 21.2%, but in 2011 that budget increased by 0.4%, a budget which has continued to increase. By 2020, the city-approved policing budget was \$171,000,000 as the HPS was asking for \$24,000,000 for a new investigative-services division/forensic facility and, in 2025, is projected to request another \$25,000,000 for a new building for Division 4 (Police Station 40). Instead of spending 14.8 cents per municipal-tax dollar on policing, that money ought to be spent on education, public health, and public housing or spent in accordance with the decisions of those who are most affected by policing. One possible approach, about which I have written to my ward councillor, John-Paul Danko, is the creation of a municipal peace-tax fund, similar to what Conscience Canada has created for federal tax re-direction from national defence, into which those municipal taxes could be re-directed from policing toward community care and public-health supports and he is awaiting a response in its regard from the city's finance department; this fund, were it to be created, ought to be overseen by representatives who are consulted about and most affected by the changes that the abolition of policing would bring to their communities. These costs and their increases, in sum, are fundamentally an unjust use of taxes and do not provide any protection whatsoever for the very communities whom the police are sworn to protect. A report from the police-services board to be received at a later date in regards to the impact of a 20% budget cut, some \$34,296,070.00, is not at all equivalent to the complete re-direction of the 2020 HPS' budget of \$171,000,000.00 toward public-health and community care and it is the latter amount that matters much more than a symbolic action and a budget cut. To paraphrase Desmond Cole, a 20% reduction in the police budget is only a 20% reduction in suffering.

Also, requests made to the OCPC to abolish police services are not at all unusual. In 2020, Orangeville, Ontario made a request. In 2018, West Nipissing, Wingham, Amherstberg (whose policing was assumed by Windsor's) and Espanola did, preceded by Midland, in 2015, and Dryden, in 2014. The earliest record of these requests is from Port Hope in 2013, according to the Canadian Legal Information Institute, accessible online at canlii.org. Though these requests for policing have been assumed mostly by the Ontario Provincial Police, under s. 5 (1) of the PSA, noted above, a different method of providing police services may be used. This different method of caring for communities may and should not require the presence of any policing whatsoever and this different method should be constructed in conversation with those Black, Indigenous, and racialized people in Hamilton who are most affected by daily and constant surveillance by the Hamilton Police Services. In response to the calls of some Hamiltonians for more police presence as the risk to their private properties, whether dwelling-place or automobile, through break-and-enters increases or to their perception of public property's sanctity besmirched by the vandalism of parks, I would offer only this statistic: in 2014, the weighted clearance rate by Hamilton Police Services was 33.66 and, by 2018, the latest year available on Statistics Canada, that rate had dropped to 32.53; over that same period of time, the violent crime severity index increased from 69.17 to 81.05. In short, fewer crimes have been solved by the Hamilton Police Services and more violent crimes are being committed; with these statistics in hand, it is clear that policing, in whatever manifestation it is being offered, is not and has never been a solution. In personal correspondence on Wednesday, May 20, 2020, with Police-Constable Patrick Mitchell (Badge # 985) of the Hamilton Police Services, a reduction in community policing is not an option, I was told, unless it is a concern shared by a majority of the ward and brought to the police services' attention by way of ward councillors. Though, as P.-C. Mitchell opines, 'it would be almost impossible to adjust policing needs based on a small consensus, or individual constituent basis', it is more than clear that these demands stem from much more than a small consensus or an individual constituent.

Moreover, Hamilton activists and the Black Lives Matter movement have already called for the abolition of, and not merely the de-funding of, the Hamilton Police Services, so this letter serves only as an amplification of that call. In that regard, I would repudiate the comments of Councillor Collins, as noted in Samantha Craggs' 11 Jun 2020 C.B.C. article, that abolishing police is 'nonsensical'. To comment in that way on the lived experiences of Black, Indigenous, and racialized people at the hands of Hamilton Police Services is to minimize their experiences and dismiss their stories completely. There is a long history of struggle in regards to the abolition of police and it would serve Councillor Collins and the council-at-large well to become more aware and conversant with the history of that struggle in particular, as it is a struggle that addresses many of Councillor Nann's questions in regards to the kind of humane, social, and care-centred society for which I and others struggle for the sake of our and others' children and for our and others' lives. It is a struggle that includes the complete replacement of the Hamilton Police Services with, as Black Lives Matter activists and others from time immemorial have demanded, a demilitarized and community-based method that doesn't put Black, Indigenous, or racialized residents in Hamilton at risk.

Finally, the experiences of people in mental-health crises and otherwise at the hands of the Hamilton Police Services must not be forgotten. The shooting of Robyn Garlow, who wielded a knife; the shooting of Tony Divers, who was unarmed, as well as of Quinn Macdougall; the shooting of Steve Mesic, who held a shovel; the shooting of Kenneth Lyon, of Andreas Chinnery, of James Kiteley, and of Phonesay Chanthachak: all of these people, these stories, these lives did not require nor seek an end at the hands of police but all needed care and love and communities that supported them and the resources to create for themselves and their communities lives worth living. At the root of the demand to abolish policing is precisely that: access to resources and care for one's self and others so that suffering is eased and lives are again made worth living, freely and joyfully.

To conclude, I look forward to your action in these regards: Abolish policing by submitting an application to the Ontario Civilian Police Commission to abolish the Hamilton Police Services completely.

Thank you,

Joshua Weresch

[REDACTED]  
Anishinaabeg land (Hamilton, Ontario)

12 June 2020

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 1:49 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Police. Now.

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**From:** Alexandra Weinberger [REDACTED]  
**Sent:** Tuesday, June 9, 2020 1:38 PM  
**To:** Nann, Nrinder; Office of the Mayor; clerk@hamilton.ca  
**Subject:** Defund Police. Now.

Hi there,

My name is Alexandra Weinberger and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is**

**unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and



again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Warmly,

Alexandra Weinberger [REDACTED]

--

Alexandra Weinberger, ProDoula CD Labour, ProDoula CD Postpartum

***Birth and Postpartum Doula***

[www.TorontoFamilyDoulas.com](http://www.TorontoFamilyDoulas.com)

[REDACTED]

[REDACTED]

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 10, 2020 4:30 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Police/OPP/RCMP

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**From:** Alexandra Weinberger [REDACTED]  
**Sent:** Wednesday, June 10, 2020 1:24 PM  
**To:** Matthew.Green@parl.gc.ca; justin.trudeau@parl.gc.ca; Horwath - QP, Andrea; doug.fordco@pc.ola.org; Nann, Nrinder; clerk@hamilton.ca; Office of the Mayor  
**Subject:** Defund Police/OPP/RCMP

Dear elected officials,

I am a resident of Ward 3/Hamilton Centre, and as your constituent and a citizen of this city, province, and country, I write to you to implore you to use this historic moment to take the bold step of defunding police/OPP/RCMP.

It can no longer be ignored that police brutality is happening in our cities and against our Black and Indigenous fellow human beings. We have ignored this for too long. It is time to take action.

No one experiencing a mental health issue should end up dead after police intervention, and yet we have two examples in as many weeks right here in Canada. This cannot continue.

The false security police forces provide to white people, like me, cannot supersede the lives of Black and Indigenous folks. We will all be safer when police are defunded and those same funds are used in community to support folks with mental health issues, housing insecurity, addictions issues, insufficient income, etc.

This cannot wait.

Warmly,  
Alexandra Weinberger [REDACTED] Hamilton, ON, [REDACTED]

--  
Alexandra Weinberger, ProDoula CD Labour, ProDoula CD Postpartum

***Birth and Postpartum Doula***  
[www.TorontoFamilyDoulas.com](http://www.TorontoFamilyDoulas.com)

[REDACTED]  
[REDACTED]

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 12:30 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Policing and Systemic Racism in Hamilton  
**Attachments:** Supporting Document.pdf

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**From:** Janna Watkins [REDACTED]  
**Sent:** Thursday, June 11, 2020 11:15 AM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Policing and Systemic Racism in Hamilton

----- Forwarded message -----

**From:** Janna Watkins [REDACTED]  
**Date:** Thu, Jun 11, 2020 at 10:50 AM  
**Subject:** Policing and Systemic Racism in Hamilton  
**To:** <mayor@hamilton.ca>, <maureen.wilson@hamilton.ca>, <jason.farr@hamilton.ca>, <nrinder.nann@hamilton.ca>, <sam.merulla@hamilton.ca>, <chad.collins@hamilton.ca>, <tom.jackson@hamilton.ca>, <esther.pauls@hamilton.ca>, <john-paul.danko@hamilton.ca>, <ward8@hamilton.ca>, <brad.clark@hamilton.ca>, <maria.pearson@hamilton.ca>, <brenda.johnson@hamilton.ca>, <lloyd.ferguson@hamilton.ca>, <arlene.vanderbeek@hamilton.ca>, <terry.whitehead@hamilton.ca>, <judi.partridge@hamilton.ca>, <smehdi2796@hwdsb.on.ca>, <cprosic8502@hwdsb.on.ca>, <director@hwdsb.on.ca>, <gmacdona@hwdsb.on.ca>, <lsheppar@hwdsb.on.ca>, <jcravero@hwdsb.on.ca>, <mbaines@hwdsb.on.ca>, <ajohnst@hwdsb.on.ca>, <cbingham@hwdsb.on.ca>, <mfmiller@hwdsb.on.ca>, <remulhol@hwdsb.on.ca>, <cpamill@hwdsb.on.ca>, <kaarcher@hwdsb.on.ca>, <ddanko@hwdsb.on.ca>, <bbuck@hwdsb.on.ca>, <cgalind@hwdsb.on.ca>, <ptut@hwdsb.on.ca>, <pdeathe@hwdsb.on.ca>, <Matthew.Green@parl.gc.ca>, <ahorwath-gp@ndp.on.ca>, <ahorwath-co@ndp.on.ca>, <FILOMENA.TASSI@parl.gc.ca>, <SShaw-QP@ndp.on.ca>, <donna.skelly@pc.ola.org>, <Bob.Bratina@parl.gc.ca>, <chiefadmins@hamiltonpolice.ca>, <info@hamiltonpolice.on.ca>, [REDACTED], [REDACTED], [REDACTED], <doug.downey@pc.ola.org>

[REDACTED] Hamilton ON [REDACTED]

Hello My name is Janna Watkins

I am an independent Hairstylist, Yoga Teacher and former small business owner in Hamilton.

I am sending this letter to show my support for and endorsement of the demands made last week by black and racialized activists regarding the policing of black and racialized communities in Hamilton. I've attached a document outlining their demands and some links to articles and studies supporting why you should seriously consider doing your part to have them met.

It is important to listen to the voices and experiences of those you claim to serve. This can be a big step for that and can be an opportunity for Hamilton to set a positive example in this time of a global pandemic, and growing inquiries and understanding of Canada's racist roots.

Thank you for your time, your labour and consideration

Janna Watkins

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:09 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Hamilton Police

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**From:** Olivia Watkin-McClurg [REDACTED]  
**Sent:** Monday, June 8, 2020 12:35 PM  
**To:** clerk@hamilton.ca; Stevenson, Kirsten  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Defund Hamilton Police

Hi there,

My name is Olivia Watkin-McClurg and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and

again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Olivia

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:45 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police

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**From:** Maggie Ward [REDACTED]  
**Sent:** Monday, June 8, 2020 2:44 PM  
**To:** clerk@hamilton.ca  
**Subject:** Divest from Hamilton Police

Hi there,

My name is Maggie Ward and I live in Hamilton, Ontario in Kirkendall North (Ward 1). Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**



## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,

Maggie Ward

**Pilon, Janet**

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**Subject:** Defund Police/OPP/RCMP

**From:** Alexandra Weinberger

**Sent:** Wednesday, June 10, 2020 1:24 PM

**To:** [Matthew.Green@parl.gc.ca](mailto:Matthew.Green@parl.gc.ca); [justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca); Horwath - QP, Andrea; [doug.fordco@pc.ola.org](mailto:doug.fordco@pc.ola.org); Nann, Nrinder; [clerk@hamilton.ca](mailto:clerk@hamilton.ca); Office of the Mayor

**Subject:** Defund Police/OPP/RCMP

Dear elected officials,

I am a resident of Ward 3/Hamilton Centre, and as your constituent and a citizen of this city, province, and country, I write to you to implore you to use this historic moment to take the bold step of defunding police/OPP/RCMP.

It can no longer be ignored that police brutality is happening in our cities and against our Black and Indigenous fellow human beings. We have ignored this for too long. It is time to take action.

No one experiencing a mental health issue should end up dead after police intervention, and yet we have two examples in as many weeks right here in Canada. This cannot continue.

The false security police forces provide to white people, like me, cannot supersede the lives of Black and Indigenous folks. We will all be safer when police are defunded and those same funds are used in community to support folks with mental health issues, housing insecurity, addictions issues, insufficient income, etc.

This cannot wait.

Warmly,

Alexandra Weinberger (██████████), Hamilton, ON, (██████████)

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Alexandra Weinberger, ProDoula CD Labour, ProDoula CD Postpartum

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 8:34 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Make Hamilton the Best Place to Raise a Child - Abolish Hamilton Police!

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**From:** Jackson Virgin-Holland [REDACTED]  
[REDACTED], June 8, 2020 8:40 PM  
**To:** clerk@hamilton.ca  
**Subject:** Make Hamilton the Best Place to Raise a Child - Abolish Hamilton Police!

Dear Mayor Eisenberger and Members of Council,

Please listen to the voices of the millions of people across Canada and The USA demanding the defunding and abolition of police. Cities across the world are now realising that trying to prevent crime with aggressive force is not the answer. Paying over \$170 million for police services is not a constructive way to spend our taxes. We do not deserve to live in a police state where they take up the largest portion of our resources. Those suffering from homelessness do not need to be harassed and arrested, they need affordable housing. Those with drug addictions do not need to be imprisoned, they need counseling. Even if we looked at this problem through a completely capitalistic lens, it makes much more sense to rehabilitate these citizens and turn them into productive citizens, rather than pay more than \$60K annually to put them in provincial prison, or over \$130K annually for federal prison. We need to invest in education, affordable housing, and ESPECIALLY health care as the effects of COVID-19 will clearly last for years.

Police are not equipped to handle these complex issues, a high school diploma, 24 weeks at the police academy, and a gun are not enough to support our community. They are only holding us back, and will use their political power to hold us hostage. They see the public as their enemy, an enemy that must be controlled. They do not see us as fellow members of the community, who sometimes need help and guidance to get back on our feet. They were never the solution and it is time we realised that.

You have the power to make Hamilton a leader in community investment. Defund the police, they do not deserve to be our largest expenditure. Social workers, therapists, and community-driven action will be much more effective, and a more efficient use of our dollars. Below I have also included the demands from Black Lives Matter Hamilton leaders, as this is not only an economic issue but more importantly an issue of white supremacy. The police force are not our friends, they are not our community leaders, they are not here to protect us. They are here to protect themselves and their own selfish interests. Their culture has become corrupt, toxic, and needs to be completely dismantled. It is time for the people to take their community back!

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at

their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

#### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

*Kindest Regards (Bien Cordialement),  
 Jackson Virgin-Holland  
 Cell Phone (Téléphone Cellulaire),*

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:10 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Hamilton Police Budget

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**From:** Eric Viau [REDACTED]  
**Sent:** Monday, June 8, 2020 12:59 PM  
**To:** clerk@hamilton.ca; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Ward 8 Office; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; Office of the Mayor  
**Subject:** Hamilton Police Budget

Dear Mayor Eisenberger and Members of Council,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Eric-Bradley W Viau  
[REDACTED]

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 11:07 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Please Divest from Hamilton Police Services

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**From:** SWAP Hamilton <swaphamilton@gmail.com>  
**Sent:** Monday, June 8, 2020 10:50 AM  
**To:** clerk@hamilton.ca  
**Subject:** Please Divest from Hamilton Police Services

To Mayor Eisenberger and Members of Council,

My name is Jelena Vermilion and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

*The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.*

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**



## **Demands:**

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- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
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- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Jelena Vermillion  
Executive Director



**-Cable 14 Interview**

**-Facebook**

**-Twitter**

**-Instagram**

**Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 3:11 PM  
**To:** Pilon, Janet  
**Subject:** Fw: A Response to Councillor Collins' Motion RE: 20% HPS Funding Reduction

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**From:** SWAP Hamilton <swaphamilton@gmail.com>  
**Sent:** Thursday, June 11, 2020 1:51 PM  
**To:** Office of Ward 3 City Councillor Nrinder Nann; Alex Bishop; VanderBeek, Arlene; Clark, Brad; Johnson, Brenda; Collins, Chad; clerk@hamilton.ca; Gately, Cole; Pauls, Esther; Office of the Mayor; Farr, Jason; Danko, John-Paul; Ward 8 Office; Partridge, Judi; Ferguson, Lloyd; Pearson, Maria; Wilson, Maureen; Nann, Nrinder; Pottle, Jan-Marie; Merulla, Sam; Whitehead, Terry; Jackson, Tom  
**Subject:** A Response to Councillor Collins' Motion RE: 20% HPS Funding Reduction

To Mayor Eisenberger and Members of Council,

My name is Jelena Vermilion and I live in Hamilton, Ontario in Ward 3.

**A response to Councillor Collins' motion that requested a "review" of what a 20% reduction in the HPS budget would look like (a review written by HPS):**

The information released about Councillor Chad Collins motion to review the implications of a 20% reduction in the police budget is not welcomed. While any reduction to the Hamilton Police is important, if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.

**This motion aims only to consider what a reduction of 20% would look like for the Hamilton Police services and does nothing to address the demands of the community calling for the defunding and demilitarization of the police.** This would be a waste of taxpayer dollars and serves only to distract from the community's demands. Over 3,000 community members have signed on to the demands to defund the Hamilton Police and reallocate those funds into social programs that benefit marginalized and vulnerable communities.

This motion is a delaying tactic to distract from the call to reimagine community safety in Hamilton. We are calling for the full defunding and demilitarization of the Hamilton Police, not to only reduce

their budget by 20%.

The Hamilton Police Services board should not be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

The "Whereas" statements below are in no way able to fully capture the ways the Hamilton police are funded to continue to oppress and harm Black, Indigenous, racialized and Queer folks in the city of Hamilton. The only way forward is to fully defund, demilitarize and abolish the Hamilton Police service board.

**To the police board, we've helped you out by writing out a new motion. Take a look below:**

**Motion:**

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,

Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and

Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,

Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,

Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,

Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made

vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people. Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization. Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

**Be it resolved** that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

**Be it further resolved** that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

**Here is a reminder of our demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
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Thank you,

Jelena Vermilion  
Executive Director



**-Cable 14 Interview**

**-Facebook**

**-Twitter**

**-Instagram**

## Vernem, Christine

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 25, 2020 3:52 PM  
**To:** Vernem, Christine  
**Subject:** Fw: Attn: Defund the Hamilton Police

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**From:** Katie Sullivan  
**Sent:** Tuesday, June 9, 2020 10:18 AM  
**To:** Stevenson, Kirsten  
**Cc:** clerk@hamilton.ca  
**Subject:** Attn: Defund the Hamilton Police

Hello Kristen,

My name is Katie Sullivan and I live in Hamilton Ontario in Ward 13. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.



- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I hope you take these demands seriously and give them the attention they deserve.

Thank you,

Katie

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 8:45 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Invest in Healthy & Safe Communities

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**From:** Kait Bos  
**Sent:** Tuesday, June 9, 2020 8:36 PM  
**To:** clerk@hamilton.ca  
**Subject:** Invest in Healthy & Safe Communities

To Chairs and Members of Emergency & Community Services Committee,

My name is Kaitlin and my husband Wes and I have been living at : for 7 years. We are both Caucasian with post-secondary educations, and have three children. We live in Ward 2 and invest in our area by doing all of our business and activities within walking distance. We love this city.

I write to you to express my deep concern about the lack of funding for Healthy & Safe Communities in Hamilton as well as the exorbitant amount of money the city spends on Policing. In recent news I've learned that the City of Hamilton spends \$171 million on policing which I think should be reinvested to where we need it most.

As a taxpayer I would love our high taxes to go into initiatives that care for the community. We need to invest in proper care for people most in need especially in our ward: those who are homeless, struggling with addiction or mental health trauma, and newcomers to Hamilton. We need affordable housing including regular maintenance, more money for education, more childcare, and programs to support the new families integrating into the city.

I don't want my taxpayer money to go to 4 new traffic cops and their cars. I want a better investment for our community and that means reducing the budget for Hamilton Police and reinvesting that money into Healthy & Safe Communities.

Thank-you  
Kait

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 8:46 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Invest in Healthy & Safe Communities

Janet.. this is the second one of the same wording.. they are addressed to Standing Committees however, its regarding police budget...

M

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**From:** Kait Bos ·  
**Sent:** Tuesday, June 9, 2020 8:38 PM  
**To:** clerk@hamilton.ca  
**Subject:** Invest in Healthy & Safe Communities

To Chairs and Members of the **Audit, Finance & Administration Committee,**

My name is Kaitlin and my husband Wes and I have been living at \_\_\_\_\_ for 7 years. We are both Caucasian with post-secondary educations, and have three children. We live in Ward 2 and invest in our area by doing all of our business and activities within walking distance. We love this city.

I write to you to express my deep concern about the lack of funding for Healthy & Safe Communities in Hamilton as well as the exorbitant amount of money the city spends on Policing. In recent news I've learned that the City of Hamilton spends \$171 million on policing which I think should be reinvested to where we need it most.

As a taxpayer I would love our high taxes to go into initiatives that care for the community. We need to invest in proper care for people most in need especially in our ward: those who are homeless, struggling with addiction or mental health trauma, and newcomers to Hamilton. We need affordable housing including regular maintenance, more money for education, more childcare, and programs to support the new families integrating into the city.

I don't want my taxpayer money to go to 4 new traffic cops and their cars. I want a better investment for our community and that means reducing the budget for Hamilton Police and reinvesting that money into Healthy & Safe Communities.

Thank-you  
Kait

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:32 PM  
**To:** Pilon, Janet  
**Subject:** Fw: HWDSB Kids Need Help: Defund the Police

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**From:** Alana ·  
**Sent:** Monday, June 8, 2020 4:12 PM  
**To:** Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Ward 8 Office; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; clerk@hamilton.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; hwdsbkidsneedhelp@gmail.com  
**Subject:** HWDSB Kids Need Help: Defund the Police

Hi there,

My name is **Alana Morgan** and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

#### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sent from my iPhone

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:36 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Policing

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**From:** Sameeksha Mishra  
**Sent:** Monday, June 8, 2020 6:14 PM  
**Cc:** clerk@hamilton.ca; cbingham@hwdsb.on.ca; Office of the Mayor; ahorwath-qp@ndp.on.ca; Wilson, Maureen; FILOMENA.TASSI@parl.gc.ca; Bob.Bratina@parl.gc.ca; remulhol@hwdsb.on.ca; Matthew.Green@parl.gc.ca; donna.skelly@pc.ola.org; hwdsbkidsneedhelp@gmail.com  
**Subject:** Defund Policing

Hi there,

My name is **Sameeksha Mishra** and I live in Hamilton Ontario in **Ward 1**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is**

**unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and



again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 8:43 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from policing

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**From:** Brittany Medeiros ·  
**Sent:** Tuesday, June 9, 2020 7:06 PM  
**To:** Office of the Mayor; Nann, Nrinder; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com  
**Subject:** Divest from policing

Hi there,

My name is **Brittany** and I live in Hamilton Ontario in **Ward 3**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kind Regards,  
Brittany

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 11:05 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police

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**From:** Carolyn McNeillie ·  
**Sent:** Monday, June 8, 2020 9:39 AM  
**To:** clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Divest from Hamilton Police

Hi there,

My name is Carolyn McNeillie and I live in Hamilton Ontario in St Clair (Ward 3). Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
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- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 11:02 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest police funding

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**From:** Danielle McKay  
**Sent:** Monday, June 8, 2020 9:32 AM  
**To:** clerk@hamilton.ca  
**Subject:** Divest police funding

Mayor Eisenberger and Members of Council,

My name is Danielle McKay and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.



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### **Demands:**

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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
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- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be

taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you  
Danielle McKay

**Danielle McKay**  
**Director, Community Relations**  
[DeviantArt.com](http://DeviantArt.com)

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 8:12 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Demands for anti-racism in Hamilton

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**From:** Mackenzie Mawson  
**Sent:** Thursday, June 11, 2020 6:58 PM  
**To:** Farr, Jason  
**Cc:** clerk@hamilton.ca  
**Subject:** Demands for anti-racism in Hamilton

Dear Jason Farr,

My name is Mackenzie Mawson and I live in Hamilton Ontario in Ward 2/Central Hamilton. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability Coalition, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,  
Mackenzie Mawson

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:04 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police

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**From:** Reem Mandil  
**Sent:** Monday, June 8, 2020 11:59 AM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Divest from Hamilton Police

Dear Mayor Eisenberger and Members of Council:

I am forwarding my correspondence below to the Office of the City Clerk in order that it be added to an upcoming Council/Committee Agenda. The correspondence contains several demands centred around divestment from Hamilton police and addressing the unjust policing of Black, Indigenous, racialized, and low-income groups.

Best,  
Reem Mandil

Begin forwarded message:

**From:** Reem Mandil  
**Subject:** Divest from Hamilton Police  
**Date:** June 7, 2020 at 7:00:44 PM EDT  
**To:** [mayor@hamilton.ca](mailto:mayor@hamilton.ca), [SShaw-CO@ndp.on.ca](mailto:SShaw-CO@ndp.on.ca), [lloyd.ferguson@hamilton.ca](mailto:lloyd.ferguson@hamilton.ca),  
[FILOMENA.TASSI@PARL.GC.CA](mailto:FILOMENA.TASSI@PARL.GC.CA)  
**Cc:** [hwdsbkidsneedhelp@gmail.com](mailto:hwdsbkidsneedhelp@gmail.com)

Dear all,

My name is Reem Mandil and I live in Hamilton, Ontario in Ward 12 (Ancaster). Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people

for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource

Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,  
Reem Mandil

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:33 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defunding the Hamilton Police

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**From:** Hailey MacLeod  
**Sent:** Monday, June 8, 2020 4:16 PM  
**To:** clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Defunding the Hamilton Police

Hi there,

My name is Hailey MacLeod and I live in Hamilton Ontario in Ward 13. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**We are spending \$171 million on a police service that terrorizes and murders Black and**



**Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you.

Hailey

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:34 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divert from Hamilton Police

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**From:** Alexa MacKenzie  
**Sent:** Monday, June 8, 2020 5:19 PM  
**To:** clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Divert from Hamilton Police

Hi there,

My name is Alexa MacKenzie and I live in Hamilton Ontario in (Ward 3). Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups toWe demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, we demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,  
Alexa MacKenzie

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 12:00 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Police

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**From:** Odelle Ma  
**Sent:** Tuesday, June 9, 2020 11:35 AM  
**To:** Wilson, Maureen; clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Defund the Police

Hi Maureen Wilson,

My name is Odelle Ma and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

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## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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Odelle Ma



## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 8:34 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police

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**From:** Jeff Low ·  
**Sent:** Monday, June 8, 2020 10:08 PM  
**To:** clerk@hamilton.ca; Office of the Mayor; Farr, Jason  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Divest from Hamilton Police

Hi there,

My name is Jeff Low and I live in Hamilton, Ontario, Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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## **Demands:**

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- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 8:04 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Police in Hamilton

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**From:** Anna Lindsay-Mosher ·  
**Sent:** Thursday, June 11, 2020 3:53 PM  
**To:** Office of the Mayor; Wilson, Maureen; cbingham@hwdsb.on.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Police in Hamilton

Hi there,

My name is Anna Lindsay-Mosher and I am a former resident of Ward 1 in Hamilton. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on

surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Regards,  
Anna Lindsay-Mosher

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:35 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Delegation

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**From:** Marie Treasa Levasseur ·  
**Sent:** Monday, June 8, 2020 5:56 PM  
**To:** clerk@hamilton.ca  
**Subject:** Delegation

Mayor Eisenberger and Members of Council,

My name is Treasa Levasseur and I live in Hamilton Ontario in Ward 3.

Last week, black organizers released a list of demands in a petition I signed my name to. Here are some reasons why I did so:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

I watched my own neighbour surveilled and eventually taken away by police because he is experiencing a mental health breakdown - this happened only after repeated visits and complaints,

and after he harassed a woman to the point of her feeling unsafe. We should be funding mental health and social services adequately so that trained people can respond to these types of incidences in a timely and trauma informed fashion, not wait until people are endangered and then take someone by force.

Thank you in advance for taking the time to consider my concerns. I sincerely hope to see meaningful action leading to a more just and equitable society.

Treasa Levasseur (she,her)

Treasa Levasseur (she,her)

[www.treasalevasseur.com](http://www.treasalevasseur.com)

*I gratefully acknowledge my presence on ancestral Anishnaabe and Haudenosaunee Confederacy land, and within the land protected by the Dish with One Spoon agreement.*



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Friday, June 12, 2020 9:03 AM  
**To:** Pilon, Janet  
**Subject:** Fw: URGENT CONCERNS

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**From:** Valeria Kuri  
**Sent:** Friday, June 12, 2020 8:52 AM  
**To:** clerk@hamilton.ca; Stevenson, Kirsten; Office of the Mayor  
**Subject:** URGENT CONCERNS

Hello Mayor Eisenberger,

My name is Valeria Kuri and I am a Hamilton resident living in Ward # 5 (and have been for the past 5 years) I am calling today to express that I absolutely do not support the Hamilton Police Service's budget of \$171 million for 2020. **An increased police presence does not keep us safe.** It does not keep Hamilton's black and brown communities safe, instead it directly threatens the lives of our most vulnerable communities.

As public representatives, it is your duty to listen to the people you represent rather than prioritizing the demands of an institution that has been academically and legally studied to be absolutely, 100% systemically racist and disproportionality oppresses racialized members of your city (if you would like more evidence of systemic racism in the legal system, I would love to send legal papers and other academic papers regarding the issue of over-policing and police brutality against racialized communities, for example, pieces written by my Professor and recognized legal scholar, David Tanovich).

I am writing to you today to express my outrage regarding the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which can you find [here](#). In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **reduce funding in these ways:**

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing

initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

The 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. This is outrageous and unacceptable treatment of our valued Black youth. What we need in Hamilton is to prioritize the expansion of community-led health and safety initiatives rather than future financial investment into the Hamilton Police Services. I call on you, as an elected official, to recognize the demands of Hamilton's black community, and to never again vote to increase the Hamilton Police Services budget.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented.

I will be closely watching the actions of city and provincial officials in the future and continuing to advocate for police divestment.

Valeria Kuri,  
MSW/JD Candidate, 2021  
University of Windsor

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:45 PM  
**To:** Pilon, Janet  
**Subject:** Fw:

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**From:** Dhiren K.  
**Sent:** Monday, June 8, 2020 2:39 PM  
**To:** clerk@hamilton.ca  
**Subject:**

Hi there,

My name is Dhiren Khattar and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.

- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:31 PM  
**To:** Pilon, Janet  
**Subject:** Fw: jason.farr@hamilton.ca

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**From:** Sasha Katz  
**Sent:** Monday, June 8, 2020 4:10 PM  
**To:** clerk@hamilton.ca  
**Subject:** jason.farr@hamilton.ca

Hi there,

My name is Sasha Katz and I live in Hamilton Ontario in Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you for your time, I hope Hamilton makes the right move going forward and will be on the RIGHT side of history.

Yours truly,  
Sasha Katz

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 4:45 PM  
**To:** Pilon, Janet  
**Subject:** Fw: URGENT: Divest From Hamilton Police

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**From:** Nisha Kansal  
**Sent:** Tuesday, June 9, 2020 4:05 PM  
**To:** clerk@hamilton.ca  
**Cc:** HWDSB kids  
**Subject:** URGENT: Divest From Hamilton Police

Hi there,

My name is Dr. Nisha Kansal, and I am a resident physician in Hamilton, Ontario. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

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**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing. We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.



- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you for your support of our communities, and I look forward to hearing back from you soon.

--

**Nisha Kansal**

*Family Medicine Resident Physician*

*McMaster University*

"How rich we are in knowledge, and in all that lies around us yet to learn. Billionaires, all of us." ~ Ursula K. Le  
Guin

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:36 PM  
**To:** Pilon, Janet  
**Subject:** Fw: De-funding Policing Campaign

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**From:** Amar  
**Sent:** Monday, June 8, 2020 7:47 PM  
**To:** Whitehead, Terry; clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** De-funding Policing Campaign

Hi there,

My name is Amaar Hussein and I live in Hamilton Ontario in Ward 14. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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**Demands:**

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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:34 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police

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**From:** Kate Hunter  
**Sent:** Monday, June 8, 2020 5:21 PM  
**To:** clerk@hamilton.ca  
**Subject:** Divest from Hamilton Police

Hi there,

My name is Kate Hunter and I live in Hamilton Ontario, in Ward 1, in the Kirkendall neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Kate Hunter



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 8:52 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund HPS

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**From:** Kate Hand  
**Sent:** Wednesday, June 10, 2020 9:45 PM  
**To:** clerk@hamilton.ca  
**Subject:** Defund HPS

Hello,

My name is **Kate Hand** and I live in Hamilton Ontario in **Ward 2**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that *Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.*

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.

- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,  
Kate Hand

## Vernem, Christine

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 25, 2020 3:52 PM  
**To:** Vernem, Christine  
**Subject:** Fw: Defund the Police

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**From:** Hamsmart Information <info@hamsmart.ca>  
**Sent:** Monday, June 15, 2020 12:10 PM  
**To:** Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Clark, Brad; Pearson, Maria; Johnson, Brenda; VanderBeek, Arlene; terry-whitehead@hamilton.ca; Partridge, Judi; Danko, John-Paul  
**Cc:** clerk@hamilton.ca; HWDSB kids  
**Subject:** Re: Defund the Police

Dear Mayor Eisenberger and Members of Council,

We are writing to follow up on our email of last week. While we were initially heartened to see the request for a consideration of what defunding the budget by 20% would look like, it is only useful if the intent is to actually follow through on that work and also consider what else the funding can achieve if it is redirected to community services. We want to clarify that there is no need for another review of the Hamilton Police Services, especially one that is police-led. Communities, and specifically Black leaders, have already told us what they need. We fully support the call to defund the police and reinvest in other city-funded services like affordable housing, anti-racism work, and food security work.

Thank you for considering our input,  
Sincerely, HAMSMaRT

On Tue, Jun 9, 2020 at 5:21 PM Hamsmart Information <[info@hamsmart.ca](mailto:info@hamsmart.ca)> wrote:

Dear Mayor Eisenberger and Members of Council,

We are writing from HAMSMaRT, the Hamilton Social Medicine Response Team. In our work, we see how anti-Black racism and anti-Indigenous racism cause harm to Black and Indigenous people and communities and are directly responsible for inequitable health outcomes. We see police ticket homeless people, a group that includes Black and Indigenous people, even though this is not an effective public health strategy or community building strategy. We see how chronic underinvestment in health and social services hurts communities and drives poor health in the patients we serve. And we see how police officers responding to mental health crises can result in people dying, like Quinn MacDougall in 2018.

Last week, black organizers in Hamilton released the following demands in light of police brutality happening in Canada and in the United States. We are writing today to express our full support for these demands:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

#### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on

the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,  
HAMSMaRT

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 9:11 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police Campaign

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**From:** Marcel North Gallant  
**Sent:** Monday, June 15, 2020 9:08 AM  
**To:** clerk@hamilton.ca; Office of the Mayor  
**Subject:** Divest from Hamilton Police Campaign

Hi there,

My name is Marcel and I live in Hamilton Ontario in Binbrook. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is**

**unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and



again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Marcel North Gallant

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Marcel North Gallant is a visual artist living and working as a guest on the ancestral and traditional territories of the Haudenosaunee, the Anishinaabe, and the Huron-Wendat First Nations, and the Mississaugas of the New Credit First Nations.

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:45 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the police

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**From:**  
**Sent:** Monday, June 8, 2020 2:44 PM  
**To:** clerk@hamilton.ca  
**Cc:** 'HWDSB kids'  
**Subject:** Defund the police

Hi there,

My name is **Emma Cole** and I live in Hamilton Ontario in **Ward 14**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Emma Cole

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:48 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Black Lives Matter in Hamilton

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**From:** Anna Fischer <  
**Sent:** Monday, June 8, 2020 2:46 PM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Black Lives Matter in Hamilton

----- Forwarded message -----

**From:** Anna Fischer <  
**Date:** Mon, Jun 8, 2020 at 12:10 PM  
**Subject:** RE: Black Lives Matter in Hamilton  
**To:** <mayor@hamilton.ca>, <maureen.wilson@hamilton.ca>, <jason.farr@hamilton.ca>, <nrinder.nann@hamilton.ca>, <sam.merulla@hamilton.ca>, <chad.collins@hamilton.ca>, <tom.jackson@hamilton.ca>, <esther.pauls@hamilton.ca>, <john-paul.danko@hamilton.ca>, <brad.clark@hamilton.ca>, <maria.pearson@hamilton.ca>, <brenda.johnson@hamilton.ca>, <lloyd.ferguson@hamilton.ca>, <arlene.vanderbeek@hamilton.ca>, <terry.whitehead@hamilton.ca>, <judi.partridge@hamilton.ca>  
**Cc:** <hwdsbkidsneedhelp@gmail.com>

Hi there,

My name is Anna Fischer, I'm a small business owner here in Ward 4, Hamilton Ontario. I would like to know how the city of Hamilton attends to address concerns about racism and policing in our community, by way of direct and immediate action.

Last week, black organizers released some demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. I've included a list of the demands below, and I would appreciate it if you took a second to look them over.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies. The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes.

This is unacceptable. Again, I would like to know how the City of Hamilton intends to address concerns about racism and policing in our communities.

Yours respectfully,

Anna Fischer

**Demands:**

We call on the city of Hamilton to defund the Hamilton police.

We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment. We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people. In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

We demand that the school board refrain from calling the cops on kids.

We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize

themselves. We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices. We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector. The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians.

No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

--

Anna Fischer

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 11:07 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Anti-Racist Action in Hamilton - add to agenda

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**From:** Kendra C  
**Sent:** Monday, June 8, 2020 10:04 AM  
**To:** clerk@hamilton.ca  
**Subject:** Anti-Racist Action in Hamilton - add to agenda

Hello,

I am writing to add the following notes for a future council meeting:

My name is Kendra and I live in Hamilton Ontario in the Kirkendall neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on



surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

#### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kendra Cheeseman, MLA  
(she/her)

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 8:11 PM  
**To:** Pilon, Janet  
**Subject:** Fw:

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**From:** Jiya C <  
**Sent:** Thursday, June 11, 2020 6:24 PM  
**Subject:**

My name is Jiya and I live in Hamilton Ontario in Ward 2 neighbourhood. I am emailing because I am outraged at the lack of response and accountability the city of Hamilton has shown when it comes to protecting our black and brown communities. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

**Demands:**

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- We call on the city of Hamilton to
- defund the Hamilton police.
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- We call on the city of Hamilton to
- invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
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- We call on the City of Hamilton to
- ensure that HPS are not ticketing houseless people for existing in public.
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- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
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- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
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- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
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- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
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- We demand that the school board refrain from calling the cops on kids.
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- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
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- We demand that the provincial police
- act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they
- militarize themselves.
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- We demand that the province of Ontario
- work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with
- the goal of moving completely toward transformative justice practices.
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- We demand that the Special Investigations
- Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
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- We demand that the Special Investigations
- Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- The SIU must begin collecting and publicly
- releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with
- the establishment and subsequent defunding of the Anti-Racism Directorate.
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- In light of COVID-19, We demand that
- all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.
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**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability Coalition, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,  
Jiya Chaudhary

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 4:45 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Addressing Safety and Security Concerns of Hamilton Community Members

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**From:** Brigitte Evering  
**Sent:** Tuesday, June 9, 2020 3:13 PM  
**To:** clerk@hamilton.ca; Office of the Mayor; Farr, Jason  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Addressing Safety and Security Concerns of Hamilton Community Members

My name is Brigitte Evering and I live in Hamilton's Ward 2. Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States. In Hamilton, a 2018 carding consultation highlighted that Black youth in our city are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The many kinds of violent acts perpetrated as a result of federal, provincial, and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend far more on policing than on social services. Specifically, in 2020 the Hamilton Police (on a city approved budget) will spend \$78K ammunition, \$95K on surveillance, and \$61K on tasers, but only \$28K on food for prisoners.

***We are spending millions of dollars on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.***

***I support the following demands based on those that have been articulated by Black organizers in Hamilton. As part of a community of citizens concerned with how policing, education, and social services are connected and affect the lives of Black and Indigenous people in our shared city:***

- We call on the city of Hamilton to address the way and the degree to which Hamilton police are funded.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police instead towards initiatives fighting against food insecurity and racism, and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

- **We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.**
- **We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.**
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn DeCaire's contract. DeCaire was forced to resign from Hamilton police after he was caught saying racist things to other police officers. DeCaire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. In Hamilton, the Hamilton Police Services currently operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to re-invest taxpayer money across the Province from an overinvestment in inappropriate policing and towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized, and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all encounters between police officers and civilians that result in a death. No more inquiries--direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

I understand that there are other demands that I have not specifically included here. Once I have educated myself on these other demands, I may email again.

Please respond to me directly detailing the actions you are taking to address these demands along with keeping me apprised of progress you are making.

Dr. Brigitte Evering

Taxpayer in the Durand Neighbourhood

to:

[clerk@hamilton.ca](mailto:clerk@hamilton.ca), [mayor@hamilton.ca](mailto:mayor@hamilton.ca), [jason.farr@hamilton.ca](mailto:jason.farr@hamilton.ca)

[ahorwath-qp@ndp.on.ca](mailto:ahorwath-qp@ndp.on.ca), [ahorwath-co@ndp.on.ca](mailto:ahorwath-co@ndp.on.ca), [Matthew.Green@parl.gc.ca](mailto:Matthew.Green@parl.gc.ca)



[cbingham@hwdsb.on.ca](mailto:cbingham@hwdsb.on.ca), [smehdi2796@hwdsb.on.ca](mailto:smehdi2796@hwdsb.on.ca), [cprosic8502@hwdsb.on.ca](mailto:cprosic8502@hwdsb.on.ca),  
[director@hwdsb.on.ca](mailto:director@hwdsb.on.ca), [gmacdona@hwdsb.on.ca](mailto:gmacdona@hwdsb.on.ca), [lsheppar@hwdsb.on.ca](mailto:lsheppar@hwdsb.on.ca), [jcravero@hwdsb.on.ca](mailto:jcravero@hwdsb.on.ca),  
[mbaines@hwdsb.on.ca](mailto:mbaines@hwdsb.on.ca)

[president@mcmaster.ca](mailto:president@mcmaster.ca), [vpadmin@mcmaster.ca](mailto:vpadmin@mcmaster.ca), [vpua@mcmaster.ca](mailto:vpua@mcmaster.ca)

cc:

[hwdsbkidsneedhelp@gmail.com](mailto:hwdsbkidsneedhelp@gmail.com)

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 8:11 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divesting from Hamilton Police Services

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**From:** Danica Evering  
**Sent:** Thursday, June 11, 2020 6:38 PM  
**To:** Office of the Mayor; Merulla, Sam  
**Cc:** hwdsbkidsneedhelp@gmail.com; clerk@hamilton.ca  
**Subject:** Divesting from Hamilton Police Services

Dear Mayor Fred Eisenberger and Councillor Sam Merulla,

My name is Danica Evering and I live in Hamilton Ontario in Ward 4. Last week, Black organizers in our city released the following demands in light of police brutality happening in Canada and in the United States. These demands are included below.

Councillor Chad Collins' motion this week to review the implications of a 20% reduction in the police budget does nothing to address the demands for the community calling for the reallocation of those funds into social programs that benefit marginalized and vulnerable communities.

Any reduction to the Hamilton Police is important, however if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.

Social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community programs are all much more appropriate responses to keep our communities safe and healthy.

The demands from Black organizers in our city are as follows:

- We call on the city of Hamilton to defund the Hamilton police.
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism, and towards more affordable housing.**
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- **We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.**
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatal encounters between police officers and civilians. No more inquiries—direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, we demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I look forward to viewing the virtual council meeting on June 24 and hearing the steps you are taking to ensure the safety of constituents.

Regards,  
Danica Evering

Ward 4

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:34 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Hamilton Police Services

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**From:** Dillen Docherty  
**Sent:** Monday, June 8, 2020 4:45 PM  
**To:** clerk@hamilton.ca; Office of the Mayor; Whitehead, Terry  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Defund Hamilton Police Services

Hi there,

My name is Dillen Docherty and I live in Hamilton Ontario in Ward 14. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is**

**unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Dillen Docherty

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:10 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Hamilton Police

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**From:** Jack DiTommaso  
**Sent:** Monday, June 8, 2020 12:50 PM  
**To:** clerk@hamilton.ca  
**Subject:** Defund Hamilton Police

Dear Mayor Eisenberger and Members of Council,

My name is Jack DiTommaso and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.



- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:34 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Policing

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**From:** Alyssa DeAngelis  
**Sent:** Monday, June 8, 2020 4:57 PM  
**To:** clerk@hamilton.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Divest from Policing

Dear May Eisenberger and Members of Council,

My name is Alyssa DeAngelis and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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## **Demands:**

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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board refrain from calling the cops on kids.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you.

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Alyssa DeAngelis, MSW RSW (She/Her)

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 10:42 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Call to defund the HPS

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**From:** Salina Dang  
**Sent:** Thursday, June 11, 2020 10:38 AM  
**To:** clerk@hamilton.ca  
**Subject:** Call to defund the HPS

Hello,

My name is Salina Dang and I live in Hamilton Ontario in Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is**

**unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and

again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

While any reduction to the Hamilton Police is important, if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: **the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.**

Sincerely,  
Salina Dang

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 10, 2020 1:16 PM  
**To:** Pilon, Janet  
**Subject:** Fw: DEFUND POLICING CAMPAIGN

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**From:** Maddy Byra  
**Sent:** Wednesday, June 10, 2020 12:59 PM  
**To:** clerk@hamilton.ca; Office of the Mayor; Farr, Jason; Matthew.Green@parl.gc.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** DEFUND POLICING CAMPAIGN

Hi there,

My name is **Madelyn Byra** and I live in Hamilton Ontario in **Ward 2**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.



**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Maddy Byra, MSc  
Child Health & Exercise Medicine Program  
PhD Student, Medical Sciences  
McMaster University

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 10, 2020 9:53 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Black lives matter

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**From:** Ian Burns <ianburns2@gmail.com>  
**Sent:** Wednesday, June 10, 2020 9:46 AM  
**To:** clerk@hamilton.ca  
**Subject:** Black lives matter

Hi there,

My name is Ian Burns and I live in Hamilton Ontario in Gibson neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being carded at libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, the police have continued to unjustly target people for existing in the streets. Police have issued expensive tickets (up to \$800) to houseless people, many of whom cannot afford to pay them off. These tickets are often issued under the guise of enforcing social distancing, but have only served to further entrench police power and target those who cannot access housing. The violent act of state and municipal police carding and the police and residents to ask why they are being carded. It is time for the institutions that have oversight of the police to be held accountable for their actions. The breakdown of the social services budget is as follows: \$158 million on policing but only \$158 million on social services. \$25 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on business and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

**Demands:**

We call on the city of Hamilton to defund the Hamilton police.

We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's

contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

We demand that the school board refrain from calling the cops on kids.

We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

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We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

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## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:33 PM  
**To:** Pilon, Janet  
**Subject:** Fw: We Need Action!

**Importance:** High

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**From:** Shanice Bowrin  
**Sent:** Monday, June 8, 2020 3:43 PM  
**To:** Office of the Mayor  
**Cc:** clerk@hamilton.ca; Nann, Nrinder  
**Subject:** We Need Action!

Hi there,

My name is **Shanice Bowrin** and I live in Hamilton Ontario in Ward 3 in **Hamilton**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I hope that you take my words and the words of the many Ontarians seriously and bring about action. Thank you for your time.

*Shanice Bowrin*

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Friday, June 5, 2020 1:32 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Call to Action - 2020 Hamilton Police Budget

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**From:** Abeer Ahmad ·  
**Sent:** Friday, June 5, 2020 1:29 PM  
**To:** clerk@hamilton.ca  
**Subject:** Call to Action - 2020 Hamilton Police Budget

Dear Members of Council,

I am writing to you today to express my outrage regarding the Hamilton Police Service budget of **\$171.6 million for the total 2020 operational budget** for the City of Hamilton (an increase of 4% since 2019). This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. Following the recent horrific death of young Black and Indigenous woman Regis Korchinski-Paquet, I call upon our elected officials to **start divesting from the systematically violent Hamilton Police Services immediately**.

I am asking that you, as an elected official, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Service budget.
2. To propose and implement a HPS **budget cut of of at least 10%** as we struggle to deal with the COVID-19 pandemic.
3. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.
4. To **increase transparency** surrounding Hamilton Police Services spending and cases involving police violence, such as those in which officers have used excessive force.
5. To stop the ticketing and surveilling marginalized Hamiltonians.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training *doesn't work*. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to **reduce funding in these ways:**

- Withhold pensions and don't rehire cops involved in excessive force cases.
- Require cops to be liable for misconduct settlements.
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.
- Halt purchases of weapons, high tech surveillance equipment and cease surveilling communities.

**An increased police presence, which includes HSR inspectors and enforcement officers, does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability



Coalition, PASAN, Toronto Prisoners' Rights Project, Maggie's, Showing Up for Racial Justice, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Abeer Ahmad

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## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 10, 2020 12:14 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Let's make our communities just and safe

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**From:** Shababa Bakht  
**Sent:** Wednesday, June 10, 2020 12:06 PM  
**To:** clerk@hamilton.ca; Wilson, Maureen; Office of the Mayor  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Let's make our communities just and safe

Hi there,

My name is **Shababa Bakht** and I live in Hamilton Ontario in **Ward 1**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

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Shababa Bakht

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:33 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Humanity needs you.

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**From:** Leah Avery  
**Sent:** Monday, June 8, 2020 4:21 PM  
**Subject:** Humanity needs you.

Good afternoon,

My name is Leah Avery and I live in Hamilton Ontario.

### **hwdsbkidsneedhelp@gmail.com**

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

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**unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board refrain from calling the cops on kids.
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- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,  
Leah

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Leah Avery

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 5:16 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police!

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**From:** Marwa Alsaqqar  
**Sent:** Tuesday, June 9, 2020 5:12 PM  
**To:** clerk@hamilton.ca; VanderBeek, Arlene  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Divest from Hamilton Police!

Hi there,

My name is Marwa Al-Saqqar and I live in Hamilton Ontario in Ward 13. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**



## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Friday, June 12, 2020 1:35 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Review of Hamilton Police Motion

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**From:** Fareeda Baruwa  
**Sent:** Friday, June 12, 2020 1:10 PM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Review of Hamilton Police Motion

Good afternoon Chair and Members of General Issues Committee, and Emergency & Community Services Committee,

My name is Fareeda Baruwa, and I am a Hamilton resident of Ward 1. I'm sending this email in regards to the motion put forward by the Hamilton Police Department, which is nowhere sufficient enough to handle the issue of defunding the Police. The following is a review of the motion.

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,  
Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and  
Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;  
Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,  
Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,  
Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,  
Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,  
Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,  
Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,  
Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.  
Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.  
Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization

Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

We need to do better.

Thank you and have a nice day,

Fareeda Baruwa

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 9:01 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Defunding Policing in Hamilton ON

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**From:** AJARAT SHIPEOLU  
**Sent:** Saturday, June 13, 2020 5:30 PM  
**To:** clerk@hamilton.ca  
**Subject:** Defunding Policing in Hamilton ON

Hi there,

My name is Bolade Shipeolu, and as a student in Ward 1. Last week, Black organizers released a report titled "Carding in Canada and in the United States: A 2018 Report" which highlighted that Black youth in Hamilton are being carded at their schools just cause by Hamilton police and security :

and in Hamilton, Ontario for 4 years and in light of police brutality happening in Hamilton highlighted that Black youth in Hamilton are being carded out of Hamilton libraries without

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kind Regards,  
 Bolade (Ajarat) Shipeolu  
 BHSc, Global Health Specialization

"what didn't you do to bury me...but you forgot that I was a seed" - Dinos Christianopoulos

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 2:44 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police

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**From:** Fareeda Baruwa  
**Sent:** Monday, June 8, 2020 2:38 PM  
**To:** clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com  
**Subject:** Fwd: Divest from Hamilton Police

Hi there,

My name is Fareeda Baruwa and I live in Hamilton Ontario in Ward 1. I am writing to you regarding the following demands in light of police brutality happening in Canada. A 2018 carding consultation in Hamilton highlighted that Black youth are being carded at their schools, in the streets, and being kicked out of Hamilton libraries and security services.

Even during the ongoing COVID-19 pandemic, police have continued to patrol the streets. Police have issued expensive fines (upwards of \$800) to people who cannot afford to pay them off. These tickets have been issued under the guise of public safety but only served to further entrench people in poverty and target those who are most vulnerable.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**Demands:**

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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

We must do better.

Thank you,

Fareeda Baruwa



## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 8:29 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police

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**From:** Rizza Arcas  
**Sent:** Monday, June 8, 2020 3:12 PM  
**To:** clerk@hamilton.ca  
**Cc:** kids Hwdsb  
**Subject:** Divest from Hamilton Police

Hello,

My name is Rizza Arcas and I live in Hamilton Ontario in Ward 14. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Regards,  
Rizza Arcas

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 8, 2020 11:41 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Black Lives Matter / Police Divestment demands

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**From:** Will Allen <  
**Sent:** Monday, June 8, 2020 11:12 AM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Black Lives Matter / Police Divestment demands

Mayor Eisenberger and Members of Council,

My name is Will Allen and I live in Hamilton, Ontario in Ward 2 (near Jackson Square). Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

## **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Please act soon to respond to these calls and to address the concern being raised around racial and other inequity and police violence here in Hamilton and all over North America.

Thanks for your time,

Will

--

Will Allen

he/him

Michael G. DeGroot School of Medicine

Class of 2022 (Hamilton)

--

Will Allen

he/him

Michael G. DeGroot School of Medicine

Class of 2022 (Hamilton)

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 11, 2020 10:08 AM  
**To:** Pilon, Janet  
**Subject:** Fw: 20% Cut to Police Budget

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**From:** Abedar Kamgari  
**Sent:** Thursday, June 11, 2020 9:30 AM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: 20% Cut to Police Budget

Please see below.

----- Forwarded message -----  
Date: Wed, Jun 10, 2020, 10:54 PM

Dear Councillor Collins and Hamilton Police Services Board,

I want to thank you for your move to review a 20% reduction in the HPS budget. However, a 20% reduction is *not* enough. The *overarching goal* must be to fully defund the Hamilton Police and work towards abolition, as outlined by the demands and efforts of Black and racialized people in the city. To be clear: I stand with the community in calling for a full defunding of the Hamilton Police and a reallocation of those funds into vital community services such as mental health programs, food security initiatives, and accessible affordable housing.

**Councillor Collins, your motion aims only to consider what a reduction of 20% would look like for the Hamilton Police Services and does nothing to address the demands of the community calling for the defunding and demilitarization of the police.** Over 3,000 community members have signed on to the demands to defund the Hamilton Police and reallocate those funds into social programs that benefit marginalized and vulnerable communities. This motion is a delaying tactic to distract from the call to reimagine community safety in Hamilton.

The Hamilton Police Services board **should not** be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

The "Whereas" statements below are in no way able to fully capture the ways the Hamilton police are funded to continue to oppress and harm Black, Indigenous, racialized and Queer people in the city of Hamilton. The only way forward is to fully defund, demilitarize and abolish the Hamilton Police service board.

**I agree with the organizers in our city, and this revised motion they're putting forth:**

**Motion:**

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,  
Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and  
Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;  
Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,  
Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,  
Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,  
Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,  
Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,  
Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,  
Whereas the Hamilton police will spend \$78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.  
Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.  
Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization  
Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

**Be it resolved** that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

**Be it further resolved** that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

Thank you for your time. I look forward to observing your action on these points.

Best wishes,  
Abedar Kamgari, Hamilton Ward 1 Resident



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 10:16 AM  
**To:** Pilon, Janet  
**Subject:** Fw: A plea I hope doesn't fall on the deaf ears of those more willing to deny having caused harm, than to accept that all reasonable societies must allow for reform.

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**From:** Dima Matar ◊  
**Sent:** Monday, June 15, 2020 10:07 AM  
**Subject:** A plea I hope doesn't fall on the deaf ears of those more willing to deny having caused harm, than to accept that all reasonable societies must allow for reform.

Hello,

My name is Dima Matar and I live in Hamilton, Ontario (Ward 2). Not too long ago, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.**
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
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- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

**Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 9:03 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Request to review and support requests of Defund the Police advocacy group

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**From:** Verhovsek, Madeleine  
**Sent:** Sunday, June 14, 2020 10:07 PM  
**To:** clerk@hamilton.ca  
**Subject:** FW: Request to review and support requests of Defund the Police advocacy group

To the Office of the City Clerk;

Please see message below - being forwarded as per the recommendation of Mr. Paul Szachlewicz.

Please let me know if you have any questions/concerns.

Sincerely,

Dr. M. Verhovsek

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**From:** Szachlewicz, Paul [Paul.Szachlewicz@hamilton.ca] on behalf of Office of the Mayor [mayor@hamilton.ca]  
**Sent:** June 12, 2020 8:44 AM  
**To:** Verhovsek, Madeleine  
**Subject:** RE: Request to review and support requests of Defund the Police advocacy group

Good Morning,

Thank you for contacting the Office of the Mayor.

I have shared your correspondence with the Mayor and their Advisors for review.

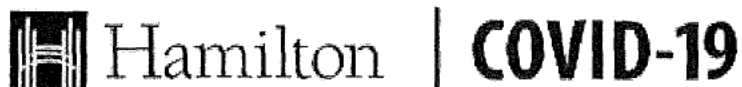
I also recommend forwarding your correspondence to the Office of the City Clerk who will be able to add your correspondence to an upcoming Council/Committee Agenda. This will ensure that all Members of Council will see your correspondence. To submit correspondence to the City Clerk, please see the following link: <https://www.hamilton.ca/council-committee/council-committee-meetings/request-speak-committee-council>

Additionally, I suggest submitting your correspondence to the Administrator for the Police Services Board. This will ensure that your correspondence is seen by the Police Services Board and its Members for consideration. To submit correspondence to the Administrator for the Police Services Board, please see the following link: <https://hamiltonpolice.on.ca/about/police-services-board>

Regards,

**Paul Szachlewicz**  
Administrator  
Office of Mayor Fred Eisenberger  
City of Hamilton

71 Main Street West, 2<sup>nd</sup> Floor  
Hamilton, ON L8P 4Y5  
905-546-2489



Hamilton Public Health Services' COVID-19 hotline: **905-974-9848**

Email: [phscovid19@hamilton.ca](mailto:phscovid19@hamilton.ca)

For the latest information: [www.hamilton.ca/coronavirus](http://www.hamilton.ca/coronavirus)

**From:** Verhovsek, Madeleine ·  
**Sent:** June 12, 2020 12:04 AM  
**To:** Wilson, Maureen <Maureen.Wilson@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>  
**Cc:** Kojo Dampety ·  
**Subject:** Request to review and support requests of Defund the Police advocacy group

Dear Mayor Eisenberger and Councillor Wilson,

As a concerned resident in Ward 1, I am writing to amplify and support the message I have heard loud and clear from my Black friends and colleagues, and from anti-racism advocates in Hamilton - the call to Defund the Police.

As you know, members of our Hamilton community who are Black, Indigenous and People of Colour (BIPOC) are more likely to have negative experiences with the Hamilton Police Service (HPS) than are White Hamiltonians. A number of experiences have been documented in local media in recent years, and several show frightening similarities to recent tragic, high-profile police killings of George Floyd in Minneapolis, Minnesota and Chantel Moore in Edmundston, New Brunswick.

In response to decades of discriminatory treatment at the hands of police services of people who are BIPOC, homeless, LGBTQ2S+ and/or living with disability, a group of young, engaged citizens have put forth a call to Defund the Police in the City of Hamilton, outlining a number of carefully considered demands, including a call to reduce the HPS budget and direct funds into "initiatives fighting against food insecurity, racism and towards more affordable housing & other social services."

While, as a physician and educator, I do not claim to have expertise in policing practices or budgets, I know from careful personal study and consideration of this issue, along with numerous conversations with racialized friends, colleagues and patients, that there is universally a "double-standard" experienced

by racialized individuals in their experiences with the police. As such, as a White woman in Hamilton, I know that I am living in a privileged and parallel universe with regards to my experiences with and perceptions of (and by) HPS. I have never been carded. I have never been stopped for minor vehicle infractions (although I most certainly have forgotten to signal a lane change on occasion, and I have inadvertently driven around in a car with burnt out brake light). I have never been approached or questioned when hanging around in public spaces with other White people. None of these things have happened to me, nor have they ever happened to other members of my immediate family who are also White. However, these experiences – and sometimes worse – occur far too regularly for racialized members of our community, and police discrimination is just one of many forms of racial injustice that needs to be immediately addressed in our city.

I would respectfully ask that you review and support the requests of the Defund the Police advocacy group. Ideally these actions would come as part of a comprehensive City of Hamilton anti-racism action plan, spanning all city services and departments. In our diverse city, we cannot afford to let systemic racism hold back the gleaming potential of our racialized community members.

Sincerely,

Dr. Madeleine Verhovsek, BSc, MD, FRCPC

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 9:02 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Hamilton Police

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**From:** Megan Janssen  
**Sent:** Sunday, June 14, 2020 8:19 AM  
**To:** clerk@hamilton.ca  
**Subject:** Defund Hamilton Police

Hello!

I hope this note finds you well in these strange times.

I am a born and bred Hamiltonian and I would like to raise my voice in solidarity of the Black Lives Matter movement and their call to defund the police, redistributing the funds to support our communities, and make us all safer, happier, and healthier.

I look forward to hearing you speak to this matter, and how we can move forward to improve life for all in our community.

Sincerely,

**Megan Janssen (pronouns:she,her) | Undergraduate Advisor**  
English & Drama | University of Toronto Mississauga

Mississauga, ON L5L 1C6

**Confidential Post-Secondary Student Helpline: Good2Talk 1-866-925-5454 <https://good2talk.ca/>**

### **Acknowledgment of Traditional Land**

*We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca and, most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.*

*The information in this e-mail is intended solely for the addressee(s) named, and is confidential. Any other distribution, disclosure or copying is strictly prohibited. If you have received this communication in error, please reply by e-mail to the sender and delete or destroy all copies of this message.*

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 9:01 AM  
**To:** Pilon, Janet  
**Subject:** Fw: We Demand Change

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**From:** Rebecca Steckle  
**Sent:** Saturday, June 13, 2020 6:35 PM  
**To:** Office of the Mayor  
**Cc:** hwdsbkidsneedhelp@gmail.com; clerk@hamilton.ca  
**Subject:** We Demand Change

Good afternoon,

My name is Rebecca and I live in Hamilton Ontario in Ward 5. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
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- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I look forward to hearing back from you.



Sincerely,  
Rebecca

## Vernem, Christine

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 25, 2020 3:53 PM  
**To:** Vernem, Christine  
**Subject:** Fw: Defunding Policing in Hamilton ON

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**From:** AJARAT SHIPEOLU <  
**Sent:** Saturday, June 13, 2020 5:30 PM  
**To:** clerk@hamilton.ca  
**Subject:** Defunding Policing in Hamilton ON

Hi there,

My name is Bolade Shipeolu, and as a student at McMaster I have lived in Hamilton, Ontario for 4 years and in Ward 1. Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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- We call on the city of Hamilton to defund the Hamilton police.
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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kind Regards,  
 Bolade (Ajarat) Shipeolu  
 BHSc, Global Health Specialization

"what didn't you do to bury me...but you forgot that I was a seed" - Dinos Christianopoulos

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 11:57 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund Hamilton Police Now

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**From:** Anna Morreale ·  
**Sent:** Tuesday, June 9, 2020 10:29 AM  
**To:** clerk@hamilton.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; isheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; mayor@ham; cbingham@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; Office of the Mayor; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; matthew.green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; filomena.tassi@parl.gc.ca; sshaw-qp@ndp.on.ca; donna.skelly@pc.ola.org; Wilson, Maureen; bob.bratina@parl.gc.ca; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; Partridge, Judi; Whitehead, Terry; VanderBeek, Arlene  
**Subject:** Defund Hamilton Police Now

Hi there,

My name is **Anna Morreale** and I live in Hamilton Ontario in the **Durand neighbourhood**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
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- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you for your time,

Anna Morreal

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**Anna Morreale**

They/Them

National Theatre School of Canada

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 9:00 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Divest from Hamilton Police Campaign

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**From:** Jessica Fisher  
**Sent:** Saturday, June 13, 2020 11:43 AM  
**To:** clerk@hamilton.ca; Office of the Mayor; Nann, Nrinder; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; cgalind@hwdsb.on.ca; bbuck@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Divest from Hamilton Police Campaign

Hi there,

My name is Jessica Fisher and I live in Hamilton, Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board refrain from calling the cops on kids.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.



- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Jessica Fisher

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Saturday, June 13, 2020 8:49 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Police

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**From:** Emma Battiston  
**Sent:** Friday, June 12, 2020 5:48 PM  
**To:** clerk@hamilton.ca  
**Subject:** Defund the Police

Office of the City Clerk,

I am writing to advocate for the issue of Defunding the HPS to be added to the upcoming Council/Committee Agenda

I look to support Chad Collins of the police services board and Ward 5 motion to reduce HPS budget by 20%.

The police have been taking on more and more roles in our community in areas they are not experts in and do not have the appropriate training or education to respond (i.e. welfare checks).

The expense of the HPS dwarfs all other areas of city funding. Areas of mental health, food security, anti-racism, housing, addictions services and other community supports are underfunded and the community is suffering. These are the services which make meaningful and lasting positive changes to the community.

The HPS is currently looking at how to spend it's surplus of roughly \$1.4 millions dollars. This should be reinvested back into community resources and the people. Not to buy more guns, like the \$61,040 suggested for buying Carbine Colt C-8 for frontline use in the community.

When looking at reallocating these finds, it is necessary to speak and consult with the communities most effect by the police present - Black, Latinx and LGBTQ+.

Additionally, I do not support the purchasing of body cameras for the police. This is yet another way for the police to obtain further tax dollars which should be dedicated to community supports mentioned above. Body cameras do not work. We do not need more monitoring or more policing. We need less.

Emma Battiston

**Pilon, Janet**

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**Subject:** Defund the Police

**From:** Emma Battiston

**Sent:** Friday, June 12, 2020 5:48 PM

**To:** [clerk@hamilton.ca](mailto:clerk@hamilton.ca)

**Subject:** Defund the Police

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I look to support Chad Collins of the police services board and Ward 5 motion to reduce HPS budget by 20%.

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Additionally, I do not support the purchasing of body cameras for the police. This is yet another way for the police to obtain further tax dollars which should be dedicated to community supports mentioned above. Body cameras do not work. We do not need more monitoring or more policing. We need less.

Emma Battiston

**Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Saturday, June 13, 2020 8:42 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Call for the Defunding of Hamilton Police Services

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**From:** Julia Forrester  
**Sent:** Friday, June 12, 2020 2:00 PM  
**To:** clerk@hamilton.ca  
**Subject:** Call for the Defunding of Hamilton Police Services

Dear Chair and Members of the General Issues Committee,

I am writing to you today, at the recommendation of the Office of the Mayor, in regard to the systemic racism and discrimination faced by marginalized and BIPOC folks in Hamilton.

While proposed initiatives such as having Hamilton police officers wearing body cameras while on-duty are important steps towards increasing transparency and accountability between the police and our community, body cameras have not been conclusively proven to result in a reduction of force used by officers. As such, further measures are required to ensure the safety of all Hamiltonians in our city.

That is why I am calling on you, as Chair and Members of the General Issues Committee, to take action to defund the Hamilton Police Service. By divesting funds from the Hamilton Police Services, the city could reallocate funds and other resources towards education and social services - particularly those related to mental health, domestic violence, and homelessness. This reallocation would not only shift responsibility for these issues away from police and towards those more qualified to handle them, but also consequently ensure Hamiltonians, especially marginalized ones who are often disproportionately affected by these issues, feel the safety, support, and respect they deserve. Doing so would be a crucial step towards addressing the systemic racism faced by BIPOC folks in Hamilton and preventing future injustices against them and other marginalized Hamiltonians, such as our LGBTQIA+ community members. Further, it has been found that increasing the social infrastructure of communities results in them being more resilient, which, if the COVID-19 pandemic has taught us anything, is vital to all of our survival and prosperity.

Addressing the systemic challenges faced by our fellow Hamiltonians cannot wait any longer. I urge you to take immediate action to do so, starting with voting to decrease the annual operating budget of the Hamilton Police Services. We will all be better off for it.

Sincerely,

Julia Forrester

Hamilton, ON

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Friday, June 12, 2020 12:21 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Delegation to City Council re: defunding the police and Councillor Collins's motion

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**From:** Avril McMeekin  
**Sent:** Friday, June 12, 2020 10:59 AM  
**To:** clerk@hamilton.ca  
**Subject:** Delegation to City Council re: defunding the police and Councillor Collins's motion

Dear Mayor Eisenberger and members of Hamilton City Council,

I am writing both as a private citizen and on behalf of the community coalition HWDSB Kids Need Help, with whom I am not affiliated, to offer my perspectives first on Councillor Chad Collins's motion requesting a review by the HPS about what a 20% budget reduction would like look like, and second on the responsive motion and demands compiled by this group, which I unequivocally support. While any reduction to the HPS budget will undoubtedly provide positive community effects, 20% seems to me an arbitrary figure, suggesting that this motion is not in good faith. Although I don't believe a 20% reduction would solve the systemic problems of policing, either locally or structurally, a commitment to work towards that reduction would show that Hamilton City Council in conjunction with the Police Services Board are committed to moving forward from the mess we are in – the mess that growing police budgets, the criminalization of poverty, the militarization of our institutions, and the unchecked power of the police have led us to.

But rather than use the city's time and resources to swiftly address the crisis of justice we are in, Councillor Collins's motion does not address the demands of the community but instead only distracts from them, not just wasting time and resources but funneling them directly to the very institution we demand you meaningfully divest from. I am not interested in the Hamilton Police Services Board's input on how money should be divested and reallocated; I want my community to determine where this money should go.

During the Police Services Board of June 11, Mr. Collins spoke condescendingly of the demands that more than 3,000 community members have already signed on to (a number that will continue to grow), suggesting that defunding the police was a radical, fringe belief that his Ward 5 constituents were wholly uninterested in. Frankly, I find this difficult to believe. I have been doing the work of having conversations around defunding the police with people from all walks of life, from my parents to old high school friends to friends of friends on Facebook, and it's been my experience that after thirty seconds of explaining what this could look like, people are immediately on board.

I think you will find, Mayor Eisenberger, that as the Hamilton community continues to coalesce around the global movement for racial justice and progresses in its organizing at the local level (I'm excited to see this happening all around me as we speak!), that more and more people will speak out about the need to defund the police and finally wrest back control of our community from an overmilitarized municipal police force that has a long record of police brutality and human rights complaints. In my view, Mr. Collins's assertion that his constituents demand *more* policing is unfounded, and I encourage you and the rest of council to not waste any more time with meaningless studies and delays, particularly in light of the the events of Pride 2019 and subsequently HPS's internal Pride report, which have already deeply eroded trust with Hamilton's marginalized communities with respect to the police (to assume that this trust ever existed is generous, but certainly things have

taken a steep downtown recently). I encourage you, rather, to have the courage to act swiftly and decisively in response to the unprecedented and global movement against police brutality and for racial justice, and to immediately work towards defunding the police.

At this point I would like to reiterate the demands compiled by the community, which are as follows:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Mr. Mayor, I am sure I am not the only person who watched the Police Services Board meeting for the first time ever today, and although I found Councillor Collins's tone dismissive and downright mocking at times, I want to thank him for inspiring myself and others to get more educated on the (unfortunately structurally opaque) police budget in Hamilton and do whatever we can to defund the police and take back the power that has so long resided with a brutal and corrupt regime at the expense of our city's most vulnerable communities.

Sincerely,

Avril McMeekin

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 1:44 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Police

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**From:** breanna riederer

**Sent:** Monday, June 15, 2020 1:42 PM

**To:** Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; FILOMENA.TASSI@PARL.GC.CA; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; clerk@hamilton.ca

**Subject:** Defund the Police

>> Hi there,

>>

>> My name is Breanna Riederer and I live in Hamilton Ontario, on the mountain. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

>> A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

>>

>> Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

>>

>> The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

>>

>> The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

>>

>> We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

>>

>> Demands:

>>

>> We call on the city of Hamilton to defund the Hamilton police.

>> We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

>> We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

>> We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

>> We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless



people during the pandemic.

>> We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

>> We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

>> We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

>> In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

>> We demand that the school board refrain from calling the cops on kids.

>> We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

>> We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

>> We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

>> We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

>> We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

>> We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

>> The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

>> In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 1:10 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the hamilton police

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**From:** Jay Farmakovski  
**Sent:** Monday, June 15, 2020 1:03 PM  
**To:** Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; FILOMENA.TASSI@PARL.GC.CA; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; clerk@hamilton.ca  
**Subject:** Defund the hamilton police

Hi there,

My name is Jay Farmakovski and I live in Hamilton Ontario in ward 7. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

**Demands:**

We call on the city of Hamilton to defund the Hamilton police.

We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people

during the pandemic.

We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

We demand that the school board refrain from calling the cops on kids.

We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 9, 2020 8:43 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Police

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**From:** Hamsmart Information <info@hamsmart.ca>  
**Sent:** Tuesday, June 9, 2020 5:21 PM  
**To:** Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Clark, Brad; Pearson, Maria; Johnson, Brenda; VanderBeek, Arlene; terry-whitehead@hamilton.ca; Partridge, Judi; Danko, John-Paul  
**Cc:** clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com  
**Subject:** Defund the Police

Dear Mayor Eisenberger and Members of Council,

We are writing from HAMSMaRT, the Hamilton Social Medicine Response Team. In our work, we see how anti-Black racism and anti-Indigenous racism cause harm to Black and Indigenous people and communities and are directly responsible for inequitable health outcomes. We see police ticket homeless people, a group that includes Black and Indigenous people, even though this is not an effective public health strategy or community building strategy. We see how chronic underinvestment in health and social services hurts communities and drives poor health in the patients we serve. And we see how police officers responding to mental health crises can result in people dying, like Quinn MacDougall in 2018.

Last week, black organizers in Hamilton released the following demands in light of police brutality happening in Canada and in the United States. We are writing today to express our full support for these demands:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further

entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

#### **Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School

Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,  
HAMSMaRT

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 15, 2020 12:48 PM  
**To:** Pilon, Janet  
**Subject:** Fw: I Support the Call to Defund the Police

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**From:** Jelena S  
**Sent:** Monday, June 15, 2020 12:03 PM  
**To:** clerk@hamilton.ca  
**Subject:** I Support the Call to Defund the Police

To Mayor Eisenberger and Members of Council,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, Jorge Giraldo, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,  
Scarlett Gillespie



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:49 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Hamilton Police

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**From:** Marin Hudson  
**Sent:** Monday, June 15, 2020 3:36 PM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Defund the Hamilton Police

Hello,

I am forwarding this email that I sent to Ward 3 Councillor Nrinder Nann on June 11, 2020 regarding the Hamilton police. I would like this correspondence to be seen by Council, and be a part of the public record.

Thank you,

Marin Hudson  
Ward 3

----- Forwarded message -----

**From:** Marin Hudson  
**Date:** Thu, Jun 11, 2020 at 12:58 PM  
**Subject:** Defund the Hamilton Police  
**To:** <[nrinder.nann@hamilton.ca](mailto:nrinder.nann@hamilton.ca)>

Good afternoon Nrinder,

I hope you and your family are doing well, and that you're taking the time to care for yourself during this particularly trying time. I am inspired by your voice, and your action. I feel so grateful to live in Ward 3 and have you as my councillor. Truly — thank you. Thank you for standing up for what is right, for supporting *everyone* in our city, and representing our ward with intention.

I am emailing today to express my support for defunding the Hamilton police. I feel strongly that our funds are better spent supporting the vulnerable people throughout our city, and an ever-increasing police budget at the expense of our most vulnerable is completely unacceptable. I would like to see a review of the police budget to reduce its funding, reallocating those dollars to action on food security, affordable housing, mental health services, and education. I would like to see greater support for Black people, Indigenous people, and POC. I would like to see greater support for our city's homeless, and those who go hungry.

Thank you for all that you do to make our city better, and to amplify the voices of those who need to be heard. I am so lucky to live in Ward 3.

Take care,

Marin

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:49 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Calling Hamilton To Action

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**From:** Michael Kiriakou  
**Sent:** Monday, June 15, 2020 3:49 PM  
**To:** clerk@hamilton.ca  
**Subject:** Calling Hamilton To Action

Dear Chair and Members of Emergency & Community Services Committee,

I am writing to you today to express my concern regarding the **Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton.** This is roughly a 4% increase from the 2019 Police Services Budget. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities.

Systemic racism in Canada is more prevalent than our Canadian MPs may be willing to admit. It takes on many forms such as but not limited to the availability of social resources, hiring practices, and of course racial profiling. The movement to defund police is rooted in the potential for a better system. A reallocation of funds to better serve Black, Indigenous, and people of colour in Hamilton. May we lead the way to a better community where all members are supported equitably.

I am asking that you, as council members, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Services budget
2. Ensure the Hamilton Police Services uphold their promise to "take action to eliminate racism" (Hamilton Chief of Police, Eric Girt, 2020). By proposing and implementing a Hamilton Police Service budget cut and to invest that cut into services which better serve our community (see 3.)
3. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Services

In order to do this, I call on you and other elected officials to reduce funding in these ways:

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, stop sending armed/uniformed cops on mental health-related calls, or allow policing in schools

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in the

police, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, PASAN, Toronto Prisoners' Rights Project, Maggie's, Showing Up for Racial Justice, and so many more.

Our city as a whole can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Michael

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Michael Kiriakou  
B.Eng  
MAsc in Chemical Engineering  
McMaster University



Virus-free. [www.avg.com](http://www.avg.com)

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:51 AM  
**To:** Pilon, Janet  
**Subject:** Fw: [\*\*\*\*POSSIBLE SPAM]Fwd: Defunding / Reallocate Police funds

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**From:** dstermann  
**Sent:** Monday, June 15, 2020 4:02 PM  
**To:** clerk@hamilton.ca  
**Subject:** [\*\*\*\*POSSIBLE SPAM]Fwd: Defunding / Reallocate Police funds

Hello  
Please add my email below to the public record  
Thank you  
Doreen Stermann  
Ward 1

Sent from my Bell Samsung device over Canada's largest network.

Sent from my Bell Samsung device over Canada's largest network.

----- Original message -----

**From:** Doreen Stermann  
**Date:** 2020-06-12 6:28 PM (GMT-05:00)  
**To:** Fred.Eisenberger@hamilton.ca, "Wilson, Maureen" <Maureen.Wilson@hamilton.ca>, "Farr, Jason" <Jason.farr@hamilton.ca>, Brenda Johnson <Brenda.Johnson@hamilton.ca>, "Partridge, Judi" <Judi.Partridge@hamilton.ca>, "Collins, Chad" <Chad.Collins@hamilton.ca>, Sam Merulla <Sam.Merulla@hamilton.ca>, nrinder.nann@hamilton.ca, Tom Jackson <Tom.Jackson@hamilton.ca>, "Clark, Brad" <brad.clark@hamilton.ca>, "Whitehead, Terry" <Terry.Whitehead@hamilton.ca>, "esther pauls@hamilton.ca" <esther.pauls@hamilton.ca>, John-Paul Danko <john-paul.danko@hamilton.ca>, "Ferguson, Lloyd" <Lloyd.Ferguson@hamilton.ca>, "Pearson, Maria" <Maria.Pearson@hamilton.ca>, Arlene VanderBeek <Arlene.VanderBeek@hamilton.ca>  
**Cc:** Roger Stermann <roger.stermann@hamilton.ca>, inez <inez@hamilton.ca>  
**Subject:** Defunding / Reallocate Police funds

Dear Hamilton Councillors,  
Defunding police services means the public wants THEIR tax dollars reallocated to social service agencies that are better equipped to handle non criminal acts.

The decades of defunding of education, mental health services, public health services, affordable housing has had a direct and indirect impact on the increase in crime.

Society is begging governments to change their practices with regards to what police services should respond to.

Hamiltonians want that change too. We are not unique. We need more investment in strengthening our communities, our neighbourhoods.

Please look to Camden New Jersey a city that had one of the highest crime rates in the U.S. They implemented defunding and introduced a more community based policing model. Crime rates dropped.

Look to CAHOOTS (Crisis Assistance Out On The Streets), Eugene, Oregon) for what they are doing in creating community/police partnerships.

<https://whitebirdclinic.org/services/cahoots/>

This is a 4minute audio on the CAHOOTS program

<https://www.npr.org/2020/06/10/874339977/cahoots-how-social-workers-and-police-share-responsibilities-in-eugene-oregon>

Talk to them on pointers on how it was implemented.

Asking our HPS how a 20% funding reduction would impact them is like asking a child is it okay if I take away some of your candy or toys. You know the answer. Please don't insult the taxpayers.

Work with our social service agencies and ask them what an influx of \$34 M would mean to helping our community. How would they be able to respond to calls that police don't need to attend. Free up the HPS to deal with violent crimes.

As Bob Dylan wrote in 1964 . 1964!!

"The Times They Are A Changin'...

"...come Senators , Congressmen please heed the call. Don't stand in the doorway don't block up the hall...  
...the battle outside is ragin. Will soon shake your windows and rattle your walls...your old road is rapidly agin'.  
Please get out of the new one if you can't lend a hand. For the times they are changin."

Folks if you haven't noticed those walls have been rattling and the battle outside IS ragin.

PLEASE heed the call...

The time is now to make a better safer community for ALL!

Doreen Stermann

Ward 1

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*Doreen*

## Pilon, Janet

---

**Subject:** Defunding / Reallocate Police funds

From: Doreen Stermann

Date: 2020-06-12 6:28 PM (GMT-05:00)

To: [Fred.Eisenberger@hamilton.ca](mailto:Fred.Eisenberger@hamilton.ca), "Wilson, Maureen" <[Maureen.Wilson@hamilton.ca](mailto:Maureen.Wilson@hamilton.ca)>, "Farr, Jason" <[Jason.farr@hamilton.ca](mailto:Jason.farr@hamilton.ca)>, Brenda Johnson <[Brenda.Johnson@hamilton.ca](mailto:Brenda.Johnson@hamilton.ca)>, "Partridge, Judi" <[Judi.Partridge@hamilton.ca](mailto:Judi.Partridge@hamilton.ca)>, "Collins, Chad" <[Chad.Collins@hamilton.ca](mailto:Chad.Collins@hamilton.ca)>, Sam Merulla <[Sam.Merulla@hamilton.ca](mailto:Sam.Merulla@hamilton.ca)>, [nrinder.nann@hamilton.ca](mailto:nrinder.nann@hamilton.ca), Tom Jackson <[Tom.Jackson@hamilton.ca](mailto:Tom.Jackson@hamilton.ca)>, "Clark, Brad" <[brad.clark@hamilton.ca](mailto:brad.clark@hamilton.ca)>, "Whitehead, Terry" <[Terry.Whitehead@hamilton.ca](mailto:Terry.Whitehead@hamilton.ca)>, "esther pauls@hamilton.ca" <[esther.pauls@hamilton.ca](mailto:esther.pauls@hamilton.ca)>, John-Paul Danko <[john-paul.danko@hamilton.ca](mailto:john-paul.danko@hamilton.ca)>, "Ferguson, Lloyd" <[Lloyd.Ferguson@hamilton.ca](mailto:Lloyd.Ferguson@hamilton.ca)>, "Pearson, Maria" <[Maria.Pearson@hamilton.ca](mailto:Maria.Pearson@hamilton.ca)>, Arlene VanderBeek <[Arlene.VanderBeek@hamilton.ca](mailto:Arlene.VanderBeek@hamilton.ca)>

Subject: Defunding / Reallocate Police funds

Dear Hamilton Councillors,

Defunding police services means the public wants THEIR tax dollars reallocated to social service agencies that are better equipped to handle non criminal acts.

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"...come Senators , Congressmen please heed the call. Don't stand in the doorway don't block up the hall...  
...the battle outside is ragin. Will soon shake your windows and rattle your walls...your old road is rapidly agin'.  
Please get out of the new one if you can't lend a hand. For the times they are changin."

Folks if you haven't noticed those walls have been rattling and the battle outside IS ragin.

PLEASE heed the call...

The time is now to make a better safer community for ALL!

Doreen Stermann

Ward 1



## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:53 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Police concerns

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**From:** Debbie Davies  
**Sent:** Monday, June 15, 2020 6:45 PM  
**To:** clerk@hamilton.ca  
**Subject:** Police concerns

As suggested by the mayor's office, I am forwarding you an email that I sent to his office and to 2 councillors, Tom Jackson and Ninder Nann. . I have also sent a copy to the police services board.

As a senior who has lived in Hamilton all my life, I am very concerned about the size of the police budget and the militarization of their equipment and their behaviour towards many people in the community. I addressed my concerns in the email below.

I am writing to all of you because I have a concern about Hamilton police, and a variety of perspective is important. .

I am 63 years old and have lived in this city my whole life. I grew up with no police in the schools I attended, and my son, who is now 30, attended schools that had no police on site.

I have been listening for years and reading about the experiences of non whites with police right here in Hamilton, and in the rest of the province and the country.

I attended an event at Central Library not that long ago held by high school students in Hamilton who feel surveilled and intimidated by police in their schools. These students are non white. . They were saying that schools with a nonwhite majority are being monitored while schools with a majority of white students do not have police on site. This is not a good base for education. This needs to be known by Hamiltonians, and we need to know who makes the decision to patrol these schools, and why. And the police need to leave.

I am also concerned about the events at Pride last year and I am waiting for the report about that which is late in coming. I wanted to go to Pride but that would not have been a pleasant experience last year, under the circumstances.

When an oppositional group arrived to cause problems at Pride, police who were in the area did not intervene. I worry about vulnerable people who attend that event. and the possibility of harm they could face. I want those at the event to be protected, without the police being miffed that they were

refused a recruitment booth. And with Police Chief Eric Girt's view of gays, it's no wonder they don't want police around.

I am also concerned that a yellow vester drove his vehicle right at peaceful protesters in front of city hall, and was not charged. What kind of enforcement is that? Is that what we pay millions of dollars for? To let someone threaten families? This is bizarre and dangerous and unacceptable.

I am concerned about the homeless being ticketed for not social distancing. How can these people expect to pay tickets? What they need is a home, and social services. I want my city to provide them a home, not harassment.

I am also very concerned about the lack of diversity on the police board. Many members have had to leave over issues. Why do we not have diversity? This is a huge issue. How can you represent the population of Hamilton this way?

I am very concerned about the size of the police budget. Six HUNDRED MILLION dollars in total? The budget needs to be whittled down, and fast, and delegate some jobs to other social services, especially mental health issues, as well as others. As a taxpayer, this amount just can't be justified. We are police poor. It's a leaking sieve.

Changes need to be made in policing this city. and most other cities. Let a diverse crowd pull up their sleeves and do some work.

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:53 AM  
**To:** Pilon, Janet  
**Subject:** Fw: current issues

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**From:** Jessie Clayton <  
**Sent:** Monday, June 15, 2020 7:26 PM  
**To:** clerk@hamilton.ca  
**Subject:** current issues

To whom it may concern,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, Jorge Giraldo, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras,

civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,  
Jessie Clayton

Sent from my iPhone

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:53 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Hamilton police

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**From:** Gary Capon  
**Sent:** Monday, June 15, 2020 7:38 PM  
**To:** clerk@hamilton.ca  
**Cc:** gary Capon  
**Subject:** Hamilton police

As a Hamilton home owner, I am writing to you to express concern that during COVID-19, police budgets should NOT be prioritized over firefighters, paramedics, libraries, transit, parks or public housing.

I am asking that The Police Services Board prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.

In the face of cyclical police violence happening throughout North America right now, we need to commit ourselves to change, rather than excessive police service budgets.

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities.

Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, harm reduction services, accessible rehabilitation, social workers, conflict resolution services, transformative justice, and other vital community-based support systems.

Our city can lead the way in defining public safety through community not cops.

I am asking you to create a better future for all residents of Hamilton and set an example for other cities, by divesting from policing and investing in services. The Hamilton police budget should be defunded by at least 10% as has been proposed in Toronto. We don't need studies, we need change! The Hamilton police were already taking 17% of property taxes in 2019, if we do not act quickly this problem could continue to escalate and Hamilton could find itself in the same situation as Toronto where 24% of property taxes go to the Toronto police at the expense of community services.

Given visible minorities constitute almost 20% of the population of Hamilton, THERE SHOULD BE AT LEAST ONE VISIBLE MINORITY ON THE POLICE BOARD.

Furthermore, we just received our property tax bill with an approximately 5% increase over 2019, people are struggling with reduced income as a result of COVID-19. The 4% Police Budget increase for 2020 should be immediately defunded, property taxes should be reduced and/or the money allocated to essential community services.

Sincerely

Gary Capon

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Hamilton

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## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:53 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Hamilton Demands

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**From:** Christine Hudspeth  
**Sent:** Monday, June 15, 2020 7:46 PM  
**To:** clerk@hamilton.ca; Office of the Mayor  
**Subject:** Hamilton Demands

Dear Fred Eisenberger,

My name is Christine Hudspeth and I live in Hamilton, Ontario in Ward 2. I am a proud member of the Hamilton Community, and particularly passionate about supporting Hamilton Youth. Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability Coalition, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,  
Christine Hudspeth



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:53 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Police abolition-- What are you doing?

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**From:** Jiya C.  
**Sent:** Monday, June 15, 2020 7:54 PM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Police abolition-- What are you doing?

Dear Jason Farr,

I am writing to you today to express my outrage regarding the ways in which Hamilton Police Services has been allowed to operate over the years and continues to terrorize our black and brown communities. As a citizen of your ward, I trust that you will read the full extent of this email. I am outraged at the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which you can find [here](#).

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training *doesn't work*. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **begin defunding police with the ultimate goal of abolishing, in these ways:**

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented at City Council. This is what we elected you for, and we are closely watching your actions to ensure that these demands are not only recognized, but acted upon. I also trust that you will pledge to act as quickly on the anti-black racism pandemic as the city has acted in its response to the COVID-19 Pandemic. If I do not hear back from you in 3-4 business days, I will follow up.

Jiya Chaudhary, Hamilton Ontario

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:53 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Urgent

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**From:** Valeria Kuri  
**Sent:** Monday, June 15, 2020 8:21 PM  
**To:** clerk@hamilton.ca; Stevenson, Kirsten; Office of the Mayor  
**Subject:** Urgent

Hello Mayor Eisenberger,

Following up on my last email, I wanted to draw special attention to the fact that on June 2, you had expressed concerns regarding the \$2.2 billion in infrastructure money from the Federal government to help cover the coronavirus-caused budget shortfalls. I want to ask whether you had considered the unconscionable amount of money and resources that are poured into the Hamilton Police Services, an institution that has historically proven to be systemically racist and which disproportionately monitors, attacks, and harms Black, Indigenous, Queer, and racialized folks in the Hamilton community? You have publicly supported this institution without hesitation, yet claim to be out of ideas when it comes to locating funds to protect residents impacted by COVID—who by the way, are disproportionately racialized and live in poverty, and are probably the same residents being terrorized by police on a daily basis?

I look forward to continuing to persist as you make true on your promise to protect and represent your residents and listening to their concerns. I trust you also know that deliberation, consultation, reviews, and trainings have gone nowhere, and that you intend to create actual change.

I am calling today to express that I absolutely do not support the Hamilton Police Service's budget of \$171 million for 2020. **An increased police presence does not keep us safe.** It does not keep Hamilton's black and brown communities safe, instead it directly threatens the lives of our most vulnerable communities.

As public representatives, it is your duty to listen to the people you represent rather than prioritizing the demands of an institution that has been academically and legally studied to be absolutely, 100% systemically racist and disproportionality oppresses racialized members of your city (if you would like more evidence of systemic racism in the legal system, I would love to send legal papers and other academic papers regarding the issue of over-policing and police brutality against racialized communities, for example, pieces written by my Professor and recognized legal scholar, David Tanovich).

I am writing to you today to express my outrage regarding the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which can you find [here](#). In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **reduce funding in these ways**:

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

**An increased police presence does not keep us safe**, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto**. We should look to and learn from organizations like [Black Lives Matter Toronto](#), [Black Legal Action Centre](#), [PASAN](#), [Showing Up for Racial Justice](#), [Hamilton Centre for Civic Inclusion](#), and so many more.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

The 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. This is outrageous and unacceptable treatment of our valued Black youth. What we need in Hamilton is to prioritize the expansion of community-led health and safety initiatives rather than future financial investment into the Hamilton Police Services. I call on you, as an elected official, to recognize the demands of Hamilton's black community, and to never again vote to increase the Hamilton Police Services budget.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented.

I will be closely watching the actions of city and provincial officials in the future and continuing to advocate for police divestment.

Thank you.

Regards,

Valeria Kuri  
Ward 5 Resident

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 8:54 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Anti-Racist Hamilton - Defund the Police

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**From:** Sarah Van Berkel  
**Sent:** Monday, June 15, 2020 9:16 PM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: Anti-Racist Hamilton - Defund the Police

To whom it may concern, Please see below email I would like directed to all councillors.

Regards,  
Sarah Van Berkel

----- Forwarded message -----

**From:** Sarah Van Berkel  
**Date:** Mon, 8 Jun 2020 at 20:37  
**Subject:** Anti-Racist Hamilton - Defund the Police  
**To:** <mayor@hamilton.ca>  
**Cc:** <ward3@hamilton.ca>

Dear Mayor Eisenberger,

I have recently moved back to Hamilton after 13 years living in Quebec and BC and want to be proud to call Hamilton my home for the foreseeable future. A lot of the conversations this past week have been around the police, but I am also interested in hearing your office's plan to become anti-racist in all areas and be a leader for other Canadian cities.

Regarding the Hamilton Police, I am concerned our chief Mr. Girt does not understand race issues enough for his post. His dismissal of the need for race based data in January stating 'race is an artificial social construct' without acknowledging the implications this social construct has on peoples lived experiences is disconcerting. He recently commented on the murder of George Floyd saying the Hamilton Police will continue the conversation to eliminate racism, what concrete actions has he taken to continue this conversation? Several concerned parties have stated this conversation has not taken place.

Finally, the 2020 budget. I was shocked to learn that over \$170 million, or what equates to 27.7% of the projected operational 2020 budget, has been marked for Police Services. In light of the nation-wide Black Lives Matter protests, including the June 1st protest in Gore Park, and knowing that the Hamilton police force has been linked to systemic racist practices, I am urging you to reconsider the allocation of the 2020 operational budget and tax supported final capital budget.

In reconsidering the allocation of the city of Hamilton's budget, I urge you to consider the statement made by Black Lives Matter activists in Hamilton, who urged the city to defund Hamilton Police Service and to stop ticketing and surveilling people who are homeless. Rather, these funds should be diverted into initiatives such as food security, affordable housing, and anti-racism initiatives, including an independent Hamilton Anti-Racism Resource Centre (HARRC).

Funding to the Hamilton Police Services can be reduced in the following ways:

1. Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.

2. Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
3. Withhold pensions from and don't rehire police officers involved in excessive force cases.
4. Require police officers to be liable for misconduct settlements.
5. Reduce the size of the police force.

With a poverty rate of 15% for all residents and 20.5% for children, Hamilton needs to reassess its priorities. We do not need more policing, more surveillance, and more police brutality. We need affordable housing in a city where 20% of renters spend more than half their income on rent. We need access to affordable and healthy food in a city where more than 13,000 people, of which 40% were children, used the food bank last year. We need funded anti-racist education and advocacy in a city that was ranked number one for police-reported hate crimes.

I know that you and the city's councilors have met to discuss the city's economic recovery on June 4th. As a concerned citizen, I am calling on you to prioritize the financial wellbeing and recovery of Hamilton residents by investing in services that Hamilton residents need rather than further disenfranchise many residents by funding the Hamilton Police Services.

Sincerely,  
Sarah Van Berkel

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 16, 2020 11:19 AM  
**To:** Pilon, Janet  
**Subject:** Fw: A letter from a McMaster alumnus

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**From:** Daniel Thompson-Blum  
**Sent:** Tuesday, June 16, 2020 9:35 AM  
**To:** clerk@hamilton.ca  
**Subject:** Fwd: A letter from a McMaster alumnus

----- Forwarded message -----

**From:** Daniel Thompson-Blum  
**Date:** Thu., Jun. 11, 2020, 18:19  
**Subject:** A letter from a McMaster alumnus  
**To:** <maureen.wilson@hamilton.ca>, <jason.farr@hamilton.ca>, <chad.collins@hamilton.ca>, <brad.clark@hamilton.ca>, <nrinder.nann@hamilton.ca>, Merulla, Sam <sam.merulla@hamilton.ca>, <john-paul.danko@hamilton.ca>, <esther.pauls@hamilton.ca>, <tom.jackson@hamilton.ca>, <maria.pearson@hamilton.ca>, <brenda.johnson@hamilton.ca>, <lloyd.ferguson@hamilton.ca>, <arlene.vanderbeek@hamilton.ca>, <terry.whitehead@hamilton.ca>, <judi.partridge@hamilton.ca>, <mayor@hamilton.ca>

Mayor and councillors,

I am writing as a McMaster alumnus and ex-resident of Hamilton. Frankly, I find the response to the Black Lives Matter movement abhorrent. To call abolition "nonsensical" is to discredit decades of Black feminist thought. From their work, we know what a world without policing would look like and it is unacceptable that Councillor Collins refuse to "get into that debate".

We are aware of the implications of defunding police. We are aware of the myriad benefits that await when the policing budget is reallocated to housing, social services, education, and health care. Put simply, when communities are supported, there is no *need* for a police presence. Councillor Jackson, I respectfully acknowledge the concerns of your ward's residents, but investing in your community is the solution, not further policing and surveillance.

Mayor, I was particularly appalled by your belief that systemic racism can be addressed without defunding police services. Additionally, claiming you have a Black friend does not excuse your racism in the slightest.

The fact that Hamilton is not only refusing to consider defunding HPS but is actively allocating resources to them is unacceptable. The appointment of a "liason" is wholly inadequate and will not mend the rift between police and community members. This simply isn't possible without defunding and disarming HPS. These actions spit in the face of the Black, Indigenous, racialized, Two Spirit and LGBTQ+ communities in Hamilton. As previously stated by Hamilton Queers Against Hate this "will not change the persistent negative experiences of Hamilton's Two Spirit and LGBTQIA+ communities have had when seeking assistance from Hamilton Police Service. These issues have existed over several decades and are still occurring."

Another task force or report will not be enough to regain trust.

Again, the unmet demands are:

**City Hall**

1. Defund the Hamilton police.
2. Invest tax dollars that would have gone to policy towards initiatives fighting against food insecurity, racism and towards more affordable housing & other social services.
3. Ensure that HPS are not ticketing houseless people for existing in public.

**HPS**

4. Release accounting data on taxes used to surveil and police Black, Indigenous and racialized communities.
5. Halt HPS purchases of weapons, high tech surveillance equipment and cease surveilling communities.
6. Cease ticketing and surveilling of houseless and disabled people.
7. Stop targeting activists and communities pushing back against white supremacists.

**HWDSB**

8. Remove police SRO's from schools and fund public review of police violence that occurred in schools.
9. The school board *must* refrain from calling the police on children.
10. Collect and release data documenting disciplinary action against students by race and gender.
11. Implement a community run alternative to disciplinary action based on the principles of restorative justice.

Your inaction on the issues that matter to me is one of the reasons I left Hamilton and I expect I will not return. This is why your city has a difficult time retaining students after graduation.

Sincerely,

Daniel Thompson-Blum

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 17, 2020 12:43 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Letter to the Emergency and Community Services Committee

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**From:** Alice Smith  
**Sent:** Wednesday, June 17, 2020 11:15 AM  
**To:** clerk@hamilton.ca  
**Subject:** Letter to the Emergency and Community Services Committee

To the Chair and Members of the Emergency and Community Services Committee,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security,



harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Alice Smith

Dundas, ON

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 17, 2020 12:42 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Action

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**From:** Hali Tsui  
**Sent:** Wednesday, June 17, 2020 12:02 PM  
**To:** clerk@hamilton.ca  
**Subject:** Action

Hello,

I am writing to see what concrete actions you are taking to address racism in the many institutions in our city. You are in a position of power and words are not enough. We just looked at the allotment of funds in our property tax. Policing has a very large percentage of our tax. I am sure you are aware of the defund police protests. There needs to be more funds directed towards mental health, community services for the marginalized, community policing instead of use-of-force training. Body cameras are a good idea too. What are you committed to doing?

We have all heard enough meaningless words, we need action from our elected representatives. We need you to step up and make some bold changes in the right direction. Enough is enough.

Sincerely,  
Hali Tsui

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 17, 2020 12:33 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Black Lives Matter

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**From:** Nasreen Khan  
**Sent:** Wednesday, June 17, 2020 12:29 PM  
**To:** clerk@hamilton.ca  
**Subject:** Black Lives Matter

Dear **Chair and Members of the Audit, Finance and Administration Committee,**

RE: Black Lives Matter

My name is Nasreen Khan and I am a constituent of Ward 13. I have written to the Mayor Eisenberger as well as my city councillor, Arlene VanderBeek but I additionally wanted to connect with you, the Audit, Finance, and Administration Committee.

Every day each of us make decisions. These decisions we make on how we behave and react, on funding one program over another, on how budget will be allocated, have long-lasting impacts on communities. I am contacting you to know, what decisions will the committee be making administratively and financially to protect Black lives and prevent instances of police brutality on individuals from marginalized communities?

I am asking you to recognize that the City of Hamilton, its policies, its practices in hiring, its administration is flawed. The City of Hamilton allows for and propagates racism with its lack of training for its workers, its lack of racial representation in its workforce, in its funding decision-making. Your administration funds police services at a rate of 1.4% higher than education as noted in Hamilton's Guide to Your 2020 Final Property Tax Bill attached. This indicates to me that this administration prioritizes policing of our communities over educating our communities. This needs to change.

I am calling on you to:

- 1) Redirect funding from police to education, to social services, to Black organizations and to programs like the Mobile Crisis Rapid Response Team.
- 2) Re-focus funding for police training to de-escalation practices.
- 3) Bolster training for city employees on anti-oppressive practices and eradicating anti-black racism.
- 4) Remove police from our schools.

We all need to recognize that our current systems hold racist practices, perspectives and policies. This includes the police. It includes you and me.

Without action, our words mean nothing. We will continue to see unnecessary deaths in Hamilton's marginalized communities like Yosi Al-Hasnawi, Phonesay Chanthachak, and Quinn MacDougall. We will continue to see people of marginalized communities face barriers in their everyday lives whether it is suffering from depression at higher rates, being overlooked for a job, being bullied at school, etc.

I'm asking you to take action to improve the lives and wellbeing of Black Hamiltonians. I'm asking you to see the value of keeping Black Hamiltonians and other marginalized peoples safe.

Yours sincerely,

Nasreen Khan

Dundas, Ontario

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 17, 2020 1:14 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Urgent! Add to upcoming council and committee agenda

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**From:** Jessica DeSantis  
**Sent:** Wednesday, June 17, 2020 1:10 PM  
**To:** clerk@hamilton.ca  
**Subject:** Urgent! Add to upcoming council and committee agenda

Chair and Member of the Office of City Clerk,

I hope this email finds you well during these troubled times.

I, like many others have watched, in horror the protests going on in American regarding BLM. I have watched peaceful protestors using their voice to speak for the need of reform get treated with the utmost immorality by the very people who are meant to serve and protect us. I am also concerned about the fact that systemic racism is an issue in our country, in our province and in this city.

It has long been known that black people have experienced death disproportionately during or following police contact, especially in police custody and detention. Black people have knowingly been punished further than white people when committing the same crime. Looking at these facts has me wondering why we have not yet taken the right steps to protect the black community... our people.

I am wondering if you are using your voice, the voice of ALL people to speak out on this urgent matter.

I have 4 things I ask of you:

1. Please write to Justin Trudeau asking him to denounce Trump's militarization of the protests in the USA.
2. Please work with Halton Police to make assurance that all protestors will not be met with excessive force during protests.
- 3. Call on our government and look at the budget within Halton to support the reallocation of funds from the police into local support programs. \*\***
4. Use your platform to advocate for real change within the federal government to remove systemic bias and racism.

As a teacher of HWDSB, I see systemic racism played out everyday in the school system. A place where we are meant to mold our future and the future of our students. I have watched the defunding occur and ask that you also strongly reconsider how systemic racism is played out within our education system and how you will be investing in the future of our children.

Additionally, please personally commit to proactively increasing your understanding of these issues and take a stand against structural racism whenever you encounter it.

I know that standing up in a white dominated parliament is not an easy task, and that you will be subject to backlash. I want to acknowledge and honour your courage and stand by you.

I look forward to hearing from you,

Best Wishes  
Jessica DeSantis

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Wednesday, June 17, 2020 1:19 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Urgent! Add to upcoming council and committee agenda

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**From:** Jessica DeSantis  
**Sent:** Wednesday, June 17, 2020 1:17 PM  
**To:** clerk@hamilton.ca  
**Subject:** Re: Urgent! Add to upcoming council and committee agenda

\* correction

#3 should say Hamilton, not Halton.

On Wed, Jun 17, 2020 at 1:10 PM Jessica DeSantis wrote:  
Chair and Member of the Office of City Clerk,

I hope this email finds you well during these troubled times.

I, like many others have watched, in horror the protests going on in American regarding BLM. I have watched peaceful protestors using their voice to speak for the need of reform get treated with the utmost immorality by the very people who are meant to serve and protect us. I am also concerned about the fact that systemic racism is an issue in our country, in our province and in this city.

It has long been known that black people have experienced death disproportionately during or following police contact, especially in police custody and detention. Black people have knowingly been punished further than white people when committing the same crime. Looking at these facts has me wondering why we have not yet taken the right steps to protect the black community... our people.

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As a teacher of HWDSB, I see systemic racism played out everyday in the school system. A place where we are meant to mold our future and the future of our students. I have watched the defunding occur and ask

that you also strongly reconsider how systemic racism is played out within our education system and how you will be investing in the future of our children.

Additionally, please personally commit to proactively increasing your understanding of these issues and take a stand against structural racism whenever you encounter it.

I know that standing up in a white dominated parliament is not an easy task, and that you will be subject to backlash. I want to acknowledge and honour your courage and stand by you.

I look forward to hearing from you,

Best Wishes

Jessica DeSantis



## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 18, 2020 1:44 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Police

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**From:** Sarah Johnston  
**Sent:** Thursday, June 18, 2020 1:40 PM  
**To:** clerk@hamilton.ca  
**Subject:** Defund the Police

Hello City Clerk,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Olando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,  
Sarah Johnston

Sarah Johnston, RSSW

## **Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 18, 2020 6:18 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund the Police

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**From:** Cassandra Hamill  
**Sent:** Thursday, June 18, 2020 5:02 PM  
**To:** clerk@hamilton.ca; Stevenson, Kirsten  
**Subject:** Defund the Police

Hello,

I was forwarded by the Mayor's office to send my correspondence with them to you.

I am a 21 year old Mohawk College student, and constituent of Hamilton; born, and raised. I am wondering why the police have a secret budget \$171,000,000 when our entire urban core is filled with homelessness. I am asking for the defunding of the Hamilton Police Department as militarization is not the key to a healthy society. When the only time Hamilton is brought up in my social science textbooks is about police brutality, poverty, or crime there is a clear issue.

Regards, Cassy

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Friday, June 19, 2020 1:15 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Please divest from Hamilton Police

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**From:** Scott and Grace  
**Sent:** Friday, June 19, 2020 10:48 AM  
**To:** clerk@hamilton.ca; Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; cravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; Kkaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca  
**Cc:** hwdsbkidsneedhelp@gmail.com  
**Subject:** Please divest from Hamilton Police

Hi there,

Our names are Grace Evans and Scott Dobbin and we live in Hamilton Ontario in Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on

surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**Demands:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Grace Evans and Scott Dobbin  
North end neighbourhood  
Ward 2, Hamilton

## Pilon, Janet

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**From:** Paparella, Stephanie  
**Sent:** Monday, June 22, 2020 8:59 AM  
**To:** Pilon, Janet  
**Subject:** FW: Defund the Police and Reallocation of Taxes

**From:** Elizabeth Seidl  
**Sent:** June 22, 2020 7:21 AM  
**To:** Office of the Mayor <mayor@hamilton.ca>; Merulla, Sam <Sam.Merulla@hamilton.ca>; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Ariyo, John <john.ariyo@hamilton.ca>  
**Subject:** Defund the Police and Reallocation of Taxes

Dear Mayor Fred Eisenberger, Councillor Sam Merulla, General Issues Committee, and Committee Against Racism,

I am a Hamilton resident living in Ward 4 and I'm very concerned about anti-Black racism and violence, especially at the hands of police. No doubt, you will thank me for sharing my thoughts and place this letter in the pile with the others. To my continued disappointment, it has become increasingly clear that several with a leadership role in this city are not taking calls for a reduction in the police budget seriously.

Greater transparency and communication is necessary after the losses of Regis Korchinski-Paquet in Toronto and D'Andre Campbell in Brampton, who were both experiencing severe emotional distress and died instead of receiving medical help. These are only the most recent examples of Black people dying in encounters with police, something that has been happening in the GTHA for decades. The police have a long history of race-based violence. For example, data reveals that Toronto's Black residents are 20x times more likely to be killed by police officers than white residents, and that 70% of individuals who die in encounters with police struggle with mental health issues, substance abuse or both.

In Hamilton, we regularly have members of violent and explicitly racist white supremacist groups congregating outside of city hall. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to victimize members of Black and other marginalized communities. It is upsetting to see that the police budget continues to be rubber-stamped, without examination and debate, year after year, unlike for example, libraries and housing. I'm frustrated that leadership fails to see how hypocritical this is to citizens and taxpayers.

I believe the police force of Hamilton is overfunded and contrary to their mission, causing more fear, violence and harm to our communities. We urgently need to implement strategies that lead to better outcomes before any more Black, Indigenous, and people of colour are harmed in a police encounter. I would like to see the Hamilton Police Services legitimately held accountable in tangible ways, with the police budget significantly reduced and those tax dollars **reallocated** into social services, health care, mental health programs, jobs and affordable housing. Strengthening municipal social supports will reduce crime by addressing issues that lead to it at their source. Also, there may be lessons to be found by looking at Camden, New Jersey who in 2013 dissolved their local police department and pivoted to a model of community policing which has been followed by a steep drop in crime.

<https://www.bloomberg.com/news/articles/2020-06-04/how-camden-new-jersey-reformed-its-police-department>. For further education on this topic that includes both historical analysis of the harms of policing on marginalized and

oppressed communities and an exploration of harm-reduction strategies used elsewhere in the world, please read *The End of Policing*, by Alex S. Vitale.

I would like to see the all Police Services immediately implement a harm reduction strategy, with a transparent and public training plan for all police officers and personnel. Though I am not convinced that body cameras are the solution to the systemic problems in policing, I do support their use in the interim to improve accountability, until greater change is made. Specifically, I would like to see HPS's adoption of the 84 recommendations in the 2014 report by Frank Iacobucci, aimed at reducing fatal encounters with people in emotional distress.

Thank you for your consideration,

Elizabeth Seidl

Hamilton, ON



## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Sunday, June 21, 2020 11:08 AM  
**To:** Pilon, Janet  
**Subject:** Fw: Defund police, invest in community

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**From:** Lisa Nussey  
**Sent:** Saturday, June 20, 2020 7:31 PM  
**To:** Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Ward 8 Office; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; jcravero@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; matthew.green@parl.gc.ca; ahorwath-qp@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca  
**Cc:** clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com  
**Subject:** Defund police, invest in community

Hello,

My name is Lisa Nussey and I live in Hamilton Ontario in ward 2. Recently, black organizers released a list of demands in light of police brutality happening in Canada and in the United States. I am writing in support of those demands.

The violent acts of state and municipal oppression that Black and Indigenous people continue to experience and describe must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

**We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.**

**The demands called for by the Black Lives Matter organizers I am writing in support of:**

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

As a taxpayer and as a mother and as a community organizer and as a person who longs to live in a just and life affirming city, I urge you to take up these demands with the utmost of care and diligence. The leadership that has been shown by the releasers of these demands is inspiring and, if taken seriously, will breathe new life into this city. Please listen and learn and act.

Sincerely,

Lisa Nussey,

Ward 2

## Vernem, Christine

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 25, 2020 3:54 PM  
**To:** Vernem, Christine  
**Subject:** Fw: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

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From: Joshua Weresch  
June 20, 2020 8:22 AM  
To: Nann, Nrinder  
Cc: clerk@hamilton.ca  
Subject: Re: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

Dear Nrinder:

Thank you for your reply. To date, you're the only councillor who's replied to my letter to all councillors. I've carbon-copied the city clerk so my reply can be included in public correspondence in the 24 June 2020 city council meeting.

I was encouraged to read of your and Councillor Wilson's support for police de-funding in this CBC article: <https://www.cbc.ca/news/canada/hamilton/defund-1.5613169>. I would certainly ask other councillors to join them in *de-funding the police and would ask both them and all councillors to go further than de-funding police and join other Black Lives Matter activists and those in solidarity with them to abolish the policing services completely.*

Regarding your list of questions you will be asking, I would respond to them by asking whether policing has any future in Hamilton at all and not to presume that there is any future to policing. It seems clear that wellness checks are not to be the province of the policing services and a re-design of community-based services, led by and responsive to the people by whom they are needed, is necessary, funded by the \$171 -million policing budget, in large measure. We can better support residents with mental-health needs by supporting the communities in which they and we live, and not policing them through 'community policing', with addiction needs by completely de-criminalizing all drugs, treating their possession as a public-health and not as a criminal issue, and creating safe-injection sites for safe and sustainable use, and with housing issues by expropriating condominiums that are built and sit empty as well as hotels and other available multi-residential units for public, and not affordable, housing.

The most strategic and sustainable investment that can be made to deliver the outcomes -- life and freedom in love and joy -- that people in Hamilton deserve is the complete abolition of the Hamilton Police Services. I would re-iterate my request of you and of city council as a whole to submit an application to the Ontario Civilian Police Commission to abolish the Hamilton Police Services.

Thank you for your time and your attention in these regards. I look forward to your and council's actions on behalf of all people living in Hamilton.

Kindly,

Joshua Weresch,  
Resident, Ward 8

Jun 15, 2020, 15:30 by Nrinder.Nann@hamilton.ca:

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>  
> Dear Joshua Weresch,  
>  
> Thank you for writing to the Ward 3 office on this important and serious issue.  
>  
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>  
> Questions about the future of policing are echoing across cities and the world. We all have an obligation to examine publicly funded services, the outcomes they achieve, and changes needed.  
>  
> I am aware of the demands laid out on June 2> nd> and appreciate the demonstration of leadership by the community organizers here in Hamilton. These are not bandwagon demands, rather carefully crafted after a deep assessment of the pattern of experiences and realities in Hamilton.  
>  
> As we evaluate the best ways to keep our communities safe, I will be asking the following questions:  
>  
> ·> > What does the future of policing look like?  
>  
>  
> ·> > Are police services the appropriate public services for wellness checks?  
>  
>  
> ·> > How can we redesign and resource community-based services for crisis intervention?  
>  
>  
> ·> > How do we better support residents with mental health, addiction and housing needs?  
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>  
> ·> > What is the most strategic and sustainable investment to deliver the outcomes that Hamiltonians need and deserve?  
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>  
> I will be taking the demands under advisement as we consider actions to make communities-especially those communities made marginalized, safer. I also remain committed to ensuring our communities are able to give voice to priorities and solutions.  
>  
> Please let us know if you have any further questions.  
>  
> A final note: if you would like your correspondence to be received by Council, and to become part of the official public record, please forward your email to > clerk@hamilton.ca>  
>  
> Yours in community,

>  
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>  
> Councillor Nrinder Nann  
> > She/Her>  
> Ward 3 – City of Hamilton> City Hall – 71 Main Street West, Second Floor – Hamilton, ON L8P 4Y5  
> Phone: (905) 546-4550  
> Email: > Nrinder.Nann@hamilton.ca>  
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**Pilon, Janet**

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**From:** clerk@hamilton.ca  
**Sent:** Monday, June 22, 2020 12:24 PM  
**To:** Pilon, Janet  
**Subject:** Fw:  
**Attachments:** CB Letter to Council re HPS Budget.pdf

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**From:** Craig Burley  
**Sent:** Monday, June 22, 2020 11:41 AM  
**To:** clerk@hamilton.ca  
**Subject:**

Dear Clerk,

Please submit the attached correspondence to Council for its consideration, re: defunding the Hamilton Police Service (item 4.10 on the Agenda for the June 24 meeting)

Thank you

Craig Burley

--  
Craig Burley  
Barrister & Solicitor

## Pilon, Janet

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**From:** clerk@hamilton.ca  
**Sent:** Tuesday, June 23, 2020 12:14 PM  
**To:** Pilon, Janet  
**Subject:** Fw: Written Delegation - June 24 Meeting  
**Attachments:** Written Delegation, Police Defunding.pdf

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**From:** VP Education, Fawziyah Isah  
**Sent:** Tuesday, June 23, 2020 11:10 AM  
**To:** clerk@hamilton.ca  
**Subject:** Written Delegation - June 24 Meeting

Hello there,

I've attached a written delegation for the upcoming council meeting, I believe for under agenda item 4.10: Correspondence respecting the divesting and defunding of the Hamilton Police Service.

Best,  
Fawziyah

<b>Fawziyah Isah</b> (She/Her) Vice-President (Education) & Corporate Officer	<b>McMaster Students Union</b> MUSC 201, McMaster University
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McMaster University sits on the traditional Territories of the Mississauga and Haudenosaunee Nations, and within the lands protected by the "Dish With One Spoon" wampum agreement.



## Vernem, Christine

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**From:** clerk@hamilton.ca  
**Sent:** Thursday, June 25, 2020 3:54 PM  
**To:** Vernem, Christine  
**Subject:** Fw: Emergency & Community Services Committee

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From: Whitney Bolam  
Sent: Tuesday, June 23, 2020 12:47 PM  
To: clerk@hamilton.ca  
Subject: Emergency & Community Services Committee

To the Chair and Members of the Emergency & Community Services Committee:

Re: Police Harassment in Hamilton Ontario

Good afternoon,

I sent the following e-mail to the office of Mayor Fred Eisenberger earlier today. I received a response back from an administrator within the Mayor's office suggesting that I also forward my correspondence to the Office of the City Clerk to be included in an upcoming Council/Committee Agenda to ensure it will be seen by all Members of Council. I would greatly appreciate the opportunity for my concerns to be addressed at your earliest convenience.

In my email to Mayor Eisenberger, I pose a few questions, and I would submit those same questions to the Members of Council as well.

Please see my email to Mayor Eisenberger below.

With sincere thanks,  
Whitney Bolam

-----Original Message-----

From: Whitney Bolam  
Sent: June 23, 2020 11:44 AM  
To: Office of the Mayor <mayor@hamilton.ca>  
Subject: Police Harassment in Hamilton

Dear Mayor Eisenberger,

My name is Whitney Bolam and I am a resident of London Ontario. I would like to bring your attention to the following incident that happened in your city. Please read the following Facebook post from Les Carr, dated June 22, 2020:

"Ok so I can't believe this happened. Taylor's boyfriend, Myles Washington-Purser, was handing out freezies (yes freezies) outside the shelter he's been working at with 2 white co-workers. As they were doing this 3 Hamilton Police officers approached the group and asked what are "you" doing. The 2 girls started to explain and police officers said not you but focused on Myles. They asked if he worked at the shelter, how long had he worked there, where did he get the freezies, did he have a receipt. The 2 coworkers tried to keep helping but were ignored.

Myles has been working at the shelter at his own risk during the whole outbreak. They should be applauding him not harassing him.

Honestly as a white male. I just wanted to throw up. How stupid can our police be to even act like this with everything going on.

I wished I could have been there to simply tell them off. I would have happily gone to jail to make the point.

Black live do matter.

Anyone that reads this thru please share."

While I do not know Myles personally, he and his family are members of The Salvation Army in Hamilton ON, and our families have many friends in common, as my family and I are also members of The Salvation Army here in London ON.

To say I am concerned about this situation is a gross understatement. As a white woman with two teenage boys, I don't have to worry that a situation like this (or worse) will happen to my sons because of the colour of their skin. But Myles' mother DOES have to worry and that is not okay with me. One thing that encourages me as I write this email to you, is that I am able to do so with Myles having only been targeted and harassed by the police. We have become far too familiar that situations like this can escalate and get out of control very quickly, and I am thankful that nothing more happened to Myles. But that is not enough. There is NO reason that Myles should have needed to endure this harassment and I feel it is paramount to speak up when racism is at this entry level of targeting and harassment, because we must do everything we can to stop racism at every level, before another Black, Indigenous or Person of Colour is assaulted or loses their life simply because of the colour of their skin.

Though I am not a resident of your city, I put these questions before you; What will you do to investigate this act of racism against Myles Washington-Purser?

What will you say to Myles Washington-Purser and his family? to the young ladies he was working with when this incident of racism happened? to the shelter where he has been working during the pandemic?

What are you and your City Council doing to ensure this, and other escalated situations, will stop happening to Black, Indigenous and People of Colour in Hamilton ON?

I have shared this story, along with your email address, on my personal Facebook page, and it is my hope that your inbox will be flooded with emails from other concerned parents and citizens who will no longer stand by while our BIPOC brothers and sisters are targeted, harassed and worse because of the racism within the police departments in our cities across our country.

Thank you for your time. I pray that you and all of the leaders within Canada will do everything you can to end racism, especially within our police departments.

Sincerely,  
Whitney Bolam