

MISSION STATEMENT

To advise, advocate and consult on relevant issues in the community of Hamilton relating to racism and its impact, including anti-racism strategies and its benefits.

GOALS

1. Encourage every person, regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship and/or creed, to participate in programs for the improvement of community relations and the fulfilment of Human Rights.
2. To consult with individuals and/or groups with respect to complaints regarding racism.
3. To support and assist with an Anti-Racism, Diversity and Inclusivity awards program.
4. Promote through recognition, people and institutions who can serve as role models for Hamiltonians from different racial and ethnic cultural backgrounds.

5. Support or establish, in collaboration with community organizations, a monitoring and rapid response system or network to identify and respond to acts of racism, hate crimes and racial incidents.

ABOUT US

The Committee against Racism is a volunteer advisory committee of the City of Hamilton. The members are residents of the City of Hamilton who are appointed by Council to act in this capacity for the term of Council.



Members of the public are invited to attend to observe. However, the Committee would be happy to address concerns, issues or matters of interest to the public within the framework of our terms of reference.

The City of Hamilton's

COMMITTEE AGAINST RACISM

**Volunteer Advisory
Committee
for the
City of Hamilton**



RESPONSIBILITIES

- To work actively with institutions and all other relevant organizations, including education, police services, Emergency Services, public, private, voluntary sector and all levels of government to advise, consult, advocate and to promote proactive measures pertaining to racism and its impact.
- Initiate and facilitate discussions between individuals and/or groups to address issues and concerns of racism and/or while promoting respect and understanding in the community.
- Make recommendations to the City of Hamilton on issues relating to Equity in Employment as well as issues relating to anti-racism.

VALUES STATEMENT

As members of the Committee, we will be vigilant about the need for equitable treatment for all without discrimination on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or ability level.

MONTHLY MEETINGS

4th Tuesday of the month
Schedule subject to change

LOCATION

Hamilton City Hall
71 Main Street West
1st Floor, Room 192

CONTACT US

Mailing Address

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Human Rights,
Diversity & Inclusion
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Hamilton, ON L8P 4V2

Phone

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Email

Diversity@hamilton.ca
or
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KEY INITIATIVES

Hamilton Anti-Racism Resource Centre (HARRC) provides support to persons who experience and/or impacted by race-related acts of racism, discrimination, violence or hate incidents.



HARRC arose from Hamilton Community members' need for a resource to address issues facing the City of Hamilton and its communities related to racism and discrimination in partnership with the City of Hamilton, McMaster University and the Hamilton Centre for Civic Inclusion (HCCI).

For the latest updates, please visit:
www.hamilton.ca/anti-racism/

