

Pilon, Janet

Subject: Defund the Hamilton Police Service by 20%

From: Adrian Underhill

Sent: Wednesday, July 22, 2020 5:00 PM

To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; Matthew.Green@parl.gc.ca; ahorwath-gp@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; Sshaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca

Cc: HWDSB kids; clerk@hamilton.ca

Subject: Defund the Hamilton Police Service by 20%

Hello,

My name is Adrian Underhill and I live in Hamilton in Ward 1. A few weeks ago, Black organizers released their demands in light of police brutality happening in Canada and in the United States. I am emailing to follow up on those demands and express my full support for them.

This issue is of the utmost importance to me and I am keenly watching your response or inactivity. For too long police violence has been the norm here in Hamilton and we are at a point where reform is not the answer. Body cams are not the answer - they are a distraction. Now is the time to imagine a future that is safe for everyone in our community. A future where we don't need police to conduct traffic stops and mental health checks (because we know that those interactions can unnecessarily end in loss of life). If you don't have the imagination to imagine that future, if you're too old or stuck in your ways to challenge the status quo then you are actively causing harm and you are not fit to serve your constituents. Please take a moment to honestly reflect on this.

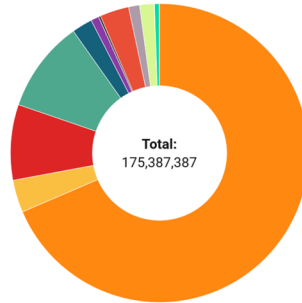
Here are some facts about why the police budget needs to be reduced by 20%.

- We spend \$171 million on policing but only \$158 million on social services here in Hamilton.
- There are 675 police officers on the sunshine list. That equates to 36.51% of city employees on the sunshine list employed by the police.
- The percentage of all Hamilton Police on the sunshine list is 61%.
- The percentage of sworn officers on the sunshine list is 79%.
- Average salary of a Constable \$116,527
- Average salary of a Detective Constable is \$123,073
- Average salary of a Sergeant 1st Class is \$135,110
- Average salary of a Sergeant 2nd class is \$122,979
- Policing costs are the highest cost to Hamilton's taxpayers.

Operating Budget

Hamilton Police Service's 2020 budget (\$)

- Salaries (120,244,741)
- Part-time, overtime and other pay outside salaries (6,170,300)
- Pension (14,329,375)
- Benefits, including retired members (17,443,519)
- Sick leave, vacation pay etc. (3,903,385)
- Allowances including meal, clothing, parking and training (1,530,070)
- Prisoner transport (2,000)
- Fees (387,625)
- Materials and supplies (5,530,847)
- Vehicle expenses (2,076,000)
- Buildings and grounds (2,756,855)
- Consulting (52,600)
- Contractual (917,770)
- Agency and support payments (42,300)



Updated June 30, 2020, 6 p.m.

Chart: Hamilton Spectator Graphic • Source: Hamilton Police Services • Created with [Datawrapper](#)

Did you know over **3/5** of the Hamilton Police Services operating budget goes towards salaries? That is **68.60%** of the their total budget

Thank you for your time,
Adrian Underhill