

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** **Inspector General of Policing**

<b>DATE OF ISSUE:</b>	<b>October 2, 2020</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
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I am pleased to share with you that the Ontario government has appointed Devon Clunis as the province's first Inspector General of Policing. In this new role, Mr. Clunis will provide oversight of policing in Ontario. He will also be responsible to set up an Inspectorate of Policing which will work with the government and its partners to develop regulations under the *Community Safety and Policing Act, 2019* (CSPA). Mr. Clunis's appointment is effective October 13, 2020.

Devon Clunis joined the Winnipeg Police Service in 1987 and served in all areas of the service over the course of his career before being named to the role of Chief in 2012. As Chief of Police, Mr. Clunis led a transformational and cultural shift within the service that successfully modernized its model of policing from reactive and crime focused to a proactive community health and well-being model.

The inspectorate will operate at arms-length from government to provide independent policing oversight and ensure effective policing services are provided to every community in Ontario. The inspectorate will:

- Monitor and conduct inspections of police services to ensure compliance with the CSPA and its regulations once the CSPA is in force.
- Monitor and conduct inspections of police service boards to prevent police misconduct and impose measures where necessary.
- Investigate policing complaints related to the provision of adequate and effective policing services.

- Develop, maintain and manage records, conduct analyses regarding compliance with the CSPA and publish inspection results and annual reports.

The creation of the position of Inspector General of Policing is the next step in delivering on the government's commitment to reform policing in Ontario following the passage of the *Comprehensive Ontario Police Services Act* in 2019.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Stubbings'.

Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division