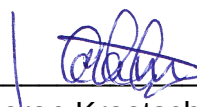




## CITIZEN COMMITTEE REPORT

<b>To:</b>	Office of the City Clerk
<b>From:</b>	LGBTQ Advisory Committee  Cameron Kroetsch, Chair
<b>Date:</b>	September 15, 2020
<b>Re:</b>	Motion 5.1 carried at the September 15, 2020 meeting of the LGBTQ Advisory Committee

### Recommendation

That the Office of the City Clerk advertises for vacancies on the LGBTQ Advisory Committee in the places which the Committee has identified as likely to be most relevant to Two Spirit and LGBTQIA+ communities (see below).

- Pride and other 2SLGBTQIA+ websites and social media pages
- Facebook groups relevant to 2SLGBTQIA+ communities
- Public buildings
- Community bulletin boards
- Rural communities and rural community centres/hubs
- 2SLGBTQIA+ businesses and not-for-profit organizations
- Business Improvement Areas (BIAs)
- Hamilton Regional Indian Centre and Six Nations
- Bus shelters (if feasible and safe)

## **Background**

The Office of the City Clerk wrote to the Chair of the LGBTQ Advisory Committee with the following request:

“For this round of recruitment, we want to ensure that we are advertising in the most relevant places for the Advisory Committee. After discussion with the Clerk and the Staff Liaison, this will be added as a discussion item to the next LGBTQ Advisory Committee agenda.

At the meeting please have the Advisory Committee discuss and put forward a motion with their recommendations for advertisement options.”

## **Analysis/Rationale**

This recommendation was requested from the Office of the City Clerk and, with the Committee’s input, will hopefully lead to reaching more members of Two Spirit and LGBTQIA+ communities.

**NOTE** - We ask that the Committee Chair be updated as to when the recommendations in this Citizen Committee Report will be addressed and when vacancies will be advertised so that the Committee and its members can circulate any advertisements to their public and private networks. The Committee also asks that this advertisement be translated into multiple languages (multilingual) so as to reach more interested Hamiltonians.