

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

**Thursday, October 15, 2020
1:01 PM
Virtual Meeting**

The Police Services Board met.

There were present: Fred Eisenberger, Chair
Mel Athulathmudali
Fred Bennink
Chad Collins
Robert Elms
Tom Jackson
Pat Mandy

Also present: Chief Eric Girt
Deputy Chief Frank Bergen
Deputy Chief Ryan Diodati
Anna Filice, Chief Administrative Officer
Marco Visentini, Legal Counsel
Leanne Sneddon, Director, Human Resources
John Randazzo, Director, Finance/Chief Financial Officer
Kirsten Stevenson, Administrator
Lois Morin, Retired Administrator

1. Call to Order

Chair Eisenberger called the meeting to order and read an acknowledgement:

The Hamilton Police Services Board is meeting on the traditional territories of the Erie, Neutral, HuronWendat, Haudenosaunee and Mississaugas. This land is covered by the Dish with One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. It was further acknowledged that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. The City of Hamilton is home to many Indigenous people from across Turtle Island (North America) and it was recognized that we must do more to learn about the rich history of this land so that we can better understand our roles as residents, neighbours, partners and caretakers.

Chair Eisenberger welcomed new Board Member Mel Athulathmudali.

2. Election of Vice Chair

2.1 Election of the Vice-Chair of the Hamilton Police Services Board

The Administrator of the Board called for nominations for the position of Vice-Chair of the Hamilton Police Services Board for the remainder of 2020. It was moved by Member Mandy and seconded by Member Elms that Member Bennink be nominated for the position of Vice-Chair of the Hamilton Police Services Board for the remainder of 2020. Member Bennink indicated he would stand for election.

The Administrator called for further nominations and none were received. The Administrator called for a third and final time for nominations and as none were received, Member Bennink was proclaimed as Vice-Chair of the Hamilton Police Services Board for the remainder of 2020.

2.2 Changes to the Agenda

- Added item 5.4.n under For the Information of the Board - Correspondence from Kojo Dampsey, Interim Executive Director for the Hamilton Centre for Civic Inclusion with regards to Systemic Racism in Policing – Hamilton
- Added item 5.4.o under For the Information of the Board - Memorandum from the Solicitor General, Assistant Deputy Minister Richard Stubbings, Public Safety Division with regards to Changes under the Reopening Ontario Act, 2020
- Added item 5.5 under Consent Items - Correspondence from the Canadian Association of Police Governance (CAPG) with regards to Virtual Conference and Annual General Meeting
- Removal of item 3.1 – Deputation from Craig Burley as Mr. Burley is unable to attend the October 15, 2020 Board meeting

After discussion the Board approved the following:

Moved by: Member Collins
Seconded by: Member Bennink

That the agenda for the Hamilton Police Services Board public meeting be adopted, as amended.

CARRIED.

3. Public Presentations & Deputations

3.1 COVID-19 Verbal Update - Eric Girt, Chief of Police

Eric Girt, Chief of Police, Ryan Diodati, Deputy Chief of Police and Anna Filice, Chief Administrative Officer, provided verbal updates on COVID-19.

After discussion the Board approved the following:

Moved by: Member Athulathmudali
 Seconded by: Member Mandy

That the COVID-19 verbal update be received as information.

CARRIED.

4. General

4.1 Declarations of Interest

There were no declarations of interest.

5. Consent Items

5.1 Approval of the Consent Items

Moved by: Member Elms
 Seconded by: Member Bennink

That the Board approve the consent items listed as 5.2 – 5.5, as amended.

CARRIED.

5.2 Adoption of the Minutes - September 3, 2020

That the minutes of the September 3, 2020 meeting be adopted as printed.

5.3 Auction Account Fund

After discussion, the Board approved the following:

Moved by: Member Jackson
 Seconded by: Member Elms

That the Board approve the request of \$250 to support the Liberty for Youth Annual Power of a Changed Life Fundraising Gala & Silent Auction taking place virtually on November 4, 2020 from 7 – 8pm, to be paid from the auction account

CARRIED.

- That the Board approve a financial donation to support an adapted version of the 6th Annual Gala Dinner to provide gift bags with hygiene and other items, as well as a special meal the first day of their opening at a new location, to benefit Wesley Community Homes in the amount of \$200 to be paid from the auction account

5.4 For the Information of the Board

- 5.4.a** Upgrade to the Next Generation 9-1-1 (NG 9-1-1) System (PSB 20-089)
- 5.4.b** Board Member Travel & Expense Reimbursement Report (PSB 20-080)
- 5.4.c** Memorandum from the Solicitor General, Assistant Deputy Minister Richard Stubbings, Public Safety Division with regards to Inspector General of Policing (20-0147)
- 5.4.d** Correspondence from the Ontario Association of Police Services Boards and Information and Privacy Commissioner with respect to Body Worn Cameras
- 5.4.e** Correspondence from the Ontario Association of Police Services Boards with respect to the Labour Member Partner Package 2020
- 5.4.f** Correspondence from Michelle Hruschka with Regards to Defund the Police
- 5.4.g** Correspondence from Lester Krames with Regards to Defunding the Police
- 5.4.h** Correspondence from Maria Mungo with Regards to Defund the Police
- 5.4.i** Correspondence from Andrea Zians with Regards to Defunding the Police
- 5.4.j** Correspondence from Peter Meyer with Regards to Police Department Defunding
- 5.4.k** Correspondence from Stephen Pipe with Regards to HPS Body Cameras for Police Service
- 5.4.l** Correspondence from Selena Visser with respect to Stance on Defunding the Police
- 5.4.m** Outstanding Business List
- 5.4.n** Correspondence from Kojo Damptey, Interim Executive Director for the Hamilton Centre for Civic Inclusion with regards to Systemic Racism in Policing – Hamilton
- 5.4.o** Memorandum from the Solicitor General, Assistant Deputy Minister Richard Stubbings, Public Safety Division with regards to Changes under the Reopening Ontario Act, 2020

5.5. Correspondence from the Canadian Association of Police Governance (CAPG) with regards to Virtual Conference and Annual General Meeting

That Board Members be approved to attend the upcoming 2020 Canadian Association of Police Governance Virtual Conference and Annual General Meeting.

6. Discussion Items

6.1 Year End Report: A.C.T.I.O.N. Strategy 2019 (PSB 20-081) (presentation to be provided on October 15, 2020)

After discussion, the Board approved the following:

Moved by: Member Jackson
Seconded by: Member Mandy

That the report and presentation be received as information.

CARRIED.

6.2 School Liaison Officer Program (PSB 20-084) (listed as Item 6 on the Outstanding Issues List) (presentation to be provided on October 15, 2020)

After discussion, the Board approved the following:

Moved by: Member Elms
Seconded by: Member Jackson

That the report and presentation be received as information.

CARRIED.

6.3 Voluntary Paid Duty Fees (PSB 20-078)

After discussion, the Board approved the following:

Moved by: Member Mandy
Seconded by: Member Bennink

That the Hamilton Police Services Board approves a 5% increase to the administrative fees of voluntary paid duty contracts to account for cost recovery; and

That the Hamilton Police Services Board enacts By-law 20-001 to approve the addition of Schedule 'E', attached hereto, to amend By-law 11-001, being a By-law to impose fees and charges for services provided by the Board.

CARRIED.

Member Jackson was recorded as being opposed.

6.4 2020 Equity, Diversity and Inclusion Specialist (PSB 20-082)

After discussion, the Board approved the following:

Moved by: Member Elms
Seconded by: Member Bennink

That the Board authorize staff to go above complement to immediately recruit an Equity, Diversity & Inclusion Specialist to support the Service's Equity, Diversity & Inclusion Strategy, and;

That the Board direct the Service to bring recommendations during the 2021 budget process for the long term funding of the Equity, Diversity & Inclusion Specialist position.

CARRIED.

6.5 Business Planning Process (PSB 20-085)

After discussion, the Board approved the following:

Moved by: Member Mandy
Seconded by: Member Athulathmudali

That the Board extend the current Business Plan by one year.

CARRIED.

6.6 2021 Police Services Board Meeting Schedule (revised) (PSB 20-070a)

After discussion, the Board approved the following:

Moved by: Member Mandy
Seconded by: Member Elms

That the Board approve the amended meeting schedule which provides for regular public meetings of the Hamilton Police Services Board.

Monday, January 18, 2021
Friday, February 26, 2021
Friday, March 26, 2021
Friday, April 23, 2021
Friday, May 21, 2021
Thursday, June 24, 2021
Thursday, July 29, 2021
Thursday, September 16, 2021
Thursday, October 28, 2021
Thursday, November 25, 2021
Thursday, December 16, 2021

CARRIED.

7. New Business

7.1 Hamilton Police Services Board Budget Sub-Committee

After discussion, the Board approved the following:

Moved by: Member Jackson
 Seconded by: Member Collins

That the Board form a Police Services Board Budget Sub-Committee made of up Member Collins, Member Bennink and Chair Eisenberger, to work with Hamilton Police Services staff in preparing the operating budget for 2021.

CARRIED.

7.2 Town Hall Event to Engage the Broader Community About Important Issues we are Facing Today - Kirsten Stevenson, Board Administrator (Verbal Update)

After discussion, the Board approved the following:

Moved by: Member Bennink
 Seconded by: Member Mandy

That the Board direct the Board Administrator to proceed with requesting quotes to host a town hall event to engage the broader community about important issues we are facing today.

CARRIED.

Next Meeting of the Board

Chair Eisenberger announced that the next virtual meeting of the Board is scheduled for Thursday, November 12, 2020 at 1pm.

8. Adjournment

Moved by: Member Bennink
 Seconded by: Member Elms

That there being no further business, the public portion of the meeting was adjourned at 3:00pm.

CARRIED.

Taken as read and approved.

Kirsten Stevenson
Administrator

Fred Eisenberger
Police Services Board Chair

October 15, 2020