

September 12, 2020

Dear Eric,

I am writing to inform you of my decision to resign as Citizen Director on the Board of The Hamilton Farmers Market, effective September 15th 2020.

When I joined in 2019, I was eager to serve my community using my professional skills and personal passion to make a positive impact on both customers and vendors.


Although there is much to be proud of during my tenure, including gaining trust and respect from many of my fellow directors, much of my efforts have been deterred by a very tangible adversarial culture on the board.

Simply put, what's stopping us from fully embracing forward looking leadership is an unwillingness to move on from historical issues.

Despite challenges, it has been a pleasure being a part of the Board. I'm hopeful the Board will work together to tackle the significant obstacles facing the retail industry as a result of COVID-19 with a singular focus on Market customers.

As the only Black Citizen Director and one of only two visible minorities, I strongly encouraged the city's selection committee to make a concerted effort to ensure my replacement, and Board membership as a whole, reflects the diversity of our community.

You have my very best regards,

A handwritten signature in black ink, appearing to read 'Seth Waterman', with a stylized flourish at the end.

Seth Waterman