



CITY OF HAMILTON
CORPORATE SERVICES DEPARTMENT
Financial Planning, Administration and Policy Division

TO:	Chair and Members HMRF / HWRF Pension Administration Sub-Committee
COMMITTEE DATE:	November 24, 2020
SUBJECT/REPORT NO:	2020 Master Trust Pension Statement of Investment Policies and Procedures (FCS20074) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Rosaria Morelli (905) 546-2424 Ext. 1390
SUBMITTED BY:	Mike Zegarac General Manager, Finance and Corporate Services Corporate Services Department
SIGNATURE:	

RECOMMENDATIONS

- (a) That Appendix “A” attached to Report FCS20074 respecting the 2020 City of Hamilton Defined Benefit Pension Plans Master Trust Statement of Investment Policies and Procedures be approved and replace the previous 2019 City of Hamilton Defined Benefit Pension Plans Master Trust Statement of Investment Policies and Procedures contained in Report FCS19073 and approved by Council on January 22, 2020.
- (b) That Appendix “A” attached to Report FCS20074 respecting the 2020 City of Hamilton Defined Benefit Pension Plans Master Trust Statement of Investment Policies and Procedures be forwarded to the Hamilton Street Railway Pension Advisory Committee for their information.

EXECUTIVE SUMMARY

The Statement of Investment Policies and Procedures for the City of Hamilton Defined Benefit Pension Plans Master Trust (the “Master Trust SIPP”) has been updated as a result of the annual formal review required under the Master Trust SIPP. The updated Master Trust SIPP is attached as Appendix “A” to Report FCS20074.

The Master Trust SIPP comprises the investment policies of the Hamilton Municipal Retirement Fund (HMRF), the Hamilton Street Railway Company Pension Plan, 1994 (HSR) and the Hamilton-Wentworth Retirement Fund (HWRF) pension plans.

The following data were updated and incorporated into the Master Trust SIPP:

- Data pertaining to the Provision for Adverse Deviations (PfAD);
- Data related to the liabilities of the HMRF, HSR and HWRF pension plans; and
- The year of the effective date for the indexation of benefits in the HWRF pension plan was corrected to January 1, 2006 from January 1, 2008, due to a typographical error.

The PfAD is a reserve that pension plans are required to establish and fund on a going-concern basis and which is part of the pension funding regime for Ontario defined benefit pension plans effective as of May 1, 2018. Amendments pertaining to the PfAD were made to the Master Trust SIPP in Report FCS18090 respecting the 2018 Master Trust Pension Statement of Investment Policies and Procedures (City Wide) in order to comply with regulatory disclosure requirements.

For this annual formal review, there were no changes in the applicable pension legislation affecting the Master Trust SIPP since the preceding review that was undertaken and described in Report FCS19073 respecting the 2019 City of Hamilton Defined Benefit Pension Plans Master Trust Statement of Investment Policies and Procedures.

Alternatives for Consideration – Not Applicable

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: Not Applicable

Staffing: Not Applicable

Legal: Not Applicable

HISTORICAL BACKGROUND

The Master Trust SIPP provides the framework for the investment of the assets of the City of Hamilton's three non-OMERS defined-benefit pension plans: HMRF, HSR and HWRF. Assets for the three pension plans (the "Plans") have been aggregated for investment purposes in a private pooling vehicle structure or master trust structure (the "Master Trust") which was approved and adopted by Council on May 18, 1999. Each of the pension plans participates in the Master Trust.

Appendices "A", "B" and "C" to the Master Trust SIPP contain details of the individual statement of investment policies and procedures for the HMRF, HSR and HWRF pension plans, respectively.

Since 2006, a policy review of the Master Trust SIPP has been completed annually except for fiscal years 2010 and 2013. For each review, the applicable Master Trust SIPP was replaced with the amended version adopted and approved by Council.

Details of each review can be found in the following staff reports: Report FCS07096; Report FCS08111; Report FCS09093; Report FCS11033; Report FCS12084; Report FCS14080; Report FCS15083; Report FCS16081; Report FCS17079; Report FCS18090; and Report FCS19073.

The review for the year of 2010 was constrained because of the City's decision to implement the Dynamic Investment Policy (Report FCS09112) which was approved by Council on February 10, 2010. Similarly, in 2013, unplanned pressures resulted in the deferral of the annual review.

POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS

Ontario Regulation 909 (the "Regulation") made under the *Pension Benefits Act* (PBA) requires that the administrator of a provincially regulated pension plan establish a written statement of investment policies and procedures that complies with requirements of the federal investment regulations as modified in Sections 47.8 and 79 of the Regulation.

RELEVANT CONSULTATION

The City's investment consultant, Aon, undertook a review of the Master Trust SIPP from a compliance and governance perspective. Aon took account of all applicable regulatory guidance and addressed any relevant changes, where appropriate, in the Master Trust SIPP.

ANALYSIS AND RATIONALE FOR RECOMMENDATIONS

Data Pertaining to the Provision for Adverse Deviations (PfAD)

The calculation of the PfAD is based, in part, on a pension plan's asset allocation (as defined by the Regulation) generally summarized in a pension plan's PfAD Table.

The addition of a PfAD Table for the Plans was one of the amendments made to the Master Trust SIPP in Report FCS18090 respecting the "2018 Master Trust Pension Statement of Investment Policies and Procedures", in order to comply with a new disclosure requirement – "As of May 1, 2018, the SIPPs of Ontario defined benefit pension plans must disclose the percentage values of a pension plan's target asset allocation for each investment category listed in subsection 76(12) in the Regulation".

In this formal annual review, the Plans' PfAD Table on Page 5 in Section 2.03 of the Master Trust SIPP has been updated with the most current available percentage values, as of June 30, 2020, for the Target Asset Allocations. Table 1 shows the Plans' PfAD Table.

Table 1
Target Asset Allocations for Investment Categories (PfAD Table)

Investment Category under subsection 76(12) of Regulation 909	Target Asset Allocation ¹	Accessed Through Mutual or Pooled or Segregated Funds
1. Insured contracts	0.0%	-
2. Mutual or pooled funds or segregated funds	N/A	-
3. Demand deposits and cash on hand	0.0%	-
4. Short-term notes and treasury bills	0.0%	-
5. Term deposits and guaranteed investment certificates	0.0%	-
6. Mortgage loans	0.0%	-
7. Real estate	0.0%	-
8. Real estate debentures	0.0%	-
9. Resource properties	0.0%	-
10. Venture capital	0.0%	-
11. Corporations referred to in subsection 11(2) of Schedule III to the federal investment regs	0.0%	-
12. Employer issued securities	0.0%	-
13. Canadian stocks other than investments referred to in 1 to 12 above	28.0%	Yes
14. Non-Canadian stocks other than investments referred to in 1 to 12 above	28.0%	Yes
15. Canadian bonds and debentures other than investments referred to in 1 to 12 above	44.0%	Yes
16. Non-Canadian bonds and debentures other than investments referred to in 1 to 12 above	0.0%	-
17. Investments other than investments referred to in 1 to 16 above	0.0%	-

¹ The target asset allocation indicated in the PfAD table is based on the glidepath positioning as of June 30, 2020

The percentage values for the Target Asset Allocation in the PfAD Table were derived from the Plans' actual target asset mix as of June 30, 2020.

Under the Plans' dynamic investment strategy, the Plans' actual target asset mix, as of June 30, 2020, is determined from the glidepath set out on Pages 6 and 7 in Section 2.03 of the Master Trust SIPP using the value for the Plans' funded status (73% as of June 30, 2020, as reported in Report FCS20075 respecting the "Master Trust Pension Investment Performance Report as at June 30, 2020").

Hence, the Plans' actual target asset mix, as of June 30, 2020, is shown in Table 2.

Table 2
Plans' Actual Target Asset Mix
As of June 30, 2020

Canadian Equity:	28%
Global Equity:	28%
Fixed Income:	44%
(Funded Status:	73%)

Thus, in the PfAD Table, the investment categories 13 and 14 are allocated percentage values of 28% and investment category 15 is allocated a percentage value of 44%.

Previously in the PfAD Table, the percentage values for investment categories 13, 14 and 15 were equal to 30%, 30% and 40%, respectively, reflecting the Plans' actual target asset mix (30% Canadian equity, 30% global equity, 40% fixed income) at inception of the dynamic investment strategy under Section 2.03(a) of the Master Trust SIPP. The implicit understanding was that the percentage values in the PfAD Table would need to be updated as the Plans' funded status (and, therefore, the actual target asset mix) changed over time.

Data Related to the Liabilities of the HMRF, HSR and HWRF Pension Plans

Liability information on the HMRF pension plan has been updated in Section 1.03 Plan Profile, Subsection (c) Liabilities, of Appendix "A" of the Master Trust SIPP (Statement of Investment Policies and Procedures Hamilton Municipal Retirement Fund) found on Pages 25 and 26 of the Master Trust SIPP.

Liability information on the HSR pension plan has been updated in Section 1.03 Plan Profile, Subsection (c) Liabilities, of Appendix "B" of the Master Trust SIPP (Statement of Investment Policies and Procedures Hamilton Street Railway Pension Plan (1994)) found on Page 28 of the Master Trust SIPP.

Liability information on the HWRF pension plan has been updated in Section 1.03 Plan Profile, Subsection (c) Liabilities, of Appendix "C" of the Master Trust SIPP (Statement of Investment Policies and Procedures Hamilton-Wentworth Retirement Fund) found on Page 31 of the Master Trust SIPP.

Correction of Typographical Error

The effective date of the indexation of benefits in the HWRF pension plan was corrected to January 1, 2006 from January 1, 2008 in Section 1.03 Plan Profile, Subsection (b) Benefits, of Appendix “C” of the Master Trust SIPP (Statement of Investment Policies and Procedures Hamilton-Wentworth Retirement Fund) found on Page 30 of the Master Trust SIPP.

ALTERNATIVES FOR CONSIDERATION

Not Applicable.

ALIGNMENT TO THE 2016 – 2025 STRATEGIC PLAN

Our People and Performance

Hamiltonians have a high level of trust and confidence in their City government.

APPENDICES AND SCHEDULES ATTACHED

Appendix “A” to Report FCS20074 – Statement of Investment Policies and Procedures – City of Hamilton Defined Benefit Pension Plans Master Trust, November 2020

RM/dt