



Hamilton

MINUTES

Committee Against Racism
Tuesday, February 25, 2020

Present : Marlene Dei-Amoah, Tyrone Childs, Shamini Jacob,
Annie Law, Leslyn Gombakomba, Phillip Jeffrey.

Regrets : Taimur Qasim and Councillor Brad Clark

Absent :

Also Present : John Ariyo, Manager, Community Initiatives.
Guest: Kojo Dampsey

Chair : M. Dei-Amoah

Welcome and Introductions

The Chair welcomed all in attendance.

1. Changes to the Agenda
None

2. Declaration of Interest
None declared

3. Approval of Minutes*

3.1 January 28, 2020*

That the Committee Against Racism accepts the Meeting Minutes of January 28, 2020 with the following changes:

- Item 5.1 (b) **Committee Member Resignation:**

2nd sentence should read: The Committee Against Racism thanks L. LeBlanc for his years of dedicated service, his contribution, partnering and allying alongside CAR. CAR does not endorse or support the discriminatory behaviour to which the former member was subjected.

CARRIED*

5.2 Election of Chair – Marlene Dei-Amoah.

Election of Vice-Chair **DEFER**

Election of Recording Secretary – Phillip Jeffrey

5.5 Committee Member Recruitment and Selection

There are now two vacancies on the Committee. The Committee requested, through John Ariyo, that the vacancies be posted.

5.6 Correspondence from Dina Honig, Hamilton Immigration Partnership Centre (HIPC) , respecting a Request for Study/Research Ideas HIPC' s Research and Evaluation Committee.

Committee to request that HIPC be invited to do a presentation to an upcoming CAR meeting.

5.7 John C Holland Awards

CAR Committee member Leslyn Gombakomba attended this event. Very successful event for the recognition of the ongoing contributions of members of the Black community in Hamilton and Ontario. Future CAR support of this event to be included in the discussion and development of CAR's workplan.

5.8 CAR Brochure

DEFER

5.9 Terms Of Reference

DEFER

5.10 Equity and Inclusion Toolkit

CAR was asked to comment. Committee is awaiting an updated version of document and how it is planned to be used by the City.

5.11 New Staff Liaison Remarks

John Ariyo thanked the CAR Committee for their years of hard work. Transition work is in progress and CAR will be under the umbrella of his portfolio as Manager of Community Initiatives.

5.12 HAARC Update

Included in the next steps are plans to establish an Independent Board of Directors /Advisory Committee for HAARC. HAARC governance structure will mainly be built from members of community with the relevant lived experience. CAR will likely also be represented. A Consultant will be hired shortly to assist in reaching out to the community. A new position of Project Manager for Inclusion and Equity has been established. The anticipated start date for this position is March 8. There will be a June report to Council.

5.13 City of Hamilton's Hate Mitigation Initiative

A Consultant was hired by the City in November 2019 to develop an engagement plan to mitigate against hatred as experienced in Hamilton. The Consultant will be invited to share his/her work with CAR. This information could possibly align with CAR's priorities.

5.14 CAR's 4-Year Workplan (Term of Council) DEFER

6 Announcements

Activist/author Desmond Cole will be presenting from his new book at the Hamilton Public Library on February 28 from 6:00pm to 8:00pm.

7. Adjournment

T. Childs/L. Gombakomba

That the Committee Against Racism meeting adjourn at 8:50 pm.