



# Hamilton

## MINUTES

Committee Against Racism  
Tuesday, October 27, 2020

**Present :** Marlene Dei-Amoah, Phillip Jeffrey, Taimur Qasim,  
Shamini Jacob, Annie Law.

**Regrets :** Leslyn Gombakomba

**Absent :** Tyrone Childs

**Also Present :** John Ariyo, Manager, Community Initiatives.  
Pauline Kajiura, Project Manager – Community  
Inclusion & Equity (Staff Liaison)

**Chair :** M. Dei-Amoah

### **1. WELCOME AND INTRODUCTIONS**

The Chair welcomed all in attendance.

### **2. LAND ACKNOWLEDGEMENT**

Pauline Kajiura introduced herself and read the Land Acknowledgement.

### **3 APPROVAL OF THE AGENDA**

**Taimur Qasim/ Phillip Jeffrey**

**CARRIED**

**4. DECLARATION OF INTEREST**

None declared

**5. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

**5.1 Minutes – February 25, 2020**  
(deferred for approval at November 24 meeting due to correction in 5.1 (b))

**5.2 Notes – Meeting of September 22, 2020 – no quorum**

**Taimur Qasim/ Shamini Jacob**

That the Committee receive the Notes of the Meeting of September 22, 2020 since there was no quorum

**CARRIED**

**6. COMMUNICATIONS**

**6.1 Correspondence - from Abedar Kamgari, June 1 2020.**

:

**Annie Law/ Taimur Qasim**

That the Committee Against Racism receive the letter and proceed to discuss.

**CARRIED**

**Phillip Jeffrey/ Shamini Jacob**

That the Committee Against Racism:

- Requests that City Staff provide information on how the letter was responded to and dealt with by the City and the various persons and Committees addressed in the letter);
- Requests a copy of the 2014 Report and recommendations by Frank Iacobucci, which was cited in the correspondence, as well as Police Services Board presentations to Council regarding calls to defund the police;
- Upon receipt and subsequent analysis of the above information, the Committee Against Racism will continue to discuss the concerns raised in the letter as an ongoing business item, noting the societal relevance of the issues raised, in these times of the Black Lives Matter movement and the pandemic, and in regard to the lives of Black, Indigenous, and People of Colour (BIPOC) in the Hamilton community.

**CARRIED**

## **7 DELEGATION REQUESTS**

None.

## **8. PUBLIC HEARINGS /DELEGATIONS**

None.

## **9. BUSINESS /DISCUSSION ITEMS**

### **9.1 HARRC update**

CAR Committee member Taimur Qasim, who is a member of the HAARC Community Advisory Panel, provided an update on the progress of HAARC to date. The Advisory Panel is scheduled to complete its work in recruiting potential Board members by November 24, 2020.

John Ariyo, thanked the CAR members for their years of hard work on HAARC. A report to City Council is expected shortly after November 24.

## 9.2 Election of Vice-Chair

Taimur Qasim accepted the nomination (by Phillip Jeffrey) as CAR Vice-Chairperson.

## 9.3 Committee Member recruitment and selection

John Ariyo and Pauline Kajiura outlined the process procedures and procedures for replacing committee members. CAR Chair to send request to AF&A to begin a new recruitment process to solicit new applicants.

### Taimur Quasim/Phillip Jeffrey

That the Committee Against Racism request the Audit, Finance, and Administration Committee open and complete a recruitment process, advertising to fill two vacancies on the committee.

**CARRIED**

## 9.4 Committee Workplan

Work will need to be done at a meeting which is dedicated to this task. There is a need to revisit CAR's mandate/Terms of Reference in the light of recent developments such as Black Lives Matter.

**DEFER**

## 10 CONSENT ITEMS

None.

## 11 STAFF PRESENTATIONS

### 11.1 Review Recommendations on City of Hamilton's Hate Prevention & Mitigation Initiative

20 recommendations were provided by Consultant to the City.

CAR Committee members are invited to look at the recommendations (<https://engage.hamilton.ca>) and provide feedback.

Pauline Kajiura to circulate recommendations to CAR members to review as a group at the next meeting. They are also attached to today's agenda.

**DEFER**

**12 NOTICES OF MOTION**

None

**13 GENERAL INFORMATION/OTHER BUSINESS**

None

**14. PRIVATE AND CONFIDENTIAL**

**15 ADJOURNMENT**

**Taimur Qasim/ Shamini Jacob**

That the Committee Against Racism meeting adjourn at 8:45 pm.