



Last Updated: 30 October 2020

City of Hamilton 2020 Employment Equity Dashboard

Purpose

A summary of the City of Hamilton employee's response to the Employment Equity Survey from January 1, 2020 to October 30, 2020.

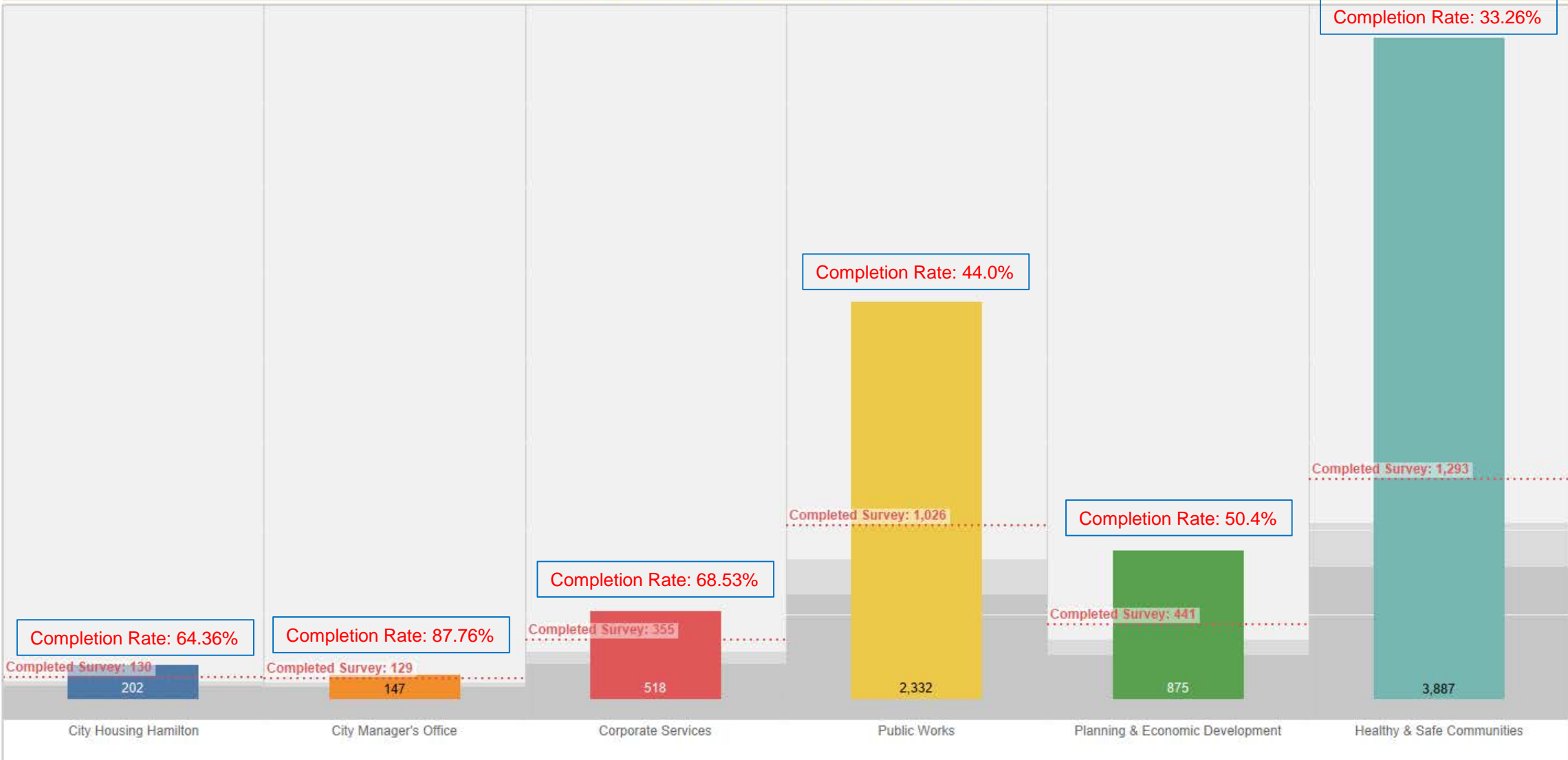
Data

City of Hamilton employee Employment Equity Survey Data.

Excludes

City Council, Hamilton Police, and Hamilton Public Library.

Diversity Survey Response Rate by Department



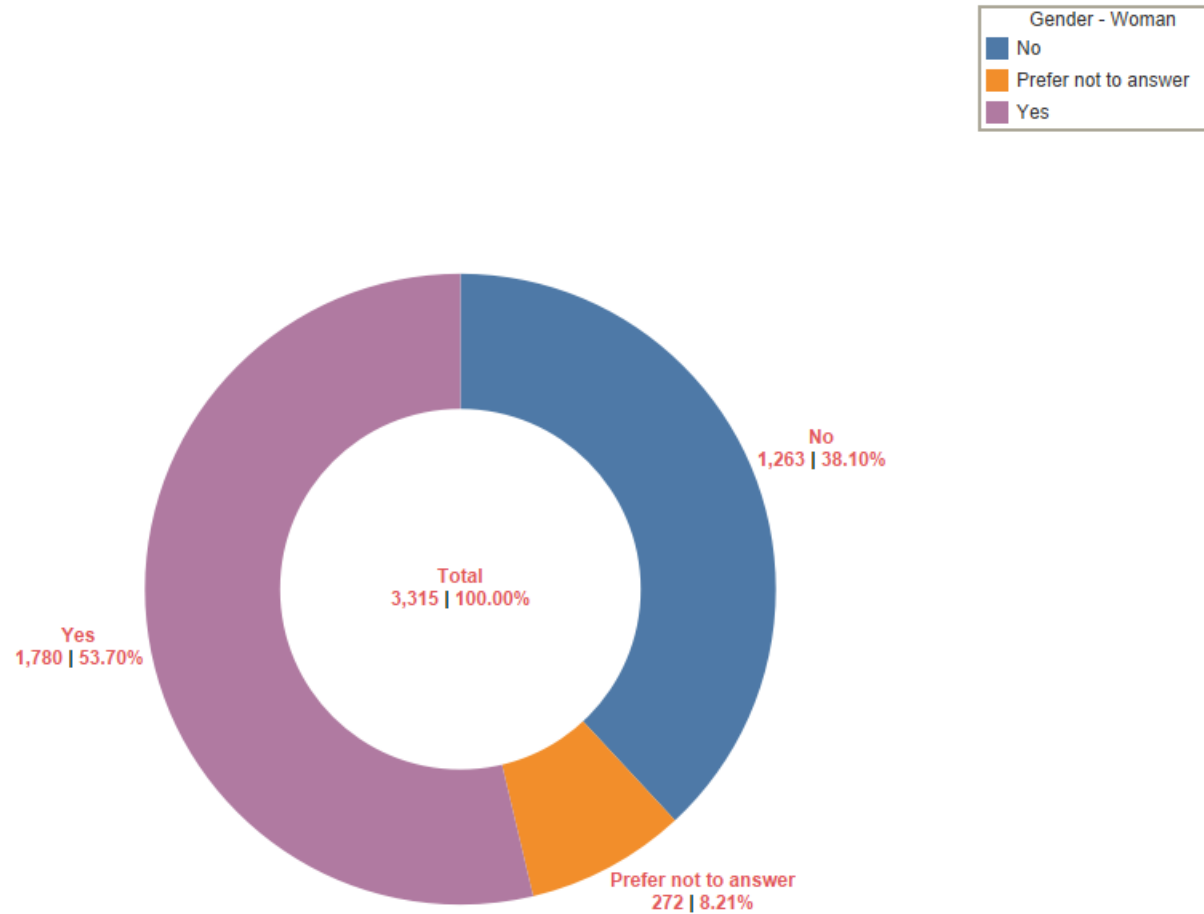
Note: "An employee can have multiple jobs, may be under different departments." The 'Total Completed Survey' number is little less because it is counting the total completed survey by individual employees regardless of their affiliation to position & department. If we add the individual department numbers we might be counting a survey more than once, as a employee can be employed by multiple departments.

Self-Identify as a Woman

City of Hamilton

Question

Do you self-identify as a woman?

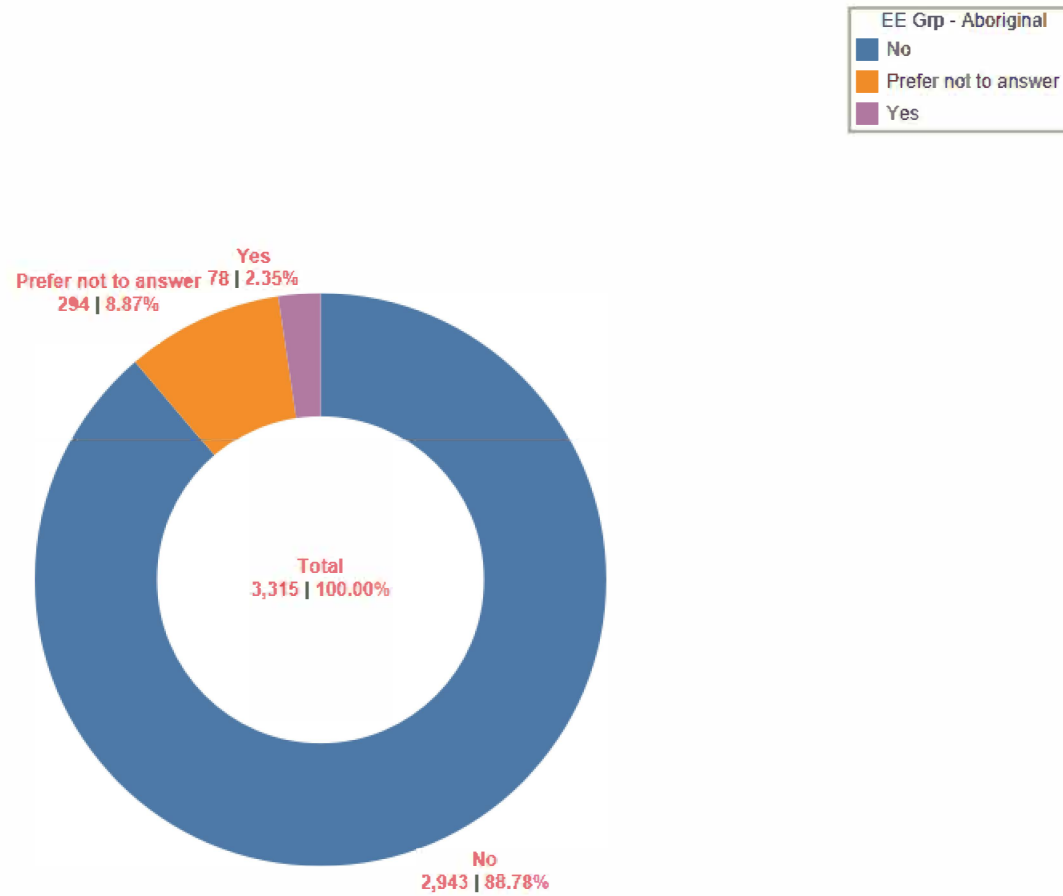


Self-Identify as an Aboriginal Person

City of Hamilton

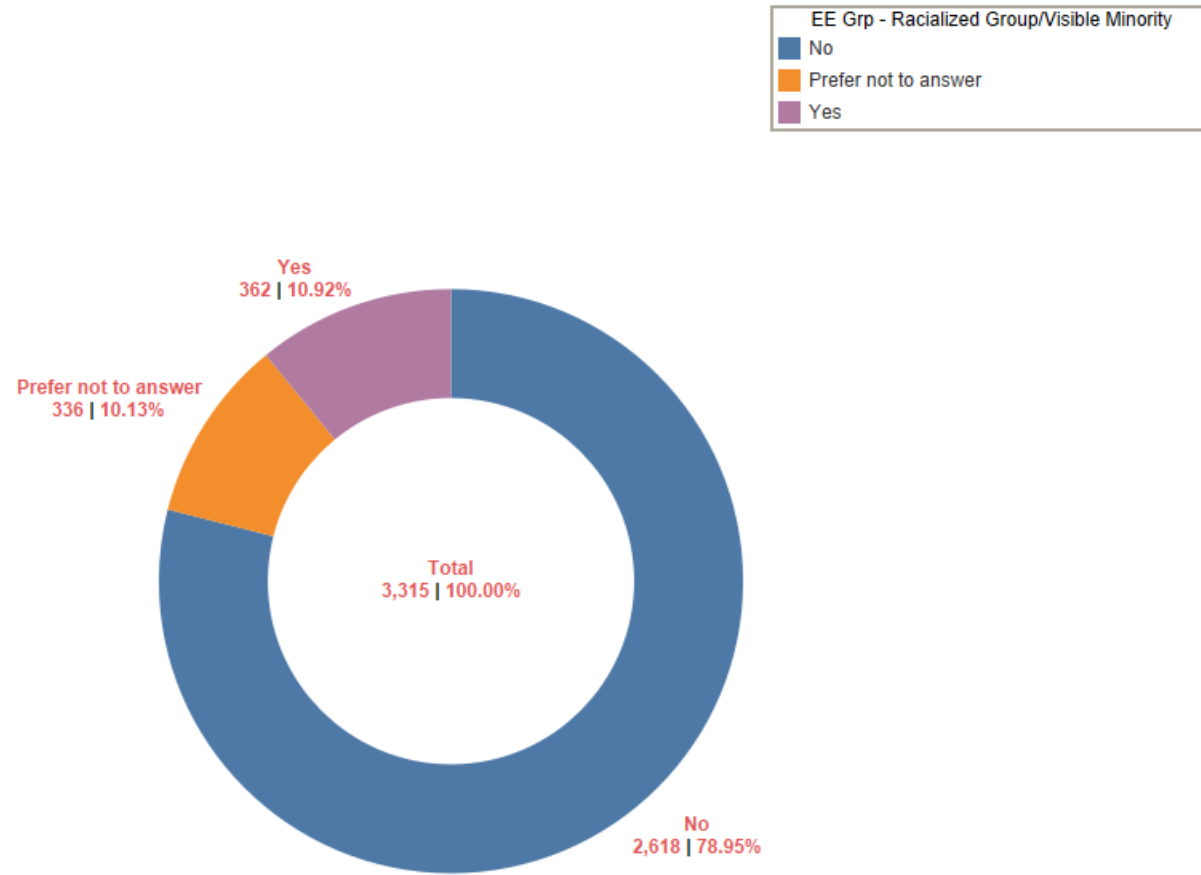
Question

Do you self-identify as an Aboriginal person? Note: According to Statistics Canada, Aboriginal People include Inuit, Métis or First Nations (Status and Non-Status).



Self-Identify as a Member of a Racialized Group/Visible Minority

City of Hamilton

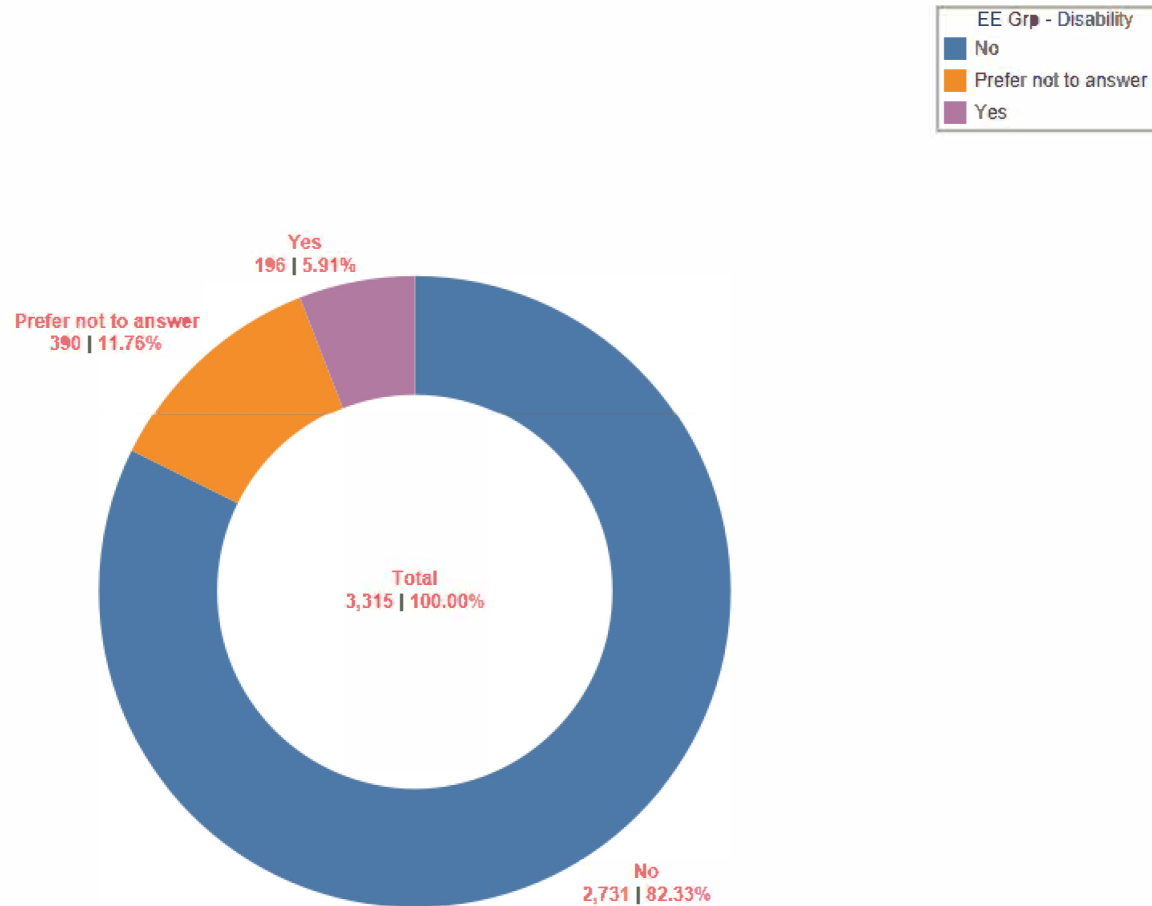


Question

Do you self-identify as a member of a racialized group/visible minority? Note: According to Statistics Canada, visible minorities (also known as racialized group) are persons other than Aboriginal Peoples, who are non-Caucasian in race or non-white in colour.

Self-Identify as a Person with a Disability

City of Hamilton



Question

Do you self-identify as a person with a disability? Note: According to Statistics Canada, a person with a disability has a long-term or recurring physical, mental, sensory, psychiatric, or learning impairments and: a) considers themselves to be disadvantaged in employment by reason of that impairment, or, b) believes that an employer or potential employer is likely to consider themselves to be disadvantaged in employment by reason of that impairment. This definition includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.