



## City of Hamilton New Hire Data 2020 January 1, 2020 to November 13, 2020

### **Purpose**

A summary of Employment Equity Survey responses from New Hire Data between January 1, 2020 to November 13, 2020.

### **Data**

City of Hamilton New Hire Data from the Employment Equity Survey

### **Excludes**

City Council, Hamilton Police, and Hamilton Public Library.

Have a question? Please contact us @ HR Data Requests <[hrdatareq@hamilton.ca](mailto:hrdatareq@hamilton.ca)>

COH | Diversity Dashboard | Confidential Information | For Internal Use Only

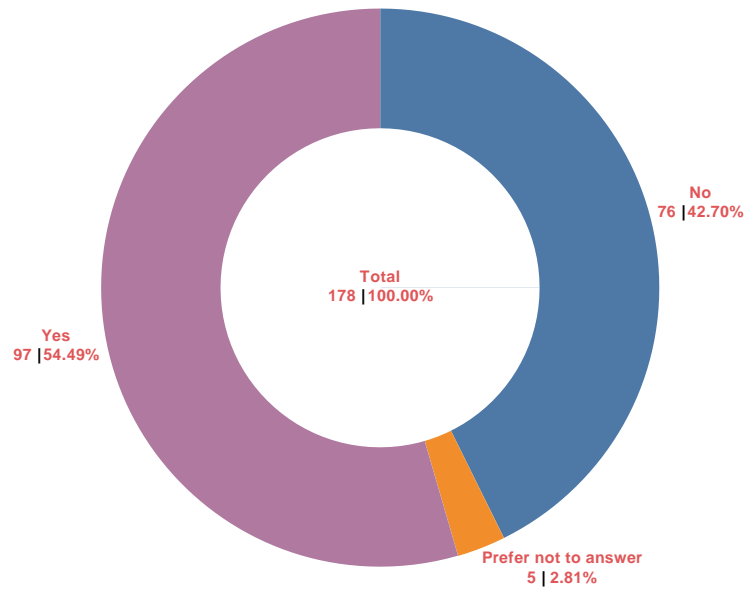
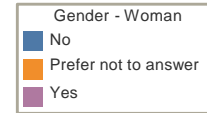


# Self-Identify as a Woman

City of Hamilton (2020 New Hire)

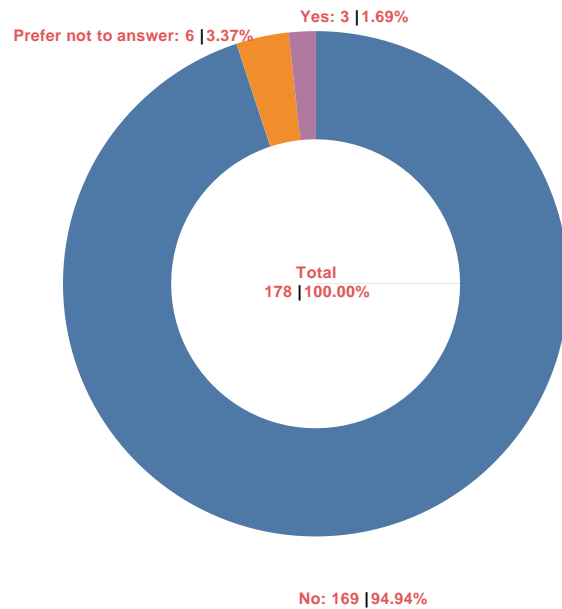
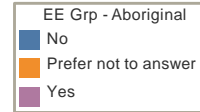
## Question

Do you self-identify as a woman?



# Self-Identify as an Aboriginal Person

City of Hamilton (2020 New Hire)



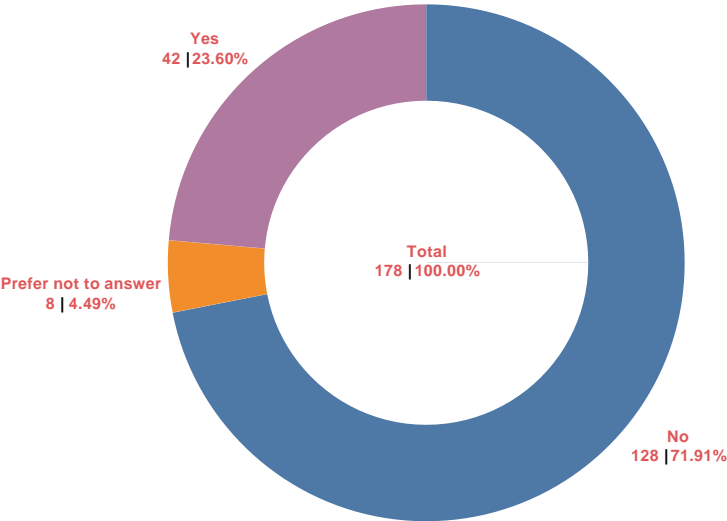
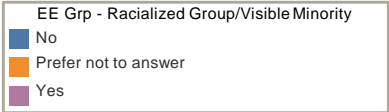
## Question

Do you self-identify as an Aboriginal person? Note: According to Statistics Canada, Aboriginal People include Inuit, Métis or First Nations (Status and Non-Status).



# Self-Identify as a Member of a Racialized Group/Visible Minority

City of Hamilton (2020 New Hire)

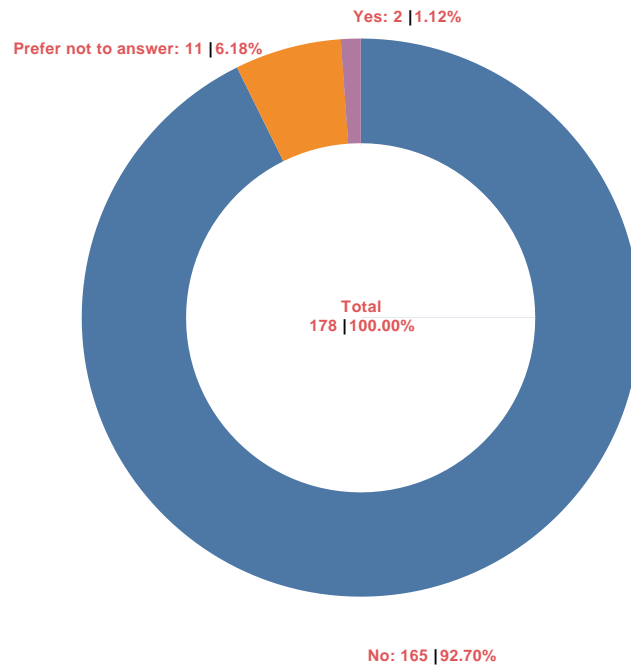
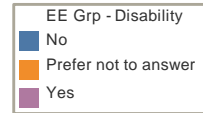


## Question

Do you self-identify as a member of a racialized group/visible minority? Note: According to Statistics Canada, visible minorities (also known as racialized group) are persons other than Aboriginal Peoples, who are non-Caucasian in race or non-white in colour.

# Self-Identify as a Person with a Disability

City of Hamilton (2020 New Hire)



## Question

Do you self-identify as a person with a disability? Note: According to Statistics Canada, a person with a disability has a long-term or recurring physical, mental, sensory, psychiatric, or learning impairments and: a) considers themselves to be disadvantaged in employment by reason of that impairment, or, b) believes than an employer or potential employer is likely to consider themselves to be disadvantaged in employment by reason of that impairment. This definition includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.