

Minutes Status of Women Advisory Committee Thursday, January 23, 2020 City Hall, 71 Main St. W., Room 192

Present: Deanna Allain, Autumn Getty, Jan Lukas, Stephanie Bertolo,

Yulena Wan, Doreen Ssenabulya

Regrets: Stephanie Frisina, Anna Davey

Absent: Councillor Nann

Daniela Giulietti, Councillor Nann's Office

Guests: Cheryl (YWCA)

Also, Present: Betsy Pocop (staff liaison), Diversity and Inclusion Office

The Status of Women Advisory Committee Approved the Following:

Women of Distinction Awards

(D. Allain / S. Bertolo)

The Status of Women Committee buy a table in the amount of \$1300.00 for the 2020 Women of Distinction Awards.

CARRIED

Land Acknowledgement

Autumn Getty provided the Land Acknowledgement

Welcome/Introductions

A round of introductions and welcoming of members and guests.

1. Approval of the Agenda

Addition of items:

Item 5.2 – Amend to include election of Recording Secretary

Item 7 - Sisters in Spirit and Ancaster Food Drive

Item 5.3.1 - Working Group

(D. Allain / J. Lukas)

That the Status of Women Committee accepts the agenda of January 23, 2020 as amended.

CARRIED

2. Declaration of Interest

None

3. Approval of Minutes

(D. Allain / D. Ssenabulya)

That the Status of Women Committee accepts the Minutes of September 26, 2019 and November 5, 2019 as presented.

CARRIED

4. Presentations

None

5. Business/ Discussion Items

5.1 Business Arising from Previous Minutes

None

5.2 Election of Chair, Vice-Chair and Recording Secretary

- Nominations for Chair: Yulena Wan (declined) and Autumn Getty (accepted)
- No other nominations put forward
- Nominations for Vice-Chair: D. Allain (accepted), no other nominations presented
- The Status of Women Committee members unanimously declare Chair for 2020 to be A. Getty and Vice Chair D. Allain. They were uncontested and with no objections.
- Communication to be included in next email reminder to Status of Women Advisory Committee members for open secretary position.

5.3 2020 Workplan

5.3.1 Working Group

Reach out to Chair of LGBTQ committee for an update.

- D. Allain to write letter in preparation for Citizen Committee Report
- D. Allain was connected with V. Nikolskaya and follow up to continue.
- A list from LGBTQ committee of which organizations they have requested information from or have connected.
- Identify a list of barriers that impact why women may not apply or be able to participate.
- Additional Items for consideration on Workplan:
 - Childcare for Volunteer Advisory Committees a pilot project: potential for 2020 and review information for consideration.
 - Free Menstrual products and provide advice to staff
 - International Women's Day, in which A. Getty will obtain information.
- Shelters

5.4 Member Resignation

- The committee members shared words of acknowledgement and kindness in regard to contributing member Marie Robbins and news of her recent passing.
- Members were advised of resignation of member, K. Hood

(S. Bertolo / D. Allain)

That the Status of Women Committee accept resignation of committee member Katie Hood.

CARRIED

5.5 Review of Terms of Reference

DEFERRED

5.6 Equity Toolkit Review

DEFERRED

6. Communication

6.1 Correspondence from Dina Honig, Hamilton Immigration Partnership Council (HIPC), respecting a Request for Study/ Research Ideas for HIPC's Research and Evaluation Committee

Recommendation: Be Received.

(D. Allain / J. Lukas)

The Status of Women Committee receive the correspondence and add the item to February 2020 Agenda for discussion.

CARRIED

7. Announcements and Information Sharing

• Sisters in Spirit

Announcement and event to be held on February 14, 2020 at the David Braley Centre. Request for monetary support.

(D. Allain / D. Ssenabulya)

That the Status of Women Committee support the Sisters in Spirit event of February 14, 2020 by way of a \$200.00 contribution for the cost of buttons.

CARRIED

Ancaster Food Drive

Request for donations and to please share information within your respected communities.

- **8.** Meeting adjourned at 8:02 p.m.
 - (D. Allain / D. Ssenabulya)

Next meeting scheduled for Thursday, February 27, 2020