



Hamilton

**Minutes
Status of Women Advisory Committee
Thursday, October 22, 2020
Virtual Meeting**

Present: Autumn Getty, Jan Lukas, Stephanie Bertolo,
Yulena Wan, Doreen Ssenabulya, Stephanie Frisina, Anna
Davey

Regrets: Deanna Allain

Absent: Councillor Nann
Daniela Giulietti, Councillor Nann's Office

Also,

Present: Betsy Pocop (staff liaison), Diversity and Inclusion Office
Taline Morris (Admin Assistant), Diversity and Inclusion Office

Land Acknowledgement

A. Getty provided the Land Acknowledgement

Welcome/Introductions

A round of introductions and welcoming of members.

1. Approval of the Agenda

(J. Lukas / A. Davey)

That the Status of Women Committee approves the agenda of October 22, 2020 as presented.

CARRIED

2. Declaration of Interest

- None

3. Approval of Minutes

(Y. Wan / A. Davey)

That the Status of Women Committee approves the minutes of January 23, 2020 as presented.

CARRIED

4. Presentations

- None

5. Business/ Discussion Items

5.1 Business Arising from Previous Minutes

- None

5.2 Election of Recording Secretary

- Discussion around members rotating as Recording Secretary.
- S. Frisina volunteered as Recording Secretary but, unable to commit to all meetings. Suggested she let committee know in advance when available to be recording secretary
- Voting for new Recording Secretary to take place at January 2021 meeting.

(A. Davey / Y. Wan)

That the committee accepts S. Frisina as recording secretary for the remainder of 2020.

CARRIED

5.3 2020 Workplan

5.3.1 Working Group

- Committee members still interested in reaching out to other Advisory Committees for recruitment strategies for recruitment of new members
- A. Getty to reach out to LGBTQ Advisory Committee
- Members discussed items from previous workplan: providing free menstrual products in City spaces and availability of childcare. Members agreed to continue discussion at a future date.
- Members discussed possibly changing committee name, however a decision was not reached, and the committee has agreed to create a working group to explore this item further.

(A. Davey/ S. Bertolo)

That the Status of Women Committee create a working group for the purpose of discussing the committee's name to be more inclusive.

CARRIED

5.4 Budget for 2021

- Actual budget and reserve amounts discussed
- The Committee is unable to transfer funds to reserves due to maximum reserves amount reached
- Members inquired about donating to community agencies that support women and align with committee's goals and objectives.
B. Pocop to investigate if possible.

(D. Ssenabulya / A. Davey)

That the Status of Women Committee request the same as their 2020 budget amount of 3500.00 for 2021.

CARRIED

5.5 Review of Terms of Reference

DEFERRED

5.6 Equity Toolkit Review

- Group consensus to restart review of Toolkit.

5.7 Correspondence from HIPC

- Members inquired to understand if research ideas are still needed for a request from the Hamilton Immigration Partnership Council (HIPC)
- B. Pocop to follow up with requestor

6. Announcements and Information Sharing

- J. Lukas shared Sisters in Spirit event received remarkable response. Hamilton Police Service to set up red dress display. Virtual ceremony to take place November 3, 2020.
- J. Lukas and A. Getty also discussed Women of Distinction event went well.

**7. Meeting adjourned at 7:40 p.m.
(Y. Wan / D. Ssenabulya)**

Next meeting scheduled for Thursday, November 26, 2020

