



Hamilton

**- MINUTES -**  
**COMMITTEE AGAINST RACISM**  
**Tuesday, January 28, 2020**  
**6:30 p.m. - 8:30 p.m.**  
**City Hall, 71 Main Street West, Room 192**

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**Present:** Marlene Dei-Amoah, Tyrone Childs, Shamini Jacob, Annie Law, Leslyn Gombakomba, Taimur Qasim, Phillip Jeffrey

**Regrets:** Louic LeBlanc and Councillor Brad Clark

**Absent:** Sylvia Gill

**Also Present:** Jodi Koch – Director, Human Rights, Diversity and Inclusion  
Nabila Akbary - Admin. Assistant, Talent and Diversity  
John Ariyo- Manager, Community Initiatives  
Guests: Kojo Dampety, Jovaune Rhodes, Mohammad (HCCI: Anti-racism conference lead), Samsun (Youth Membership Program)

**Chair:** M. Dei-Amoah

**Welcome & Introductions**

Staff welcomed all in attendance and a round of introductions were done.

**1. Acceptance of the Agenda**

**S. Jacob / P. Jeffrey**

Addition of item 5.1 a) Update on HARRC and Delegation request under Presentation

That the Committee Against Racism accepts the Meeting Agenda with additions for January 28, 2020

**CARRIED**

**2. Declaration of Interest**

None declared

**3. Approval of Minutes**

**A. Law / L. Gombakomba**

That the Committee Against Racism accepts the Meeting Minutes of November 26, 2019.

**CARRIED**

#### **4. Presentations / Delegation Request**

Delegation requested by Kojo Damptey

My past attendance at the Committee Against Racism meetings have been to receive updates regarding Hamilton Anti-Racism Resource Centre. Since the December 5, 2019 Council meeting there has been a disillusion regarding the partnerships for the Hamilton Anti-Racism Centre. I am here today to express how Hamilton Centre for Civic Inclusion feels about it. Further discussions and clarification need to occur on what is to happen with the facility. Flyer given to CAR members for the 'Anti-Racism Conference' Feb 10, 2020.

Questions from Committee Against Racism members regarding:  
Past Governance Structure, Hamilton Anti-Racism Resource Centre Partners, Budget, and what was Hamilton Centre for Civic Inclusion's position on December 5, 2019.

#### **P. Jeffrey / T. Qasim**

That the Committee Against Racism approves the delegation from Kojo Damptey.

**CARRIED**

#### **5. Business / Discussion Items**

##### **5.1 a) Update on HARRC**

- J. Koch updated the committee members from the last meeting in November 2019. Both Chair and Vice-chair of Committee Against Racism presented to the Citizen Committee Report regarding Hamilton Anti-Racism Resource Centre to Audit, Finance and Administration Council. Community's concerns regarding Hamilton Anti-Racism Resource Centre was considered in both the staff report and Committee Citizen report.

Jodi introduced John Ariyo, Manager of Community Initiatives. Explanation of the Hamilton Anti-Racism Resource Centre project (HARRC) will be led by J. Ariyo within the City of Hamilton Community Initiatives division.

- J. Ariyo provided history of employment background and projects. Looking forward to working with Committee Against Racism committee members. with creating HARRC's vision and looking for support of committee members. Ask of committee members to work together with community on anti-hate work.

T. Qasim to take Chair.

- M. Dei-Amoah to speak: members of the community reaching out to Committee Against Racism and inquiring on committee initiatives and subcommittee ideas. Community engagement piece is a plan, but internal communication between the Committee Against Racism members must be an asset. Let this be the position to be moving forward with. Committee Against Racism

works solely as a volunteer advisory committee.

M. Dei-Amoah to take Chair.

**b) Committee Member Resignation**

- Committee members are sad to see member Louic LeBlanc's resignation. An acknowledgement of resignation is respectfully accepted. The Committee Against Racism thanks L. LeBlanc's years of dedicated services and his contribution to CAR. For partnering alongside and allying alongside CAR. CAR does promote discriminatory behaviour. CAR supports committee members and allyship.

**T. Qasim / T. Childs**

That the Committee Against Racism respectfully receive and acknowledge resignation of Louic LeBlanc.

**CARRIED**

- Sylvia Gill is deemed to have resigned as a letter and communication was sent to her with no response.

**T. Qasim / S. Jacob**

That the Committee Against Racism accepts and acknowledges the deemed resignation of Sylvia Gill.

**CARRIED**

**5.2 Election of Chair**

**DEFER**

**5.3 Election of Vice-Chair**

**DEFER**

**5.4 Election of Recording Secretary**

**DEFER**

**5.5 Committee Member Recruitment and Selection**

- The Committee Against Racism aims to have two new members for the committee.

**T. Qasim / A. Law**

That the Committee Against Racism to ask Legislative Clerks Office for the recruitment and selection of two new additional committee members for a total of nine members.

**CARRIED**

**5.6 Correspondence from Dina Honig, Hamilton Immigration Partnership Council (HIPC), respecting a Request for Study/Research Ideas for HIPC's Research and Evaluation Committee**

**DEFER**

**5.7 Lincoln Alexander Day**

- Date has changed as received from communication from family member. The ask is that the event to be put off for two years. A bigger event to be planned for 2022 and have Committee Against Racism to be involved as well. Budget to be adjusted for subject Lincoln Alexander day due to the date change. M. Dei-Amoah to reach out and have CAR involved in event initiatives. A possible addition to the workplan. M. Dei-Amoah to report back to committee with update on who is involved on Lincoln Alexander Day 2022.

**5.8 Black History Month Events in Hamilton**

- Communication to be forwarded to committee members listing of lots of events happening during Black History Month. One event to occur January 31, 2020 in the Hamilton Public Library hosted by the Hamilton Black History Council.
- February 5, 2020, 'Together We Rise' hosted by the Hamilton legal clinic.
- Committee Member to ask how Zimbabwean community to approach committee for specific asks. Noted to be added on the workplan as an item to spread communication within the community.
- Workplan initiatives to include advertisements and communication strategies and availability of different channels such as the City of Hamilton website. Work on a definite communication plan.

**5.9 John C. Holland Awards**

- Holds a historical impact in the Hamilton community. Awards event created to recognize outstanding students and to provide scholarship opportunities.

**T. Childs / P. Jeffrey**

The Committee Against Racism to purchase tickets: CAR Committee member Leslyn Gombakomba and guest to attend (two tickets). An additional three tickets to be purchased for any available youth unable to attend the ceremony

and event.

**CARRIED**

**5.10 CAR Brochure**

**DEFER**

**5.11 Terms of Reference**

**DEFER**

**5.12 Equity and Inclusion Toolkit**

**DEFER**

**6. Announcements and Information Sharing**

None declared

**7. Adjournment**

**P. Jeffrey / T. Qasim**

That the Committee Against Racism meeting adjourn at 9:02 p.m.

**Next meeting scheduled for Tuesday, February 25, 2020**