

MINUTES **LGBTQ Advisory Committee**

Tuesday, September 15, 2020 6:15 PM - 7:00 PM City Hall, 71 Main Street West, Room 192

Present: Lisa-Marie Johnston, Cameron Kroetsch (Chair), Jake

Maurice, Violetta Nikolskaya (Vice Chair), Terri Wallis,

Maureen Wilson (City Council Appointee)

Regrets: James Diemert, Freja Gray, Mitch Ray-Borsc, Kyle Weitz

Absent: Kristin Cavarzan, Autumn Getty (Recording Secretary)

Staff: John Ariyo (Manager, Community Initiatives), Pauline

Kajiura (Staff Liaison)

1. Welcome / Introductions

Committee members and guests were welcomed and there was a round of introductions.

2. Land Acknowledgement

V. Nikolskaya provided a Land Acknowledgement.

3. Declarations of Conflicts of Interest

None

4. Procedural Business

4.1 Motion to Approve the Formal Agenda

(T. Wallis / V. Nikolskaya)

That the LGBTQ Advisory Committee approve the agenda for today's meeting as distributed.

CARRIED

4.2 Motion to Approve the Informal Agenda

(T. Wallis / V. Nikolskaya)

That the LGBTQ Advisory Committee approve the agenda for today's meeting as distributed.

CARRIED

4.3 Motion to Approve the Minutes of February 18, 2020

(L. Johnston / J. Maurice)

That the LGBTQ Advisory Committee approve the minutes from its February 18, 2020 meeting as distributed.

CARRIED

5. Recommendations

5.1 Motion to Submit a Citizen Committee Report to the Office of the City Clerk with respect to Recommending the Most Relevant Places for Advertising Committee Vacancies (see attached draft Citizen Committee Report)

(T. Wallis / L. Johnston)

That the Office of the City Clerk advertises for vacancies on the LGBTQ Advisory Committee in the places which the Committee has identified as likely to be most relevant to Two Spirit and LGBTQIA+ communities (see below).

- Pride and other 2SLGBTQIA+ websites and social media pages
- Facebook groups relevant to 2SLGBTQIA+ communities
- Public buildings
- Community bulletin boards
- Rural communities and rural community centres/hubs
- 2SLGBTQIA+ businesses and not-for-profit organizations
- Hamilton Regional Indian Centre and Six Nations
- Bus shelters, Hamilton Street Railway (HSR), DARTS (if feasible and safe)

Discussion - Consideration was also requested for the advertisements to be translated in multiple languages (not just English and French) in order to reach more interested Hamiltonians.

6. Regular Business

6.1 Motion to Delegate to give an Annual Presentation to the Standing Committee to which the LGBTQ Advisory Committee Reports at the end of the Calendar Year

(T. Wallis / V. Nikolskaya)

That the LGBTQ Advisory Committee delegate to provide an annual presentation to the Standing Committee to which it reports at the end of each calendar year.

CARRIED

Discussion - Members discussed a desire to make an annual presentation to the Audit, Finance and Administration Committee (the current Standing Committee to which the LGBTQ Advisory Committee reports), having noted that it had not made these annual presentations in the past but that other Advisory Committees routinely gave such presentations. The Chair and Vice Chair will prepare a presentation and either or both will delegate to the Audit, Finance and Administration Committee before the end of the calendar year.

7. Discussion Items

7.1 Update from Working Group on Committee Selection

The Working Group will need to convene in the coming months, at least once, in order to assist in disseminating information when Committee vacancies are advertised. The Working Group will wait for information from the Office of the City Clerk as to this timing.

7.2 Update from Working Group on the Needs Assessment

Violetta will no longer chair this working group but will call the next meeting (as soon as possible) and a new chair will be chosen at that meeting.

7.3 Update from Chair about the Committee's Delegations to the Hamilton Cycling Committee and the Arts Advisory Commission (see February 18, 2020 Minutes for more information)

The Chair delegated to both the Hamilton Cycling Committee and Arts Advisory Commission at their recent meetings and

discussed an all Advisory Committee event. Both of these Advisory Committees were not only enthusiastic about the idea but the Arts Advisory Commission carried a motion in support. The Chair and Vice Chair will continue to delegate to the other 10 Advisory Committees and will report back about this progress.

7.4 Redaction of a Portion of the Citizen Committee Report Submitted in Relation to Motion 7.1 from the January 21, 2020 Meeting of the LGBTQ Advisory Committee (redacted version attached)

The City Clerk, at the request of Councillor Lloyd Ferguson, asked that an error be corrected in this Citizen Committee Report. The error was corrected by the Office of the City Clerk by redacting the entire paragraph within which it was contained. According to the Office of the City Clerk, the LGBTQ Advisory Committee will not be permitted to correct the error as the Citizen Committee Report has now been received with no further action to be taken.

8. Adjournment

(C. Kroetsch / V. Nikolskaya)

That, there being no further business, the meeting be adjourned at 7:00 PM.

CARRIED