

# **CITY OF HAMILTON** CITY MANAGER'S OFFICE Human Resources Division

то:	Chair and Members Audit, Finance and Administration Committee			
COMMITTEE DATE:	December 10, 2020			
SUBJECT/REPORT NO:	2021 Budget Submissions Volunteer Advisory Committee (HUR20012) (City Wide)			
WARD(S) AFFECTED:	City Wide			
PREPARED BY:	Jessica Bowen (905) 546-2424 Ext. 5164			
SUBMITTED BY:	Lora Fontana Executive Director Human Resources			
SIGNATURE:				

# RECOMMENDATIONS

- (a) That the Volunteer Advisory Committee 2021 budget base submissions be approved as follows and referred to the 2021 budget process:
  - (i) Advisory Committee on Immigrant & Refugees in the amount of \$3,500, attached as Appendix "A" to Report HUR20012;
  - (ii) Aboriginal Advisory Committee in the amount of \$3,552, attached as Appendix "B" to Report HUR20012;
  - (iv) Hamilton Mundialization Committee in the amount of \$5,890, attached as Appendix "C" to Report HUR20012;
  - (v) Hamilton Status of Women Committee in the amount of \$3,500, attached as Appendix "D" to Report HUR20012.

# EXECUTIVE SUMMARY

In accordance with the process for submission of budgets for the Volunteer Advisory Committees, the Human Resources Volunteer Advisory Committee Budgets for 2021 in the amount of \$16,442. are being submitted with the recommendation that they be

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approved. All four (4) of the base budget requests are the same amounts as the 2020 approved budgets.

Alternatives for Consideration – See Page 3

# FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: The base budget requested for 2021 for the four (4) advisory committees is the same as the budget requested and approved for 2020.
Staffing: Not Applicable
Legal: Not Applicable

# HISTORICAL BACKGROUND

At their October and November 2020 meetings, the Human Resources Volunteer Advisory Committees gave consideration to their budget needs for 2021. Their base budget submissions are attached as Appendices "A" to "D" to Report 20012 as approved.

The budget includes both incidental costs to support the Committees, as well as additional costs for specific events, programs and initiatives. The following is a summary of the request and detailed requests are attached as Appendices "A" to "D" to Report HUR20012.

Committee Name	2020 Approved	2021 Base Request	Request from Reserve	Total 2021 Request
Advisory Committee on Immigrant & Refugees (Appendix A to Report HUR20012)	\$3,500	\$3,500	-	\$3,500
Aboriginal Advisory Committee (Appendix B to Report HUR20012)	\$3,552	\$3,552	-	\$3,552
Hamilton Mundialization Committee (Includes Kids for Kaga) (Appendix C to Report HUR20012)	\$5,890	\$5,890	-	\$5,890
Hamilton Status of Women Committee (Appendix D to Report HUR20012)	\$3,500	\$3,500	-	\$3,500

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In accordance with the volunteer committee budget process, the budgets are recommended for approval.

# POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS

The Volunteer Advisory Committees are able to put surplus funds from each year into a reserve, for future purposes and request the use of those funds, in future years, for specific activities. This provides the Committee with an opportunity to plan ahead to undertake specific projects or initiatives, in future years, while minimizing increases in their budgets. Some of the committees have not yet determined all of their activities for 2020. Should additional funding for any of the Advisory Committees be required in 2021 and be available in the volunteer advisory committee reserves, requests for reserve funding will be made at the appropriate time.

# **RELEVANT CONSULTATION**

The Volunteer Advisory Committees discussed their 2021 budget needs at their October and November 2020 Committee meetings.

# ANALYSIS AND RATIONALE FOR RECOMMENDATION

The recommendation will provide funding for the operations of the Volunteer Advisory Committees to enable them to continue to fulfil their terms of reference.

# ALTERNATIVES FOR CONSIDERATION

The alternative would be not to fund the operations of the Advisory Committees. This is not recommended as they provide valuable service and advice to both Council and staff of the City and bring voices to deliberations that might otherwise not be heard.

#### ALIGNMENT TO THE 2016 – 2025 STRATEGIC PLAN

#### **Community Engagement & Participation**

Hamilton has an open, transparent and accessible approach to City government that engages with and empowers all citizens to be involved in their community.

#### **Healthy and Safe Communities**

Hamilton is a safe and supportive city where people are active, healthy, and have a high quality of life.

#### **Culture and Diversity**

Hamilton is a thriving, vibrant place for arts, culture, and heritage where diversity and inclusivity are embraced and celebrated.

#### **Our People and Performance**

Hamiltonians have a high level of trust and confidence in their City government.

#### APPENDICES ATTACHED

Appendix "A" to Report HUR20012 - Advisory Committee on Immigrant & Refugees Appendix "B" to Report HUR20012 - Aboriginal Advisory Committee Appendix "C" to Report HUR20012 - Hamilton Mundialization Committee Appendix "D" to Report HUR20012 - Hamilton Status of Women Committee