

# **CITY OF HAMILTON**

**2021**

**ADVISORY COMMITTEES**

**BUDGET SUBMISSION FORM**

<b>COMMITTEE AGAINST RACISM</b>
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## PART A: General Information

### ADVISORY COMMITTEE MEMBERS:

<b>Marlene Dei-Amoah, Chair</b>	
<b>Tyrone Childs</b>	
<b>Leslyn Gombakomba</b>	
<b>Shamini Jacob</b>	
<b>Phillip Jeffrey</b>	
<b>Annie Law</b>	
<b>Taimur Qasim</b>	
<b>Councillor Maureen Wilson</b>	

### MANDATE:

The Committee Against Racism is a volunteer advisory Committee of the City of Hamilton, appointed by Council. Members comprise residents of the City of Hamilton, representing diverse background and cultures. The mandate of the Committee Against Racism is to advise, advocate and consult on relevant issues in the community of Hamilton relating to racism and its consequences, including anti-racism strategies.

## PART B: Strategic Planning

### STRATEGIC OBJECTIVES:

1. Make recommendations and give advice to the City of Hamilton's staff and Council on issues relating to racism, equity, diversity and inclusion as well as issues relating to anti-racism.
2. Encourage every person, regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, creed or any other grounds based on the Ontario Human Rights Code (OHRC), to participate in programs and services for the improvement of community relations and the fulfilment of Human Rights.
3. Work actively with institutions and all other relevant organizations, including educational institutions, Police Services, Emergency Services, public, private, voluntary sector and all levels of government to advise, consult, advocate and to promote proactive measures pertaining to racism and its impacts.
4. Consult with individuals and/or groups with respect to complaints regarding racism and to make referrals within the community for complainants.
5. Initiate and facilitate discussions between individuals and/or groups to address issues and concerns of racism and/or while promoting respect and understanding in the community.

## ALIGNMENT WITH CORPORATE GOALS:

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance			

## PART C: Budget Request

### INCIDENTAL COSTS:

Monthly meeting expenses (photocopying, refreshments, advertising, postage, etc.)	
<b>SUB TOTAL</b>	<b>\$ 900</b>

### SPECIAL EVENT/PROJECT COSTS:

Initiatives by the Committee, including the following: 1) Days of recognition such as, Lincoln Alexander Day, Black History Month, Emancipation Day, and other days related to the mandate of anti-racism 2) Supporting City of Hamilton initiatives related to anti-racism 3) Support of anti-racism related community events	
<b>SUB TOTAL</b>	<b>\$ 8,000</b>

<b>TOTAL COSTS</b>	<b>\$ 8,900</b>
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<b>Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances)</b>	<b>\$ 7,000</b>
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<b>TOTAL 2021 BUDGET REQUEST (net of reserve funding)</b>	<b>\$ 8,900</b>
<b>PREVIOUS YEAR (2020) APPROVED BUDGET (2020 Request \$ )</b>	<b>\$ 8,900</b>

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:** **Marlene Dei-Amoah**

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**Signature:**

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**Date:** **December 1, 2020**

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**Telephone # :**

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