

**From:** [Kajiura, Pauline](#)  
**To:** "[Kristin Cavarzan](#)"  
**Subject:** RE: LGBTQ Advisory Committee  
**Date:** October 19, 2020 11:32:00 AM  
**Attachments:** [image003.png](#)  
[image002.png](#)

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Hi Kristin,

Thanks for getting back to me. I appreciate your thoughtful response and will let the committee know to go ahead with the motion that removes you as a member. It's unfortunate the timing didn't work out for you and I hope you have opportunities to lend your contributions to the community in the future.

All the best to you and I hope you're staying well!

Pauline

**Pauline Kajiura**

Project Manager-Community Inclusion & Equity  
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**From:** Kristin Cavarzan <[kristincavarzan@gmail.com](mailto:kristincavarzan@gmail.com)>  
**Sent:** October 18, 2020 8:36 PM  
**To:** Kajiura, Pauline <[Pauline.Kajiura@hamilton.ca](mailto:Pauline.Kajiura@hamilton.ca)>  
**Subject:** Re: LGBTQ Advisory Committee

Hi Pauline,

I apologize for the absence. I accepted my position just before Covid started and unfortunately was unable to meet you or the committee. To be honest I haven't been keeping up with the emails. I would absolutely love to be able to contribute and be active with this committee and the community but I have been working like crazy during this time and it's hard for me to attend virtual meetings due to shift work.

It would be unfair to the committee for me to continue being absent so my removal would be appropriate.

Thank you for your time and understanding. All the best and stay safe.

Kristin

On Fri, Oct 16, 2020 at 10:05 Kajiura, Pauline <[Pauline.Kajiura@hamilton.ca](mailto:Pauline.Kajiura@hamilton.ca)> wrote:

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Hi Kristin,

I hope you're staying well. We haven't had a chance to meet, so it's nice to meet you through email. I'm the staff liaison to the LGBTQ Advisory Committee and I'm hoping we can chat about your status as a member of the committee. Because you've missed a number of meetings, the committee is in a position to put forward a motion to remove you as a member, in accordance with the rules of membership. I'm wondering if you would like to discuss this before they move forward with this at the next meeting on Tuesday, October 20<sup>th</sup>.

My number is 905-977-1589 and I'd be happy to speak with you anytime before Tuesday. Thanks and I hope you have a great weekend.

Pauline

**Pauline Kajjura**

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