

Workplace Accommodation Activity**Table 1: Work Accommodation Activity 2016 to 2020**

	2016	2017	2018	2019	2020
Employees starting work accommodation program (new cases)	628	533	589	533	587
Employees in active work accommodation programs at end of Q4 (all cases)	260	193	240	193	123

Table 2: Overview of Work Accommodation Activity 2016 to 2020

	2016	2017	2018	2019	2020
Return to Work Full Duties Own Position	532	457	457	495	459
Permanent Accommodation Own Position	2	4	2	3	7
Permanent Accommodation New Position	6	8	10	6	3
Accommodation No Longer Available/Not Suitable	16	8	8	10	16
Recurrence/Employee is Totally Disabled	64	50	32	43	42
Other – e.g. retired, maternity leave, resigned	11	23	25	31	22
Total cases closed	631	550	534	588	549

Table 3: Waiting Permanent Accommodation Placement at End of Q4 2014 to 2018

	2016	2017	2018	2019	2020
Awaiting Permanent Accommodation	13	13	17	9	14