

**Accumulated Sick Leave Budget  
(\$ in 000's)**

<b>Year</b>	<b>Budget</b>	<b>Actual</b>	<b>Variance</b>
<b>2015</b>	\$1,094	\$1,436	\$(342)
<b>2016</b>	\$1,001	\$1,385	\$(384)
<b>2017</b>	\$1,001	\$1,438	\$(437)
<b>2018</b>	\$1,113	\$2,147	\$(1,034)
<b>2019</b>	\$1,143	\$1,928	\$(785)
<b>2020</b>	\$1,323	\$828	\$495