



# Hate Prevention & Mitigation Initiative

# Initial Engagement Report to GIC

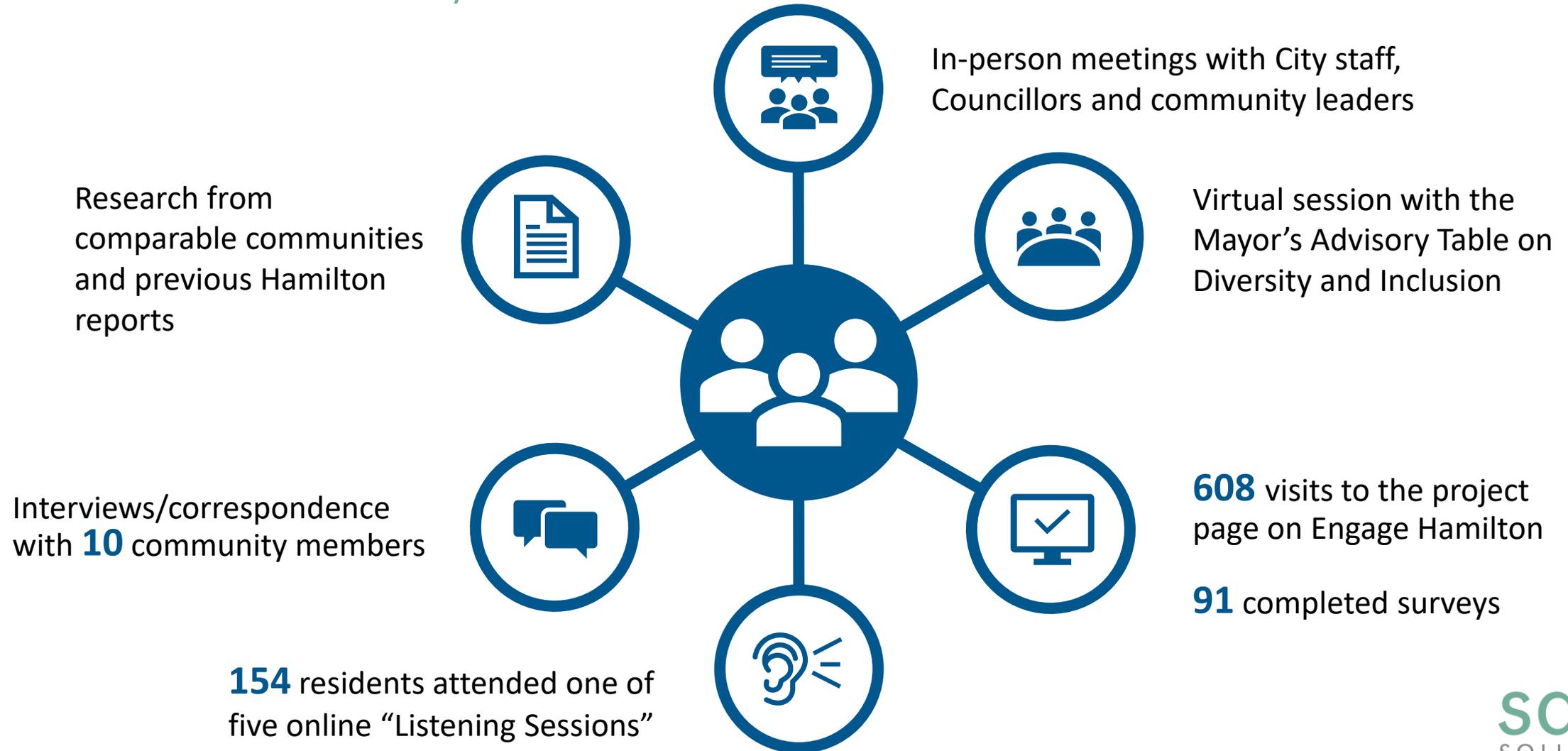
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# Community Engagement Activities

December 2019-July 2020



# Framing the problem



# Framing the problem



# Framing the problem



The context has shifted

This initiative has greater  
urgency,  
relevance and  
scrutiny now

We heard remarkable congruence  
of opinion  
across engagement channels  
and political positions

## What we heard:

Hamilton is building momentum and has considerable work to do to live up to its own vision and values when it comes to hate prevention and mitigation.

Other communities are struggling,  
experimenting and learning too.

# What's being tried elsewhere:

Proactive  
Leadership

Listening to the  
Community

Public Education

Creating Safe &  
Inclusive Spaces

Community  
Programming

Regulations

Enforcement

# Hamilton' initial framing of this project:

Proactive  
Leadership

Listening to the  
Community

Public Education

Creating Safe &  
Inclusive Spaces

Community  
Programming

Regulations

Enforcement

# What the community is saying:

Proactive  
Leadership

Listening to the  
Community

Public Education

Creating Safe &  
Inclusive Spaces

Community  
Programming

Regulations

Enforcement

We will make recommendations in the following categories:

Proactive Leadership

Centering the  
Community

Education and  
Prevention

Regulations and  
Enforcement

These recommendations will be vetted and refined with targeted community stakeholders in October before Council receives a final Recommendations Report in early December.