



# Hamilton

MINUTES  
Committee Against Racism (CAR)  
Tuesday, January 26, 2021, 6:30 pm  
Webex

Present: John Ariyo (staff), Mikhaila Bernales (McMaster BSW Placement Student), Marlene Dei-Amoah (Chair), Shamini Jacob, Phillip Jeffrey, Pauline Kajiura (Staff Liaison), Annie Law, Councillor Nrinder Nann, Taimur Qasim  
Regrets: Leslyn Gombakomba  
Absent: Tyrone Childs

## 1. WELCOME AND INTRODUCTIONS

M. Dei-Amoah called the meeting to order.

1.1 M. Dei-Amoah welcomed Councillor Nrinder Nann who was appointed to the Committee by Council on December 16, 2020. Councillor Nann expressed her pleasure in joining and that in seeing the role unfilled had waited for someone who is not racialized to take the role as it is important for non-racialized individuals to do this important work but did not want to see the role vacant and sees as an instinctive fit for her.

### (a) LAND ACKNOWLEDGEMENT

P. Kajiura read the Land Acknowledgement.

### (b) APPOINTMENT OF CHAIR, VICE-CHAIR, AND SECRETARY (Item 2)

**Chair:** M. Dei-Amoah – nominated by P. Jeffrey; seconded by T. Qasim; nomination accepted; M. Dei-Amoah acclaimed as Chair.

**Vice-Chair:** T. Qasim – nominated by M. Dei-Amoah; seconded by S. Jacob; nomination accepted; T. Qasim acclaimed as Vice-Chair.

**Secretary:** P. Jeffrey – nominated by T. Qasim; seconded by A. Law; nomination accepted; P. Jeffrey acclaimed as Secretary.

**(c) APPROVAL OF THE AGENDA (Item 3)**

**The Staff Liaison advised of the following changes to the agenda:**

1. The Land Acknowledgement was added to the agenda after the Welcome and Introductions.

2. A report from Councillor N. Nann on the hate incident she and her staff experienced on January 6, 2021 was added under General Information/Other Business.

**(T. Qasim, S. Jacob)**

That the agenda of January 26, 2021 be approved, as amended

**CARRIED**

**(d) DECLARATIONS OF INTEREST (Item 4)**

None declared.

**(e) APPROVAL OF MINUTES OF PREVIOUS MEETINGS (Item 5)**

That approval of the minutes of November 24, 2020 be deferred to the next meeting.

**DEFERRED**

**(f) COMMUNICATIONS (Item 6)**

**(i)** Clerk's Department, Dec 11, 2020 re: Advisory Committee and Citizen Committee Reports; Letter to Advisory Committees re: Clarifying the Committee Structure and Streamlining of Advisory Committee Processes (Item 6.1)

**(A. Law, T. Qasim)**

That, in view of the new processes regarding the minutes of Advisory Committees, the Committee Against Racism requests acknowledgment from the Legislative Coordinator that the minutes have been reviewed, whether there have been revisions made or not, and that revisions be identified/tracked and provided to the committee by the Legislative Coordinator.

**CARRIED**

**(g) DISCUSSION ITEMS (Item 8)**

**(i) Committee Meeting Dates 2021 (Item 8.1)**

Currently, meetings are held on the 4<sup>th</sup> Tuesday of each month, 6:30pm – 8:30pm. The committee made no change, however, Cllr. Nann may have a conflict on some dates.

**(ii) Afro- Canadian Caribbean Association (ACCA) 's request for sponsorship for "Remembering Martin and Linc" online commemoration event, Sunday January 17, 2021 at 2:00pm (Item 8.2)**

**(M. Dei-Amoah, A. Law)**

That the Committee Against Racism allocate \$1,000 to ACCA's "Remembering Martin and Linc" event held Sunday, January 17, 2021.

**CARRIED**

**(iii) Committee's Budget 2021 (Item 8.3)**

Council approved the Committee's 2021 budget request of \$8,900.00, which is the same amount as last year. The reserves of \$7,000 is separate from the 2021 budget amount.

**(iv) Recruitment of new Committee members (Item 8.4)**

The Committee stressed the importance in recruiting a diversity of members.

**(T. Qasim, P. Jeffrey)**

That the Committee Against Racism request the Interview Sub-Committee of the Audit, Finance and Administration Committee be reconvened to review applications for 2 vacant positions on the Committee Against Racism to replenish the Committees membership and that new applications be solicited through a targeted outreach and recruitment process.

**CARRIED**

**(v) Invitation to Hamilton Immigration Partnership Council (HIPC) to provide a presentation; from CAR meeting February 2020 (Item 8.5)**

In January 2020, CAR received correspondence from HIPC asking for an opportunity to meet with CAR to inform HIPC research plans, CAR made

a decision to invite HIPC to provide a presentation. P. Kajiura recently inquired as to whether HIPC is still interested in meeting and found this research has ended and there are no requests of CAR at this time, however, they are happy to provide CAR with a presentation on HIPC's work and priorities, to see if there is an opportunity to collaborate. CAR will wait to invite a presentation until the committee's workplan is updated.

- (vi) Terms of Reference – review and update. (Item 8.6)

**(T. Qasim, P. Jeffrey)**

That the Terms of Reference – Review and Update, be deferred to the next meeting of the CAR.

**DEFERRED**

- (vii) Approach to Develop Committee's Workplan (2021- 2022) (Item 8.7)

Working group consisting of the following committee members was established to review and update the workplan: T. Qasim, A. Law, P. Jeffrey and S. Jacob. Will report at the committee's February meeting.

- (viii) Update on Hamilton Anti-Racism Resource Centre (HARRC) (Item 8.8)

A report which includes proposed budget and Board members selected and terms of reference is prepared and will be submitted to Council.

- (ix) Discussion on correspondence received on October 27, 2020 (Item 8.9)

**(P. Jeffrey, S. Jacob)**

That the Discussion on correspondence received on October 27, 2020, be deferred to the next meeting of the CAR.

**DEFERRED**

- (i) **GENERAL INFORMATION/OTHER BUSINESS (Item 9)**

Councillor N Nann reported on the hate incident which she and her staff experienced on January 6, 2021.

- (j) **ANNOUNCEMENTS (Item 10)**

**(S. Jacob, A. Law)**

**That the Committee Against Racism receive the following information items:**

- (i) Hamilton Police Service EDI Specialist (Item 10.1)

- (ii) Hamilton Black Film Festival (Item 10.2)
- (iii) P. Kajiura will circulate an email regarding the Black History Month Launch, January 31, 2021

**CARRIED**

**(k) ADJOURNMENT (Item 11)**

**(T. Qasim, S. Jacob)**

That the Committee Against Racism meeting adjourn at 8:50 pm.

**CARRIED**

Next meeting is scheduled for Tuesday February 23<sup>rd</sup> at 6:30pm