



Hamilton

MINUTES

**Committee Against Racism**

Tuesday, November 24, 2020

6:30 PM

Webex

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**Present:** Marlene Dei-Amoah, Phillip Jeffrey, Taimur Qasim, Shamini Jacob, Annie Law, Tyrone Childs, Leslyn Gombakomba, Pauline Kajiura (Staff Liaison), Mikhaila Bernales (McMaster BSW Placement Student)

**1. WELCOME AND INTRODUCTIONS**

The Chair welcomed all in attendance.

**2. LAND ACKNOWLEDGEMENT**

P. Kajiura read the Land Acknowledgement.

**3. APPROVAL OF THE AGENDA**

(T. Qasim, T. Childs)

Motion: To approve the agenda, as distributed

**CARRIED**

**4. DECLARATIONS OF INTEREST**

None declared.

## **5. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

### **5.1 Minutes – Meeting of February 25, 2020**

**(P. Jeffrey, S. Jacob)**

Motion: To approve the minutes of the meeting held February 25<sup>th</sup>, 2020, as distributed, with amended numbering to make it sequential.

**CARRIED**

### **5.2 Minutes – Meeting of October 27, 2020.**

**(A. Law, T. Qasim)**

Motion: To approve the minutes of the meeting held October 27<sup>th</sup>, 2020, as distributed, with the following amendments:

Item 9.2 is corrected as follows: Taimur Qasim accepted the nomination and was appointed as CAR's Vice-Chairperson.

Item 9.3, correction of name should read: Taimur Qasim

**CARRIED**

## **6. COMMUNICATIONS**

None.

## **7. DELEGATION REQUESTS**

None.

## **8. CONSENT ITEMS**

None.

## **9. PUBLIC HEARINGS /DELEGATIONS**

None.

## **10. STAFF PRESENTATIONS**

### **10.1 Agenda Item Categories**

P. Kajiura provided an explanation of the various categories of the City of Hamilton's agenda template for Advisory Committees, as requested by the committee at the previous meeting.

## **11. DISCUSSION ITEMS**

### **11.1 Review Recommendations on City of Hamilton's Hate Prevention & Mitigation Initiative.**

The Initiative is currently in the phase of inviting suggestions for the strengthening and refinement of the recommendations that came from community engagement.

CAR was invited to provide input as a Committee and provided suggestions during the meeting, which P. Kajiura will pass along to the consultant.

### **11.2 Committee's Workplan**

**DEFERRED**

### **11.3 Issues raised in correspondence received in meeting of October 27, 2020.**

## **DEFERRED**

### **11. 4 HARRC update**

The closing date for the applications for HARRC's Board of Directors is December 4, 2020

### **11.5 Committee Member recruitment and selection**

Citizen Committee Report is to be sent to the Audit, Finance and Administration Committee, to request a recruitment process be underway.

## **12. MOTIONS**

### **12.1 2021 Budget Request**

#### **T. Childs/T. Qasim**

To authorize M. Dei-Amoah and P. Kajiura to proceed in developing and submitting the budget request in the same amount as last year's request, \$8900.

**CARRIED**

## **13. NOTICES OF MOTION**

None.

## **14. GENERAL INFORMATION / OTHER BUSINESS**

None.

## **15. PRIVATE AND CONFIDENTIAL**

None

**16. ADJOURNMENT**

**(T. Childs, S. Jacob)**

That the Committee Against Racism meeting adjourn at 8:50pm.

**CARRIED**

Next meeting is scheduled for Tuesday December 22<sup>nd</sup> at 6:30pm